



City of Lake Geneva, 626 Geneva St, Lake Geneva, WI 53147- 262.248.3673- www.cityoflakegeneva.gov

**FINANCE, LICENSING, AND REGULATION COMMITTEE AGENDA
TUESDAY, OCTOBER 7, 2025 - 4:30 PM
LAKE GENEVA CITY HALL; COUNCIL CHAMBERS (MAIN LEVEL)**

Members:

Chairperson - Sherri Ames. Members - JaNelle Powers, Mary Jo Fesenmaier, Linda Frame and Brian Smith.

1. Call to Order
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approval of the minutes from September 16, 2025
5. Financial Reports
6. Discussion/Recommendation regarding Licenses & Permits
 - a. Original Class "B" Beer / "Class C" Wine License application filed by Area 262 LLC dba Area 262, 100 N Edwards Blvd, Lake Geneva, WI 53147, Tristan Christ, Agenda
 - b. Original Class "B" Beer / "Class C" Wine License application filed by Liang's LLC dba Su Wings Chinese Restaurant, 743 North St, Lake Geneva, WI 53147, Dongling Yang, Agent
7. Discussion/Recommendation regarding Complimentary Riviera Ballroom Event Request Forms
 - a. Veterans Day Program on November 11, 2025, from 4:00 to 5:00 pm; Lake Geneva Public Library
 - b. A Lake Geneva Holiday Concert on December 21, 2025, at 12:00 pm, Allan Dennis
8. Discussion/Recommendation regarding Pay Request No. 2 from CK Contractors, LLC for the Lagoon Seawall Replacement Project in the amount of \$3,275.71
9. Discussion/Recommendation regarding approval of Pay Application No. 2 to Cichinni Asphalt for the 2025 Basketball and Tennis Courts Resurfacing project for \$75,866.00
10. Discussion/Recommendation regarding approval of Pay Application No. 3 to Wolf Paving for the 2025 Street Program for \$48,920.27
11. Discussion/Recommendation regarding rejection of bid proposals for the Rapid Flashing Beacons at School Crossing project, and to start the Request for Proposals (RFP) process
12. Discussion/Recommendation regarding approval of a Service Provider/Professional Services Agreement for Strategic Planning Services with Future iQ, Inc. for an amount of \$45,000

13. Presentation of Accounts

- a. Pre-Paid Checks: \$86,133.94**
- b. Regular Checks: \$240,032.17**

14. Adjournment

*A quorum of the Council may be present; however, no official Council action will be taken.
Requests from persons with disabilities who need assistance to participate in this meeting should be made to the City Clerk's office in advance so that the appropriate accommodations can be made.*

**CITY OF LAKE GENEVA FINANCE, LICENSING, AND REGULATION
COMMITTEE MINUTES
TUESDAY, SEPTEMBER 16, 2025 - 4:30 PM
LAKE GENEVA CITY HALL; COUNCIL CHAMBERS (MAIN LEVEL)**

Members: Chairperson - Sherri Ames. Members - JaNelle Powers, Mary Jo Fesenmaier, Linda Frame and Brian Smith.

Call to Order

by Chairperson Ames at 4:30 pm.

Roll Call

Present: Sherri Ames, Mary Jo Fesenmaier, Linda Frame and Brian Smith. Absent: JaNelle Powers. Others present: City Administrator Dave De Angelis, City Clerk Lacey L. Reynolds, Finance Director Laura Pisarcik and other interested persons.

Comments from the public limited to 5 minutes, limited to items on this agenda

None.

Approval of the minutes from September 2, 2025

Motion by Frame to approve, second by Smith. Voice vote, approved, motion carried.

Discussion/Recommendation regarding Licenses & Permits

Motion by Frame to approve a-e, second by Smith. Discussion took place regarding the updated map for Dragon Days and the shuttle for Oktoberfest. Voice vote, approved, motion carried.

Temporary "Class B" Wine License application filed by Geneva Lake Arts Foundation, Inc for an Open House on November 7, 2025, located at 223 Broad St, David McConnell, Agent

Temporary Class "B" Beer License Application filed by Downtown Lake Geneva Inc. for Oktoberfest on October 11 & 12, 2025, located at Flat Iron Park, Alexandria Binanti, Agent

Amendment to Public Event Permit for Oktoberfest 2025 allowing for Street Closure of Wrigley Dr and switching of the locations of the children's area and the beer tent

Public Event Permit Application for Dragon Days TM Fantasy Festival from October 3 to 5, 2025 with updated map

Firework Permit application filed by the Badger High School Student Council for October 3, 2025 at approximately 9 PM

Discussion/Recommendation regarding approval of Pay Application No. 6 to Wolf Paving for the 2024 Street Program for \$17,924.82

Motion by Frame to approve, second by Smith. Voice vote, approved, motion carried.

Financial Reports

Finance Director Pisarcik reviewed the financial reports.

Presentation of Accounts

Pre-Paid Checks: \$207,167.00

Motion by Smith to approve, second by Frame. Voice vote, approved, motion carried.

Regular Checks: \$312,888.92

Motion by Frame to approve, second by Fesenmaier. Voice vote, approved, motion carried.

Adjournment

Motion by Smith to adjourn, second by Frame. Voice vote, approved, motion carried. Adjourned at 4:44 pm.

Lacey L. Reynolds

City Clerk

CITY OF LAKE GENEVA TREASURER'S REPORT - BALANCES BY INSTITUTION 8/31/2025			
Institution	Account Name	Balances	
Cash on Hand	Cash Drawer-Change Bank	248.26	
	Municipal Court-Petty Cash	60.00	
	Police-Petty Cash	150.00	
	Police-Cash Drawer	175.00	
	Police-Bond Change Fund	500.00	
	Launch Ramp Change Fund	200.00	
	Parking Dept Petty Cash	100.00	
	Library-Petty Cash	350.00	
	Tax-Petty Cash	-	
		<u>1,783.26</u>	
First National Bank	General Fund Checking	61,036.24	
	Donations Checking	44,658.23	
	Credit Card Account	33,871.69	
	Stripe Account	31,181.14	
	Library Checking	57,876.27	
	Tax Checking Account	24,721.40	
	Parking Fund Checking	<u>51,426.82</u>	
	<u>304,771.79</u>		
Local Government Investment Pool	Investment Pool #1-General	16,317,024.87	
	Investment Pool #3-2021 GO Notes-2021B	174,602.55	
	Investment Pool #4-Treasurer	3,400.44	
	Investment Pool #5 - Park Impact Fees	269,115.57	
	Investment Pool #6 - Library Special Projects	27,398.99	
	Investment Pool #7 - Parks	54,376.63	
	Investment Pool #8 - Equip Replacement	1,292,282.60	
	Investment Pool #11 - Capital Projects	77,715.90	
	Investment Pool #12 - Debt Service	363,149.20	
	Investment Pool #13 - GO Bonds 2022A	77,045.05	
	Investment Pool #14-Library Impact Fees	90,004.74	
	Investment Pool #15-DPW Impact Fees	513,488.48	
		<u>19,259,605.02</u>	
	Edward Jones	Cemetery Perpetual Care	905,937.95
		Library Investment Account	537,501.63
Library Designated Youth Account		32,202.26	
Library Steffgen Account		93,073.59	
Library Foundation Account		<u>278.22</u>	
	<u>1,568,993.65</u>		
Fidelity Investments	Investments-Swanson Fund	172,627.68	
		<u>172,627.68</u>	
Pershing Solutions	Debt Svc 2024 GO Notes	112,948.91	
	Capital-2024 GO Notes	5,817,721.96	
		<u>5,930,670.87</u>	
Total Cash and Investments		<u>27,238,452.27</u>	

CITY OF LAKE GENEVA TREASURER'S REPORT - BALANCES BY FUND 8/31/2025			
Institution	Account Name	Balances	
General Fund	Cash Drawer-Change Bank	248.26	
	General Checking-shared cash	61,036.24	
	Donations Checking	44,658.23	
	Credit Card Account	33,871.69	
	Stripe Account	31,181.14	
	Investment Pool #1 - General	16,317,024.87	
	Investment Pool #4 - Tax	3,400.44	
	Investment Pool #7 - Parks	54,376.63	
	Municipal Court-Petty Cash	60.00	
	Police-Petty Cash	150.00	
	Police-Cash Drawer	175.00	
	Police-Bond-Change Fund	500.00	
		<u>16,546,682.50</u>	
	Debt Service	LGIP #12-Debt Service	363,149.20
		Pershing-Debt Svc 2024 GO Notes	112,948.91
		<u>476,098.11</u>	
Lakefront	Launch Ramp Change Fund	200.00	
		<u>200.00</u>	
Parking	Parking Fund Checking	51,426.82	
	Parking-Petty Cash	100.00	
	<u>51,526.82</u>		
Capital Projects	Investment Pool #11 - Capital Projects	77,715.90	
	Investment Pool #3-2021 GO Notes-2021B	174,602.55	
	Investment Pool #13 GO Bonds 2022A	77,045.05	
	Pershing-2024 GO Notes	<u>5,817,721.96</u>	
	<u>6,147,085.46</u>		
Impact Fees	Investment Pool #5 - Park Impact Fees	269,115.57	
	Investment Pool #14-Library Impact Fees	90,004.74	
	Investment Pool #15-DPW Impact Fees	<u>513,488.48</u>	
	<u>872,608.79</u>		
Cemetery	Perpetual Care	905,937.95	
		<u>905,937.95</u>	
Equip Replacement	Investment Pool #8 - Equipment Replacement	<u>1,292,282.60</u>	
Tax Agency Fund	Tax-Petty Cash	-	
	Tax Checking Account	24,721.40	
	<u>24,721.40</u>		
Library Operating	Library-Petty Cash	350.00	
Library Investments	Investment Pool #6 - Library Special Projects	27,398.99	
	Library Donations	57,876.27	
	Investments-Edward Jones	537,501.63	
	Investments-Swanson Fund	172,627.68	
	Library Designated Youth Account	32,202.26	
	Library Steffgen Account	93,073.59	
	Library Foundation Account	<u>278.22</u>	
		<u>920,958.64</u>	
Total Cash and Investments		<u>27,238,452.27</u>	

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
GENERAL FUND						
GENERAL FUND						
GENERAL FUND						
11-00-00-41110	GENERAL PROPERTY TAXES	3,451,949.98	6,126,289.27	6,121,173.00	5,116.27-	100.08
11-00-00-41130	OMITTED & MISC TAX REVENUE	.00	14,799.55	19,000.00	4,200.45	77.89
11-00-00-41140	MOBILE HOME PARK FEES	55.56	3,372.84	5,000.00	1,627.16	67.46
11-00-00-41160	USE VALUE CONVERSION TAX	.00	.00	.00	.00	.00
11-00-00-41210	ROOM TAX	135,580.78	559,680.35	450,000.00	109,680.35-	124.37
11-00-00-41212	ROOM TAX-MARKETPLACE PROVIDE	60,571.04-	188,766.33	200,000.00	11,233.67	94.38
11-00-00-41220	SALES TAX DISCOUNT	290.40	1,328.21	1,300.00	28.21-	102.17
11-00-00-41310	TAXES FROM WATER UTILITY	20,089.11	180,801.99	275,000.00	94,198.01	65.75
11-00-00-41800	INT & PENALTY ON TAXES	.00	42.31	1,000.00	957.69	4.23
11-00-00-41810	ROOM TAX LATE FEES	.00	.00	500.00	500.00	.00
11-00-00-41820	ROOM TAX INTEREST	.15-	.18	25.00	24.82	.72
11-00-00-42630	SPEC ASSMTS-ROADS	.00	.00	.00	.00	.00
11-00-00-42640	SPEC ASSMTS-SIDEWALKS	158.22	5,598.38	2,439.00	3,159.38-	229.54
11-00-00-43400	MUNICIPAL RECYCLING GRANT	.00	23,857.10	24,000.00	142.90	99.40
11-00-00-43410	STATE SHARED REVENUE	.00	50,057.92	333,719.00	283,661.08	15.00
11-00-00-43430	EXPENDITURE RESTRAINT PROGRA	.00	.00	.00	.00	.00
11-00-00-43530	STATE AID FOR HIGHWAYS	.00	653,491.05	872,020.00	218,528.95	74.94
11-00-00-43540	OTHER STATE GRANTS	.00	.00	.00	.00	.00
11-00-00-43600	PYMT MUNI SERVICES-CONSERVATN	.00	3,948.31	3,950.00	1.69	99.96
11-00-00-43610	STATE COMPUTER AID	.00	19,204.41	19,204.00	.41-	100.00
11-00-00-43612	STATE PERSONAL PROPERTY AID	.00	122,986.51	24,260.00	98,726.51-	506.95
11-00-00-43615	VIDEO SERVICE PROVIDER AID	.00	26,741.28	26,741.00	.28-	100.00
11-00-00-43620	AIDS IN LIEU OF TAXES-PILOT	.00	10,940.56	10,941.00	.44	100.00
11-00-00-43695	OTHER FEDERAL AIDS	.00	.00	.00	.00	.00
11-00-00-44100	LIQUOR & MALT BEVERAGE LICENSE	9,820.00-	47,851.66	38,000.00	9,851.66-	125.93
11-00-00-44110	OPERATOR LICENSES	625.00	19,940.00	22,000.00	2,060.00	90.64
11-00-00-44120	BUS LIC-CIG,TAXI,AMUSE,BILLARD	430.00	15,045.00	20,000.00	4,955.00	75.23
11-00-00-44130	PERMITS-SELL,CAFE,ROOM,MASSAG	60.00-	7,720.00	9,000.00	1,280.00	85.78
11-00-00-44140	PERMITS-SHORT-TERM RENTALS	683.00	50,746.00	32,800.00	17,946.00-	154.71
11-00-00-44150	CABLE TV FRANCHISE FEES	24,701.11	49,562.30	105,000.00	55,437.70	47.20
11-00-00-44200	NONBUS LIC-DOGS/CATS	100.00	1,558.00	1,500.00	58.00-	103.87
11-00-00-44250	OTHER LICENSES \$ FEES-WEIGHTS	20.00	1,280.00	6,000.00	4,720.00	21.33
11-00-00-44900	WORK PERMITS	.00	.00	.00	.00	.00
11-00-00-44950	OTHER PERMITS-PARADES,BANNER	.00	.00	100.00	100.00	.00
11-00-00-45100	ANNEXATION FILING FEES	.00	.00	.00	.00	.00
11-00-00-46000	CASH DRAWER OVERAGES/UNDERA	.00	.00	.00	.00	.00
11-00-00-46100	GENERAL GOV'T MISC REVENUE	1.25	11,873.44	2,000.00	9,873.44-	593.67
11-00-00-46110	SPECIAL ASSMT LETTERS FEES	758.70	9,438.70	10,000.00	561.30	94.39
11-00-00-46900	MISCELLANEOUS SALES	.00	12.98	.00	12.98-	.00
11-00-00-47300	DONATIONS	1,000.00-	100.00	.00	100.00-	.00
11-00-00-47350	GOAT SPONSORSHIP	.00	.00	.00	.00	.00
11-00-00-47400	DONATIONS-FIRST RESPOND FUND	.00	.00	.00	.00	.00
11-00-00-47450	MEMORIAL BRICKS	1,563.98	5,545.02	.00	5,545.02-	.00
11-00-00-47900	INTDEPART CHGS FOR SVC UTILITY	.00	.00	.00	.00	.00
11-00-00-48110	INTEREST INCOME	27,636.23	204,387.94	310,000.00	105,612.06	65.93
11-00-00-48130	INTEREST ON SPECIAL ASSESSMENT	.00	26.40	2,393.00	2,366.60	1.10
11-00-00-48350	ROOM RENTAL FEES	.00	1.00	.00	1.00-	.00
11-00-00-48400	INSURANCE REIMBURSEMENTS	.00	2,985.00	20,000.00	17,015.00	14.93
11-00-00-48450	INSURANCE REBATE-LEAGUE	.00	10,915.00	7,500.00	3,415.00-	145.53
11-00-00-48500	MISC. REVENUE	.00	.00	.00	.00	.00
11-00-00-48510	OTHER PARK DONATIONS	.00	.00	.00	.00	.00
11-00-00-49100	APPL.PRIOR YRS APPROPRIATION	.00	.00	1,844,528.00	1,844,528.00	.00

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-00-00-49300	TRANSFER FROM LAKEFRONT	.00	.00	601,234.00	601,234.00	.00
11-00-00-49500	TRANSFER FROM PARKING FUND	.00	.00	2,711,484.00	2,711,484.00	.00
Total GENERAL FUND:		3,593,192.13	8,430,894.99	14,133,811.00	5,702,916.01	59.65
Total GENERAL FUND:		3,593,192.13	8,430,894.99	14,133,811.00	5,702,916.01	59.65

GENERAL GOVERNMENT
GENERAL GOVERNMENT

11-10-00-51330	LIFE INSURANCE POLICY FEES	237.68	2,355.75	2,400.00	44.25	98.16
11-10-00-51390	STAFF APPRECIATION	125.00	5,721.15	5,000.00	721.15-	114.42
11-10-00-51395	CUSTOMER SERVICE TRAINING	.00	.00	.00	.00	.00
11-10-00-51400	CYBER SECURITY TRAINING	.00	.00	1,145.00	1,145.00	.00
11-10-00-51500	OTHER PROFESSIONAL SERVICES	.00	.00	25,000.00	25,000.00	.00
11-10-00-51540	UNEMPLOYMENT COMPENSATION	1,480.00	7,336.07	10,000.00	2,663.93	73.36
11-10-00-52450	EXPENSES SUBJECT TO INS CLAIM	.00	.00	7,500.00	7,500.00	.00
11-10-00-53140	OFFICIAL PUBLICATIONS & NOTICE	611.75	6,303.16	4,000.00	2,303.16-	157.58
11-10-00-53150	PUBLICATION FEES REIMBURSABLE	.00	.00	1,750.00	1,750.00	.00
11-10-00-53160	RECORDING FEES	.00	30.00	100.00	70.00	30.00
11-10-00-53980	BANK CHARGES	54.00	149.50	500.00	350.50	29.90
11-10-00-53990	GENERAL GOV'T MISC EXPENSES	.00	.00	250.00	250.00	.00
11-10-00-55000	COVID-19 EXPENDITURES	.00	.00	.00	.00	.00
11-10-00-57400	PERSONAL PROPERTY WRITEOFFS	8,633.03	8,635.24	2,500.00	6,135.24-	345.41
11-10-00-57410	ILLEGAL TAXES & REFUNDS	.00	.00	.00	.00	.00
11-10-00-57430	A/R WRITE-OFFS	.00	.00	.00	.00	.00
11-10-00-57800	CONTINGENCY ACCOUNT	.00	.00	75,000.00	75,000.00	.00
11-10-00-59350	TRANSFER TO TOURISM	.00	.00	.00	.00	.00
11-10-00-59400	TRANSFER TO CAPITAL FUND	.00	.00	.00	.00	.00
11-10-00-59500	TRANSFER TO LIBRARY FUND	.00	.00	264,153.00	264,153.00	.00
11-10-00-59600	TRANSFER TO EQUIP REPLACEMENT	.00	.00	.00	.00	.00
Total GENERAL GOVERNMENT:		11,141.46	30,530.87	399,298.00	368,767.13	7.65

INSURANCE

11-10-10-55090	INS REIMB-OTHER DEPTS	.00	.00	112,950.00-	112,950.00-	.00
11-10-10-55120	GENERAL LIABILITY INSURANCE	.00	232,687.24	230,440.00	2,247.24-	100.98
11-10-10-55130	BOILER & MACHINERY INS	.00	1,662.42	1,600.00	62.42-	103.90
11-10-10-55160	WORKERS COMPENSATION	.00	244,305.23	279,206.00	34,900.77	87.50
Total INSURANCE:		.00	478,654.89	398,296.00	80,358.89-	120.18

HEALTH INSURANCE

11-10-20-51110	HEALTH & DENTAL REIMBURSABLE	3,453.30-	30,017.71-	42,057.00-	12,039.29-	71.37
11-10-20-51320	HEALTH AND DENTAL ADMIN CHGS	4,512.20	33,441.83	38,000.00	4,558.17	88.00
11-10-20-51335	EBC/DIFFERENCE CARD CLAIMS	8,811.46	225,649.47	165,000.00	60,649.47-	136.76
11-10-20-51337	RETIREE HEALTH INS PREMIUMS	11,305.49	87,273.43	152,640.00	65,366.57	57.18
11-10-20-51350	EAP PROGRAM	.00	2,812.50	3,800.00	987.50	74.01
Total HEALTH INSURANCE:		21,175.85	319,159.52	317,383.00	1,776.52-	100.56
Total GENERAL GOVERNMENT:		32,317.31	828,345.28	1,114,977.00	286,631.72	74.29

COMMON COUNCIL
COMMON COUNCIL

11-11-00-51140	COUNCIL SALARIES	3,200.00	30,400.00	41,622.00	11,222.00	73.04
11-11-00-51200	PART TIME WAGES	.00	.00	.00	.00	.00

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-11-00-51520	COUNCIL SOCIAL SECURITY	244.80	2,325.60	3,184.00	858.40	73.04
11-11-00-52140	VIDEOTAPING EXPENSES	.00	.00	.00	.00	.00
11-11-00-53200	COUNCIL WIS LEAGUE MEMBERSHIP	.00	7,012.38	7,013.00	.62	99.99
11-11-00-53310	COUNCIL MEALS & LODGING	.00	84.53	500.00	415.47	16.91
11-11-00-53320	COUNCIL CONFERENCES & SCHOOL	.00	285.00	500.00	215.00	57.00
11-11-00-53990	COUNCIL MISCELLANEOUS EXPENSE	.00	811.35	750.00	61.35-	108.18
Total COMMON COUNCIL:		3,444.80	40,918.86	53,569.00	12,650.14	76.39
Total COMMON COUNCIL:		3,444.80	40,918.86	53,569.00	12,650.14	76.39

MUNICIPAL COURT

MUNICIPAL COURT

11-12-00-45100	COURT PENALTIES & FINES	23,037.84	128,980.55	125,000.00	3,980.55-	103.18
11-12-00-45120	CIRCUIT COURT FORFEITURES	22.26	1,453.35	.00	1,453.35-	.00
11-12-00-45130	PARKING CITATION COLLECTIONS	2,175.00	20,795.00	15,000.00	5,795.00-	138.63
11-12-00-45140	COURT CITATION COLLECTN-STARK	.00	30.50	100.00	69.50	30.50
11-12-00-46400	REIMBURSEMENTS BY DEFENDANTS	58.00	1,609.00	500.00	1,109.00-	321.80
Total MUNICIPAL COURT:		25,293.10	152,868.40	140,600.00	12,268.40-	108.73

MUNICIPAL COURT

11-12-00-51140	MUNICIPAL COURT JUDGE WAGES	1,216.08	11,552.76	15,809.00	4,256.24	73.08
11-12-00-51200	MUNICIPAL COURT WAGES-CLERK	5,068.80	47,326.24	64,284.00	16,957.76	73.62
11-12-00-51220	MUNICIPAL COURT WAGES-PT	1,615.36	14,184.88	30,076.00	15,891.12	47.16
11-12-00-51250	MUNICIPAL CT OVERTIME	47.52	2,061.47	2,000.00	61.47-	103.07
11-12-00-51340	MUNICIPAL CT LIFE INSURANCE	37.51	307.35	390.00	82.65	78.81
11-12-00-51345	MUNICIPAL CT HEALTH INSURANCE	1,944.41	17,740.45	27,948.00	10,207.55	63.48
11-12-00-51350	MUNICIPAL CT DENTAL INSURANCE	128.46	1,156.14	876.00	280.14-	131.98
11-12-00-51355	MUNICIPAL CT VISION INSURANCE	5.71	51.39	69.00	17.61	74.48
11-12-00-51360	MUNICIPAL CT RETIREMENT FUND	355.58	3,432.43	4,564.00	1,131.57	75.21
11-12-00-51370	MUNICIPAL CT DISABILITY INS	13.25	119.25	159.00	39.75	75.00
11-12-00-51520	MUNICIPAL CT SOCIAL SECURITY	601.51	5,636.57	8,581.00	2,944.43	65.69
11-12-00-52140	COLLECTION FEES	.00	.00	1,000.00	1,000.00	.00
11-12-00-52210	MUNICIPAL CT TELEPHONE	142.54	1,032.19	1,155.00	122.81	89.37
11-12-00-52900	CARE OF PRISONERS	660.00	1,430.00	2,500.00	1,070.00	57.20
11-12-00-53100	MUNICIPAL CT OFFICE SUPPLIES	70.00	1,272.70	1,575.00	302.30	80.81
11-12-00-53120	POSTAGE-MUNICIPAL COURT	317.77	620.53	1,500.00	879.47	41.37
11-12-00-53240	DUES, BOOKS, PUBLICATIONS	96.50	356.50	250.00	106.50-	142.60
11-12-00-53300	MUNICIPAL CT TRAVEL-MILEAGE	.00	.00	1,100.00	1,100.00	.00
11-12-00-53310	MUN CT-MEALS & LODGING	.00	.00	1,470.00	1,470.00	.00
11-12-00-53320	MUN CT CONFERENCES & SCHOOL	.00	880.00	2,000.00	1,120.00	44.00
11-12-00-53610	EQUIPMENT MAINT SERVICE COSTS	328.26	7,846.21	8,600.00	753.79	91.24
11-12-00-53810	MUNICIPAL COURT OPERATIONS	.00	.00	1,000.00	1,000.00	.00
11-12-00-53990	MUNICIPAL CT MISCELLANEOUS EXP	.00	.00	1,000.00	1,000.00	.00
Total MUNICIPAL COURT:		12,649.26	117,007.06	177,906.00	60,898.94	65.77
Total MUNICIPAL COURT:		37,942.36	269,875.46	318,506.00	48,630.54	84.73

CITY ATTORNEY

CITY ATTORNEY

11-13-00-51130	CITY ATTORNEY SALARY	6,334.38	60,176.61	86,681.00	26,504.39	69.42
11-13-00-51300	LEGAL OFFICE SUPPLIES	.00	.00	.00	.00	.00
11-13-00-51340	CITY ATTORNEY LIFE INSURANCE	.00	198.84	650.00	451.16	30.59
11-13-00-51360	CITY ATTORNEY RETIREMENT FUND	440.24	4,182.28	6,024.00	1,841.72	69.43

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-13-00-51520	CITY ATTORNEY SOCIAL SECURITY	484.56	4,603.32	6,631.00	2,027.68	69.42
11-13-00-53240	DUES, BOOKS, PUBLICATIONS	.00	.00	.00	.00	.00
11-13-00-53310	CITY ATTORNEY MEALS & LODGING	.00	.00	450.00	450.00	.00
11-13-00-53320	CITY ATTORNEY SCHOOL/CONFER	.00	325.00	1,000.00	675.00	32.50
11-13-00-53990	CITY ATTORNEY MISC EXPENSES	.00	299.23	300.00	.77	99.74
Total CITY ATTORNEY:		7,259.18	69,785.28	101,736.00	31,950.72	68.59
OUTSIDE ATTORNEYS EXPENDITURES						
11-13-10-52140	OUTSIDE ATTORNEYS FEES	1,240.00	8,221.46	100,000.00	91,778.54	8.22
Total OUTSIDE ATTORNEYS EXPENDITURES:		1,240.00	8,221.46	100,000.00	91,778.54	8.22
Total CITY ATTORNEY:		8,499.18	78,006.74	201,736.00	123,729.26	38.67
GENERAL ADMINISTRATION						
MAYOR						
11-14-10-51140	MAYOR SALARY	600.00	5,700.00	7,800.00	2,100.00	73.08
11-14-10-51520	MAYOR SOCIAL SECURITY	68.85	459.00	596.70	137.70	76.92
11-14-10-53100	MAYOR OFFICE SUPPLIES	53.68	162.67	300.00	137.33	54.22
11-14-10-53310	MAYOR MEALS, LODGING, ETC	.00	30.07	500.00	469.93	6.01
11-14-10-53990	MAYOR MISC EXPENSE	.00	376.17	1,000.00	623.83	37.62
Total MAYOR:		722.53	6,727.91	10,196.70	3,468.79	65.98
CITY ADMINISTRATOR						
11-14-20-51100	CITY ADMINISTRATOR SALARY	12,692.80	118,035.58	152,412.00	34,376.42	77.45
11-14-20-51340	CITY ADMIN LIFE INSURANCE	66.37	248.03	800.00	551.97	31.00
11-14-20-51345	CITY ADMIN HEALTH INSURANCE	5,061.52	5,061.52	37,971.00	32,909.48	13.33
11-14-20-51350	CITY ADMIN DENTAL INSURANCE	127.70	383.10	1,630.00	1,246.90	23.50
11-14-20-51355	CITY ADMIN VISION INSURANCE	5.68	17.04	105.00	87.96	16.23
11-14-20-51360	CITY ADMIN RETIREMENT	908.21	3,632.84	10,593.00	6,960.16	34.29
11-14-20-51370	CITY ADMIN DISABILITY INS	.00	34.20	450.00	415.80	7.60
11-14-20-51520	CITY ADMIN SOCIAL SECURITY	986.75	3,962.72	11,660.00	7,697.28	33.99
11-14-20-53100	CITY ADMIN OFFICE SUPPLIES	127.96	610.06	750.00	139.94	81.34
11-14-20-53240	DUES, BOOKS, PUBLICATIONS	.00	.00	1,500.00	1,500.00	.00
11-14-20-53300	CITY ADMIN TRAVEL-MILEAGE	375.00	1,500.00	300.00	1,200.00	500.00
11-14-20-53310	CITY ADMIN MEALS/LODGING	258.00	258.00	750.00	492.00	34.40
11-14-20-53320	CITY ADMIN CONFR/SCHOOLS	.00	275.00	1,000.00	725.00	27.50
11-14-20-53500	STRATEGIC PLAN	.00	.00	35,000.00	35,000.00	.00
11-14-20-53990	CITY ADMIN MISC EXPENSE	2,495.79	12,330.88	15,000.00	2,669.12	82.21
11-14-20-54500	COMPUTER IT SVC & EQUIPMENT	.00	.00	.00	.00	.00
Total CITY ADMINISTRATOR:		23,105.78	146,348.97	269,921.00	123,572.03	54.22
CITY CLERK						
11-14-30-51100	CITY CLERK SALARY	8,395.20	78,988.16	109,139.00	30,150.84	72.37
11-14-30-51110	ASSISTANT CLERK WAGES	5,612.80	52,385.49	77,096.00	24,710.51	67.95
11-14-30-51200	CITY CLERK STAFF WAGES	.00	.00	.00	.00	.00
11-14-30-51340	CITY CLERK LIFE INSURANCE	18.07	228.73	140.04	88.69	163.33
11-14-30-51345	CITY CLERK HEALTH INSURANCE	3,616.94	33,424.96	51,977.00	18,552.04	64.31
11-14-30-51350	CITY CLERK DENTAL INSURANCE	165.16	1,486.44	2,089.00	602.56	71.16
11-14-30-51355	CITY CLERK VISION INSURANCE	11.55	103.95	139.00	35.05	74.78
11-14-30-51360	CITY CLERK RETIREMENT FUND	973.54	9,143.28	12,943.00	3,799.72	70.64
11-14-30-51370	CITY CLERK DISABILITY INS	48.14	382.29	500.00	117.71	76.46
11-14-30-51520	CITY CLERK SOCIAL SECURITY	1,053.63	10,248.14	14,247.00	3,998.86	71.93

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-14-30-51900	POLL WORKERS FEES	.00	6,018.40	15,000.00	8,981.60	40.12
11-14-30-52180	MUNICIPAL CODIFICATION	1,258.00	5,515.00	5,000.00	515.00-	110.30
11-14-30-52190	CONTRACTS-WEIGHTS & MEASURES	.00	4,500.00	4,800.00	300.00	93.75
11-14-30-53100	CITY CLERK OFFICE SUPPLIES	550.79	1,103.54	2,500.00	1,396.46	44.14
11-14-30-53110	BALLOTS/OTHER ELECTION EXPENS	113.76	3,852.28	7,000.00	3,147.72	55.03
11-14-30-53120	POSTAGE-CITY CLERK	.00	3,403.12	9,000.00	5,596.88	37.81
11-14-30-53140	OFFICIAL PUBLICATIONS & NOTICE	.00	.00	.00	.00	.00
11-14-30-53150	PUBLICATION FEES REIMBURSABLE	.00	.00	.00	.00	.00
11-14-30-53160	RECORDING FEES	.00	.00	.00	.00	.00
11-14-30-53300	CITY CLERK TRAVEL-MILEAGE	.00	3.92	1,000.00	996.08	.39
11-14-30-53310	CITY CLERK MEALS,LODGING	.00	.00	1,000.00	1,000.00	.00
11-14-30-53320	CITY CLERK CONFERENCES & DUES	.00	255.00	1,500.00	1,245.00	17.00
11-14-30-53820	LICENSE/SUPPORT EXPENSE	299.00	11,112.63	15,000.00	3,887.37	74.08
11-14-30-53990	CITY CLERK MISCELLANEOUS EXP	.00	3.00	300.00	297.00	1.00
Total CITY CLERK:		22,116.58	222,158.33	330,370.04	108,211.71	67.25
Total GENERAL ADMINISTRATION:		45,944.89	375,235.21	610,487.74	235,252.53	61.46

ACCOUNTING

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-15-10-51100	FINANCE SALARY & WAGES	7,761.92	72,458.02	99,185.00	26,726.98	73.05
11-15-10-51200	FINANCE WAGES	20,593.86	194,581.92	269,581.00	74,999.08	72.18
11-15-10-51260	PART-TIME WAGES	.00	.00	.00	.00	.00
11-15-10-51340	LIFE INSURANCE	92.81	1,005.15	1,483.00	477.85	67.78
11-15-10-51345	HEALTH INSURANCE	5,728.68	50,462.10	82,322.00	31,859.90	61.30
11-15-10-51350	DENTAL INSURANCE	383.54	3,658.77	4,177.00	518.23	87.59
11-15-10-51355	VISION INSURANCE	15.64	151.26	340.00	188.74	44.49
11-15-10-51360	RETIREMENT EXP	1,970.74	18,869.90	25,629.00	6,759.10	73.63
11-15-10-51370	DISABILITY INS	71.22	735.44	1,129.00	393.56	65.14
11-15-10-51520	SOCIAL SECURITY	2,107.29	20,025.09	28,211.00	8,185.91	70.98
11-15-10-52120	CONSULTANT FEES	.00	5,500.00	5,500.00	.00	100.00
11-15-10-52130	INDEPENDENT AUDIT FEES	.00	28,770.00	27,000.00	1,770.00-	106.56
11-15-10-53100	OFFICE SUPPLIES	590.18	2,202.72	5,000.00	2,797.28	44.05
11-15-10-53200	PROFESSIONAL DUES	.00	455.00	1,000.00	545.00	45.50
11-15-10-53320	CONFERENCES/TRAINING	50.00	179.00	3,600.00	3,421.00	4.97
11-15-10-53990	MISC EXPENSE	.00	.00	1,500.00	1,500.00	.00
11-15-10-54500	COMPUTER IT SVC & EQUIPMENT	8,338.43	111,633.56	130,000.00	18,366.44	85.87
Total ACCOUNTING:		47,704.31	510,687.93	685,657.00	174,969.07	74.48

ASSESSOR

11-15-40-52100	ASSESSOR CONTRACTED SERVICES	3,645.83	36,458.34	42,500.00	6,041.66	85.78
11-15-40-52130	MANUFACTURING ASSESSMENT	.00	.00	2,300.00	2,300.00	.00
11-15-40-53100	ASSESSOR OFFICE SUPPLIES	.00	.00	.00	.00	.00
11-15-40-53980	BOARD OF REVIEW MISC EXPENSES	.00	70.63	300.00	229.37	23.54
Total ASSESSOR:		3,645.83	36,528.97	45,100.00	8,571.03	81.00
Total ACCOUNTING:		51,350.14	547,216.90	730,757.00	183,540.10	74.88

CITY HALL BUILDING

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-16-10-51200	CITY HALL MAINT WAGES	5,084.80	49,008.73	67,746.00	18,737.27	72.34
11-16-10-51250	CITY HALL MAINT OVERTIME	.00	786.56	1,000.00	213.44	78.66
11-16-10-51340	CITY HALL MAINT LIFE INS	26.57	211.59	400.00	188.41	52.90

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-16-10-51345	CITY HALL MAINT HEALTH INSUR	2,639.68	23,898.14	27,948.00	4,049.86	85.51
11-16-10-51350	CITY HALL MAINT DENTAL INSUR	129.22	1,133.91	876.00	257.91-	129.44
11-16-10-51355	CITY HALL MAINT VISION INS	.03	.09	68.00	67.91	.13
11-16-10-51360	CITY HALL MAINT RETIREMENT	356.18	3,467.13	4,742.00	1,274.87	73.12
11-16-10-51370	CITY HALL MAINT DISABILITY INS	19.81	174.60	194.00	19.40	90.00
11-16-10-51520	CITY HALL MAINT SOCIAL SEC	383.38	3,671.18	5,220.00	1,548.82	70.33
11-16-10-52210	CITY HALL TELEPHONE	1,568.39	12,318.32	15,000.00	2,681.68	82.12
11-16-10-52220	CITY HALL ELECTRICITY	4,675.59	30,482.94	45,000.00	14,517.06	67.74
11-16-10-52240	CITY HALL GAS HEAT	377.11	8,977.78	15,000.00	6,022.22	59.85
11-16-10-52260	CITY HALL WATER & SEWER EXP	.00	1,081.02	2,800.00	1,718.98	38.61
11-16-10-52400	CITY HALL BUILDING REPAIRS	3,826.53	20,565.95	35,000.00	14,434.05	58.76
11-16-10-53100	CITY HALL OFFICE SUPPLIES	60.87	3,041.31	3,250.00	208.69	93.58
11-16-10-53500	CITY HALL BLDG MAINT SUPPLIES	435.22	4,892.74	5,800.00	907.26	84.36
11-16-10-53600	CITY HALL MAINT SERVICE COSTS	1,661.22	21,255.07	21,000.00	255.07-	101.21
11-16-10-55310	CH OFFICE EQUIPMENT CONTRACTS	968.20	5,002.48	8,500.00	3,497.52	58.85
11-16-10-55320	CH POSTAGE METER RENT & EXP	.00	199.18	4,000.00	3,800.82	4.98
Total CITY HALL BUILDING:		22,212.80	190,168.72	263,544.00	73,375.28	72.16
Total CITY HALL BUILDING:		22,212.80	190,168.72	263,544.00	73,375.28	72.16

POLICE DEPARTMENT

POLICE DEPARTMENT

11-21-00-43520	LAW ENFORCEMENT TRAINING AIDS	.00	.00	10,560.00	10,560.00	.00
11-21-00-43530	FEDERAL GRANTS & REIMBURSEME	.00	.00	.00	.00	.00
11-21-00-43540	STATE GRANTS & REIMBURSEMENTS	.00	18,901.84	20,957.00	2,055.16	90.19
11-21-00-46200	SEIZURES	.00	10,668.70	1,000.00	9,668.70-	1,066.87
11-21-00-46210	MISCELLANEOUS REVENUE	127.34	770.86	1,000.00	229.14	77.09
11-21-00-46220	WAGE REIMBURSEMENTS	.00	79,183.61	196,776.00	117,592.39	40.24
11-21-00-46222	TRAINING REIMBURSEMENTS	.00	130.65	.00	130.65-	.00
11-21-00-46230	MISC TAXABLE REVENUES	.00	.00	.00	.00	.00
11-21-00-46240	FINGERPRINTING	.00	327.03	850.00	522.97	38.47
11-21-00-46250	VEHICLE LOCKOUT FEE	450.30	2,758.68	3,400.00	641.32	81.14
11-21-00-46260	BLOOD DRAW REIMBURSEMENT	315.00	2,625.00	2,500.00	125.00-	105.00
11-21-00-47300	DONATIONS	.00	1,220.18-	11,500.00	12,720.18	10.61-
11-21-00-47310	DONATIONS-SHOP WITH A COP	.00	6,795.81	.00	6,795.81-	.00
11-21-00-47350	COMMUNICATIONS REIMB-FIRE DEPT	.00	61,439.00	61,439.00	.00	100.00
11-21-00-47370	SOFTVEST DONATIONS/GRANTS	.00	5,964.00	4,300.00	1,664.00-	138.70
11-21-00-48300	SALE OF POLICE EQUIPMENT	.00	.00	10,000.00	10,000.00	.00
Total POLICE DEPARTMENT:		892.64	188,345.00	324,282.00	135,937.00	58.08

POLICE DEPARTMENT

11-21-00-51100	POLICE FT SALARIES	251,042.60	2,449,036.34	3,370,902.00	921,865.66	72.65
11-21-00-51200	POLICE PT WAGES	6,010.67	82,215.96	116,048.00	33,832.04	70.85
11-21-00-51250	POLICE OVERTIME WAGES	13,102.42	33,462.70	40,700.00	7,237.30	82.22
11-21-00-51270	PD COMPENSATION PER CONTRACT	8,169.27	149,257.59	168,000.00	18,742.41	88.84
11-21-00-51340	PD LIFE INSURANCE	382.91	3,312.97	4,200.00	887.03	78.88
11-21-00-51345	PD HEALTH INSURANCE	66,167.70	627,346.96	894,769.00	267,422.04	70.11
11-21-00-51347	PD HEALTH INS OPT OUT	650.00	11,050.00	15,600.00	4,550.00	70.83
11-21-00-51350	PD DENTAL INSURANCE	3,487.65	32,324.04	38,500.00	6,175.96	83.96
11-21-00-51355	PD VISION INSURANCE	164.19	1,538.53	2,200.00	661.47	69.93
11-21-00-51360	PD RETIREMENT FUND	37,475.50	360,673.23	475,951.00	115,277.77	75.78
11-21-00-51370	PD DISABILITY INS	780.83	7,122.18	10,200.00	3,077.82	69.83
11-21-00-51380	PD UNIFORM ALLOWANCE	2,043.26	24,970.69	41,255.00	16,284.31	60.53
11-21-00-51390	PART TIME UNIFORM EXPENSE	189.00	3,638.79	5,900.00	2,261.21	61.67

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-21-00-51395	STAFF APPERICATION	.00	.00	.00	.00	.00
11-21-00-51400	PD INTERPRETERS FEES	.00	389.01	1,000.00	610.99	38.90
11-21-00-51410	PD OUTSIDE OFFICERS	.00	.00	.00	.00	.00
11-21-00-51520	PD SOCIAL SECURITY	21,253.56	204,483.94	283,911.00	79,427.06	72.02
11-21-00-51900	PFC COMMISSION EXPENSES	.00	82.24	600.00	517.76	13.71
11-21-00-52140	OUTSIDE LEGAL EXPENSES	.00	351.00	1,200.00	849.00	29.25
11-21-00-52210	PD TELEPHONE EXPENSE	2,770.45	25,499.72	35,312.00	9,812.28	72.21
11-21-00-52220	POLICE IMPOUND BLDG ELECTRIC	63.01	606.32	1,400.00	793.68	43.31
11-21-00-52450	EQUIPMENT REPAIRS-INS CLAIMS	.00	.00	5,000.00	5,000.00	.00
11-21-00-52620	PD COMMUNICATION SYS MAINT FEE	3,149.45	31,769.72	52,100.00	20,330.28	60.98
11-21-00-52900	CARE OF PRISONERS	.00	.00	1,000.00	1,000.00	.00
11-21-00-52910	CARE OF STRAY ANIMALS	.00	54.00	400.00	346.00	13.50
11-21-00-53050	DATA PROCESSING	881.85	24,538.77	54,100.00	29,561.23	45.36
11-21-00-53100	PD OFFICE SUPPLIES	581.73	5,272.57	8,000.00	2,727.43	65.91
11-21-00-53120	PD POSTAGE	320.68	2,109.94	2,300.00	190.06	91.74
11-21-00-53160	CRIME PREVENTION PROGRAM	.00	1,280.82	6,000.00	4,719.18	21.35
11-21-00-53300	PD MILEAGE/TRAVEL	.00	27.00	2,500.00	2,473.00	1.08
11-21-00-53310	PD MEALS & LODGING	702.00	8,323.29	10,000.00	1,676.71	83.23
11-21-00-53410	PD FUEL EXPENSE	4,288.00	26,274.36	62,500.00	36,225.64	42.04
11-21-00-53420	PD SPECIAL EQUIPMENT	1,496.75	4,465.48	17,238.00	12,772.52	25.90
11-21-00-53610	PD EQUIP MAINT SERV COSTS	177.27	22,054.81	40,640.00	18,585.19	54.27
11-21-00-53700	PD MEDICAL SUPPLIES	.00	857.87	3,500.00	2,642.13	24.51
11-21-00-53800	PD SPECIAL INVESTIGATIONS	398.52	3,701.09	13,520.00	9,818.91	27.37
11-21-00-53990	PD MISCELLANEOUS EXP	150.90	2,009.31	5,000.00	2,990.69	40.19
11-21-00-54100	PD TRAINING EXPENSES	4,171.00	39,459.79	53,810.00	14,350.21	73.33
11-21-00-54110	PD APPLICATION PROCESS	.00	3,845.40	8,000.00	4,154.60	48.07
11-21-00-54120	TRNG & TRAVEL-REIMBURSEABLE	.00	.00	.00	.00	.00
11-21-00-54150	TUITION & BOOKS PER CONTRACT	.00	12,738.00	16,400.00	3,662.00	77.67
11-21-00-54500	PRO-PHOENIX MAINT CONTRACT	.00	31,081.97	34,507.00	3,425.03	90.07
11-21-00-55000	COVID-19 EXPENDITURES	.00	.00	.00	.00	.00
11-21-00-55310	COPY MACHINE & SHREDDING SVC	239.14	3,971.79	4,700.00	728.21	84.51
11-21-00-55330	TELETYPE EXPENSE	.00	9,690.00	11,353.00	1,663.00	85.35
11-21-00-57310	SHOP WITH A COP PURCHASES	.00	.00	.00	.00	.00
11-21-00-57350	GRANT PURCHASES-STATE	.00	.00	.00	.00	.00
11-21-00-57360	DONOR PURCHASES	.00	9,421.00	.00	9,421.00-	.00
11-21-00-57365	DONATION PURCHASES-FIRST RESP	.00	1,350.00	.00	1,350.00-	.00
11-21-00-57370	BODY ARMOR EXPENDITURES	.00	8,375.62	9,800.00	1,424.38	85.47
11-21-00-57375	PORTABLE AUDIO/BODY CAMS	.00	44,340.89	57,127.00	12,786.11	77.62
11-21-00-57376	PUBLIC SAFETY CAMERA SYSTEM	.00	.00	.00	.00	.00
11-21-00-58100	EQUIPMENT OUTLAY	460.41	48,459.87	63,000.00	14,540.13	76.92
Total POLICE DEPARTMENT:		430,770.72	4,362,835.57	6,050,143.00	1,687,307.43	72.11
Total POLICE DEPARTMENT:		431,663.36	4,551,180.57	6,374,425.00	1,823,244.43	71.40

FIRE DEPARTMENT

FIRE DEPARTMENT

11-22-00-43400	EMS PROV SUPP-ACT 102 EQUIP	.00	44,363.94	4,109.00	40,254.94-	1,079.68
11-22-00-43410	EMS PROV SUPP-ACT 102 TRAIN	.00	2,398.08	3,200.00	801.92	74.94
11-22-00-43420	FIRE DUES FROM STATE	.00	98,250.05	82,584.00	15,666.05-	118.97
11-22-00-43430	FIRE DUES FROM TOWN OF LINN	90,338.60	90,338.60	.00	90,338.60-	.00
11-22-00-43440	FIRE DUES FROM TOWN OF GENEVA	.00	.00	35,065.00	35,065.00	.00
11-22-00-43450	TOWN OF LINN REIMBURSEABLES	269,231.65	549,831.57	1,582,133.00	1,032,301.43	34.75
11-22-00-43455	TOWN OF LINN ADMIN FEE	147,851.10	147,851.10	250,000.00	102,148.90	59.14
11-22-00-43540	STATE GRANTS & REIMBURSEMENTS	.00	.00	.00	.00	.00
11-22-00-44710	FIRE DEPT BURNING PERMIT	.00	.00	1,000.00	1,000.00	.00

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-22-00-46100	MISCELLANEOUS REVENUE	.00	.00	1,000.00	1,000.00	.00
11-22-00-46230	INSPECTION FEES	3,280.00	31,470.00	64,000.00	32,530.00	49.17
11-22-00-46240	FIRE/EMS BILLING REVENUE	66,904.64	761,712.81	750,000.00	11,712.81-	101.56
11-22-00-46245	ALS INTERCEPT FEE	.00	2,400.00	3,000.00	600.00	80.00
11-22-00-46250	PLAN REVIEW/SPRINKLER SYSTEMS	1,182.00	11,036.00	9,000.00	2,036.00-	122.62
11-22-00-47300	TOWNSHIPS FIRE SERVICES	.00	274,082.86	459,990.00	185,907.14	59.58
11-22-00-48110	INTEREST	.00	.00	.00	.00	.00
11-22-00-48300	SALE OF FIRE DEPT EQUIPMENT	.00	.00	.00	.00	.00
11-22-00-48510	FIRE DEPT DONATIONS	15.00	6,255.00	1,000.00	5,255.00-	625.50
11-22-00-48550	DONATIONS-CPR CLASSES	.00	.00	500.00	500.00	.00
Total FIRE DEPARTMENT:		578,802.99	2,019,990.01	3,246,581.00	1,226,590.99	62.22

FIRE DEPARTMENT

11-22-00-51130	FIRE OFFICER SALARIES	10,111.40	95,286.04	129,037.00	33,750.96	73.84
11-22-00-51135	FIRE PREVENTION DIVISION CHIEF	.00	.00	.00	.00	.00
11-22-00-51140	FIRE/EMS STIPEND PAY	.00	.00	.00	.00	.00
11-22-00-51150	FIRE SAFETY/PUBLIC ED WAGES	1,965.71	4,753.31	9,341.00	4,587.69	50.89
11-22-00-51155	FIRE SAFETY/PUBLIC ED EXP	607.31	1,950.06	1,000.00	950.06-	195.01
11-22-00-51160	FIRE/EMS OTHER PAY	1,040.83	5,382.83	6,398.00	1,015.17	84.13
11-22-00-51220	PAID ON PREMISE WAGES	42,120.00	390,854.66	450,500.00	59,645.34	86.76
11-22-00-51225	APPRENTICESHIP PROGRAM	.00	.00	.00	.00	.00
11-22-00-51230	FULL-TIME WAGES	22,452.88	715,536.08	1,003,481.00	287,944.92	71.31
11-22-00-51235	TOWN OF LINN STAFFING REIMBURS	269,231.64	549,831.56	.00	549,831.56-	.00
11-22-00-51240	TOWN OF LINN STAFFING WAGES	76,864.28-	92,367.19	1,001,539.00	909,171.81	9.22
11-22-00-51250	OVERTIME WAGES	820.55	12,977.36	35,000.00	22,022.64	37.08
11-22-00-51260	FULL-TIME VACATION WAGES	10,604.40	76,015.73	87,322.00	11,306.27	87.05
11-22-00-51270	FULL-TIME SICK TIME WAGES	3,635.28	37,579.18	52,393.00	14,813.82	71.73
11-22-00-51280	FULL TIME HOLIDAY WAGES	5,723.16-	20,732.69	43,661.00	22,928.31	47.49
11-22-00-51300	EMS CITY CALL PAY	21.08	21.08	.00	21.08-	.00
11-22-00-51310	EMS GENEVA TWP CALL PAY	.00	.00	.00	.00	.00
11-22-00-51330	FD LIFE INSURANCE EXP	130.03	1,602.25	2,296.00	693.75	69.78
11-22-00-51340	FD WORKMEN DISABILITY INS	59.78	26,343.54	26,700.00	356.46	98.66
11-22-00-51345	FD HEALTH INSURANCE	7,606.98	246,269.47	524,747.00	278,477.53	46.93
11-22-00-51350	FD DENTAL INSURANCE	643.96	13,264.50	24,304.00	11,039.50	54.58
11-22-00-51355	FD VISION INSURANCE	48.58	740.32	2,096.00	1,355.68	35.32
11-22-00-51360	FIRE/EMS RETIREMENT EXP	4,199.77	251,833.30	456,712.00	204,878.70	55.14
11-22-00-51370	FD DISABILITY INS	78.73	3,181.69	1,833.00	1,348.69-	173.58
11-22-00-51380	FIRE DEPT UNIFORMS	3,004.01	21,670.13	23,000.00	1,329.87	94.22
11-22-00-51400	FIRE CITY CALL PAY	44.47	671.78	.00	671.78-	.00
11-22-00-51410	FIRE GENEVA TWP CALL PAY	.01	.01	.00	.01-	.00
11-22-00-51420	FIRE LINN TWP CALL PAY	.00	.00	.00	.00	.00
11-22-00-51440	FD TRAVEL/MEAL EXPENSES	540.00	3,681.35	5,000.00	1,318.65	73.63
11-22-00-51520	FD SOCIAL SECURITY EXP	1,720.29	129,447.28	233,702.00	104,254.72	55.39
11-22-00-52140	OUTSIDE BILLING SERVICES	4,855.56	34,848.94	41,250.00	6,401.06	84.48
11-22-00-52150	FIRE INSPECTORS WAGES	2,781.43	30,377.30	60,648.00	30,270.70	50.09
11-22-00-52160	FIRE/EMS DATA ENTRY WAGES	4,692.24	43,023.92	56,304.00	13,280.08	76.41
11-22-00-52175	2% FIRE DUES EXPENSES	5,325.72	63,456.67	.00	63,456.67-	.00
11-22-00-52190	OTHER PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
11-22-00-52210	FIRE TELEPHONE EXPENSE	1,507.59	12,636.40	12,371.00	265.40-	102.15
11-22-00-52220	FIREHOUSE ELECTRICITY	1,745.62	12,471.31	17,962.00	5,490.69	69.43
11-22-00-52240	FIREHOUSE GAS HEAT	68.17	5,788.59	9,014.00	3,225.41	64.22
11-22-00-52260	FIREHOUSE WATER/SEWER BILLS	.00	977.52	1,657.00	679.48	58.99
11-22-00-52400	EQUIPMENT REPAIRS-FIRE DEPT	7,939.16	50,453.08	60,000.00	9,546.92	84.09
11-22-00-52410	FIREHOUSE REPAIRS	.00	3,269.39	15,000.00	11,730.61	21.80
11-22-00-52500	PROPERTY INSURANCE	.00	.00	53,000.00	53,000.00	.00

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-22-00-52620	FD-COMMUNICATION SYS MAINT FEE	.00	692.73	3,751.00	3,058.27	18.47
11-22-00-52650	PD COMMUNICATION SERVICES	.00	61,439.00	61,439.00	.00	100.00
11-22-00-53100	OFFICE SUPPLIES	320.13	993.95	3,000.00	2,006.05	33.13
11-22-00-53120	POSTAGE EXPENSE	118.48	554.28	500.00	54.28-	110.86
11-22-00-53200	MEMBERSHIP DUES & FEES	1,435.20	2,381.20	2,200.00	181.20-	108.24
11-22-00-53320	FIRE DEPT CONFERENCES/SCHOOLS	.00	375.00	3,000.00	2,625.00	12.50
11-22-00-53400	OPERATING SUPPLIES	452.75	3,257.12	5,000.00	1,742.88	65.14
11-22-00-53410	FD FUEL EXPENSE	3,026.29	19,172.92	26,000.00	6,827.08	73.74
11-22-00-53420	FIRE DUES FROM STATE EXPENSES	.00	.00	.00	.00	.00
11-22-00-53500	BLDG MAINT SUPPLIES-FIREHOUSE	286.93	6,947.54	15,000.00	8,052.46	46.32
11-22-00-53510	EQUIP MAINT SUPPLIES-FIRE DEPT	34.64	3,774.46	7,000.00	3,225.54	53.92
11-22-00-53600	FIREHOUSE MAINT SERVICE COSTS	.00	1,020.00	7,083.00	6,063.00	14.40
11-22-00-53610	FD-EQUIP MAINT SERV COST	.00	3,536.81	.00	3,536.81-	.00
11-22-00-53970	BAD DEBT EXPENSE/ADJUSTMENTS	.00	.00	.00	.00	.00
11-22-00-53990	FIRE MISCELLANEOUS EXP	160.06	1,860.95	1,000.00	860.95-	186.10
11-22-00-54100	FIRE TRAINING PAY	3,949.08	61,386.69	81,253.00	19,866.31	75.55
11-22-00-54120	TUITION REIMB PER CONTRACT	.00	.00	5,000.00	5,000.00	.00
11-22-00-54150	EXPENSE REIMB PER CONTRACT	.00	.00	1,500.00	1,500.00	.00
11-22-00-54500	FIRE IT SERVICES	761.07	32,415.09	41,470.00	9,054.91	78.17
11-22-00-54550	LEXIPOL	.00	6,443.54	6,050.00	393.54-	106.50
11-22-00-54600	PRO PHOENIX SUPPORT CONTRACT	.00	8,470.91	8,224.00	246.91-	103.00
11-22-00-55000	COVID-19 EXPENDITURES	.00	.00	.00	.00	.00
11-22-00-55100	EMS TRAINING PAY	4,312.28	36,486.50	38,055.00	1,568.50	95.88
11-22-00-56100	CPR CLASS PAY	69.99	307.23	500.00	192.77	61.45
11-22-00-57350	GRANT PURCHASES	.00	.00	.00	.00	.00
11-22-00-57360	DONATION PURCHASES	753.95	2,038.51	.00	2,038.51-	.00
11-22-00-57365	DONATION PURCHASES-FIRST RESP	.00	10,481.09	.00	10,481.09-	.00
11-22-00-57500	SPRINKLER SYSTEMS EXPENSES	.00	3,247.50	7,500.00	4,252.50	43.30
11-22-00-58000	FIRE EQUIPMENT/SUPPLIES	36.96	622.53	7,500.00	6,877.47	8.30
11-22-00-58100	EMS EQUIPMENT/SUPPLIES	2,208.42	14,782.05	35,000.00	20,217.95	42.23
11-22-00-58110	SPECIALIZED TEAMS EQUIP/SUP	9.69	4,453.15	10,000.00	5,546.85	44.53
11-22-00-58200	STATE MANDATED EQUIP TESTING	10,100.00	58,735.71	99,727.00	40,991.29	58.90
11-22-00-58300	ACT 102 EXPENSES	.00	54,795.09	7,309.00	47,486.09-	749.69
11-22-00-58400	PRE-EMPLOYMENT TESTING	1,893.00	4,414.24	3,000.00	1,414.24-	147.14
11-22-00-58410	EMPLOYEE HEALTH & WELLNESS	201.00	201.00	5,795.00	5,594.00	3.47
11-22-00-58500	EQUIPMENT OUTLAY	.00	3,310.97	20,800.00	17,489.03	15.92
Total FIRE DEPARTMENT:		357,145.66	3,367,894.27	4,960,924.00	1,593,029.73	67.89
Total FIRE DEPARTMENT:		935,948.65	5,387,884.28	8,207,505.00	2,819,620.72	65.65
BUILDING AND ZONING						
BUILDING AND ZONING						
11-24-00-44300	BUILDING PERMITS	41,479.34	237,374.12	275,000.00	37,625.88	86.32
11-24-00-44310	ELECTRICAL PERMITS	10,262.90	63,738.70	98,000.00	34,261.30	65.04
11-24-00-44320	PLUMBING PERMITS	10,870.00	53,749.00	65,000.00	11,251.00	82.69
11-24-00-44330	HVAC PERMITS	8,889.24	44,539.04	60,000.00	15,460.96	74.23
11-24-00-44400	ZONING PERMITS & FEES	6,525.00	43,560.00	60,000.00	16,440.00	72.60
11-24-00-46300	TRASH PICK-UP REVENUE	.00	.00	.00	.00	.00
Total BUILDING AND ZONING:		78,026.48	442,960.86	558,000.00	115,039.14	79.38
BUILDING AND ZONING						
11-24-00-51100	BUILDING INSPECTOR SALARIES	8,603.20	51,619.21	111,843.00	60,223.79	46.15
11-24-00-51200	BUILDING INSPECTION WAGES	4,459.69	57,527.36	146,760.00	89,232.64	39.20
11-24-00-51340	BLDG INSPECTOR LIFE INSURANCE	52.84	346.00	600.00	254.00	57.67

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-24-00-51345	BLDG INSPECTOR HEALTH INSUR	2,507.70	23,175.12	63,725.00	40,549.88	36.37
11-24-00-51350	BLDG INSPECTOR DENTAL INSUR	122.04	1,098.36	3,180.00	2,081.64	34.54
11-24-00-51355	BLDG INSPECTOR VISION INS	8.26	74.34	205.00	130.66	36.26
11-24-00-51360	BLDG INSPECTOR RETIREMENT FUN	907.86	7,585.66	17,975.00	10,389.34	42.20
11-24-00-51370	BLDG INSPECTOR DISABILITY INS	46.36	268.09	638.00	369.91	42.02
11-24-00-51520	BLDG INSPECTOR SOCIAL SECURITY	990.80	8,206.50	19,783.00	11,576.50	41.48
11-24-00-52170	CONTRACT-ELEVATOR INSPECTION	.00	.00	.00	.00	.00
11-24-00-52180	CONTRACTS-WEIGHTS & MEASURES	.00	.00	.00	.00	.00
11-24-00-52190	CONTRACT BUILDING INSPECTOR	28,262.96	102,568.25	15,000.00	87,568.25	683.79
11-24-00-52500	ZONING CODE ENFORCEMENT	.00	.00	.00	.00	.00
11-24-00-52620	TELEPHONE EXPENSE	35.48	126.05	1,200.00	1,073.95	10.50
11-24-00-53100	BLDG INSPECTOR OFFICE SUPPLIES	322.07	4,614.03	5,000.00	385.97	92.28
11-24-00-53120	11240053120	.00	.00	.00	.00	.00
11-24-00-53130	11240053130	.00	.00	.00	.00	.00
11-24-00-53140	11240053140	.00	.00	.00	.00	.00
11-24-00-53150	11240053150	.00	.00	.00	.00	.00
11-24-00-53200	MEMBERSHIP DUES & FEES	.00	.00	600.00	600.00	.00
11-24-00-53300	BLDG INSPECTOR TRAVEL-MILEAGE	.00	245.00	6,500.00	6,255.00	3.77
11-24-00-53310	BLDG INSP-MEALS & LODGING	.00	.00	2,000.00	2,000.00	.00
11-24-00-53320	CONFERENCES & SCHOOL	.00	.00	2,000.00	2,000.00	.00
11-24-00-53350	OTHER PROFESSIONAL FEES	8,982.17	32,621.80	25,000.00	7,621.80	130.49
11-24-00-53990	BLDG INSPECTOR MISC EXPENSES	.00	.00	100.00	100.00	.00
11-24-00-54500	COMPUTER IT SVC & EQUIPMENT	.00	4,575.00	4,800.00	225.00	95.31
11-24-00-58100	EQUIPMENT OUTLAY	.00	.00	.00	.00	.00
Total BUILDING AND ZONING:		55,301.43	294,650.77	426,909.00	132,258.23	69.02
Total BUILDING AND ZONING:		133,327.91	737,611.63	984,909.00	247,297.37	74.89

EMERGENCY MANAGEMENT

EMERGENCY MANAGEMENT

11-29-00-51200	EMER MGMT PART TIME WAGES	.00	.00	.00	.00	.00
11-29-00-51360	EMER MGMT RETIREMENT	.00	.00	.00	.00	.00
11-29-00-51520	EMER MGMT SOCIAL SEC	.00	.00	.00	.00	.00
11-29-00-52100	STORM SIRENS MAINT. & REPAIRS	.00	.00	8,276.00	8,276.00	.00
11-29-00-52210	EMER MGMT TELEPHONE EXP	.00	.00	.00	.00	.00
11-29-00-52220	SIRENS ELECTRICTY	53.63	420.51	618.00	197.49	68.04
11-29-00-53100	EMER MGMT OFFICE SUPPLIES	19.98	19.98	.00	19.98	.00
11-29-00-53310	EMER MGMT MEALS,LODGING,ETC	.00	.00	500.00	500.00	.00
11-29-00-53400	EMER MGMT SUPPLIES	.00	3,238.73	3,000.00	238.73	107.96
11-29-00-53600	ONE CALL NOW PROGRAM	.00	.00	.00	.00	.00
11-29-00-53610	EMER MGMT VEHICLE MAINT/SVC	.00	.00	.00	.00	.00
11-29-00-53990	EMER MGMT MISC EXP	.00	.00	.00	.00	.00
11-29-00-54100	EMER MGMT TRAINING EXP	500.00	500.00	.00	500.00	.00
11-29-00-54130	PUBLIC EDUCATION	.00	.00	800.00	800.00	.00
11-29-00-54140	MEDICAL RESERVE CORPS	.00	420.29	1,900.00	1,479.71	22.12
11-29-00-54150	OUTSOURCED-COOP/COG	.00	.00	.00	.00	.00
11-29-00-55310	EMER MGMT COPYING COSTS	.00	.00	.00	.00	.00
11-29-00-58100	EQUIPMENT OUTLAY	.00	.00	.00	.00	.00
Total EMERGENCY MANAGEMENT:		573.61	4,599.51	15,094.00	10,494.49	30.47
Total EMERGENCY MANAGEMENT:		573.61	4,599.51	15,094.00	10,494.49	30.47

DPW AND ENGINEERING

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
DPW AND ENGINEERING						
11-30-00-52160	CITY ENGINEERING FEES	5,049.50	44,323.60	58,000.00	13,676.40	76.42
11-30-00-52170	SURVEYING	.00	5,000.00	7,500.00	2,500.00	66.67
Total DPW AND ENGINEERING:		5,049.50	49,323.60	65,500.00	16,176.40	75.30
Total DPW AND ENGINEERING:		5,049.50	49,323.60	65,500.00	16,176.40	75.30
STREET DEPARTMENT						
STREET DEPARTMENT						
11-32-10-43550	MISC STREET DEPT GRANTS	.00	5,347.00	.00	5,347.00-	.00
11-32-10-44350	PUBLIC WORKS CONST PERMIT	600.00	5,160.00	5,000.00	160.00-	103.20
11-32-10-45220	RESTITUTION-STREET DEPT PROP	.00	.00	.00	.00	.00
11-32-10-46300	MISC STREET DEPT REVENUE	.00	1,228.08	1,000.00	228.08-	122.81
11-32-10-46440	GRASS/WEED CUTTING	.00	.00	.00	.00	.00
Total STREET DEPARTMENT:		600.00	11,735.08	6,000.00	5,735.08-	195.58
STREET DEPARTMENT						
11-32-10-51000	DIRECTOR OF PUBLIC WORKS	9,702.40	90,569.31	126,028.00	35,458.69	71.86
11-32-10-51200	ST DEPT WAGES	30,140.07	368,959.72	493,933.00	124,973.28	74.70
11-32-10-51250	ST DEPT OVERTIME WAGES	5,970.09	20,889.35	25,318.00	4,428.65	82.51
11-32-10-51260	ST DEPT SEASONAL LABOR	15,056.78	65,841.04	80,000.00	14,158.96	82.30
11-32-10-51270	ST DEPT OFFICE ADMIN ASST	2,289.61	21,517.74	29,543.00	8,025.26	72.84
11-32-10-51340	ST DEPT LIFE INSURANCE	163.54	1,498.47	1,514.00	15.53	98.97
11-32-10-51345	ST DEPT HEALTH INSURANCE	12,195.79	107,778.36	194,900.00	87,121.64	55.30
11-32-10-51350	ST DEPT DENTAL INSURANCE	946.30	8,656.16	10,758.00	2,101.84	80.46
11-32-10-51355	ST DEPT VISION INSURANCE	25.71	257.12	565.00	307.88	45.51
11-32-10-51360	ST DEPT RETIREMENT FUND	3,251.75	35,485.62	44,847.00	9,361.38	79.13
11-32-10-51370	ST DEPT DISABILITY INS	245.35	2,204.82	2,602.00	397.18	84.74
11-32-10-51380	ST DEPT UNIFORM ALLOW	.00	11,900.00	13,000.00	1,100.00	91.54
11-32-10-51520	ST DEPT SOCIAL SECURITY	4,783.83	43,602.71	57,744.00	14,141.29	75.51
11-32-10-52050	DRUG AND MEDICAL TESTING	.00	927.25	1,700.00	772.75	54.54
11-32-10-52210	ST DEPT TELEPHONE EXPENSE	843.02	4,736.73	5,500.00	763.27	86.12
11-32-10-52220	ST DEPT BLDG ELECTRICITY	1,086.87	8,412.31	11,750.00	3,337.69	71.59
11-32-10-52240	ST DEPT BLDG GAS HEAT	45.50	9,874.60	12,000.00	2,125.40	82.29
11-32-10-52260	ST DEPT BLDG-WATER & SEWER	.00	960.09	1,500.00	539.91	64.01
11-32-10-52400	ST DEPT BUILDING REPAIRS	412.75	839.75	9,500.00	8,660.25	8.84
11-32-10-52500	ST DEPT EQUIPMENT REPAIRS	6,458.37	44,755.79	80,000.00	35,244.21	55.94
11-32-10-52620	ST DEPT COMM SYSTEM MAINT FEES	.00	42.55	1,500.00	1,457.45	2.84
11-32-10-52700	SIDEWALK REPAIRS	140.00	20,107.60	30,000.00	9,892.40	67.03
11-32-10-53300	MILEAGE/TRAVEL	.00	686.70	800.00	113.30	85.84
11-32-10-53310	MEALS/LODGING	.00	.00	200.00	200.00	.00
11-32-10-53320	CONFERENCES/DUES	.00	.00	2,000.00	2,000.00	.00
11-32-10-53400	OPERATING SUPPLIES-STREET DEPT	1,921.09	19,921.55	27,000.00	7,078.45	73.78
11-32-10-53410	VEHICLE-FUEL & OIL	7,762.57	48,291.20	100,000.00	51,708.80	48.29
11-32-10-53420	MOSQUITO CONTROL	.00	.00	.00	.00	.00
11-32-10-53440	WEED CUTTING	.00	.00	.00	.00	.00
11-32-10-53450	SAFETY GRANT EXPENDITURES	.00	7,005.36	1,500.00	5,505.36-	467.02
11-32-10-53500	BLDG MAINT SUPPLIES-STR DEPT	199.00	4,400.00	4,500.00	100.00	97.78
11-32-10-53510	VEHICLE/EQUIPMENT MAINTENANCE	.00	3,056.84	30,000.00	26,943.16	10.19
11-32-10-53600	ST DEPT BLDG MAINT SERV COSTS	103.73	6,805.03	6,500.00	305.03-	104.69
11-32-10-53700	ROAD MAINTENANCE SUPPLIES	.00	3,200.00	60,000.00	56,800.00	5.33
11-32-10-53750	STREET CRACK FILLING	.00	.00	.00	.00	.00
11-32-10-53900	FIRST AID AND SAFETY SUPPLIES	199.58	2,600.70	4,200.00	1,599.30	61.92
11-32-10-53990	ST DEPT MISCELLANEOUS EXP	.00	1,121.90	5,000.00	3,878.10	22.44

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
11-32-10-57360	DONATION PURCHASES	295.76	4,656.32	.00	4,656.32-	.00
Total STREET DEPARTMENT:		104,239.46	971,562.69	1,475,902.00	504,339.31	65.83
SNOW AND ICE						
11-32-12-46310	SNOW & ICE CONTROL	.00	1,200.00	10,000.00	8,800.00	12.00
Total SNOW AND ICE:		.00	1,200.00	10,000.00	8,800.00	12.00
SNOW AND ICE						
11-32-12-51200	SNOW & ICE CONTROL WAGES	.00	19,464.83	38,464.00	18,999.17	50.61
11-32-12-51250	SNOW & ICE CONTROL OVERTIME	.00	11,556.84	32,000.00	20,443.16	36.12
11-32-12-51340	SNOW & ICE LIFE INSURANCE	.00	67.81	75.00	7.19	90.41
11-32-12-51345	SNOW & ICE HEALTH INSURANCE	.00	9,038.16	11,500.00	2,461.84	78.59
11-32-12-51350	SNOW & ICE DENTAL INSURANCE	.00	571.47	750.00	178.53	76.20
11-32-12-51355	SNOW & ICE VISION INSURANCE	.00	20.54	30.00	9.46	68.47
11-32-12-51360	SNOW & ICE RETIREMENT FUND	.00	2,156.36	4,897.00	2,740.64	44.03
11-32-12-51370	SNOW & ICE DISABILITY INS	.00	.00	75.00	75.00	.00
11-32-12-51520	SNOW & ICE SOCIAL SECURITY	.00	2,333.49	5,391.00	3,057.51	43.28
11-32-12-52200	CONTRACT HAULING SERVICES	.00	5,760.00	35,560.00	29,800.00	16.20
11-32-12-52500	SNOW & ICE CONTROL-REPAIRS	.00	138.55	8,500.00	8,361.45	1.63
11-32-12-53400	OPERATING SUPPLIES-SNOW & ICE	500.00	39,000.41	70,052.00	31,051.59	55.67
11-32-12-53440	SNOW REMOVAL EXPENSES	.00	.00	18,000.00	18,000.00	.00
11-32-12-53510	EQUIP MAINT SUPPL-SNOW & ICE	.00	3,079.90	9,200.00	6,120.10	33.48
Total SNOW AND ICE:		500.00	93,188.36	234,494.00	141,305.64	39.74
TREE AND BRUSH						
11-32-13-46440	BRUSH PICKUP CHARGES	.00	.00	.00	.00	.00
11-32-13-48510	DONATIONS TO TREE PROGRAM	64.49	1,268.76	750.00	518.76-	169.17
Total TREE AND BRUSH:		64.49	1,268.76	750.00	518.76-	169.17
TREE AND BRUSH						
11-32-13-51200	TREE & BRUSH WAGES	12,953.03	126,988.54	160,177.00	33,188.46	79.28
11-32-13-51250	TREE & BRUSH OVERTIME	169.02	1,288.85	3,263.00	1,974.15	39.50
11-32-13-51340	TREE & BRUSH LIFE INSURANCE	41.21	290.91	498.00	207.09	58.42
11-32-13-51345	TREE & BRUSH HEALTH INSURANCE	2,710.69	34,540.27	73,151.00	38,610.73	47.22
11-32-13-51350	TREE & BRUSH DENTAL INSURANCE	181.14	2,100.77	3,577.00	1,476.23	58.73
11-32-13-51355	TREE & BRUSH VISION INSURANCE	8.34	91.20	145.00	53.80	62.90
11-32-13-51360	TREE & BRUSH RETIREMENT FUND	911.98	8,907.31	11,359.00	2,451.69	78.42
11-32-13-51370	TREE & BRUSH DISABILITY INS	17.96	161.64	325.00	163.36	49.74
11-32-13-51520	TREE & BRUSH SOC SEC	994.70	9,606.38	12,503.00	2,896.62	76.83
11-32-13-52200	FORESTRY SERVICES	.00	307.80	2,500.00	2,192.20	12.31
11-32-13-53440	BRUSH PICKUP EXPENSES	.00	.00	500.00	500.00	.00
11-32-13-53460	PURCHASE OF TREES	.00	1,665.00	20,000.00	18,335.00	8.33
11-32-13-53470	TREE TREATMENTS	.00	9,892.72	10,000.00	107.28	98.93
11-32-13-54100	TRAINING & SEMINARS	216.89	1,565.74	2,500.00	934.26	62.63
11-32-13-54200	TREE & BRUSH-REPAIR	.00	.00	7,500.00	7,500.00	.00
11-32-13-54300	TREE & BRUSH OPER SUPPLIES	240.15	10,519.28	20,000.00	9,480.72	52.60
11-32-13-56810	MEMORIAL TREE PURCHASES	.00	.00	.00	.00	.00
Total TREE AND BRUSH:		18,445.11	207,926.41	327,998.00	120,071.59	63.39
COMPOST OPERATIONS						
11-32-14-51200	COMPOSTING ST DEPT WAGES	.00	7,452.48	20,000.00	12,547.52	37.26

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-32-14-51250	COMPOSTING OVERTIME	.00	201.96	400.00	198.04	50.49
11-32-14-51340	COMPOSTING LIFE INS	.00	5.53	75.00	69.47	7.37
11-32-14-51345	COMPOSTING HEALTH INSURANCE	.00	4,777.70	7,100.00	2,322.30	67.29
11-32-14-51350	COMPOSTING DENTAL INSURANCE	.00	223.90	550.00	326.10	40.71
11-32-14-51355	COMPOSTING VISION INSURANCE	.00	10.74	30.00	19.26	35.80
11-32-14-51360	COMPOSTING RETIREMENT FUND	.00	531.98	1,390.00	858.02	38.27
11-32-14-51370	COMPOSTING DISABILITY INS	.00	.00	50.00	50.00	.00
11-32-14-51520	COMPOSTING SOCIAL SECURITY	.00	551.28	1,530.00	978.72	36.03
11-32-14-52200	COMPOSTING SERVICES	.00	.00	.00	.00	.00
11-32-14-54300	COMPOSTING OPERATING SUPPLIES	.00	349.34	2,500.00	2,150.66	13.97
Total COMPOST OPERATIONS:		.00	14,104.91	33,625.00	19,520.09	41.95
STORM SEWER						
11-32-15-51200	STORM SEWER WAGES	2,338.32	8,896.44	3,200.00	5,696.44-	278.01
11-32-15-51230	STORM SEWER WAGES DIG HOT	729.00	4,051.83	5,500.00	1,448.17	73.67
11-32-15-51250	STORM SEWER OVERTIME	.00	.00	.00	.00	.00
11-32-15-51340	STORM SEWER LIFE INS	4.25	12.99	20.00	7.01	64.95
11-32-15-51345	STORM SEWER HEALTH INSURANCE	771.92	3,814.32	250.00	3,564.32-	1,525.73
11-32-15-51350	STORM SEWER DENTAL INSURANCE	50.35	244.08	175.00	69.08-	139.47
11-32-15-51355	STORM SEWER VISION INSURANCE	2.54	11.96	5.00	6.96-	239.20
11-32-15-51360	STORM SEWER RETIREMENT	213.18	899.91	605.00	294.91-	148.75
11-32-15-51370	STORM SEWER DISABILITY INS	.00	.00	15.43	15.43	.00
11-32-15-51520	STORM SEWER SOC SEC	228.97	956.74	666.00	290.74-	143.65
11-32-15-54500	STORM SEWER MAINTENANCE	.00	11,758.43	12,000.00	241.57	97.99
11-32-15-54600	STORM SEWER DIGGERS HOTLINE	.00	1,089.13	2,000.00	910.87	54.46
Total STORM SEWER:		4,338.53	31,735.83	24,436.43	7,299.40-	129.87
Total STREET DEPARTMENT:		128,187.59	1,332,722.04	2,113,205.43	780,483.39	63.07
TRAFFIC CONTROL						
TRAFFIC CONTROL						
11-34-10-46390	CAR TOWING REIMBURSEMENTS	.00	1,800.00	1,500.00	300.00-	120.00
Total TRAFFIC CONTROL:		.00	1,800.00	1,500.00	300.00-	120.00
TRAFFIC CONTROL						
11-34-10-51200	TRAFFIC CONTROL WAGES	97.20	686.65	1,700.00	1,013.35	40.39
11-34-10-51250	TRAFFIC CONTROL OVERTIME	145.80	145.80	250.00	104.20	58.32
11-34-10-51340	TRAFFIC CONTROL LIFE INS	.45	.93	5.00	4.07	18.60
11-34-10-51345	TRAFFIC CONTROL HEALTH INSUR	.00	.00	500.00	500.00	.00
11-34-10-51350	TRAFFIC CONTROL DENTAL INSUR	4.26	11.93	25.00	13.07	47.72
11-34-10-51355	TRAFFIC CONTROL VISION INS	.00	.00	.00	.00	.00
11-34-10-51360	TRAFFIC CONTROL RETIREMENT	16.89	57.87	136.00	78.13	42.55
11-34-10-51370	TRAFFIC CONTROL DISABILITY INS	.00	.00	5.00	5.00	.00
11-34-10-51520	TRAFFIC CONTROL SOCIAL SEC	18.59	63.69	149.00	85.31	42.74
11-34-10-52220	ELECTRICITY-FLASHERS	387.59	3,382.89	5,000.00	1,617.11	67.66
11-34-10-52230	STREET LIGHTS ELECTRICITY	9,017.10	74,534.75	110,000.00	35,465.25	67.76
11-34-10-52600	REPAIRS-TRAFFIC SIGNALS,ETC	.00	4,949.08	9,500.00	4,550.92	52.10
11-34-10-52610	STREET LIGHTS REPAIRS	.00	1,131.13	7,500.00	6,368.87	15.08
11-34-10-52900	CAR TOWING	.00	1,070.00	4,000.00	2,930.00	26.75
11-34-10-53700	MARKING PAINT	165.04	15,544.05	17,000.00	1,455.95	91.44
11-34-10-53740	STREET IDENTIFICATION SIGNS	7.00-	1,648.94	2,650.00	1,001.06	62.22
11-34-10-53750	TRAFFIC CONTROL STREET SIGNS	.00	5,321.75	5,500.00	178.25	96.76
11-34-10-53940	STREET DECORATIONS	41.25	361.23	5,000.00	4,638.77	7.22

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
Total TRAFFIC CONTROL:		9,887.17	108,910.69	168,920.00	60,009.31	64.47
Total TRAFFIC CONTROL:		9,887.17	110,710.69	170,420.00	59,709.31	64.96
SANITATION AND RECYCLING						
SANITATION AND RECYCLING						
11-36-00-52940	SOLID WASTE-RESIDENTIAL	40,084.00	358,556.00	455,680.00	97,124.00	78.69
11-36-00-52960	SOLID WASTE-STREET DEPT	4,731.01	16,120.99	12,500.00	3,620.99-	128.97
11-36-00-52970	SOLID WASTE-RECYCLING	21,973.32	196,553.88	256,650.00	60,096.12	76.58
Total SANITATION AND RECYCLING:		66,788.33	571,230.87	724,830.00	153,599.13	78.81
Total SANITATION AND RECYCLING:		66,788.33	571,230.87	724,830.00	153,599.13	78.81
MUSEUM						
MUSEUM						
11-51-10-52220	MUSEUM-ELECTRICITY	1,378.41	7,539.49	11,500.00	3,960.51	65.56
11-51-10-52240	MUSEUM-GAS HEAT	27.20	4,318.94	5,250.00	931.06	82.27
11-51-10-52260	MUSEUM-WATER & SEWER EXP	.00	692.92	2,000.00	1,307.08	34.65
11-51-10-52400	MUSEUM-MAINTENANCE & REPAIRS	1,466.07	9,245.25	5,000.00	4,245.25-	184.91
11-51-10-57350	MUSEUM-OPERATIONS SUBSIDY	.00	13,000.00	13,000.00	.00	100.00
Total MUSEUM:		2,871.68	34,796.60	36,750.00	1,953.40	94.68
Total MUSEUM:		2,871.68	34,796.60	36,750.00	1,953.40	94.68
PARKS						
PARKS						
11-52-00-46740	PARK APPLICATION FEE	.00	.00	.00	.00	.00
11-52-00-46750	PARK USE FEES	324.71	15,057.87	10,000.00	5,057.87-	150.58
11-52-00-48000	SPONSORSHIPS	.00	.00	2,500.00	2,500.00	.00
11-52-00-48500	PARK DONATIONS	6,080.57	14,335.89	5,000.00	9,335.89-	286.72
11-52-00-48510	PARK DONATIONS-YMCA	.00	.00	.00	.00	.00
11-52-00-48600	PARK FUND GRANTS	.00	.00	5,000.00	5,000.00	.00
11-52-00-48910	PARK FUND COLLECTIONS	.00	.00	1,000.00	1,000.00	.00
Total PARKS:		6,405.28	29,393.76	23,500.00	5,893.76-	125.08
PARKS						
11-52-00-51000	PARKS DIRECTOR	6,591.91	15,381.13	114,259.00	98,877.87	13.46
11-52-00-51100	PARKS/REC SUPERINTENDENT	.00	.00	.00	.00	.00
11-52-00-51200	PARKS WAGES	15,422.95	103,851.54	109,320.00	5,468.46	95.00
11-52-00-51250	PARKS OVERTIME WAGES	1,456.31	7,734.38	9,284.00	1,549.62	83.31
11-52-00-51340	PARKS LIFE INSURANCE	24.39	118.17	225.00	106.83	52.52
11-52-00-51345	PARKS HEALTH INSURANCE	2,927.08	31,331.27	49,532.00	18,200.73	63.25
11-52-00-51350	PARKS DENTAL INSURANCE	355.76	2,203.36	2,120.00	83.36-	103.93
11-52-00-51355	PARKS VISION INSURANCE	7.85	76.01	225.00	148.99	33.78
11-52-00-51360	PARKS RETIREMENT FUND	1,631.27	8,824.22	16,184.00	7,359.78	54.52
11-52-00-51370	PARKS DISABILITY INS	31.06	62.12	350.00	287.88	17.75
11-52-00-51520	PARKS SOCIAL SECURITY	1,785.02	9,500.21	17,814.00	8,313.79	53.33
11-52-00-52165	PARK PLAN	.00	240.00	50,000.00	49,760.00	.48
11-52-00-52220	PARKS ELECTRICITY	592.24	6,360.02	10,000.00	3,639.98	63.60
11-52-00-52240	PARKS GAS HEAT	9.57	515.21	1,500.00	984.79	34.35
11-52-00-52260	PARKS WATER & SEWER EXP	.00	1,735.96	6,500.00	4,764.04	26.71
11-52-00-52270	FOUNTAINS/STATUES-WATER/SEWER	.00	1,010.66	3,500.00	2,489.34	28.88

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
11-52-00-52410	BLDG MAINT&REPAIR-PARKS	965.83	6,937.26	6,500.00	437.26-	106.73
11-52-00-52500	EQUIPMENT REPAIR SERVICES	.00	4,769.67	6,500.00	1,730.33	73.38
11-52-00-53400	PARKS OPERATING SUPPLIES	472.14	1,046.64	6,500.00	5,453.36	16.10
11-52-00-53500	BLDG MAINT SUPPLIES-PARKS	2,524.50	21,158.55	30,000.00	8,841.45	70.53
11-52-00-53520	GROUNDS MAINT SUPPLIES	.00	19,915.48	22,000.00	2,084.52	90.52
11-52-00-53620	GROUNDS FERTILIZER/WEED CONTR	392.21	6,283.74	7,500.00	1,216.26	83.78
11-52-00-53990	PARKS MISCELLANEOUS EXPENSES	31.63	10,020.43	10,000.00	20.43-	100.20
11-52-00-57360	PARK DONATION PURCHASES	.00	.00	.00	.00	.00
11-52-00-57370	PARK DONATION PURCHASES-YMCA	.00	.00	.00	.00	.00
11-52-00-58400	4 SEASON NATURE PRESERVE	.00	169.13	7,500.00	7,330.87	2.26
11-52-00-59220	DUNN FIELD ELECTRIC	58.28	1,701.84	1,800.00	98.16	94.55
11-52-00-59500	BLDG MAINT SUPPLIES-RECREATION	.00	.00	.00	.00	.00
11-52-00-59510	EQUIP MAINT SUPPL-RECREATION	.00	833.20	3,000.00	2,166.80	27.77
Total PARKS:		35,280.00	261,780.20	492,113.00	230,332.80	53.20
VETERANS PARK						
11-52-01-51200	VETS PARKS WAGES	5,456.88	37,865.17	57,921.00	20,055.83	65.37
11-52-01-51250	VETS PARKS OVERTIME	1,100.88	2,231.26	4,500.00	2,268.74	49.58
11-52-01-51340	VETS PARK LIFE INSURANCE	6.01	35.43	250.00	214.57	14.17
11-52-01-51345	VETS PARK HEALTH INSURANCE	2,449.95	16,733.01	19,250.00	2,516.99	86.92
11-52-01-51350	VETS PARK DENTAL INSURANCE	119.23	814.02	1,100.00	285.98	74.00
11-52-01-51355	VETS PARK VISION INSURANCE	8.07	49.12	55.00	5.88	89.31
11-52-01-51360	VETS PARKS RETIREMENT FUND	455.76	2,786.69	4,338.00	1,551.31	64.24
11-52-01-51370	VETS PARKS DISABILITY INS	.00	.00	165.00	165.00	.00
11-52-01-51520	VETS PARKS SOCIAL SECURITY	493.35	2,955.25	4,775.00	1,819.75	61.89
11-52-01-52220	VETS PARKS ELECTRICITY	855.03	7,276.20	9,000.00	1,723.80	80.85
11-52-01-52240	VETS PARK GAS HEAT	9.24	688.04	1,000.00	311.96	68.80
11-52-01-52260	VETS PARK WATER & SEWER	.00	1,072.05	2,400.00	1,327.95	44.67
11-52-01-53400	VETS PARK OPERATING SUPPLIES	441.81	4,198.27	6,500.00	2,301.73	64.59
11-52-01-53500	BLDG MAINT & REPAIR	.00	330.46	2,000.00	1,669.54	16.52
11-52-01-59520	GROUNDS MAINTENANCE SUPPLIES	.00	.00	5,000.00	5,000.00	.00
Total VETERANS PARK:		11,396.21	77,034.97	118,254.00	41,219.03	65.14
Total PARKS:		53,081.49	368,208.93	633,867.00	265,658.07	58.09
HILLMOOR						
HILLMOOR						
11-62-01-51200	HILLMOOR WAGES	1,963.32	12,742.42	7,500.00	5,242.42-	169.90
11-62-01-51250	HILLMOOR OVERTIME	.00	.00	300.00	300.00	.00
11-62-01-51340	HILLMOOR LIFE INSURANCE	7.53	7.95	20.00	12.05	39.75
11-62-01-51345	HILLMOOR HEALTH INSURANCE	1,340.80	3,512.15	500.00	3,012.15-	702.43
11-62-01-51350	HILLMOOR DENTAL INSURANCE	77.47	193.11	115.49	77.62-	167.21
11-62-01-51355	HILLMOOR VISION INSURANCE	4.36	10.50	10.00	.50-	105.00
11-62-01-51360	HILLMOOR RETIREMENT FUND	135.22	858.02	542.00	316.02-	158.31
11-62-01-51370	HILLMOOR DISABILITY INS	.00	.00	20.00	20.00	.00
11-62-01-51520	HILLMOOR SOCIAL SECURITY	145.59	946.64	597.00	349.64-	158.57
11-62-01-53400	HILLMOOR OPERATING SUPPLIES	.00	3,730.44	5,000.00	1,269.56	74.61
11-62-01-53500	BLDG MAINT & REPAIR	.00	.00	.00	.00	.00
11-62-01-59520	GROUNDS MAINTENANCE SUPPLIES	.00	.00	3,500.00	3,500.00	.00
11-62-01-59900	OTHER PROFESSIONAL SERVICES	3,000.00	24,750.00	25,000.00	250.00	99.00
Total HILLMOOR:		6,674.29	46,751.23	43,104.49	3,646.74-	108.46

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
Total HILLMOOR:		6,674.29	46,751.23	43,104.49	3,646.74-	108.46
PLAN COMMISSION						
PLAN COMMISSION						
11-69-30-52120	OUTSIDE PROFESSIONAL PLANNING	.00	3,106.25	12,000.00	8,893.75	25.89
11-69-30-52130	IMPACT FEES STUDY	.00	.00	.00	.00	.00
11-69-30-52150	SMART GROWTH SERVICES	.00	.00	.00	.00	.00
11-69-30-52160	COMPREHENSIVE PLAN	.00	.00	.00	.00	.00
11-69-30-52165	PARK PLAN	.00	.00	.00	.00	.00
11-69-30-52180	ZONING CODES	.00	28,307.02	3,500.00	24,807.02-	808.77
11-69-30-53100	PLAN COMMISSION OFFICE SUPPL	.00	265.73	500.00	234.27	53.15
11-69-30-53320	PLAN COMMISSION CONF & SCHOOL	.00	.00	.00	.00	.00
11-69-30-53990	PLAN COMMISSION MISC EXP	.00	.00	.00	.00	.00
Total PLAN COMMISSION:		.00	31,679.00	16,000.00	15,679.00-	197.99
Total PLAN COMMISSION:		.00	31,679.00	16,000.00	15,679.00-	197.99
MISCELLANEOUS						
MISCELLANEOUS						
11-70-00-47210	HISTORIC PRESERVATION DONATION	.00	102.00	100.00	2.00-	102.00
11-70-00-47230	HISTORIC PLAQUE REIMBURSEMENT	.00	.00	.00	.00	.00
11-70-00-47300	AVIAN DONATIONS	.00	.00	250.00	250.00	.00
Total MISCELLANEOUS:		.00	102.00	350.00	248.00	29.14
MISCELLANEOUS						
11-70-00-57200	HISTORIC PRESERVATION	6,879.91	13,502.32	18,200.00	4,697.68	74.19
11-70-00-57220	HISTORICAL GRANT-(PASS THRU)	.00	736.01	.00	736.01-	.00
11-70-00-57230	HISTORIC PLAQUE PURCHASES	.00	.00	1,000.00	1,000.00	.00
11-70-00-57450	MEMORIAL BRICK EXPENSES	.00	.00	.00	.00	.00
11-70-00-57600	YMCA-YOUTH ATHLETIC PROGRAM	10,609.00	53,045.00	63,654.00	10,609.00	83.33
11-70-00-57800	AVIAN COMMITTEE EXPENSES	228.50	2,436.27	4,100.00	1,663.73	59.42
Total MISCELLANEOUS:		17,717.41	69,719.60	86,954.00	17,234.40	80.18
Total MISCELLANEOUS:		17,717.41	69,821.60	87,304.00	17,482.40	79.98
GENERAL FUND Revenue Total:		4,283,277.11	11,280,558.86	18,445,374.00	7,164,815.14	61.16
GENERAL FUND Expenditure Total:		1,303,397.49	12,776,623.85	18,454,927.66	5,678,303.81	69.23
Net Total GENERAL FUND:		2,979,879.62	1,496,064.99-	9,553.66-	1,486,511.33	15,659.60

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
DEBT SERVICE FUND						
DEBT SERVICE						
DEBT SERVICE						
20-81-00-41110	PROPERTY TAX LEVY	.00	2,710,387.00	2,710,387.00	.00	100.00
20-81-00-48110	INTEREST INCOME	1,412.64	16,881.47	10,000.00	6,881.47-	168.81
20-81-00-48140	PORTFOLIO GAIN/LOSSES	57.72	4,278.17	10,000.00	5,721.83	42.78
20-81-00-49050	PREMIUM ON DEBT ISSUANCE	.00	.00	.00	.00	.00
20-81-00-49100	APPLIED PRIOR YR APPROPRIATION	.00	.00	.00	.00	.00
20-81-00-49600	TRANSFER IN FROM TOURISM FUND	.00	.00	238,173.00	238,173.00	.00
Total DEBT SERVICE:		1,470.36	2,731,546.64	2,968,560.00	237,013.36	92.02
DEBT SERVICE						
20-81-00-56240	2011 PROM NOTE-PRINCIPAL	.00	.00	.00	.00	.00
20-81-00-56260	2014 PROM NOTE-PRINCIPAL	.00	.00	.00	.00	.00
20-81-00-56270	2017 GO LOAN-PRINCIPAL	.00	525,000.00	700,000.00	175,000.00	75.00
20-81-00-56280	2021 GO LOAN 2021A-PRINCIPAL	.00	230,000.00	230,000.00	.00	100.00
20-81-00-56290	2021 GO LOAN 2021B-PRINCIPAL	.00	725,000.00	725,000.00	.00	100.00
20-81-00-56300	2022 GO LOAN 2022-PRINCIPAL	.00	215,000.00	215,000.00	.00	100.00
20-81-00-56400	2024A GO NOTES 2024A-PRINCIPAL	.00	260,000.00	260,000.00	.00	100.00
20-81-00-56560	2011 PROM NOTE-INTEREST	.00	.00	.00	.00	.00
20-81-00-56570	2014 PROM NOTE-INTEREST	.00	.00	.00	.00	.00
20-81-00-56580	2017 GO LOAN-INTEREST	.00	27,605.81	34,763.00	7,157.19	79.41
20-81-00-56590	2021 GO LOAN 2021A-INTEREST	.00	15,827.50	15,828.00	.50	100.00
20-81-00-56600	2021 GO LOAN 2021B-INTEREST	.00	74,400.00	74,400.00	.00	100.00
20-81-00-56700	2022 GO LOAN 2022-INTEREST	.00	232,762.50	232,763.00	.50	100.00
20-81-00-56800	2024A GO NOTES 2024A-INTEREST	.00	460,806.67	460,807.00	.33	100.00
Total DEBT SERVICE:		.00	2,766,402.48	2,948,561.00	182,158.52	93.82
Total DEBT SERVICE:		1,470.36	5,497,949.12	5,917,121.00	419,171.88	92.92
DEBT SERVICE FUND Revenue Total:		1,470.36	2,731,546.64	2,968,560.00	237,013.36	92.02
DEBT SERVICE FUND Expenditure Total:		.00	2,766,402.48	2,948,561.00	182,158.52	93.82
Net Total DEBT SERVICE FUND:		1,470.36	34,855.84-	19,999.00	54,854.84	174.29-

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
LAKEFRONT FUND						
LAKEFRONT FUND						
LAKEFRONT FUND						
40-00-00-48110	INTEREST INCOME	6,359.49	44,052.72	75,000.00	30,947.28	58.74
40-00-00-49100	APPL. PRIOR YR APPROPRIATIONS	.00	.00	.00	.00	.00
Total LAKEFRONT FUND:		6,359.49	44,052.72	75,000.00	30,947.28	58.74
Total LAKEFRONT FUND:		6,359.49	44,052.72	75,000.00	30,947.28	58.74
BUOYS AND BOAT STALLS						
BUOYS AND BOAT STALLS						
40-52-10-46750	BUOY/BOAT STALL WAITING LIST	.00	50.00	500.00	450.00	10.00
40-52-10-46755	KAYAK WAITING LIST	.00	29.74	.00	29.74-	.00
40-52-10-46760	BUOY/STALL LATE FEES	.00	570.00	400.00	170.00-	142.50
40-52-10-46770	BUOY & SLIP LEASES-CITY	.00	192,693.25	227,500.00	34,806.75	84.70
40-52-10-46780	KAYAK RACK SPACE RENTAL	.00	8,578.55	8,500.00	78.55-	100.92
40-52-10-47250	DONATIONS - LAKEFRONT	.00	.00	.00	.00	.00
Total BUOYS AND BOAT STALLS:		.00	201,921.54	236,900.00	34,978.46	85.23
BUOYS AND BOAT STALLS						
40-52-10-51100	HARBORMASTER SALARY	1,773.58	28,754.45	41,908.00	13,153.55	68.61
40-52-10-51200	PIERS WAGES	.00	.00	.00	.00	.00
40-52-10-51340	HARBOR LIFE INSURANCE	.00	.00	.00	.00	.00
40-52-10-51360	HARBOR RETIREMENT EXP	.00	.00	.00	.00	.00
40-52-10-51520	HARBOR SOCIAL SECURITY	135.68	2,199.72	3,206.00	1,006.28	68.61
40-52-10-52110	PIER MAINTENANCE CONTRACT	.00	28,957.00	50,000.00	21,043.00	57.91
40-52-10-52640	BUOYS & BOAT STALLS-REPAIRS	401.72	44,065.66	65,000.00	20,934.34	67.79
40-52-10-53140	LIABILITY & PROPERTY INSURANCE	.00	14,397.75	19,197.00	4,799.25	75.00
40-52-10-53510	EQUIP MAINT SUPP-BUOYS,STALLS	.00	.00	2,000.00	2,000.00	.00
40-52-10-53980	WEST PIER REPLACEMENT FUND	.00	.00	50,000.00	50,000.00	.00
40-52-10-53990	BUOY/STALL MISC. EXPENSES	190.00	736.99	2,500.00	1,763.01	29.48
Total BUOYS AND BOAT STALLS:		2,500.98	119,111.57	233,811.00	114,699.43	50.94
BOAT LAUNCH						
40-52-11-46000	LAUNCH RAMP Overage/SHORTAGE	.00	.00	.00	.00	.00
40-52-11-46750	LAUNCH PASS FEES	194.31	7,922.85	8,000.00	77.15	99.04
40-52-11-46760	BOAT LAUNCH RAMP INCOME	5,766.84	23,077.88	22,000.00	1,077.88-	104.90
40-52-11-46770	KAYAK LAUNCH INCOME	77.73	454.52	450.00	4.52-	101.00
Total BOAT LAUNCH:		6,038.88	31,455.25	30,450.00	1,005.25-	103.30
BOAT LAUNCH						
40-52-11-51200	LAUNCH RAMP WAGES	2,403.42	15,276.06	21,028.00	5,751.94	72.65
40-52-11-51520	LAUNCH RAMP SOC SEC	183.87	1,168.62	1,609.00	440.38	72.63
40-52-11-52520	LAUNCH RAMP REPAIRS	.00	502.00	2,500.00	1,998.00	20.08
40-52-11-53520	LAUNCH RAMP MAINT SUPPLIES	.00	45.65	500.00	454.35	9.13
40-52-11-53990	LAUNCH RAMP MISCELLANEOUS	8.00	3,307.54	500.00	2,807.54-	661.51
Total BOAT LAUNCH:		2,595.29	20,299.87	26,137.00	5,837.13	77.67
Total BUOYS AND BOAT STALLS:		11,135.15	372,788.23	527,298.00	154,509.77	70.70

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
BEACH						
BEACH						
40-54-10-43660	DNR LAKE PATROL GRANT	.00	23,149.98	30,000.00	6,850.02	77.17
40-54-10-43670	CLEAN BOATS CLEAN WATER GRANT	.00	.00	2,400.00	2,400.00	.00
40-54-10-46100	MISC BEACH REVENUE	.00	.00	.00	.00	.00
40-54-10-46730	BEACH REVENUE	142,587.68	543,404.08	565,000.00	21,595.92	96.18
40-54-10-46735	BEACH REVENUE-VIPLY	.00	.00	.00	.00	.00
40-54-10-46740	BEACH PASS RESIDENTS	585.73	24,319.22	22,000.00	2,319.22-	110.54
40-54-10-46750	BEACH PASS - SEASONAL	.00	1,620.90	1,000.00	620.90-	162.09
Total BEACH:		143,173.41	592,494.18	620,400.00	27,905.82	95.50
BEACH						
40-54-10-51200	BEACH MTCE WAGES	1,302.96	4,782.76	6,984.00	2,201.24	68.48
40-54-10-51250	BEACH MTCE OVERTIME WAGES	129.92	10,810.68	6,000.00	4,810.68-	180.18
40-54-10-51260	BEACH SEASONAL WAGES	25,254.08	87,041.39	97,029.00	9,987.61	89.71
40-54-10-51340	BEACH MTCE LIFE INS	1.20	8.16	25.00	16.84	32.64
40-54-10-51345	BEACH MTCE HEALTH INSURANCE	297.39	1,617.81	4,000.00	2,382.19	40.45
40-54-10-51350	BEACH MTCE DENTAL INSURANCE	17.31	86.13	175.00	88.87	49.22
40-54-10-51355	BEACH MTCE VISION INSURANCE	.98	4.39	20.00	15.61	21.95
40-54-10-51360	BEACH MTCE RETIREMENT FUND	99.59	693.91	1,500.00	806.09	46.26
40-54-10-51370	BEACH MTCE DISABILITY INS	.00	.00	20.00	20.00	.00
40-54-10-51380	UNIFORMS	.00	.00	.00	.00	.00
40-54-10-51520	BEACH SOCIAL SECURITY	2,039.43	7,835.12	8,415.99	580.87	93.10
40-54-10-52210	BEACH TELEPHONE	34.48	137.27	1,000.00	862.73	13.73
40-54-10-52220	BEACH ELECTRIC	632.71	3,281.05	5,500.00	2,218.95	59.66
40-54-10-52640	LAKE SPRAYING	.00	5,000.00	5,200.00	200.00	96.15
40-54-10-53100	BEACH OFFICE SUPPLIES	33.29	464.18	3,500.00	3,035.82	13.26
40-54-10-53130	WORKER'S COMPENSATION INS	.00	.00	4,500.00	4,500.00	.00
40-54-10-53140	LIABILITY & PROPERTY INSURANCE	.00	.00	10,000.00	10,000.00	.00
40-54-10-53400	CALE OPERATING AND CC EXP	.00	.00	20,000.00	20,000.00	.00
40-54-10-53520	BEACH MAINTENANCE SUPPLIES	.00	438.39	7,000.00	6,561.61	6.26
40-54-10-53620	BEACH MAINTENANCE SERVICE COS	.00	.00	2,500.00	2,500.00	.00
40-54-10-53720	BEACH DREDGING	.00	.00	.00	.00	.00
40-54-10-53990	BEACH MISCELLANEOUS	53.24	2,757.26	5,500.00	2,742.74	50.13
40-54-10-57200	WATER SAFETY PATROL	.00	41,758.00	41,758.00	.00	100.00
40-54-10-57210	GLAKE LAW ENFORCEMENT AGENCY	.00	75,000.00	75,000.00	.00	100.00
40-54-10-57300	GLAKE ENVIRONMENTAL AGENCY	.00	33,750.00	45,000.00	11,250.00	75.00
40-54-10-57350	GENEVA LAKE LEVEL CORP	4,000.00	4,000.00	4,000.00	.00	100.00
40-54-10-57800	VENETIAN FESTIVAL FIREWORKS	.00	10,000.00	10,000.00	.00	100.00
40-54-10-58000	OUTLAY - BEACH EQUIPMENT	.00	.00	17,500.00	17,500.00	.00
Total BEACH:		33,896.58	289,466.50	382,126.99	92,660.49	75.75
Total BEACH:		177,069.99	881,960.68	1,002,526.99	120,566.31	87.97
UPPER RIVIERA						
UPPER RIVIERA						
40-55-10-46740	UPPER RIVIERA REVENUE	2,895.74	303,349.55	275,000.00	28,349.55-	110.31
40-55-10-46750	UPPER RIVIERA CATERING REV	5,652.84	34,434.46	42,000.00	7,565.54	81.99
40-55-10-46760	UPPER RIVIERA MISC REVENUE	.00	.00	500.00	500.00	.00
Total UPPER RIVIERA:		8,548.58	337,784.01	317,500.00	20,284.01-	106.39
UPPER RIVIERA						
40-55-10-51200	RIVIERA MTCE WAGES	5,739.52	53,597.74	66,944.00	13,346.26	80.06

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
40-55-10-51250	RIVIERA MTCE OVERTIME	2,836.37	7,490.01	9,500.00	2,009.99	78.84
40-55-10-51260	RIVIERA EVENT STAFF WAGES	1,371.84	12,755.44	22,478.00	9,722.56	56.75
40-55-10-51270	RIVIERA EVENT STAFF WAGES	740.84	2,577.03	.00	2,577.03-	.00
40-55-10-51340	RIVIERA MTCE LIFE INSURANCE	8.42	61.22	70.00	8.78	87.46
40-55-10-51345	RIVIERA MTCE HEALTH INSURANCE	2,176.30	17,764.56	26,063.00	8,298.44	68.16
40-55-10-51350	RIVIERA MTCE DENTAL INSURANCE	147.55	1,166.32	1,621.00	454.68	71.95
40-55-10-51355	RIVIERA MTCE VISION INSURANCE	.00	.44	5.00	4.56	8.80
40-55-10-51360	RIVIERA MTCE RETIREMENT FUND	596.01	4,234.66	5,313.00	1,078.34	79.70
40-55-10-51370	RIVIERA MTCE DISABILITY INS	14.74	132.66	180.00	47.34	73.70
40-55-10-51520	RIVIERA SOCIAL SECURITY	810.63	5,737.41	7,568.00	1,830.59	75.81
40-55-10-52210	TELEPHONE EXPENSE	266.96	1,391.18	1,425.00	33.82	97.63
40-55-10-52240	UPPER RIVIERA GAS HEAT	64.46	1,823.75	5,500.00	3,676.25	33.16
40-55-10-52260	UPPER RIV WATER & SEWER BILLS	.00	442.28	2,500.00	2,057.72	17.69
40-55-10-52400	UPPER RIVIERA REPAIRS	.00	.00	3,100.00	3,100.00	.00
40-55-10-53120	POSTAGE EXPENSE	.00	.00	.00	.00	.00
40-55-10-53160	PUBLICATIONS & PROMOTIONS	449.60	3,202.90	11,500.00	8,297.10	27.85
40-55-10-53500	BLDG MAINT SUPPLIES-UPPER RIV	5.64	335.40	4,000.00	3,664.60	8.39
40-55-10-53600	UPPER RIVIERA MAINTENANCE	181.64	7,617.01	9,200.00	1,582.99	82.79
Total UPPER RIVIERA:		15,410.52	120,330.01	176,967.00	56,636.99	68.00
LOWER RIVIERA CONCOURSE						
40-55-20-46790	RIVIERA CONCOURSE ELECTRIC	6,314.20	12,146.66	10,300.00	1,846.66-	117.93
40-55-20-48200	RIVIERA CONCOURSE LEASES	27,719.82	113,803.85	114,450.00	646.15	99.44
40-55-20-48230	RIVIERA PROMOTIONAL REVENUE	.00	.00	.00	.00	.00
40-55-20-48250	DONATIONS-FOUNTAIN	472.73	736.31	1,350.00	613.69	54.54
Total LOWER RIVIERA CONCOURSE:		34,506.75	126,686.82	126,100.00	586.82-	100.47
LOWER RIVIERA CONCOURSE						
40-55-20-51200	LAKEFRONT SECURITY PD WAGES	8,505.70	34,233.53	15,000.00	19,233.53-	228.22
40-55-20-51520	LAKEFRONT SECURITY PD FICA	631.72	2,552.02	1,148.00	1,404.02-	222.30
40-55-20-52210	RIVIERA ELEVATOR PHONE EXPENSE	497.38	4,235.89	2,500.00	1,735.89-	169.44
40-55-20-52260	LOWER RIV WATER & SEWER BILLS	.00	1,903.66	5,500.00	3,596.34	34.61
40-55-20-52400	LOWER RIVIERA REPAIRS	.00	617.17	45,100.00	44,482.83	1.37
40-55-20-53130	WORKERS COMP INSURANCE	.00	.00	2,075.00	2,075.00	.00
40-55-20-53140	LIABILITY & PROPERTY INSURANCE	.00	.00	9,450.00	9,450.00	.00
40-55-20-53500	BLDG MAINT SUPPLIES-LOWER RIV	929.48	3,382.19	8,000.00	4,617.81	42.28
40-55-20-53550	FOUNTAIN MAINT EXP	.00	31.76	1,500.00	1,468.24	2.12
40-55-20-53600	RIV MAINTENANCE SERVICE COSTS	6,334.69	34,596.83	11,000.00	23,596.83-	314.52
40-55-20-53990	MISCELLANEOUS EXPENSES	74.94	158.75	1,000.00	841.25	15.88
40-55-20-58000	OUTLAY - RIVIERA EQUIPMENT	.00	.00	9,000.00	9,000.00	.00
40-55-20-59300	TRANSFER TO GENERAL FUND	.00	.00	601,234.00	601,234.00	.00
40-55-20-59350	TRANSFER TO CAPITAL PROJECTS	.00	.00	.00	.00	.00
Total LOWER RIVIERA CONCOURSE:		16,973.91	81,711.80	712,507.00	630,795.20	11.47
RIVIERA PIERS AND DOCKS						
40-55-30-48210	RIVIERA DOCKS LEASES	69,974.85	158,907.05	160,675.00	1,767.95	98.90
40-55-30-48220	BUOY & SLIP LEASES-RIVIERA	24,028.72	121,491.70	119,523.00	1,968.70-	101.65
Total RIVIERA PIERS AND DOCKS:		94,003.57	280,398.75	280,198.00	200.75-	100.07
RIVIERA PIERS AND DOCKS						
40-55-30-52220	PIER ELECTRIC	4,712.62	32,522.99	35,000.00	2,477.01	92.92
40-55-30-52640	PIER REPAIRS	.00	39,457.90	45,000.00	5,542.10	87.68

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
Total RIVIERA PIERS AND DOCKS:		4,712.62	71,980.89	80,000.00	8,019.11	89.98
RIVIERA MISCELLANEOUS						
40-55-40-49000	TRANSFER FROM TOURISM-GRANT	.00	.00	.00	.00	.00
Total RIVIERA MISCELLANEOUS:		.00	.00	.00	.00	.00
RIVIERA MISCELLANEOUS						
40-55-40-53000	TOURISM GRANT FUNDS EXP	.00	.00	.00	.00	.00
Total RIVIERA MISCELLANEOUS:		.00	.00	.00	.00	.00
Total UPPER RIVIERA:		174,155.95	1,018,892.28	1,693,272.00	674,379.72	60.17
LAKEFRONT FUND Revenue Total:		292,630.68	1,614,793.27	1,686,548.00	71,754.73	95.75
LAKEFRONT FUND Expenditure Total:		76,089.90	702,900.64	1,611,548.99	908,648.35	43.62
Net Total LAKEFRONT FUND:		216,540.78	911,892.63	74,999.01	836,893.62-	1,215.87

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
PARKING FUND						
PARKING						
PARKING						
42-34-50-46100	PARKING MISC REVENUE	6.00	60.28-	300.00	360.28	20.09-
42-34-50-46320	PARKING TICKET PENALTIES	17,370.00	113,740.00	125,000.00	11,260.00	90.99
42-34-50-46330	PARKING STALL COLLECTIONS	296,259.32	1,308,418.48	1,900,000.00	591,581.52	68.86
42-34-50-46340	PARKING STALL TICKETS	84,131.00	616,946.00	625,000.00	8,054.00	98.71
42-34-50-46350	PARKING TICKETS-COLL AGENCY	3,075.70	62,166.59	50,000.00	12,166.59-	124.33
42-34-50-46360	PARKING STICKERS-WALCO, OVER 4	298.59	4,699.71	7,500.00	2,800.29	62.66
42-34-50-46370	PARKING LOT PERMITS	.00	12,177.35	12,500.00	322.65	97.42
42-34-50-46380	BUSINESS PARKING PASSES	.00	880.78	1,000.00	119.22	88.08
42-34-50-46400	RESERVED PARKING PERMITS/BAGS	123.22	3,688.75	15,000.00	11,311.25	24.59
42-34-50-46410	PARKING APP NET COLLECTIONS	190,460.66	833,689.98	875,000.00	41,310.02	95.28
42-34-50-46900	MISC SALES	.00	5.47	.00	5.47-	.00
42-34-50-48110	INTEREST INCOME	9,015.41	64,974.98	101,000.00	36,025.02	64.33
42-34-50-49100	APPL OF PRIOR YR APPROPRIATION	.00	.00	.00	.00	.00
Total PARKING:		600,739.90	3,021,327.81	3,712,300.00	690,972.19	81.39
PARKING						
42-34-50-51100	PARKING MANAGER SALARY	6,345.60	57,076.48	82,894.00	25,817.52	68.85
42-34-50-51160	PARKING WAGES-CLERK/DISPATCH	6,853.74	79,653.52	113,500.00	33,846.48	70.18
42-34-50-51180	PARKING FT WAGES	.00	.00	49,822.00	49,822.00	.00
42-34-50-51200	PARKING PT WAGES	18,017.30	141,614.42	168,590.00	26,975.58	84.00
42-34-50-51340	PARKING LIFE INSURANCE	37.63	488.07	721.00	232.93	67.69
42-34-50-51345	PARKING HEALTH INSURANCE	1,930.69	27,119.73	71,265.00	44,145.27	38.05
42-34-50-51350	PARKING DENTAL INSURANCE	384.47	3,310.01	3,947.00	636.99	83.86
42-34-50-51355	PARKING VISION INSURANCE	25.90	208.40	336.00	127.60	62.02
42-34-50-51360	PARKING RETIREMENT FUND	1,356.10	12,168.08	17,112.00	4,943.92	71.11
42-34-50-51370	PARKING DISABILITY INS	56.86	480.65	545.00	64.35	88.19
42-34-50-51380	PARKING UNIFORMS	.00	3,902.32	4,500.00	597.68	86.72
42-34-50-51520	PARKING SOCIAL SECURITY	2,380.86	20,942.88	31,733.00	10,790.12	66.00
42-34-50-52160	CALE CC AND COLLEC FEES	15,701.20	78,788.52	90,000.00	11,211.48	87.54
42-34-50-52200	PARKING LOT PLANTING/MAINT	5,329.60	16,769.10	25,000.00	8,230.90	67.08
42-34-50-52210	TELEPHONE EXPENSE	291.15	1,456.19	2,500.00	1,043.81	58.25
42-34-50-52500	KIOSK REPAIRS/SUPPLIES	.00	8,137.00	12,500.00	4,363.00	65.10
42-34-50-53100	OFFICE SUPPLIES	84.11	979.48	2,000.00	1,020.52	48.97
42-34-50-53120	POSTAGE EXPENSE	2,265.96	3,068.96	4,200.00	1,131.04	73.07
42-34-50-53130	WORKERS COMPENSATION INSURAN	.00	.00	3,750.00	3,750.00	.00
42-34-50-53140	LIABILITY & PROPERTY INSURANCE	.00	.00	4,200.00	4,200.00	.00
42-34-50-53320	CONFERENCES/TRAINING	.00	.00	1,500.00	1,500.00	.00
42-34-50-53400	OPERATING SUPPLIES-ENFORCEME	379.22	5,675.17	17,000.00	11,324.83	33.38
42-34-50-53410	VEHICLE SUPPLIES-FUEL	85.82	484.05	3,000.00	2,515.95	16.14
42-34-50-53510	VEHICLE/EQUIPMENT MAINT	740.40	4,005.18	5,000.00	994.82	80.10
42-34-50-53990	PARKING MISC EXPENSES	.00	8.35	18,000.00	17,991.65	.05
42-34-50-54500	SUPPORT CONTRACTS	855.00	95,623.40	115,000.00	19,376.60	83.15
42-34-50-58500	PARKING LOT REV SHARE	.00	.00	25,000.00	25,000.00	.00
42-34-50-58600	EQUIPMENT-BODY CAMERAS	.00	12,779.13	12,000.00	779.13-	106.49
42-34-50-58700	OUTLAY-PARKING	.00	22,044.22	25,200.00	3,155.78	87.48
42-34-50-59400	TRANSFER TO CAPITAL PROJECTS	.00	.00	15,000.00	15,000.00	.00
42-34-50-59500	TRANSFER TO GENERAL FUND	.00	.00	2,711,484.00	2,711,484.00	.00
Total PARKING:		63,121.61	596,783.31	3,637,299.00	3,040,515.69	16.41

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
	Total PARKING:	663,861.51	3,618,111.12	7,349,599.00	3,731,487.88	49.23
	PARKING FUND Revenue Total:	600,739.90	3,021,327.81	3,712,300.00	690,972.19	81.39
	PARKING FUND Expenditure Total:	63,121.61	596,783.31	3,637,299.00	3,040,515.69	16.41
	Net Total PARKING FUND:	537,618.29	2,424,544.50	75,001.00	2,349,543.50-	3,232.68

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
CAPITAL PROJECTS FUND						
CAPITAL PROJECTS FUND						
CAPITAL PROJECTS FUND						
43-00-00-43750	ARPA FUNDS-COUNTY	.00	.00	.00	.00	.00
43-00-00-43790	STATE AIDS-LRIP GRANTS	.00	.00	.00	.00	.00
43-00-00-48110	INTEREST EARNED	26,184.56	250,667.96	80,000.00	170,667.96-	313.33
43-00-00-48140	PORTFOLIO GAINS/LOSSES	3,890.94	26,379.04-	40,000.00	66,379.04	65.95-
43-00-00-49000	PROCEEDS FROM BORROWING	.00	.00	.00	.00	.00
43-00-00-49050	PREMIUM ON DEBT ISSUANCE	.00	.00	.00	.00	.00
43-00-00-49100	APPL. PRIOR YR APPROPRIATIONS	.00	.00	.00	.00	.00
43-00-00-49500	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00
43-00-00-49510	TRANSFER FROM LAKEFRONT FUND	.00	.00	15,000.00	15,000.00	.00
43-00-00-49520	TRANSFER FROM PARKING FUND	.00	.00	.00	.00	.00
43-00-00-49525	TRANSFER FROM TOURISM FUND	.00	.00	.00	.00	.00
Total CAPITAL PROJECTS FUND:		30,075.50	224,288.92	135,000.00	89,288.92-	166.14
CAPITAL PROJECTS FUND						
CAPITAL PROJECTS FUND						
43-00-00-52160	DEBT ISSUANCE COSTS	.00	.00	.00	.00	.00
43-00-00-52175	PURCHASE OF HILLMOOR PROPERT	.00	.00	.00	.00	.00
Total CAPITAL PROJECTS FUND:		.00	.00	.00	.00	.00
Total CAPITAL PROJECTS FUND:		30,075.50	224,288.92	135,000.00	89,288.92-	166.14
CITY HALL CAPITAL PROJECTS						
CITY HALL CAPITAL PROJECTS						
43-16-10-17010	CITY HALL CAPITAL PROJECTS	21,965.00	24,965.00	102,415.00	77,450.00	24.38
Total CITY HALL CAPITAL PROJECTS:		21,965.00	24,965.00	102,415.00	77,450.00	24.38
Total CITY HALL CAPITAL PROJECTS:		21,965.00	24,965.00	102,415.00	77,450.00	24.38
PD CAPITAL PROJECTS						
PD CAPITAL PROJECTS						
43-21-00-17010	PD CAPITAL PROJECTS	2,423.04	54,648.10	789,800.00	735,151.90	6.92
Total PD CAPITAL PROJECTS:		2,423.04	54,648.10	789,800.00	735,151.90	6.92
Total PD CAPITAL PROJECTS:		2,423.04	54,648.10	789,800.00	735,151.90	6.92
FIRE DEPT CAPITAL PROJECTS						
FIRE DEPT CAPITAL PROJECTS						
43-22-00-17010	FD CAPITAL PROJECTS	.00	.00	179,000.00	179,000.00	.00
Total FIRE DEPT CAPITAL PROJECTS:		.00	.00	179,000.00	179,000.00	.00
Total FIRE DEPT CAPITAL PROJECTS:		.00	.00	179,000.00	179,000.00	.00
STREET IMPROVEMENT PROGRAM						
STREET IMPROVEMENT PROGRAM						
43-32-10-17010	STREET IMP PROGRAM	1,552.27	360,652.55	1,160,000.00	799,347.45	31.09
43-32-10-17020	DPW CAPITAL PROJECTS	337.99	172,059.62	536,000.00	363,940.38	32.10

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
Total STREET IMPROVEMENT PROGRAM:		1,890.26	532,712.17	1,696,000.00	1,163,287.83	31.41
Total STREET IMPROVEMENT PROGRAM:		1,890.26	532,712.17	1,696,000.00	1,163,287.83	31.41
DEPARTMENT: 40						
PROGRAM: 00						
43-40-00-17010	RIVIERA RENOVATION PHASE 1	.00	.00	.00	.00	.00
43-40-00-17012	RIVIERA RENOVATION 1ST FLOOR	.00	.00	.00	.00	.00
43-40-00-17014	RIVIERA RENOVATION 2ND FLOOR	.00	.00	.00	.00	.00
43-40-00-17015	LAKEFRONT CAPITAL PROJECTS	6,689.90	152,725.38	470,000.00	317,274.62	32.49
Total PROGRAM: 00:		6,689.90	152,725.38	470,000.00	317,274.62	32.49
Total DEPARTMENT: 40:		6,689.90	152,725.38	470,000.00	317,274.62	32.49
DEPARTMENT: 48						
PROGRAM: 00						
43-48-00-17010	CEMETERY CAPITAL PROJECTS	.00	2,023.50	280,000.00	277,976.50	.72
Total PROGRAM: 00:		.00	2,023.50	280,000.00	277,976.50	.72
Total DEPARTMENT: 48:		.00	2,023.50	280,000.00	277,976.50	.72
PARKS CAPITAL PROJECTS						
PARKS CAPITAL PROJECTS						
43-52-00-53000	PARKS AND REC CAPITAL PROJECTS	23,554.50	80,107.45	375,000.00	294,892.55	21.36
43-52-00-53100	TAP GRANT CAPITAL PROJECTS	.00	.00	.00	.00	.00
Total PARKS CAPITAL PROJECTS:		23,554.50	80,107.45	375,000.00	294,892.55	21.36
Total PARKS CAPITAL PROJECTS:		23,554.50	80,107.45	375,000.00	294,892.55	21.36
DEPARTMENT: 99						
PROGRAM: 00						
43-99-00-17010	LIBRARY CAPITAL PROJECTS	10,856.69	118,506.76	530,000.00	411,493.24	22.36
Total PROGRAM: 00:		10,856.69	118,506.76	530,000.00	411,493.24	22.36
Total DEPARTMENT: 99:		10,856.69	118,506.76	530,000.00	411,493.24	22.36
CAPITAL PROJECTS FUND Revenue Total:		30,075.50	224,288.92	135,000.00	89,288.92-	166.14
CAPITAL PROJECTS FUND Expenditure Total:		67,379.39	965,688.36	4,422,215.00	3,456,526.64	21.84
Net Total CAPITAL PROJECTS FUND:		37,303.89-	741,399.44-	4,287,215.00-	3,545,815.56-	17.29

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
IMPACT FEES FUND						
IMPACT FEES FUND						
IMPACT FEES FUND						
45-00-00-44520	PARK IMPACT FEES	4,221.00	20,848.00	15,000.00	5,848.00-	138.99
45-00-00-44530	DPW IMPACT FEES	33,502.00	160,590.00	50,000.00	110,590.00-	321.18
45-00-00-44550	LIBRARY IMPACT FEES	5,964.00	28,116.00	15,000.00	13,116.00-	187.44
45-00-00-47300	PARK FUND DONATIONS	.00	.00	.00	.00	.00
45-00-00-48110	INTEREST EARNED	3,215.33	23,059.41	15,000.00	8,059.41-	153.73
Total IMPACT FEES FUND:		46,902.33	232,613.41	95,000.00	137,613.41-	244.86
IMPACT FEES FUND						
45-00-00-59610	PARK IMPACT EXPENDITURES	.00	18,320.00	.00	18,320.00-	.00
Total IMPACT FEES FUND:		.00	18,320.00	.00	18,320.00-	.00
Total IMPACT FEES FUND:		46,902.33	250,933.41	95,000.00	155,933.41-	264.14
IMPACT FEES FUND Revenue Total:		46,902.33	232,613.41	95,000.00	137,613.41-	244.86
IMPACT FEES FUND Expenditure Total:		.00	18,320.00	.00	18,320.00-	.00
Net Total IMPACT FEES FUND:		46,902.33	214,293.41	95,000.00	119,293.41-	225.57

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
TOURISM						
TOURISM						
TOURISM						
47-00-00-41210	ROOM TAX	181,797.53	571,763.79	1,400,000.00	828,236.21	40.84
47-00-00-46100	TOURISM MISC REVENUE	.00	.00	.00	.00	.00
47-00-00-48110	INTEREST INCOME	3,017.24	25,877.70	10,000.00	15,877.70-	258.78
47-00-00-49350	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00
Total TOURISM:		184,814.77	597,641.49	1,410,000.00	812,358.51	42.39
TOURISM						
47-00-00-57100	HOTEL/MOTEL ASSN-CHAM OF COM	223,216.47	405,439.93	680,000.00	274,560.07	59.62
47-00-00-57210	EVENTS COORDINATOR	.00	.00	.00	.00	.00
47-00-00-57212	RIVIERA MARKETING COORDINATOR	5,833.34	52,500.06	70,000.00	17,499.94	75.00
Total TOURISM:		229,049.81	457,939.99	750,000.00	292,060.01	61.06
Total TOURISM:		413,864.58	1,055,581.48	2,160,000.00	1,104,418.52	48.87
DEPARTMENT: 70						
PROGRAM: 00						
47-70-00-57150	PROMOTIONAL GRANT	3,500.00	324,865.03	200,402.00	124,463.03-	162.11
47-70-00-57155	TOURISM MUNICIPAL DEVELOPMENT	485.45	9,934.86	221,425.00	211,490.14	4.49
47-70-00-59500	TRANSFER TO LAKEFRONT FUND	.00	.00	.00	.00	.00
47-70-00-59600	TRANSFER TO DEBT SERVICE FUND	.00	.00	238,173.00	238,173.00	.00
Total PROGRAM: 00:		3,985.45	334,799.89	660,000.00	325,200.11	50.73
Total DEPARTMENT: 70:		3,985.45	334,799.89	660,000.00	325,200.11	50.73
TOURISM Revenue Total:		184,814.77	597,641.49	1,410,000.00	812,358.51	42.39
TOURISM Expenditure Total:		233,035.26	792,739.88	1,410,000.00	617,260.12	56.22
Net Total TOURISM:		48,220.49-	195,098.39-	.00	195,098.39	.00

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
CEMETERY FUND						
CEMETERY FUND						
CEMETERY FUND						
48-00-00-41110	PROPERTY TAX LEVY	.00	168,000.00	168,000.00	.00	100.00
48-00-00-46100	MISC REVENUE	600.00	4,435.00	3,500.00	935.00-	126.71
48-00-00-46540	SALE OF GRAVES/NICHES	2,880.00	31,115.00	20,000.00	11,115.00-	155.58
48-00-00-46550	FOUNDATIONS/STAKE-OUTS	400.00	900.00	700.00	200.00-	128.57
48-00-00-46560	BURIAL INTERMENTS	3,050.00	32,010.00	26,000.00	6,010.00-	123.12
48-00-00-48110	INVESTMENT INCOME	647.71	6,230.89	8,500.00	2,269.11	73.30
48-00-00-49100	APPL OF PRIOR YEARS APPROP	.00	.00	.00	.00	.00
48-00-00-49400	TRANSFER FROM PERPETUAL CARE	1,217.98	15,384.01	13,000.00	2,384.01-	118.34
Total CEMETERY FUND:		8,795.69	258,074.90	239,700.00	18,374.90-	107.67
CEMETERY FUND						
48-00-00-51200	CEM WAGES	10,393.60	98,041.14	135,437.00	37,395.86	72.39
48-00-00-51250	CEM OVERTIME	316.68	3,926.74	2,960.00	966.74-	132.66
48-00-00-51260	CEM SEASONAL LABOR	2,957.96	14,054.80	16,584.00	2,529.20	84.75
48-00-00-51270	CEM ADMIN ASSISTANT	2,289.60	21,517.60	29,462.00	7,944.40	73.04
48-00-00-51340	CEM LIFE INSURANCE EXP	44.05	407.91	674.00	266.09	60.52
48-00-00-51345	CEM HEALTH INSURANCE	3,893.87	36,746.60	59,729.00	22,982.40	61.52
48-00-00-51350	CEM DENTAL INSURANCE	229.39	2,012.88	1,950.00	62.88-	103.22
48-00-00-51355	CEM VISION INSURANCE	11.54	101.18	139.00	37.82	72.79
48-00-00-51360	CEM RETIREMENT EXPENSE	903.48	8,689.73	11,461.00	2,771.27	75.82
48-00-00-51370	CEM DISABILITY EXP	37.72	339.48	501.00	161.52	67.76
48-00-00-51380	CEM UNIFORM ALLOWANCE	.00	1,400.00	1,400.00	.00	100.00
48-00-00-51520	CEM FICA EXPENSE	1,203.26	10,368.87	13,884.00	3,515.13	74.68
48-00-00-52210	CEM TELEPHONE EXP	164.24	891.02	1,250.00	358.98	71.28
48-00-00-52220	CEM ELECTRICITY EXP	105.72	1,489.82	2,200.00	710.18	67.72
48-00-00-52240	CEM GAS HEAT EXP	1,542.92	2,530.40	2,400.00	130.40-	105.43
48-00-00-52260	CEM WATER/SEWER EXP	.00	1,178.55	3,500.00	2,321.45	33.67
48-00-00-52400	CEM BUILDING REPAIRS	.00	2,621.24	15,000.00	12,378.76	17.47
48-00-00-52500	CEM EQUIP MAINT/REPAIRS	.00	3,408.66	3,300.00	108.66-	103.29
48-00-00-53100	CEM OFFICE SUPPLIES	.00	.00	100.00	100.00	.00
48-00-00-53120	CEM POSTAGE EXP	.00	.00	.00	.00	.00
48-00-00-53130	CEM WORKERS COMP INS	.00	.00	4,000.00	4,000.00	.00
48-00-00-53140	CEM LIABILITY/PROPERTY INS	.00	.00	2,350.00	2,350.00	.00
48-00-00-53200	CEM MEMBERSHIP DUES	.00	159.00	200.00	41.00	79.50
48-00-00-53320	CEM CONFERENCE	250.00	544.00	2,000.00	1,456.00	27.20
48-00-00-53400	CEM OPERATING SUPPLIES	130.75	2,592.83	1,900.00	692.83-	136.46
48-00-00-53410	CEM FUEL EXPENSE	398.06	3,795.69	6,000.00	2,204.31	63.26
48-00-00-53500	CEM BLDG MAINT SUPPLIES	.00	.00	650.00	650.00	.00
48-00-00-53510	CEM VEHICLE MAINT/REPAIR	1,002.95	1,002.95	3,750.00	2,747.05	26.75
48-00-00-53600	CEM MAINT SERVICE EXP	176.00	468.00	1,800.00	1,332.00	26.00
48-00-00-53620	CEM GROUNDS/LANDSCAPING	.00	.00	5,000.00	5,000.00	.00
48-00-00-53990	CEM MISC EXP	.00	.00	1,750.00	1,750.00	.00
48-00-00-54200	CEM GRAVES/FOUNDATIONS	497.50	995.00	15,000.00	14,005.00	6.63
48-00-00-54300	CEM COLUMBARIUM EXPENSES	.00	700.00	2,000.00	1,300.00	35.00
48-00-00-58100	CEM EQUIPMENT OUTLAY	.00	3,750.00	7,000.00	3,250.00	53.57
Total CEMETERY FUND:		26,549.29	223,734.09	355,331.00	131,596.91	62.96
Total CEMETERY FUND:		35,344.98	481,808.99	595,031.00	113,222.01	80.97
CEMETERY FUND Revenue Total:		8,795.69	258,074.90	239,700.00	18,374.90-	107.67

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
	CEMETERY FUND Expenditure Total:	26,549.29	223,734.09	355,331.00	131,596.91	62.96
	Net Total CEMETERY FUND:	17,753.60-	34,340.81	115,631.00-	149,971.81-	29.70-

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
EQUIPMENT REPLACEMENT FUND						
EQUIPMENT REPLACEMENT FUND						
EQUIPMENT REPLACEMENT FUND						
50-00-00-41110	PROPERTY TAX LEVY	.00	600,000.00	600,000.00	.00	100.00
50-00-00-43520	GRANTS	.00	247,619.04	.00	247,619.04-	.00
50-00-00-48110	INTEREST EARNED	3,886.28	54,719.54	80,000.00	25,280.46	68.40
50-00-00-49100	APPL. PRIOR YR APPROPRIATIONS	.00	.00	.00	.00	.00
50-00-00-49400	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00	.00
Total EQUIPMENT REPLACEMENT FUND:		3,886.28	902,338.58	680,000.00	222,338.58-	132.70
EQUIPMENT REPLACEMENT FUND						
50-00-00-58000	MISC/COMP EQUIP PURCHASES	.00	38,656.78	225,000.00	186,343.22	17.18
Total EQUIPMENT REPLACEMENT FUND:		.00	38,656.78	225,000.00	186,343.22	17.18
Total EQUIPMENT REPLACEMENT FUND:		3,886.28	940,995.36	905,000.00	35,995.36-	103.98
POLICE DEPARTMENT						
POLICE DEPARTMENT						
50-21-00-48300	SALE OF POLICE EQUIPMENT	.00	.00	.00	.00	.00
Total POLICE DEPARTMENT:		.00	.00	.00	.00	.00
POLICE DEPARTMENT						
50-21-00-58000	POLICE EQUIPMENT PURCHASES	206.40	249,762.15	256,350.00	6,587.85	97.43
Total POLICE DEPARTMENT:		206.40	249,762.15	256,350.00	6,587.85	97.43
Total POLICE DEPARTMENT:		206.40	249,762.15	256,350.00	6,587.85	97.43
FIRE DEPARTMENT						
FIRE DEPARTMENT						
50-22-00-48200	TOWN OF GENEVA CIP AGREEMENT	.00	.00	.00	.00	.00
50-22-00-48300	SALE OF FIRE EQUIPMENT	.00	.00	.00	.00	.00
Total FIRE DEPARTMENT:		.00	.00	.00	.00	.00
FIRE DEPARTMENT						
50-22-00-58000	FIRE EQUIPMENT PURCHASES	312,347.10	383,882.99	568,146.00	184,263.01	67.57
Total FIRE DEPARTMENT:		312,347.10	383,882.99	568,146.00	184,263.01	67.57
Total FIRE DEPARTMENT:		312,347.10	383,882.99	568,146.00	184,263.01	67.57
EMERGENCY MANAGEMENT						
EMERGENCY MANAGEMENT						
50-29-00-58000	EMERG MGMT EQUIPMENT PURCHA	.00	39,500.00	97,600.00	58,100.00	40.47
Total EMERGENCY MANAGEMENT:		.00	39,500.00	97,600.00	58,100.00	40.47
Total EMERGENCY MANAGEMENT:		.00	39,500.00	97,600.00	58,100.00	40.47

DPW

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
DPW						
50-32-00-48300	SALE OF DPW EQUIPMENT	.00	64,372.12	.00	64,372.12-	.00
Total DPW:		.00	64,372.12	.00	64,372.12-	.00
DPW						
50-32-00-58000	DPW EQUIPMENT PURCHASES	.00	877,335.45	827,000.00	50,335.45-	106.09
Total DPW:		.00	877,335.45	827,000.00	50,335.45-	106.09
Total DPW:		.00	941,707.57	827,000.00	114,707.57-	113.87
DEPARTMENT: 42						
PROGRAM: 00						
50-42-00-58000	PARKING EQUIPMENT PURCHASES	.00	19,264.53	25,000.00	5,735.47	77.06
Total PROGRAM: 00:		.00	19,264.53	25,000.00	5,735.47	77.06
Total DEPARTMENT: 42:		.00	19,264.53	25,000.00	5,735.47	77.06
CEMETERY						
CEMETERY						
50-48-00-58000	CEMETERY EQUIPMENT REPLACEME	.00	.00	.00	.00	.00
Total CEMETERY:		.00	.00	.00	.00	.00
Total CEMETERY:		.00	.00	.00	.00	.00
DEPARTMENT: 51						
PROGRAM: 00						
50-51-00-58000	MUSEUM EQUIPMENT REPLACEMEN	.00	.00	.00	.00	.00
Total PROGRAM: 00:		.00	.00	.00	.00	.00
Total DEPARTMENT: 51:		.00	.00	.00	.00	.00
EQUIPMENT REPLACEMENT FUND Revenue Total:		3,886.28	966,710.70	680,000.00	286,710.70-	142.16
EQUIPMENT REPLACEMENT FUND Expenditure Total:		312,553.50	1,608,401.90	1,999,096.00	390,694.10	80.46
Net Total EQUIPMENT REPLACEMENT FUND:		308,667.22-	641,691.20-	1,319,096.00-	677,404.80-	48.65

Account Number	Account Title	2025-25 Current Month Actual	2025-25 Current year Actual	2025-25 Current year Budget	2025 Current Year Variance	2025 Current Year % of Budget
LIBRARY						
LIBRARY						
LIBRARY						
99-00-00-41110	PROPERTY TAX LEVY	.00	517,000.00	517,000.00	.00	100.00
99-00-00-45120	LIBRARY FINES AND FEES	1,514.23	2,973.68	4,000.00	1,026.32	74.34
99-00-00-45150	COPIES,PRINTS,FAXES	938.84	4,423.51	3,000.00	1,423.51-	147.45
99-00-00-46210	LIBRARY MISC REVENUE	.00	200.00	.00	200.00-	.00
99-00-00-47310	KENOSHA COUNTY REVENUES	.00	11,489.53	11,490.00	.47	100.00
99-00-00-47320	RACINE COUNTY REVENUES	.00	3,771.00	3,771.00	.00	100.00
99-00-00-47330	WALWORTH COUNTY REVENUES	.00	355,091.00	369,766.00	14,675.00	96.03
99-00-00-47340	WAUKESHA COUNTY REVENUES	.00	6.00	6.00	.00	100.00
99-00-00-47350	ROCK COUNTY (ARROWHEAD) REV	.00	83.00	83.00	.00	100.00
99-00-00-47360	JEFFERSON COUNTY REVENUES	.00	66.54	67.00	.46	99.31
99-00-00-48110	INTEREST EARNED	.00	.00	.00	.00	.00
99-00-00-48190	DISCOUNTS EARNED	.00	.00	.00	.00	.00
99-00-00-48920	DONATIONS	.00	.00	.00	.00	.00
99-00-00-49500	TRANSFER FROM GENERAL FUND	796.70	796.70	264,153.00	263,356.30	.30
99-00-00-49550	TRF FROM LIBRARY INVESTMENTS	.00	23,525.49	.00	23,525.49-	.00
Total LIBRARY:		3,249.77	919,426.45	1,173,336.00	253,909.55	78.36

LIBRARY						
99-00-00-51100	LIBRARY FT SALARIES	47,180.80	441,618.57	635,074.00	193,455.43	69.54
99-00-00-51200	LIBRARY PT WAGES	2,779.64	19,614.99	.00	19,614.99-	.00
99-00-00-51340	LIBRARY LIFE INSURANCE	122.71	1,030.93	1,500.00	469.07	68.73
99-00-00-51345	LIBRARY HEALTH INSURANCE	13,077.22	106,389.31	146,000.00	39,610.69	72.87
99-00-00-51350	LIBRARY DENTAL INSURANCE	752.40	5,872.38	5,900.00	27.62	99.53
99-00-00-51355	LIBRARY VISION INSURANCE	25.95	193.58	500.00	306.42	38.72
99-00-00-51360	LIBRARY RETIREMENT	3,273.34	30,686.82	42,158.00	11,471.18	72.79
99-00-00-51370	LIBRARY DISABILITY PREMIUMS	121.81	1,096.29	1,800.00	703.71	60.91
99-00-00-51520	LIBRARY SOCIAL SECURITY	3,754.13	34,411.59	50,806.00	16,394.41	67.73
99-00-00-52110	GENERAL ADMIN EXPENSES	637.93	5,297.14	3,500.00	1,797.14-	151.35
99-00-00-52160	PROFESSIONAL SERVICES	.00	9,907.60	.00	9,907.60-	.00
99-00-00-52210	LIBRARY TELEPHONE EXP	544.82	3,552.70	3,500.00	52.70-	101.51
99-00-00-52220	LIBRARY UTILITIES	1,569.62	14,230.78	22,000.00	7,769.22	64.69
99-00-00-52500	LIBRARY BLDG REPAIR	.00	1,347.45	5,000.00	3,652.55	26.95
99-00-00-53100	LIBRARY OFFICE SUPPLIES	59.93	2,218.93	3,000.00	781.07	73.96
99-00-00-53120	LIBRARY POSTAGE	.00	510.33	1,000.00	489.67	51.03
99-00-00-53130	WORKERS COMP INSURANCE	.00	.00	1,750.00	1,750.00	.00
99-00-00-53140	LIABILITY & PROPERTY INSURANCE	.00	.00	10,500.00	10,500.00	.00
99-00-00-53320	STAFF CONTINUING EDUCATION	243.60	674.45	5,000.00	4,325.55	13.49
99-00-00-53500	LIBRARY MAINT SUPPLIES	430.40	3,389.85	4,000.00	610.15	84.75
99-00-00-53600	LIBRARY BLDG MAINT SERVICES	5,590.00	40,757.64	50,000.00	9,242.36	81.52
99-00-00-53990	LIBRARY MISCELLANEOUS	.00	.00	.00	.00	.00
99-00-00-54100	LIBRARY ADULT MATERIALS	4,293.80	46,291.09	78,000.00	31,708.91	59.35
99-00-00-54110	LIBRARY YOUTH MATERIALS	1,448.03	18,145.67	40,000.00	21,854.33	45.36
99-00-00-54120	LIBRARY MAGAZINES & NEWSPAPER	.00	.00	.00	.00	.00
99-00-00-54140	LIBRARY NONPRINT MATERIALS	.00	.00	.00	.00	.00
99-00-00-54150	LIBRARY PROGRAMS	356.73	14,256.27	15,000.00	743.73	95.04
99-00-00-54155	LIBRARY MARKETING	.00	1,395.77	2,549.00	1,153.23	54.76
99-00-00-55000	COVID-19 EXPENDITURES	.00	.00	.00	.00	.00
99-00-00-55100	LIBRARY SIRSI	.00	.00	.00	.00	.00
99-00-00-55110	CIRCULATION SUPPLIES & SERVICE	161.32	778.69	3,000.00	2,221.31	25.96
99-00-00-55120	LIBRARY PROCESSING SUPPLIES	344.87	2,843.73	4,000.00	1,156.27	71.09
99-00-00-55130	PRAIRIE LAKES LIBRARY SYSTEM	.00	16,285.66	18,000.00	1,714.34	90.48

Account Number	Account Title	2025-25	2025-25	2025-25	2025	2025
		Current Month Actual	Current year Actual	Current year Budget	Current Year Variance	Current Year % of Budget
99-00-00-55140	LIBRARY COMPUTER HARDWARE	.00	1,751.19	1,500.00	251.19-	116.75
99-00-00-55150	LIBRARY COMPUTER SOFTWARE	603.75	4,826.83	6,000.00	1,173.17	80.45
99-00-00-55160	LIBRARY IT CONSULTING SERVICES	.00	.00	.00	.00	.00
99-00-00-55170	LIBRARY OUTREACH	18.90	4,513.06	5,000.00	486.94	90.26
99-00-00-55320	LIBRARY EQUIP LEASES & MAINT	474.63	4,057.48	7,300.00	3,242.52	55.58
99-00-00-59000	LGIP #9 EXPENDITURES	.00	.00	.00	.00	.00
Total LIBRARY:		87,866.33	837,946.77	1,173,337.00	335,390.23	71.42
Total LIBRARY:		91,116.10	1,757,373.22	2,346,673.00	589,299.78	74.89
LIBRARY Revenue Total:		3,249.77	919,426.45	1,173,336.00	253,909.55	78.36
LIBRARY Expenditure Total:		87,866.33	837,946.77	1,173,337.00	335,390.23	71.42
Net Total LIBRARY:		84,616.56-	81,479.68	1.00-	81,480.68-	8,147,968.00-
Net Grand Totals:		3,285,849.62	557,441.17	5,466,497.65-	6,023,938.82-	10.20-

Alcohol License Approvals

Business: Area 262

License Type: B Beer / C Wine

Police-Background Checks Completed and Premises Reviewed

Approved Denied Signature: Chief Edward Gritzner

Notes:

Fire-Premises Reviewed for Violations

Approved Denied Signature:  Dan Kowski (Sep 10, 2025 10:26:07 CDT)

Notes:

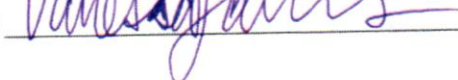
Building & Zoning-Premises Reviewed for Violations

Approved Denied Signature: Renee Hanlon
Renee Hanlon (Sep 10, 2025 13:11:46 CDT)

Notes:

Signature:

City Clerk-Applicant is Qualified and Premises is Lawful

Approved Denied Signature: 

Notes:

waiting for DATCP Standards



CITY OF LAKE GENEVA ALCOHOL LICENSE CHECKLIST

Business Name (LLC/INC/CO): Area 262 LLC

Trade (dba) Name: Area 262

Local Address: 100 N Edwards Blvd. Lake Geneva, WI

<input checked="" type="checkbox"/>	Discuss with City Clerk (or Assistant City Clerk) the desired alcohol license and proposed use
<input checked="" type="checkbox"/>	<u>Alcohol Beverage License Application (AB-200)</u>
<input checked="" type="checkbox"/>	<u>Alcohol Beverage Individual Questionnaire (AB-100)</u> A copy must be submitted for each officer, director, member, manager, and agent of the corporation, LLC, or non-profit organization.
<input checked="" type="checkbox"/>	<u>Alcohol Beverage Appointment of Agent (AB-101)</u>
<input checked="" type="checkbox"/>	\$25 publication fee payable to the City of Lake Geneva and due upon application
<input checked="" type="checkbox"/>	Proof of Completing Responsible Beverage Server Training Course. Individuals, partners and agents of corporations and LLC's must have successfully completed an approved responsible beverage server training course within the past two years. <i>Does not apply to individuals who held or were an agent of a corporation or LLC that held a liquor license within the past two years.</i>
<input checked="" type="checkbox"/>	Proof of Residency. Applicants must have resided 90 days continuously in this state prior to the date of application. Proof of residency could include voter registration, motor vehicle registration, driver's license, residential lease or purchase agreement, or income tax records. <i>Officers, directors, members or managers of corporations or LLCs are not required to meet the State residency requirement.</i>
<input checked="" type="checkbox"/>	Copy of Wisconsin Seller's Permit (all) & WI DATCP Restaurant Sanitation Standards Compliance ("Class B" Liquor & "Class C" Wine).
<input checked="" type="checkbox"/>	Map of premises. Applicant must submit a map of the premises, identifying the building(s), room(s), and/or land area under his/her control where alcohol beverages will be sold, served, consumed, or stored. Maps do not need to be drawn to scale but should be clear and legible.
<input checked="" type="checkbox"/>	<u>General Business License & Other Applicable Municipal Licenses.</u> New businesses must also obtain <u>occupancy</u> through the Building & Zoning department.

Application forms may be obtained at City Hall or from the Wisconsin Department of Revenue website, <https://www.revenue.wi.gov/Pages/Form/alcohol-Home.aspx>

For Office Use Only

Date Filed with Clerk: 8/21/25 Publication & License Fee Receipt: 15.0134142 [Receipt Code: 15:1501]
 Amount Paid: \$25.00 Date forwarded to Police Chief: _____

Form
AB-200

Alcohol Beverage License Application

For Municipal Use Only	
Municipality	Lake Geneva
License Period	

License(s) Requested: (up to two boxes may be checked)

- Class "A" Beer \$ _____
- Class "B" Beer \$ 100
- "Class A" Liquor \$ _____
- "Class B" Liquor \$ _____
- "Class A" Liquor (cider only) \$ _____
- Reserve "Class B" Liquor \$ _____
- "Class C" Liquor (wine only) \$ 100

Fees	
License Fees	\$
Background Check Fee	\$
Publication Fee	\$ <u>25</u>
Total Fees	\$

pd
8/21

Part A: Premises/Business Information

1. Legal Business Name (individual name if sole proprietorship)

Area 262 LLC

2. Business Trade Name or DBA

Area 262

4. Wisconsin Seller's Permit Number

456-1032019676-03

5. Entity Type (check one)

- Sole Proprietor
- Partnership
- Limited Liability Company
- Corporation
- Nonprofit Organization

6. State of Organization

WI

7. Date of Organization

01/15/2024

8. Wisconsin DFI Registration Number

A110324

9. Premises Address

100 N Edwards Blvd

10. City

Lake Geneva

11. State

WI

12. Zip Code

53147

13. County

Walworth

14. Governing Municipality: City Town Village

of: Lake Geneva

15. Aldermanic District

3

16. Premises Phone

(262) 203-5101

17. Premises Email

area262lg@gmail.com

18. Website

www.area262lg.com

19. Premises Description - Describe the building or buildings where alcohol beverages are produced, sold, stored, or consumed, and related records are kept. Describe all rooms within the building, including living quarters. Authorized alcohol beverage activities and storage of records may occur only on the premises described in this application. Attach a map or diagram and additional sheets if necessary.

5,000 sq foot open first floor, 3,000 sq foot open 2nd floor, connected garage storage building, fenced in outdoor picnic area.

20. Mailing Address (if different from premises address)

21. City

22. State

23. Zip Code

Part B: Questions

1. Has the business (sole proprietorship, partnership, limited liability company, or corporation) been convicted of violating federal or state laws or local ordinances? Exclude traffic offenses unless related to alcohol beverages. Yes No

If yes, list the details of violation below. Attach additional sheets if necessary.

Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No	

2. Are charges for any offenses pending against the business? Exclude traffic offenses unless related to alcohol . . Yes No beverages.
 If yes, describe the nature and status of pending charges using the space below. Attach additional sheets as needed.

3. Is the applicant business or any of its officers, directors, members, agent, employees, owners, or other related individuals or entities a restricted investor with any interest in an alcohol beverage producer or distributor? . . Yes No
 If yes, provide the name of the restricted investor and describe the nature of the interest.

4. Is the applicant business owned by another business entity? Yes No
 If yes, provide the name(s) and FEIN(s) of the business entity owners below. Attach additional sheets as needed.

4a. Name of Business Entity	4b. Business Entity FEIN
-----------------------------	--------------------------

5. Have the partners, agent, or sole proprietor satisfied the responsible beverage server training requirement for this license period? Submit proof of completion. Yes No
 6. Is the applicant business indebted to any wholesaler beyond 15 days for beer or 30 days for liquor/wine? Yes No
 7. Does the applicant business owe past due municipal property taxes, assessments, or other fees? Yes No

Part C: Individual Information

List the name, title, and phone number for each person or entity holding the following positions in the applicant business or businesses listed in Part B, Question 4: sole proprietor, all officers, directors, and agent of a corporation or nonprofit organization, all partners of a partnership, and all members, managers, and agent of a limited liability company. Attach additional sheets if necessary.


Include Form AB-100 for each person listed below. Corporations and LLCs must appoint an agent by including Form AB-101.

Last Name	First Name	Title	Phone
Christ	Tristan	Member	[REDACTED]
Roen	Austin	Member	[REDACTED]

Part D: Attestation

One of the following must sign and attest to this application:
 • sole proprietor • one general partner of a partnership • one corporate officer • one member of an LLC

READ CAREFULLY BEFORE SIGNING: Under penalty of law, I have answered each of the above questions completely and truthfully. I agree that I am acting solely on behalf of the applicant business and not on behalf of any other individual or entity seeking the license. Further, I agree that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another individual or entity. I agree to operate this business according to the law, including but not limited to, purchasing alcohol beverages from state authorized wholesalers. I understand that lack of access to any portion of a licensed premises during inspection will be deemed a refusal to allow inspection. Such refusal is a misdemeanor and grounds for revocation of this license. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name	First Name	M.I.
Christ	Tristan	S
Title	[REDACTED]	
Member	[REDACTED]	
Signature	Date	
	08/15/2025	

Part E: For Clerk Use Only

Date Application Was Filed With Clerk	License Number	Date License Granted	Date License Issued
8/21/25			
Signature of Clerk/Deputy Clerk		Date Provisional License Issued (if applicable)	

Agent Type <i>(check one)</i>	
<input checked="" type="checkbox"/> Original (no fee)	<input type="checkbox"/> Successor (\$10 fee for municipal licensees only)

Part A: Business Information	
1. Legal Business Name (individual name if sole proprietor) Area 262 LLC	
2. Business Trade Name or DBA	
3. Entity Type <i>(check one)</i> <input checked="" type="checkbox"/> Limited Liability Company <input type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit Organization	
4. Alcohol Beverage Business Authorization <i>(check one)</i> <input checked="" type="checkbox"/> Municipal Retail License <input type="checkbox"/> State Permit	5. If successor agent, provide State Permit or Municipal Retail License Number
6. Describe the reason for appointing a successor agent, if successor is checked above.	

Part B: Agent Information		
1. Last Name Christ	2. First Name Tristan	3. M.I. S
8. State WI		

Part C: Agent Questions	
1. Have you satisfied the responsible beverage server training requirement? Submit proof of completion.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Have you completed Form AB-100, <i>Alcohol Beverage Individual Questionnaire</i> (licensee) or Form AB-300, <i>Alcohol Beverage Personal Questionnaire</i> (permittee)?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. Have you been a Wisconsin resident for at least 90 continuous days?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Continued →


Part D: Business Attestation

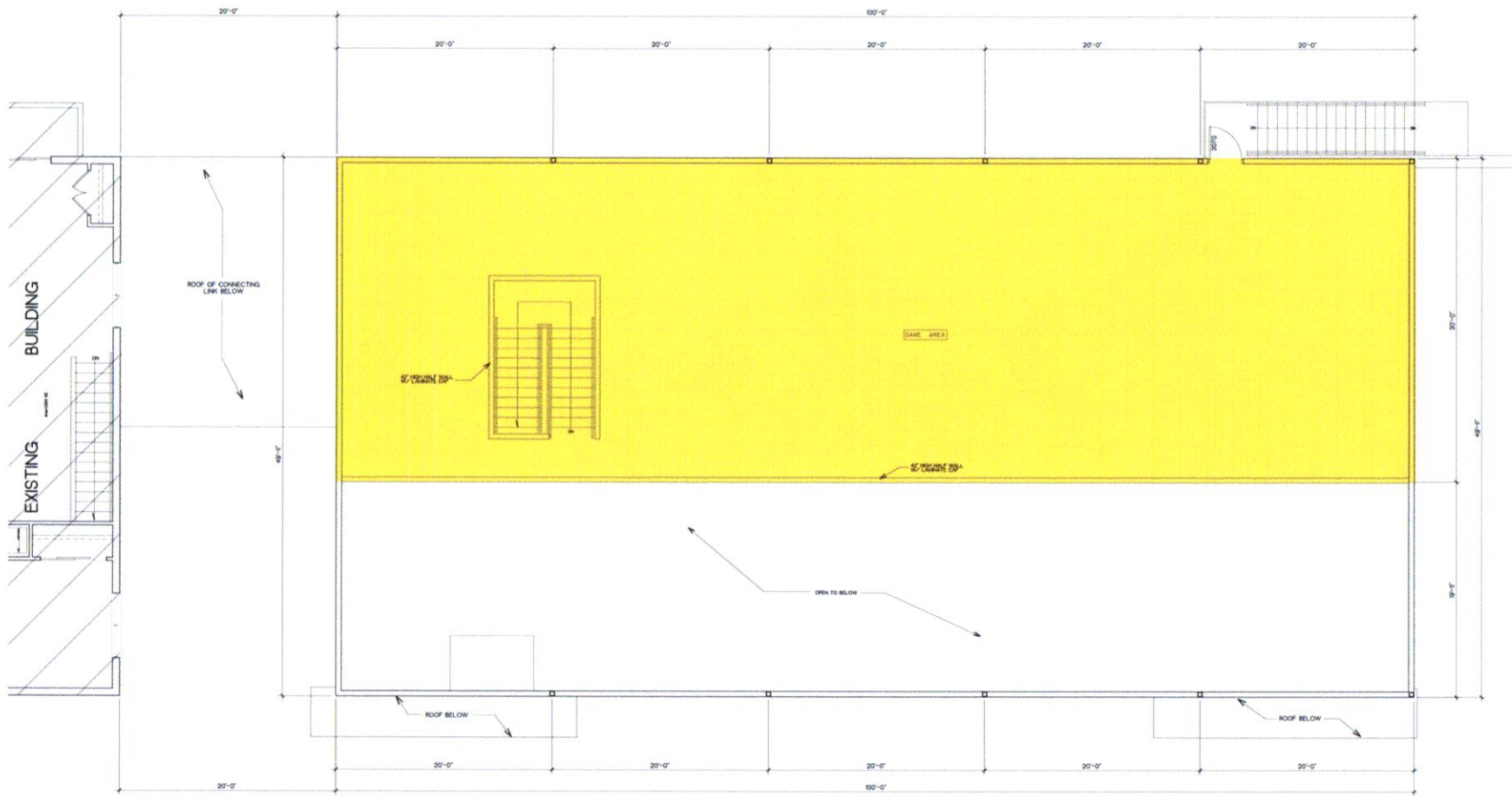
READ CAREFULLY BEFORE SIGNING: I, the **Undersigned**, authorize the above-named individual to act for the above-named corporation, nonprofit organization, or limited liability company with full authority and control of the premises and of all alcohol beverage activities on such premises. I certify that I am authorized by the above-named entity to authorize this individual to act on behalf of the entity. If I am appointing a successor agent, I rescind all previous agent appointments for this premises. Further, I understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Christ	First Name Tristan	M.I. S
Title Member		
Signature		Date 08/15/2025

Part E: Agent Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Agent**, hereby accept this appointment as agent for the above-named corporation, nonprofit organization, or limited liability company and assume full responsibility for the conduct of all alcohol beverage activities on the premises for the above-named business. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Christ	First Name Tristan	M.I. S
Signature 		Date 08/15/25



SECOND FLOOR PLAN
SCALE: 3/16"=1'-0"

ALCOHOL WILL BE CONSUMED AND OR STORED IN THE THE FIRST FLOOR GAME AREA , THE SECOND FLOOR GAME AREA, THE GARAGE STORAGE BUILDING, AND THE FENCED IN OUTDOOR PATIO.



ALCOHOL WILL BE CONSUMED AND OR STORED IN THE THE FIRST FLOOR GAME AREA , THE SECOND FLOOR GAME AREA, THE GARAGE STORAGE BUILDING, AND THE FENCED IN OUTDOOR PATIO.



WISCONSIN DEPARTMENT OF REVENUE
PO BOX 8902
MADISON, WI 53708-8902

Contact Information:

2135 RIMROCK RD PO BOX 8902
MADISON, WI 53708-8902
ph: 608-266-2776 fax: 608-224-5761
email: DORBusinessTax@wisconsin.gov
website: revenue.wi.gov

000070

Letter ID L0656262832

AREA 262 LLC
100 N EDWARDS BLVD
LAKE GENEVA WI 53147-5412

Wisconsin Department of Revenue Seller's Permit

Legal/real name: AREA 262 LLC
Business name: 100 N EDWARDS BLVD
LAKE GENEVA WI 53147-5412

- This certificate confirms you are registered with the Wisconsin Department of Revenue and authorized in the business of selling tangible personal property and taxable services.
- You may not transfer this permit.
- This permit must be displayed at the place of business and is not valid at any other location.
- If your business is not operated from a fixed location, you must carry or display this permit at all events.

Tax Type	Account Type	Account Number
Sales & Use Tax	Seller's Permit	456-1032019676-03

Alcohol License Approvals

Business: Su Wings Chinese Restaurant

License Type: BBeer/CWine

Police-Background Checks Completed and Premises Reviewed

Approved Denied

Signature: Chief Edward Gritzner
Chief Edward Gritzner (Sep 11, 2025 09:14:05 CDT)

Notes:

Fire-Premises Reviewed for Violations

Approved Denied

Signature: 33
Detkowski (Sep 29, 2025 15:24:28 CDT)

Notes:

Building & Zoning-Premises Reviewed for Violations

Approved Denied

Signature: Renee Hanlon
Renee Hanlon (Sep 29, 2025 16:30:43 CDT)

Notes:

Signature:

City Clerk-Applicant is Qualified and Premises is Lawful

Approved Denied

Signature: Lacey L. Reynolds
Lacey L. Reynolds (Sep 17, 2025 15:54:24 CDT)

Notes:



CITY OF LAKE GENEVA ALCOHOL LICENSE CHECKLIST

Business Name (LLC/INC/CO): Liang's LLC

Trade (dba) Name: Su Wings Chinese Restaurant

Local Address: 743 North Street, Lake Geneva, WI 53147

<input checked="" type="checkbox"/>	Discuss with City Clerk (or Assistant City Clerk) the desired alcohol license and proposed use
<input checked="" type="checkbox"/>	Alcohol Beverage License Application (AB-200)
<input checked="" type="checkbox"/>	Alcohol Beverage Individual Questionnaire (AB-100) A copy must be submitted for each officer, director, member, manager, and agent of the corporation, LLC, or non-profit organization.
<input checked="" type="checkbox"/>	Alcohol Beverage Appointment of Agent (AB-101)
<input checked="" type="checkbox"/>	\$25 publication fee payable to the City of Lake Geneva and due upon application
<input checked="" type="checkbox"/>	Proof of Completing Responsible Beverage Server Training Course. Individuals, partners and agents of corporations and LLC's must have successfully completed an approved responsible beverage server training course within the past two years. Does not apply to individuals who held or were an agent of a corporation or LLC that held a liquor license within the past two years.
<input checked="" type="checkbox"/>	Proof of Residency. Applicants must have resided 90 days continuously in this state prior to the date of application. Proof of residency could include voter registration, motor vehicle registration, driver's license, residential lease or purchase agreement, or income tax records. Officers, directors, members or managers of corporations or LLCs are not required to meet the State residency requirement.
<input checked="" type="checkbox"/>	Copy of <input checked="" type="checkbox"/> Wisconsin Seller's Permit (all) & <input checked="" type="checkbox"/> WI DATCP Restaurant Sanitation Standards Compliance ("Class B" Liquor & "Class C" Wine).
<input checked="" type="checkbox"/>	Map of premises. Applicant must submit a map of the premises, identifying the building(s), room(s), and/or land area under his/her control where alcohol beverages will be sold, served, consumed, or stored. Maps do not need to be drawn to scale but should be clear and legible.
<input checked="" type="checkbox"/>	General Business License & Other Applicable Municipal Licenses. New businesses must also obtain <u>occupancy</u> through the Building & Zoning department.

Application forms may be obtained at City Hall or from the Wisconsin Department of Revenue website, <https://www.revenue.wi.gov/Pages/Form/alcohol-Home.aspx>

For Office Use Only

Date Filed with Clerk: 9/11/25 Publication & License Fee Receipt: 15-015443 [Receipt Code: 15:1501]
 Amount Paid: \$25 Date forwarded to Police Chief: _____

Form AB-200

Alcohol Beverage License Application

For Municipal Use Only	
Municipality	Lake Geneva
License Period	10/1/25-6/30/26

License(s) Requested: (up to two boxes may be checked)

- Class "A" Beer \$ _____
- Class "B" Beer \$ _____
- "Class A" Liquor \$ _____
- "Class B" Liquor \$ _____
- "Class A" Liquor (cider only) \$ _____
- Reserve "Class B" Liquor \$ _____
- "Class C" Liquor (wine only) \$ _____

Fees	
License Fees	\$ _____
Background Check Fee	\$ _____
Publication Fee	\$ 25
Total Fees	\$ _____

Part A: Premises/Business Information

1. Legal Business Name (individual name if sole proprietorship) Liang's LLC		
2. Business Trade Name or DBA Su Wings Chinese Restaurant		
4. Wisconsin Seller's Permit Number 456-1032118994-02		
5. Entity Type (check one) <input type="checkbox"/> Sole Proprietor <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Limited Liability Company <input type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit Organization		
6. State of Organization Wisconsin	7. Date of Organization April 7, 2025	8. Wisconsin DFI Registration Number L084608
9. Premises Address 743 North Street		
10. City Lake Geneva	11. State WI	12. Zip Code 53147
13. County Walworth	14. Governing Municipality: <input checked="" type="checkbox"/> City <input type="checkbox"/> Town <input type="checkbox"/> Village of: Lake Geneva	
15. Aldermanic District	16. Premises Phone 262-248-1178	17. Premises Email suwingslg@gmail.com
18. Website suwingslg.com		
19. Premises Description - Describe the building or buildings where alcohol beverages are produced, sold, stored, or consumed, and related records are kept. Describe all rooms within the building, including living quarters. Authorized alcohol beverage activities and storage of records may occur only on the premises described in this application. Attach a map or diagram and additional sheets if necessary. 743 North Street, Bar area and back room for storage. Service in Dining Room 1, 2, 3. Invoice kept in basement office.		
20. Mailing Address (if different from premises address)		
21. City	22. State	23. Zip Code

Part B: Questions

1. Has the business (sole proprietorship, partnership, limited liability company, or corporation) been convicted of violating federal or state laws or local ordinances? Exclude traffic offenses unless related to alcohol beverages. Yes No

If yes, list the details of violation below. Attach additional sheets if necessary.

Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Law/Ordinance Violated	Location	Trial Date
Penalty Imposed	Was sentence completed? <input type="checkbox"/> Yes <input type="checkbox"/> No	

2. Are charges for any offenses pending against the business? Exclude traffic offenses unless related to alcohol . . . Yes No
 beverages.

If yes, describe the nature and status of pending charges using the space below. Attach additional sheets as needed.

3. Is the applicant business or any of its officers, directors, members, agent, employees, owners, or other related individuals or entities a restricted investor with any interest in an alcohol beverage producer or distributor? . . . Yes No
 If yes, provide the name of the restricted investor and describe the nature of the interest.

4. Is the applicant business owned by another business entity? . . . Yes No
 If yes, provide the name(s) and FEIN(s) of the business entity owners below. Attach additional sheets as needed.

4a. Name of Business Entity 4b. Business Entity FEIN
Liang's LLC *33-4874908*

5. Have the partners, agent, or sole proprietor satisfied the responsible beverage server training requirement for this license period? Submit proof of completion. Yes No

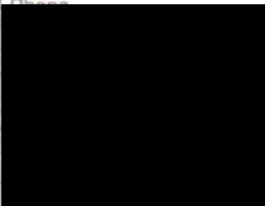
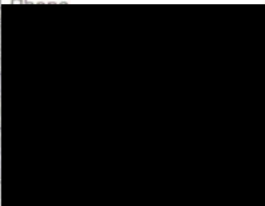
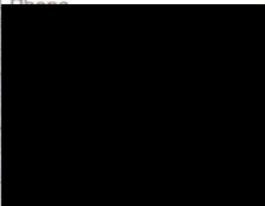
6. Is the applicant business indebted to any wholesaler beyond 15 days for beer or 30 days for liquor/wine? Yes No

7. Does the applicant business owe past due municipal property taxes, assessments, or other fees? Yes No

Part C: Individual Information

List the name, title, and phone number for each person or entity holding the following positions in the applicant business or businesses listed in Part B, Question 4: sole proprietor, all officers, directors, and agent of a corporation or nonprofit organization, all partners of a partnership, and all members, managers, and agent of a limited liability company. Attach additional sheets if necessary.

Include Form AB-100 for each person listed below. Corporations and LLCs must appoint an agent by including Form AB-101.

Last Name	First Name	Title	Phone
<i>Liang</i>	<i>Junzhuo</i>	<i>Member</i>	
<i>Yan</i>	<i>Dongling</i>	<i>Member</i>	
<i>Liang</i>	<i>Junle</i>	<i>Member</i>	

Part D: Attestation

One of the following must sign and attest to this application:

- sole proprietor
- one general partner of a partnership
- one corporate officer
- one member of an LLC

READ CAREFULLY BEFORE SIGNING: Under penalty of law, I have answered each of the above questions completely and truthfully. I agree that I am acting solely on behalf of the applicant business and not on behalf of any other individual or entity seeking the license. Further, I agree that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another individual or entity. I agree to operate this business according to the law, including but not limited to, purchasing alcohol beverages from state authorized wholesalers. I understand that lack of access to any portion of a licensed premises during inspection will be deemed a refusal to allow inspection. Such refusal is a misdemeanor and grounds for revocation of this license. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name First Name M.I.
Yan *Dongling*

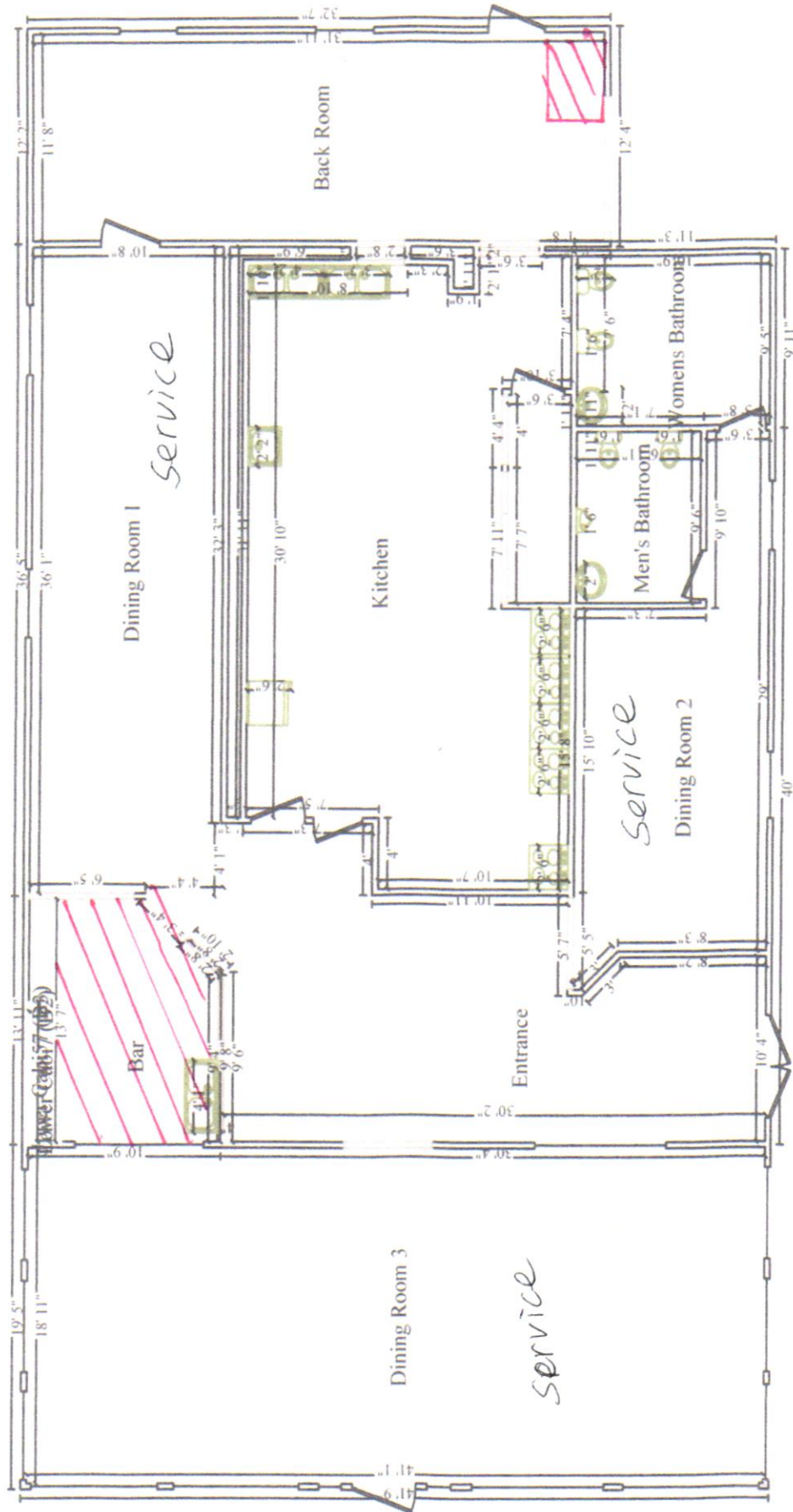
Title Phone
Member 

Signature Date
Dongling Yan

Part E: For Clerk Use Only

Date Application Was Filed With Clerk License Number Date License Granted Date License Issued
9/10/23

Signature of Clerk/Deputy Clerk Date Provisional License Issued (if applicable)



WINE + BEER
IN RED

Main Level



WISCONSIN DEPARTMENT OF REVENUE
 PO BOX 8902
 MADISON, WI 53708-8902

Contact Information:

2135 RIMROCK RD PO BOX 8902
 MADISON, WI 53708-8902
 ph: 608-266-2776 fax: 608-224-5761
 email: DORBusinessTax@wisconsin.gov
 website: revenue.wi.gov

000023

Letter ID L2059078320

LIANG'S LLC
 1306 PARK ROW
 LAKE GENEVA WI 53147-1334

Wisconsin Department of Revenue Seller's Permit

Legal/real name: LIANG'S LLC
Business name: SU WINGS CHINESE RESTAURANT
 743 NORTH ST
 LAKE GENEVA WI 53147-1437

- This certificate confirms you are registered with the Wisconsin Department of Revenue and authorized in the business of selling tangible personal property and taxable services.
- You may not transfer this permit.
- This permit must be displayed at the place of business and is not valid at any other location.
- If your business is not operated from a fixed location, you must carry or display this permit at all events.

Tax Type	Account Type	Account Number
Sales & Use Tax	Seller's Permit	456-1032118994-02



WISCONSIN DEPARTMENT OF AGRICULTURE,
TRADE AND CONSUMER PROTECTION

License, Permit or Registration

The person, firm, or corporation shown below has complied with the Wisconsin statutes and is authorized to engage in the activity indicated.

ACTIVITY

Retail Food - Serving Meals, Complex

LICENSEE MAILING ADDRESS

ATCP-LS5245

Liang's LLC

1306 Park Row,

Lake Geneva, WI 53147

EXPIRATION DATE

6/30/2026

NOT TRANSFERABLE

LICENSE NUMBER

ATCP-055594

BUSINESS / ESTABLISHMENT ADDRESS

Su Wings Chinese Restaurant

743 North St

Lake Geneva, WI 53147

Form
AB-101

Alcohol Beverage Appointment of Agent

Date

Agent Type (check one)

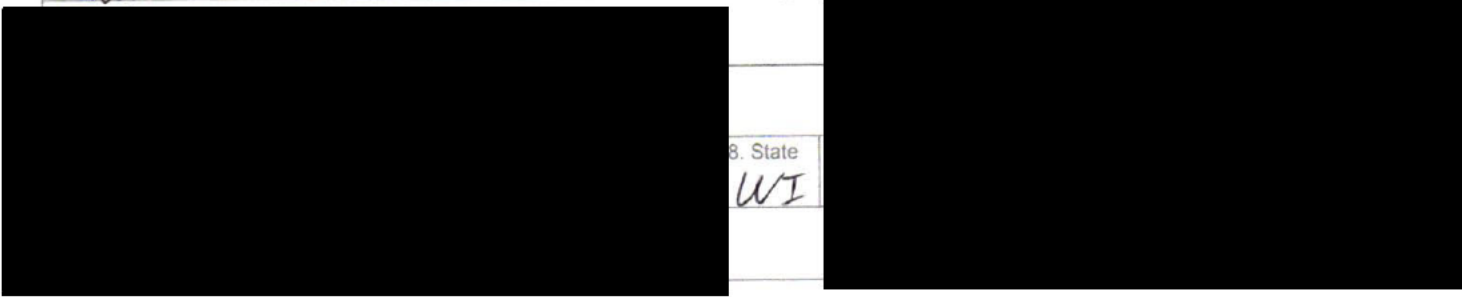
- Original (no fee) Successor (\$10 fee for municipal licensees only)

Part A: Business Information

1. Legal Business Name (individual name if sole proprietor) <i>Liang's LLC</i>	
2. Business Trade Name or DBA <i>Su Wings Chinese Restaurant</i>	
3. Entity Type (check one) <input checked="" type="checkbox"/> Limited Liability Company <input type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit Organization	
4. Alcohol Beverage Business Authorization (check one) <input checked="" type="checkbox"/> Municipal Retail License <input type="checkbox"/> State Permit	5. If successor agent, provide State Permit or Municipal Retail License Number
6. Describe the reason for appointing a successor agent, if successor is checked above.	

Part B: Agent Information

1. Last Name <i>Yan</i>	2. First Name <i>Dongling</i>	3. M.I.
----------------------------	----------------------------------	---------



Part C: Agent Questions

1. Have you satisfied the responsible beverage server training requirement? Submit proof of completion.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Have you completed Form AB-100, <i>Alcohol Beverage Individual Questionnaire</i> (licensee) or Form AB-300, <i>Alcohol Beverage Personal Questionnaire</i> (permittee)?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. Have you been a Wisconsin resident for at least 90 continuous days? See instructions for exceptions.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Continued →

Part D: Business Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Undersigned**, authorize the above-named individual to act for the above-named corporation, nonprofit organization, or limited liability company with full authority and control of the premises and of all alcohol beverage activities on such premises. I certify that I am authorized by the above-named entity to authorize this individual to act on behalf of the entity. If I am appointing a successor agent, I rescind all previous agent appointments for this premises. Further, I understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Yan	First Name Dongling	M.I.
Title Member	[REDACTED]	
Signature Dongling Yan	Date 9-9-2025	

Part E: Agent Attestation

READ CAREFULLY BEFORE SIGNING: I, the **Agent**, hereby accept this appointment as agent for the above-named corporation, nonprofit organization, or limited liability company and assume full responsibility for the conduct of all alcohol beverage activities on the premises for the above-named business. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.

Last Name Yan	First Name Dongling	M.I.
Signature Dongling Yan	Date 9-9-2025	



Complimentary Riviera Ballroom Event Request

Date of Event: *November 11, 2025*
Hours of Event: *4:00 - 5:00*
Name of Event: *Veteran's Day Program*
Person(s) Responsible: *Wendy Finley Youth Services Librarian*
Address: *918 W. Main St. Lake Geneva, WI 53147*
Phone Number: *262-249-5299*
Email: *wfinley@lglibrary.org*

Estimated number of guests attending: *200 +*

Food to be served? Yes/No

Liquor to be served? Yes/No *(no cash bar)*

Value of Request (See The Riviera Ballroom website for rental rates) :

*Valid for no charge events that will be open to the public or part of a community enrichment special event. Special event permit to be applied for separately, if applicable.

Completed forms to be submitted to lakegenevariviera@gmail.com to begin the approval process.

Estimated payroll cost: *\$600*

Approval from Finance, Licensing & Regulations Committee, Date: _____

Approval from Common Council, Date: _____



Complimentary Riviera Ballroom Event Request

Date of Event: 12/21/2025

Hours of Event: rehearsal 12:00; 2:00 concert; 4:00 concert

Name of Event: A Lake Geneva Holiday Concert

Person(s) Responsible: Allen Dennis

Address: MYAC

878 Lytton Road, Highwood, IL 60090

Phone Number: 847/926-9898; 224-610-6688

Email: alledennis@myac.org

Estimated number of guests attending: 60 @ rehearsal; 150 audience each concert

Food to be served? Yes/No No

Liquor to be served? Yes/No No (no cash bar)

Value of Request (See The Riviera Ballroom website for rental rates) :

\$1,000

*Valid for no charge events that will be open to the public or part of a community enrichment special event. Special event permit to be applied for separately, if applicable.

No charge to attend! Only need to sign up
Completed forms to be submitted to lakegenevariviera@gmail.com to begin the approval process.

Estimated payroll cost: **\$600**

Approval from Finance, Licensing & Regulations Committee, Date: _____

Approval from Common Council, Date: _____

MEMORANDUM TO THE CITY OF LAKE GENEVA

To: Erick Nicia, Neil Waswo
From: Bridget Barry, PE
CC: Naomi Rauch, PE
Date: September 11, 2025
Re: Pay Request #2 for Lagoon Seawall Replacement

A review of the Request for **Payment No. 2** from **CK Contractors, LLC**, for the **Lagoon Seawall Replacement Project** construction contract has been completed. This will be the final pay application.

Payment in the amount of **\$3,275.71** for this payment request has been recommended for approval by the Construction Manager on site.

The payment amounts are as follows:

	<u>New Invoice Amount</u>	<u>Previously Invoiced</u>	<u>Total</u>
Invoiced	-	\$134,295.33	\$134,295.33
Retainage (5% until 50% complete)	\$3,275.71	\$(3,275.71)	\$(3,275.71)
Total Approved for Payment	\$3,275.71	\$131,019.63	\$134,295.33

Contract Base Bid, based on plan quantities:	\$131,028.20
Contract price after CCO1	\$143,623.48

Please feel free to contact me if you have any questions.

Please send Payment to:
CK Contractors, LLC
Attention:
Chris Klemko
17622 Burlington Rd.
Suite 2
Union Grove, WI 53182



Geneva Lake Seawall Replacement - General Bid Tab

Payment Tab Dated:

6/3/2025

9/11/2025

City of Lake Geneva, Walworth County, Wisconsin

Quantities Through Date:

6/2/2025

SEAWALL REPLACEMENT

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
205.0100	Excavation Common	CY	80	\$ 165.00	\$ 13,200.00	80.00	-	80.00	\$ 13,200.00
512.1000	Temporary Sheet Piling and Dewatering	LS	1	\$ 28,975.00	\$ 28,975.00	1.00	-	1.00	\$ 28,975.00
612.0104	Pipe Underdrain 4-Inch	LF	52	\$ 70.00	\$ 3,640.00	52.00	-	52.00	\$ 3,640.00
616.0600.S	Temporary Fence (Chain-Link)	LF	350	\$ 20.00	\$ 7,000.00	-	-	0.00	\$ -
628.7504	Temporary Ditch Checks	LF	45	\$ 21.50	\$ 967.50	-	-	0.00	\$ -
SPV.0060.05	Nyloplast Drain Basin and Inline Drain	EACH	1	\$ 1,460.00	\$ 1,460.00	1.00	-	1.00	\$ 1,460.00
SPV.0105.01	Lagoon Seawall Removal	LS	1	\$ 32,360.00	\$ 32,360.00	1.00	-	1.00	\$ 32,360.00
SPV.0180.01	Restore Disturbed Areas	SY	115	\$ 36.50	\$ 4,197.50	115.00	-	115.00	\$ 4,197.50
SPV.0105.02	Reinforced Poured Concrete Lagoon Seawall	LS	1	\$ 39,228.20	\$ 39,228.20	0.97	-	0.97	\$ 37,867.55
SEAWALL REPLACEMENT SUBTOTAL				\$	131,028.20	PAID TO DATE		\$	121,700.05
SUBTOTAL \$ PER ESTIMATE - SEAWALL REPLACEMENT						\$	121,700.05	\$	-

CO1

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
CCO Item 1	4" Concrete Sidewalk	SF	332	\$ 18.78	\$ 6,234.96	332.00	-	332.00	\$ 6,234.96
CCO Item 2	Additional Boulder Placement	TONS	10	\$ 267.60	\$ 2,676.00	10.00	-	10.00	\$ 2,676.00
CCO Item 3	Additional Engineering Fee	LS	1	\$ 3,684.32	\$ 3,684.32	1.00	-	1.00	\$ 3,684.32
CO1 SUBTOTAL				\$	12,595.28	PAID TO DATE		\$	12,595.28
SUBTOTAL \$ PER ESTIMATE - CO1						\$	12,595.28	\$	-
Subtotal \$ per Estimate						\$	134,295.33	\$	-
Retainage per Estimate						\$	(3,275.70)	\$	3,275.70
Total Paid per Estimate						\$	131,019.63	\$	3,275.70
TOTAL - BASE BID				\$	131,028.20	TOTAL - Paid to Date		\$	134,295.33
Less Retainage Held						\$	-	\$	-
TOTAL - Paid to Date, Less Retainage						\$	134,295.33	\$	134,295.33

MEMORANDUM TO THE CITY OF LAKE GENEVA

To: Tom Earle, Neil Waswo, David Winger
From: Bridget Barry, PE
CC: Naomi Rauch, Mike Timmers
Date: October 1, 2025
Re: Pay Request #2 for 2025 Basketball and Tennis Courts Resurfacing

A review of the Request for **Payment No. 2** from **Cichinni Asphalt, LLC**, for the **2025 Basketball and Tennis Courts Resurfacing** construction contract has been completed.

Payment in the amount of **\$ 75,866.00** for this payment request has been recommended for approval by the Construction Manager on site.

The Contractor’s documents are enclosed for the City’s approval.

Payment amounts are as follows:

	<u>New Invoice Amount</u>	<u>Previously Invoiced</u>	<u>Total</u>
Invoiced	\$ 75,866.00	\$ 110,917.96	\$ 186,783.96
Retainage (5% until 50% complete)	\$ (0.00)	\$ (5,088.20)	\$ (5,088.20)
Total Approved for Payment	\$ 75,866.00	\$ 105,829.76	\$ 181,695.76

Contract Base Bid, based on plan quantities: \$203,528.00

Please feel free to contact me if you have any questions.

Please send Payment to:
Cichinni Asphalt, LLC

Attention:
Greg Krahn
4700 52nd Ave
Kenosha WI53144

Contractor's Application for Payment No. 2

Application Period: 8/19/2025-9/25/2025	Application Date: 10/1/2025
To (Owner): City of Lake Geneva 626 Geneva Street, Lake Geneva WI 53147	From (Contractor): Cicchini Asphalt Inc
Project: Basketball & Tennis Courts Resurfacing	Via (Engineer): Kapur & Associates 1224 S. Pine St. Burlington WI 53105
Owner's Contract No.:	Contractor's Project No.: 2025 Basketball & Tennis Courts Resurfacing
	Engineer's Project No.: 24.0485

**Application For Payment
Change Order Summary**

Approved Change Orders		
Number	Additions	Deductions
TOTALS		
NET CHANGE BY CHANGE ORDERS		

1. ORIGINAL CONTRACT PRICE.....	\$ 203,528.00
2. Net change by Change Orders.....	\$
3. Current Contract Price (Line 1 ± 2).....	\$ 203,528.00
4. TOTAL COMPLETED AND STORED TO DATE (Column F total on Progress Estimates).....	\$ 186,783.96
5. RETAINAGE:	
a. 5% X Work Completed.....	\$ 5,088.20
b. X Stored Material.....	\$
c. Total Retainage (Line 5.a + Line 5.b).....	\$ 5,088.20
6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5.c).....	\$ 181,695.76
7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application).....	\$ 105,829.76
8. AMOUNT DUE THIS APPLICATION.....	\$ 75,866.00
9. BALANCE TO FINISH, PLUS RETAINAGE (Column G total on Progress Estimates + Line 5.c above).....	\$ 5,088.20

Contractor's Certification

The undersigned Contractor certifies, to the best of its knowledge, the following:

(1) All previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with the Work covered by prior Applications for Payment;

(2) Title to all Work, materials and equipment incorporated in said Work, or otherwise listed in or covered by this Application for Payment, will pass to Owner at time of payment free and clear of all Liens, security interests, and encumbrances (except such as are covered by a bond acceptable to Owner indemnifying Owner against any such Liens, security interest, or encumbrances); and

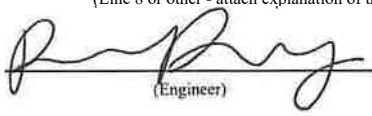
(3) All the Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.

Contractor Signature

By: _____ Date: _____

SEVENTY-FIVE THOUSAND EIGHT HUNDRED AND SIXTY-SIX DOLLARS AND ZERO CENTS

Payment of: \$ _____
(Line 8 or other - attach explanation of the other amount)

is recommended by:  10/1/25
(Engineer) (Date)

Payment of: \$ _____
(Line 8 or other - attach explanation of the other amount)

is approved by: _____ (Owner) _____ (Date)

Approved by: _____ (Date)
Funding or Financing Entity (if applicable)



Geneva Lake Seawall Replacement - General Bid Tab

Payment Tab Dated:

8/20/2025

10/1/2025

City of Lake Geneva, Walworth County, Wisconsin

Quantities Through Date:

8/18/2025

9/26/2025

TENNIS (MAPLE)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
SPV.0090.01	Armor Crack Repair System	LF	600	\$ 5.00	\$ 3,000.00	-	600.00	600.00	\$ 3,000.00
SPV.0090.02	Textured White Lines, 2"	LF	960	\$ 2.00	\$ 1,920.00	-	-	0.00	\$ -
SPV.0180.02	Acrylic Resurfacer Flex (Two Coats)	SY	1360	\$ 6.50	\$ 8,840.00	-	1,360.00	1360.00	\$ 8,840.00
SPV.0180.03	Acrylic Paint Flex - light green/dark green (Two Coats)	SY	1360	\$ 6.50	\$ 8,840.00	-	-	0.00	\$ -
						\$ 22,600.00	IS (MAPLE) SUBTOTAL - PAID TO DATE		\$ 11,840.00
						\$ -	\$ 11,840.00	SUBTOTAL \$ PER ESTIMATE - TENNIS (MAPLE)	

PICKLEBALL (DUNN)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
SPV.0090.01	Armor Crack Repair System	LF	450	\$ 5.00	\$ 2,250.00	-	450.00	450.00	\$ 2,250.00
SPV.0090.02	Textured White Lines, 2"	LF	1584	\$ 2.00	\$ 3,168.00	-	1,188.00	1188.00	\$ 2,376.00
SPV.0180.02	Acrylic Resurfacer Flex (Two Coats)	SY	1400	\$ 6.50	\$ 9,100.00	-	1,400.00	1400.00	\$ 9,100.00
SPV.0180.03	Acrylic Paint Flex - light green/dark green (Two Coats)	SY	1400	\$ 6.50	\$ 9,100.00	-	1,400.00	1400.00	\$ 9,100.00
						\$ 23,618.00	ALL (DUNN) SUBTOTAL - PAID TO DATE		\$ 22,826.00
						\$ -	\$ 22,826.00	SUBTOTAL \$ PER ESTIMATE - PICKLEBALL (DUNN)	

BASKETBALL (VETERANS)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
204.011	Removing Asphaltic Surface - FULL DEPTH (Contingency, Bike Path)	SY	125	\$ 10.00	\$ 1,250.00	188.22	-	188.22	\$ 1,882.20
205.01	Excavation Common	CY	333	\$ 50.00	\$ 16,650.00	333.00	-	333.00	\$ 16,650.00
205.01	Excavation Common (Contingency, Bike Path)	CY	42	\$ 50.00	\$ 2,100.00	52.81	-	52.81	\$ 2,640.50
305.012	Base Aggregate Dense 1 1/4-Inch	TON	666	\$ 30.00	\$ 19,980.00	634.78	-	634.78	\$ 19,043.40
305.012	Base Aggregate Dense 1 1/4-Inch (Contingency, Bike Path)	TON	84	\$ 30.00	\$ 2,520.00	-	-	0.00	\$ -
460.5225	HMA Pavement Type 5LT 58-28 S, Item Includes Tack Coat	TON	230	\$ 162.00	\$ 37,260.00	274.77	-	274.77	\$ 44,512.74
460.5225	HMA Pavement Type 5LT 58-28 S, Item Includes Tack Coat (Contingency, Bike Path)	TON	25	\$ 162.00	\$ 4,050.00	25.00	-	25.00	\$ 4,050.00
SPV.0090.02	Textured White Lines, 2"	LF	850	\$ 2.00	\$ 1,700.00	-	850.00	850.00	\$ 1,700.00
SPV.0090.03	Textured Yellow Lines, 2"	LF	750	\$ 2.00	\$ 1,500.00	-	750.00	750.00	\$ 1,500.00
SPV.0105.01	Fencing Remove and Replace	LS	1	\$ 10,000.00	\$ 10,000.00	-	1.00	1.00	\$ 10,000.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A	SY	1100	\$ 8.00	\$ 8,800.00	454.89	-	454.89	\$ 3,639.12
SPV.0180.02	Acrylic Resurfacer Flex (Two Coats)	SY	1000	\$ 6.50	\$ 6,500.00	-	1,000.00	1000.00	\$ 6,500.00
SPV.0180.03	Acrylic Paint Flex - Green (Two Coats)	SY	1000	\$ 6.50	\$ 6,500.00	-	1,000.00	1000.00	\$ 6,500.00
SPV.0180.04	Geotextile NX750 (Undistributed)	SY	1000	\$ 8.50	\$ 8,500.00	1,000.00	-	1000.00	\$ 8,500.00
						\$ 127,310.00	VETERANS) SUBTOTAL - PAID TO DATE		\$ 127,117.96
						\$ 100,917.96	\$ 26,200.00	SUBTOTAL \$ PER ESTIMATE - BASKETBALL (VETERANS)	

Mandatory Additional Bid 1 (DUNN)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
SPV.0150.02	Tennis Net Post Ground Sleeve Removal and Restoration	LS	1	\$ 10,000.00	\$ 10,000.00	1.00	-	1.00	\$ 10,000.00
						\$ 10,000.00	# 1 (DUNN) SUBTOTAL - PAID TO DATE		\$ 10,000.00
						\$ 10,000.00	\$ -	SUBTOTAL \$ PER ESTIMATE - Mandatory Additional Bid 1 (DUNN)	

Mandatory Additional Bid 2 (DUNN)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate		Qty to Date	\$ Paid to Date
						#1	#2		
SPV.0060.01	Pickleball Net	EA	8	\$ 2,500.00	\$ 20,000.00	-	6.00	6.00	\$ 15,000.00
						\$ 20,000.00	# 2 (DUNN) SUBTOTAL - PAID TO DATE		\$ 15,000.00
						\$ -	\$ 15,000.00	SUBTOTAL \$ PER ESTIMATE - Mandatory Additional Bid 2 (DUNN)	

TOTAL - BASE BID

Subtotal \$ per Estimate	\$ 110,917.96	\$ 75,866.00
Retainage per Estimate	\$ (5,088.20)	\$ -
Total Paid per Estimate	\$ 105,829.76	\$ 75,866.00
\$ 203,528.00	TOTAL - Paid to Date	\$ 186,783.96
	Less Retainage Held	\$ (5,088.20)
	TOTAL - Paid to Date, Less Retainage	\$ 181,695.76

MEMORANDUM TO THE CITY OF LAKE GENEVA

To: Neil Waswo, Tom Earle
From: Bridget Barry, Mumangi Nyangureta
CC: Naomi Rauch, Mike Timmers
Date: October 1st, 2025
Re: Pay Request #3 for 2025 Lake Geneva Street Program

A review of the Request for **Payment No. 3** from **Wolf Paving** for the **2025 Lake Geneva Street Program** construction contract has been completed.

Payment in the amount of **\$48,920.27** for this payment request has been recommended for approval by the Construction Manager on site.

The Contractor’s documents are enclosed for the City’s approval.

Payment amounts are broken up as follows:

	<u>New Invoice Amount</u>	<u>Previously Invoiced</u>	<u>Total</u>
Invoiced	\$ 51,495.02	\$ 297,732.32	\$ 349,227.34
Retainage (5% until 50% complete)	\$ (2574.75)	\$ (14,886.62)	\$ (17,461.37)
Total Approved for Payment	\$ 48,920.27	\$ 282,845.70	\$ 33,1765.97

Contract Base Bid, based on plan quantities: \$846,152.20
 Contract Base Bid plus Change Orders 1&2, based on plan quantities: \$868,677.20

Please feel free to contact me if you have any questions.

Please send Payment to: **Wolf Paving**

Attention:

Allan Griffin
1320 Walnut Ridge Dr.
Suite 100
Harland, WI 53029



2025 Lake Geneva Street Program - PAYMENT TAB

Payment Tab Dated:

6/26/2025	8/21/2025	10/1/2025
Quantities Through Date: 6/23/2025	8/15/2025	9/15/2025

City of Lake Geneva, Walworth County, Wisconsin

Quantities Through Date:

Base Bid Section - BROAD ST (MAIN TO WRIGLEY)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0100	Removing Concrete Pavement (Crosswalk)	SY	70	\$ 36.50	\$ 2,555.00	-	-	-	0.00	\$ -
204.0100	Removing Concrete Pavement (Driveways)	SY	40	\$ 27.50	\$ 1,100.00	-	-	-	0.00	\$ -
204.0120	Removing Asphaltic Surface Milling (Partial Depth 2")	SY	2475	\$ 4.00	\$ 9,900.00	-	-	-	0.00	\$ -
204.0150	Removing Curb & Gutter	LF	320	\$ 11.50	\$ 3,680.00	-	-	-	0.00	\$ -
204.0155	Removing Concrete Sidewalk	SY	275	\$ 27.50	\$ 7,562.50	-	-	-	0.00	\$ -
205.0100	Excavation Common - EBS (Undistributed)	CY	275	\$ 26.00	\$ 7,150.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	290	\$ 27.30	\$ 7,917.00	-	-	-	0.00	\$ -
311.0110	Breaker Run (3" Crushed Allowed) - EBS (Undistributed)	TON	290	\$ 28.00	\$ 8,120.00	-	-	-	0.00	\$ -
405.0200	Coloring Concrete Custom	CY	15	\$ 100.00	\$ 1,500.00	-	-	-	0.00	\$ -
415.0080	Concrete Pavement 8-Inch	SY	70	\$ 108.00	\$ 7,560.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	300	\$ 92.00	\$ 27,600.00	-	-	-	0.00	\$ -
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	320	\$ 63.00	\$ 20,160.00	-	-	-	0.00	\$ -
602.0405	Concrete Sidewalk 4-Inch	SF	1310	\$ 8.65	\$ 11,331.50	-	-	-	0.00	\$ -
602.0415	Concrete Sidewalk 6-Inch	SF	560	\$ 9.80	\$ 5,488.00	-	-	-	0.00	\$ -
602.0505	Curb Ramp Detectable Warning Field Yellow	SF	20	\$ 50.00	\$ 1,000.00	-	-	-	0.00	\$ -
611.8105	Adjusting Catch Basin Covers	EACH	5	\$ 850.00	\$ 4,250.00	-	-	-	0.00	\$ -
611.8110	Adjusting Manhole Covers	EACH	6	\$ 550.00	\$ 3,300.00	-	-	-	0.00	\$ -
628.7020	Inlet Protection Type D	EACH	5	\$ 110.00	\$ 550.00	-	-	-	0.00	\$ -
638.2102	Moving Signs Type II	EACH	1	\$ 160.00	\$ 160.00	-	-	-	0.00	\$ -
646.1020	Marking Line Epoxy 4-Inch (White)	LF	1800	\$ 3.25	\$ 5,850.00	-	-	-	0.00	\$ -
646.1020	Marking Line Epoxy 4-Inch (Yellow)	LF	735	\$ 4.50	\$ 3,307.50	-	-	-	0.00	\$ -
646.5020	Marking Arrow Epoxy (White)	EACH	3	\$ 250.00	\$ 750.00	-	-	-	0.00	\$ -
646.5120	Marking Word Epoxy "NO PARKING" (Yellow)	EACH	2	\$ 260.00	\$ 520.00	-	-	-	0.00	\$ -
646.5120	Marking Word Epoxy "ONLY" (White)	EACH	2	\$ 275.00	\$ 550.00	-	-	-	0.00	\$ -
646.5220	Marking Symbol Epoxy, ADA Accessible (Blue)	EACH	3	\$ 185.00	\$ 555.00	-	-	-	0.00	\$ -
646.5220	Marking Symbol Epoxy, Motorcycle (White)	EACH	1	\$ 250.00	\$ 250.00	-	-	-	0.00	\$ -
646.6120	Marking Stop Line Epoxy 18-Inch (White)	LF	35	\$ 16.00	\$ 560.00	-	-	-	0.00	\$ -
646.8105	Marking Curb Paint (Yellow)	LF	60	\$ 8.00	\$ 480.00	-	-	-	0.00	\$ -
690.0150	Sawing Asphalt	LF	160	\$ 1.39	\$ 222.40	-	-	-	0.00	\$ -
690.0250	Sawing Concrete	LF	800	\$ 2.10	\$ 1,680.00	-	-	-	0.00	\$ -
SPV.0060.01	Adjusting Valve Boxes	EACH	8	\$ 450.00	\$ 3,600.00	-	-	-	0.00	\$ -
SPV.0060.02	Sanitary Manhole Frame and Cover (R-1580 Neenah)	EACH	4	\$ 900.00	\$ 3,600.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 17,500.00	\$ 17,500.00	-	-	-	0.00	\$ -
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	825	\$ 7.50	\$ 6,187.50	-	-	-	0.00	\$ -
Base Bid Section - BROAD ST (MAIN TO WRIGLEY) SUBTOTAL					\$ 176,496.40	PAID TO DATE			\$	-
SUBTOTAL \$ PER ESTIMATE - Base Bid Section - BROAD ST (MAIN TO WRIGLEY)						\$ -	\$ -	\$ -		

LAKWOOD DR (ORCHARD TO EVERGREEN)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0120	Removing Asphaltic Surface Milling (Partial Depth 2")	SY	1175	\$ 4.57	\$ 5,369.75	-	-	-	0.00	\$ -
205.0100	Excavation Common - EBS (Undistributed)	CY	200	\$ 30.00	\$ 6,000.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	200	\$ 26.85	\$ 5,370.00	-	-	-	0.00	\$ -
311.0110	Breaker Run (3" Crushed Allowed) - EBS (Undistributed)	TON	200	\$ 26.85	\$ 5,370.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	145	\$ 95.00	\$ 13,775.00	-	-	-	0.00	\$ -
611.8105	Adjusting Catch Basin Covers	EACH	3	\$ 850.00	\$ 2,550.00	-	-	-	0.00	\$ -
628.7020	Inlet Protection Type D	EACH	3	\$ 110.00	\$ 330.00	-	-	-	0.00	\$ -
690.0150	Sawing Asphalt	LF	80	\$ 1.39	\$ 111.20	-	-	-	0.00	\$ -
SPV.0060.01	Adjusting Valve Boxes	EACH	1	\$ 550.00	\$ 550.00	-	-	-	0.00	\$ -
SPV.0060.02	Sanitary Manhole Frame and Cover (R-1580 Neenah)	EACH	3	\$ 900.00	\$ 2,700.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 6,500.00	\$ 6,500.00	-	-	-	0.00	\$ -
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	585	\$ 8.00	\$ 4,680.00	-	-	-	0.00	\$ -
LAKWOOD DR (ORCHARD TO EVERGREEN) SUBTOTAL					\$ 53,305.95	PAID TO DATE			\$	-
SUBTOTAL \$ PER ESTIMATE - LAKWOOD DR (ORCHARD TO EVERGREEN)						\$ -	\$ -	\$ -		

EDGEWOOD DR

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface - FULL DEPTH	SY	320	\$ 15.05	\$ 4,816.00	-	320.00	-	320.00	\$ 4,816.00
204.0150	Removing Curb & Gutter	LF	15	\$ 100.00	\$ 1,500.00	-	15.00	-	15.00	\$ 1,500.00
205.0100	Excavation Common - EBS (Undistributed)	CY	215	\$ 26.85	\$ 5,772.75	-	11.00	-	11.00	\$ 295.35
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	215	\$ 28.28	\$ 6,080.20	-	21.14	-	21.14	\$ 597.84
311.0110	Breaker Run (3" Crushed Allowed) - EBS (Undistributed)	TON	215	\$ 29.00	\$ 6,235.00	-	-	-	0.00	\$ -
460.5223	HMA Pavement Type 3 LT 58-28 S	TON	42	\$ 145.00	\$ 6,090.00	-	54.13	-	54.13	\$ 7,848.85
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	33	\$ 165.00	\$ 5,445.00	-	21.90	-	21.90	\$ 3,613.50
601.0407	Concrete Curb & Gutter 18-Inch Type D	LF	125	\$ 52.50	\$ 6,562.50	-	126.00	-	126.00	\$ 6,615.00
606.0100	Riprap Light	CY	10	\$ 75.00	\$ 750.00	-	-	-	0.00	\$ -
611.8110	Adjusting Manhole Covers	EACH	2	\$ 550.00	\$ 1,100.00	-	-	-	0.00	\$ -
628.7020	Inlet Protection Type D	EACH	2	\$ 110.00	\$ 220.00	-	2.00	-	2.00	\$ 220.00
690.0150	Sawing Asphalt	LF	90	\$ 1.39	\$ 125.10	-	85.00	-	85.00	\$ 118.15
690.0250	Sawing Concrete	LF	6	\$ 2.10	\$ 12.60	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 5,500.00	\$ 5,500.00	-	-	0.75	0.75	\$ 4,125.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	40	\$ 35.00	\$ 1,400.00	-	-	-	0.00	\$ -
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	310	\$ 7.50	\$ 2,325.00	-	-	-	0.00	\$ -
EDGEWOOD DR SUBTOTAL					\$ 53,934.15	PAID TO DATE			\$ 29,749.69	
SUBTOTAL \$ PER ESTIMATE - EDGEWOOD DR						\$ -	\$ 25,624.69	\$ 4,125.00		

ALLEY NS GEORGE WE TOLMAN-MADISON

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0100	Removing Concrete Pavement (Driveways)	SY	11	\$ 27.50	\$ 302.50	-	10.11	-	10.11	\$ 278.03
204.0110	Removing Asphaltic Surface - FULL DEPTH	SY	495	\$ 13.00	\$ 6,435.00	-	-	-	0.00	\$ -
204.0150	Removing Curb & Gutter	LF	30	\$ 11.50	\$ 345.00	-	26.40	-	26.40	\$ 303.60
204.0155	Removing Concrete Sidewalk	SY	15	\$ 27.50	\$ 412.50	-	16.00	-	16.00	\$ 440.00
205.0100	Excavation Common	CY	70	\$ 28.00	\$ 1,960.00	-	-	-	0.00	\$ -
205.0100	Excavation Common - EBS (Undistributed)	CY	80	\$ 30.50	\$ 2,440.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch	TON	8	\$ 56.25	\$ 450.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	170	\$ 28.65	\$ 4,870.50	-	-	-	0.00	\$ -
460.5223	HMA Pavement Type 3 LT 58-28 S	TON	66	\$ 115.00	\$ 7,590.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	51	\$ 125.00	\$ 6,375.00	-	-	-	0.00	\$ -
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	30	\$ 90.00	\$ 2,700.00	-	26.40	-	26.40	\$ 2,376.00
602.0415	Concrete Sidewalk 6-Inch	SF	125	\$ 9.80	\$ 1,225.00	-	144.00	-	144.00	\$ 1,411.20
690.0150	Sawing Asphalt	LF	185	\$ 1.39	\$ 257.15	-	37.00	-	37.00	\$ 51.43
690.0250	Sawing Concrete	LF	15	\$ 2.10	\$ 31.50	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 4,800.00	\$ 4,800.00	-	0.50	-	0.50	\$ 2,400.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	50	\$ 35.00	\$ 1,750.00	-	-	-	0.00	\$ -
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	245	\$ 7.50	\$ 1,837.50	-	-	-	0.00	\$ -
ALLEY NS GEORGE WE TOLMAN-MADISON SUBTOTAL					\$ 43,781.65	PAID TO DATE			\$ 7,260.26	
SUBTOTAL \$ PER ESTIMATE - ALLEY NS GEORGE WE TOLMAN-MADISON						\$ -	\$ 7,260.26	\$ -		

ALLEY WE BROAD-CENTER NS GENEVA-MAIN

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface - FULL DEPTH	SY	650	\$ 12.50	\$ 8,125.00	-	-	-	0.00	\$ -
204.0100	Removing Concrete Pavement (Driveways)	SY	17	\$ 27.50	\$ 467.50	-	-	-	0.00	\$ -
204.0150	Removing Curb & Gutter	LF	215	\$ 11.50	\$ 2,472.50	-	-	-	0.00	\$ -
204.0155	Remove Concrete Sidewalk	SY	20	\$ 27.50	\$ 550.00	-	-	-	0.00	\$ -
205.0100	Excavation Common	CY	40	\$ 50.00	\$ 2,000.00	-	-	-	0.00	\$ -
205.0100	Excavation Common - EBS (Undistributed)	CY	215	\$ 30.00	\$ 6,450.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	225	\$ 28.25	\$ 6,356.25	-	-	-	0.00	\$ -
311.0110	Breaker Run (3" Crushed Allowed) - EBS (Undistributed)	TON	225	\$ 30.00	\$ 6,750.00	-	-	-	0.00	\$ -
460.5223	HMA Pavement Type 3 LT 58-28 S	TON	90	\$ 110.00	\$ 9,900.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	70	\$ 120.00	\$ 8,400.00	-	-	-	0.00	\$ -
601.0110	Concrete Curb Type D	LF	20	\$ 67.00	\$ 1,340.00	-	-	-	0.00	\$ -
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	175	\$ 53.00	\$ 9,275.00	-	-	-	0.00	\$ -
602.0415	Concrete Sidewalk 6-Inch	SF	175	\$ 9.80	\$ 1,715.00	-	-	-	0.00	\$ -
602.0820	Concrete Driveway 8-Inch	SY	17	\$ 82.90	\$ 1,409.30	-	-	-	0.00	\$ -
611.8110	Adjusting Manhole Covers	EACH	1	\$ 550.00	\$ 550.00	-	-	-	0.00	\$ -
611.8115	Adjusting Inlet Covers	EACH	1	\$ 600.00	\$ 600.00	-	-	-	0.00	\$ -
627.0200	Mulching	SY	15	\$ 10.00	\$ 150.00	-	-	-	0.00	\$ -
628.7020	Inlet Protection Type D	EACH	2	\$ 110.00	\$ 220.00	-	-	-	0.00	\$ -
690.0150	Sawing Asphalt	LF	250	\$ 1.39	\$ 347.50	-	-	-	0.00	\$ -
690.0250	Sawing Concrete	LF	40	\$ 2.10	\$ 84.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 5,500.00	\$ 5,500.00	-	-	0.50	0.50	\$ 2,750.00
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	325	\$ 7.50	\$ 2,437.50	-	-	-	0.00	\$ -
ALLEY WE BROAD-CENTER NS GENEVA-MAIN SUBTOTAL					\$ 75,099.55	PAID TO DATE			\$ 2,750.00	
SUBTOTAL \$ PER ESTIMATE - ALLEY WE BROAD-CENTER NS GENEVA-MAIN						\$ -	\$ -	\$ 2,750.00		

ALLEY WE CENTER-MILL NS GENEVA-MAIN

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface - FULL DEPTH	SY	805	\$ 12.50	\$ 10,062.50	-	-	-	0.00	\$ -
204.0150	Removing Curb & Gutter	LF	35	\$ 11.50	\$ 402.50	-	-	-	0.00	\$ -
204.0155	Remove Concrete Sidewalk	SY	10	\$ 27.50	\$ 275.00	-	-	-	0.00	\$ -
205.0100	Excavation Common	CY	30	\$ 35.00	\$ 1,050.00	-	-	-	0.00	\$ -
205.0100	Excavation Common - EBS (Undistributed)	CY	540	\$ 28.00	\$ 15,120.00	-	-	-	0.00	\$ -
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	540	\$ 28.50	\$ 15,390.00	-	-	-	0.00	\$ -
311.0110	Breaker Run (3" Crushed Allowed) - EBS (Undistributed)	TON	540	\$ 29.50	\$ 15,930.00	-	-	-	0.00	\$ -
460.5223	HMA Pavement Type 3 LT 58-28 S	TON	110	\$ 110.00	\$ 12,100.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	86	\$ 115.00	\$ 9,890.00	-	-	-	0.00	\$ -
601.0407	Concrete Curb & Gutter 18-Inch Type D	LF	100	\$ 53.00	\$ 5,300.00	-	-	-	0.00	\$ -
601.0600	Concrete Curb Pedestrian	LF	15	\$ 50.00	\$ 750.00	-	-	-	0.00	\$ -
602.0415	Concrete Sidewalk 6-Inch	SF	76	\$ 9.80	\$ 744.80	-	-	-	0.00	\$ -
611.8110	Adjusting Manhole Covers	EACH	1	\$ 500.00	\$ 500.00	-	-	-	0.00	\$ -
611.8115	Adjusting Inlet Covers	EACH	1	\$ 750.00	\$ 750.00	-	-	-	0.00	\$ -
628.7020	Inlet Protection Type D	EACH	2	\$ 110.00	\$ 220.00	-	-	-	0.00	\$ -
690.0150	Sawing Asphalt	LF	460	\$ 1.39	\$ 639.40	-	-	-	0.00	\$ -
690.0250	Sawing Concrete	LF	40	\$ 2.10	\$ 84.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 5,500.00	\$ 5,500.00	-	-	0.50	0.50	\$ 2,750.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	30	\$ 35.00	\$ 1,050.00	-	-	-	0.00	\$ -
SPV.0180.02	Geotextile NX750 (Undistributed)	SY	400	\$ 8.00	\$ 3,200.00	-	-	-	0.00	\$ -
ALLEY WE CENTER-MILL NS GENEVA-MAIN SUBTOTAL					\$ 98,958.20	PAID TO DATE			\$ 2,750.00	
SUBTOTAL \$ PER ESTIMATE - ALLEY WE CENTER-MILL NS GENEVA-MAIN						\$ -	\$ -	\$ 2,750.00		

SOUTH AND WELLS ST CROSSINGS

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface (FULL DEPTH)	SY	210	\$ 19.50	\$ 4,095.00	-	210.00	-	210.00	\$ 4,095.00
204.0150	Removing Concrete Curb & Gutter	LF	165	\$ 11.50	\$ 1,897.50	-	263.00	-	263.00	\$ 3,024.50
204.0155	Removing Concrete Sidewalk	SY	56	\$ 27.50	\$ 1,540.00	-	56.00	-	56.00	\$ 1,540.00
205.0100	Excavation Common	CY	50	\$ 28.00	\$ 1,400.00	-	115.00	20.00	135.00	\$ 3,780.00
305.0120	Base Aggregate Dense 1 1/4-Inch - EBS (Undistributed)	TON	50	\$ 29.00	\$ 1,450.00	-	64.00	11.73	75.73	\$ 2,196.17
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0605).	TON	28	\$ 225.00	\$ 6,300.00	-	32.00	-	32.00	\$ 7,200.00
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	170	\$ 55.00	\$ 9,350.00	-	178.00	-	178.00	\$ 9,790.00
602.0405	Concrete Sidewalk 4-Inch	SF	2680	\$ 8.65	\$ 23,182.00	-	2,770.00	-	2770.00	\$ 23,960.50
602.0505	Curb Ramp Detectable Warning Field Yellow	SF	100	\$ 50.00	\$ 5,000.00	-	100.00	-	100.00	\$ 5,000.00
628.1504	Silt Fence	LF	560	\$ 5.00	\$ 2,800.00	-	560.00	-	560.00	\$ 2,800.00
646.6120	Marking Stop Line Epoxy 18-Inch	LF	60	\$ 18.00	\$ 1,080.00	-	-	84.00	84.00	\$ 1,512.00
646.7420	Marking Crosswalk Epoxy Transverse Line 6-Inch	LF	300	\$ 13.00	\$ 3,900.00	-	-	430.00	430.00	\$ 5,590.00
646.9000	Marking Removal Line (Stop line & Pedestrian)	LF	430	\$ 4.50	\$ 1,935.00	-	-	430.00	430.00	\$ 1,935.00
690.0150	Sawing Asphalt	LF	310	\$ 1.39	\$ 430.90	-	352.00	-	352.00	\$ 489.28
690.0250	Sawing Concrete	LF	40	\$ 2.10	\$ 84.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 5,000.00	\$ 5,000.00	-	1.00	-	1.00	\$ 5,000.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	475	\$ 25.00	\$ 11,875.00	-	-	350.00	350.00	\$ 8,750.00
SOUTH AND WELLS ST CROSSINGS SUBTOTAL					\$ 81,319.40	PAID TO DATE			\$ 86,662.45	
SUBTOTAL \$ PER ESTIMATE - SOUTH AND WELLS ST CROSSINGS						\$ -	\$ 67,975.28	\$ 18,687.17		

S LAKE SHORE DRIVE (TOWN OF LYNN)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
646.2020	Marking Line Epoxy 6-Inch (White)	LF	2180	\$ 1.00	\$ 2,180.00	2,042.00	-	-	2042.00	\$ 2,042.00
646.2020	Marking Line Epoxy 6-Inch (Double Yellow)	LF	2190	\$ 1.00	\$ 2,190.00	2,164.00	-	-	2164.00	\$ 2,164.00
646.7520	Marking Crosswalk Epoxy Block Style 24-Inch (White)	LF	200	\$ 23.00	\$ 4,600.00	100.00	-	-	100.00	\$ 2,300.00
SPV.0180.03	Seal Coating	SY	5200	\$ 3.00	\$ 15,600.00	5,108.00	-	-	5108.00	\$ 15,324.00
S LAKE SHORE DRIVE (TOWN OF LYNN) SUBTOTAL					\$ 24,570.00	PAID TO DATE			\$ 21,830.00	
SUBTOTAL \$ PER ESTIMATE - S LAKE SHORE DRIVE (TOWN OF LYNN)						\$ 21,830.00	\$ -	\$ -		

S LAKE SHORE DRIVE (CITY OF LAKE GENEVA)

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
646.2020	Marking Line Epoxy 6-Inch (White)	LF	4330	\$ 1.00	\$ 4,330.00	4,400.00	-	-	4400.00	\$ 4,400.00
646.2020	Marking Line Epoxy 6-Inch (Double Yellow)	LF	4170	\$ 1.00	\$ 4,170.00	4,156.00	-	-	4156.00	\$ 4,156.00
646.7520	Marking Crosswalk Epoxy Block Style 24-Inch (White)	LF	200	\$ 23.00	\$ 4,600.00	220.00	-	-	220.00	\$ 5,060.00
SPV.0180.03	Seal Coating	SY	9800	\$ 3.00	\$ 29,400.00	9,489.00	-	-	9489.00	\$ 28,467.00
S LAKE SHORE DRIVE (CITY OF LAKE GENEVA) SUBTOTAL					\$ 42,500.00	PAID TO DATE			\$ 42,083.00	
SUBTOTAL \$ PER ESTIMATE - S LAKE SHORE DRIVE (CITY OF LAKE GENEVA)						\$ 42,083.00	\$ -	\$ -		

UTILITY COMMISSION LOT

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
646.1020	Marking Line Epoxy 4-Inch (Yellow)	LF	810	\$ 4.50	\$ 3,645.00	723.00	-	-	723.00	\$ 3,253.50
646.2020	Marking Line Epoxy 6-Inch (White)	LF	78	\$ 11.00	\$ 858.00	80.00	-	-	80.00	\$ 880.00
646.5020	Marking Arrow Epoxy (White)	EACH	5	\$ 250.00	\$ 1,250.00	5.00	-	-	5.00	\$ 1,250.00
646.5220	Marking Symbol Epoxy, ADA Accessible (Yellow)	EACH	2	\$ 175.00	\$ 350.00	1.00	-	-	1.00	\$ 175.00
646.6120	Marking Stop Line Epoxy 18-Inch (White)	LF	14	\$ 18.00	\$ 252.00	12.00	-	-	12.00	\$ 216.00
SPV.0180.03	Seal Coating	SY	2800	\$ 10.00	\$ 28,000.00	2,757.00	-	-	2757.00	\$ 27,570.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	570	\$ 25.00	\$ 14,250.00	-	-	-	0.00	\$ -
UTILITY COMMISSION LOT SUBTOTAL					\$ 48,605.00	PAID TO DATE			\$ 33,344.50	
SUBTOTAL \$ PER ESTIMATE - UTILITY COMMISSION LOT						\$ 33,344.50	\$ -	\$ -		

ADDITIONAL BID 1, SW CORNER WELLS/SOUTH PEDESTRIAN IMPROVEMENTS

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface (FULL DEPTH)	SY	140	\$ 35.00	\$ 4,900.00	-	140.00	-	140.00	\$ 4,900.00
204.0150	Removing Concrete Curb & Gutter	LF	40	\$ 11.50	\$ 460.00	-	40.00	-	40.00	\$ 460.00
204.0155	Removing Concrete SideWalk	SY	15	\$ 27.50	\$ 412.50	-	15.00	-	15.00	\$ 412.50
460.5224	Asphalt Pavement Type 4 LF 30-28 S. Item also includes tack coat (455.0405).	TON	27	\$ 205.00	\$ 5,535.00	-	49.10	-	49.10	\$ 10,065.50
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	125	\$ 51.00	\$ 6,375.00	-	125.00	-	125.00	\$ 6,375.00
602.0405	Concrete Sidewalk 4-Inch	SF	90	\$ 8.65	\$ 778.50	-	90.00	-	90.00	\$ 778.50
602.0505	Curb Ramp Detectable Warning Field Yellow	SF	20	\$ 50.00	\$ 1,000.00	-	20.00	-	20.00	\$ 1,000.00
628.1504	Silt Fence	LF	115	\$ 50.00	\$ 5,750.00	-	115.00	-	115.00	\$ 5,750.00
646.1020	Marking Line Epoxy 4-Inch (Yellow)	LF	15	\$ 6.00	\$ 90.00	-	-	20.00	20.00	\$ 120.00
646.6120	Marking Stop Line Epoxy 18-Inch	LF	30	\$ 24.00	\$ 720.00	-	-	12.00	12.00	\$ 288.00
646.7420	Marking Crosswalk Epoxy Transverse Line 6-Inch	LF	115	\$ 20.00	\$ 2,300.00	-	-	-	0.00	\$ -
646.9000	Marking Removal Line (Stop line & Pedestrian)	LF	120	\$ 9.00	\$ 1,080.00	-	-	120.00	120.00	\$ 1,080.00
690.0150	Sawing Asphalt	LF	230	\$ 1.39	\$ 319.70	-	565.00	-	565.00	\$ 785.35
690.0250	Sawing Concrete	LF	15	\$ 2.10	\$ 31.50	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 5,000.00	\$ 5,000.00	-	1.00	-	1.00	\$ 5,000.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	90	\$ 35.00	\$ 3,150.00	-	-	100.00	100.00	\$ 3,500.00
ADDITIONAL BID 1, SW CORNER WELLS/SOUTH PEDESTRIAN					\$ 37,902.20	PAID TO DATE			\$ 40,514.85	
SUBTOTAL \$ PER ESTIMATE - ADDITIONAL BID 1, SW CORNER WELLS/SOUTH PEDESTRIAN IMPROVEMENTS						\$ -	\$ 35,526.85	\$ 4,988.00		

ADDITIONAL BID 2, GRADING ALONG S LAKE SHORE DRIVE

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
205.0100	Excavation Common	CY	40	\$ 55.00	\$ 2,200.00	-	-	-	0.00	\$ -
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	300	\$ 35.00	\$ 10,500.00	-	-	-	0.00	\$ -
ADDITIONAL BID 2, GRADING ALONG S LAKE SHORE DRIVE SUBTOTAL					\$ 12,700.00	PAID TO DATE			\$ -	

ADDITIONAL BID 3, PATCHES

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface (FULL DEPTH)	SY	350	\$ 20.00	\$ 7,000.00	-	226.00	-	226.00	\$ 4,520.00
204.0150	Removing Concrete Curb & Gutter	LF	20	\$ 50.00	\$ 1,000.00	-	-	-	0.00	\$ -
460.5224	Asphalt Pavement Type 4 LF 30-28 S. Item also includes tack coat (455.0405).	TON	85	\$ 175.00	\$ 14,875.00	-	77.10	-	77.10	\$ 13,492.50
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	20	\$ 123.00	\$ 2,460.00	-	-	-	0.00	\$ -
690.0150	Sawing Asphalt	LF	600	\$ 1.39	\$ 834.00	-	68.00	-	68.00	\$ 94.52
690.0250	Sawing Concrete	LF	15	\$ 2.10	\$ 31.50	-	-	-	0.00	\$ -
ADDITIONAL BID 3, PATCHES SUBTOTAL					\$ 26,200.50	PAID TO DATE			\$ 18,107.02	
SUBTOTAL \$ PER ESTIMATE - ADDITIONAL BID 3, PATCHES						\$ -	\$ 18,107.02	\$ -		

ADDITIONAL BID 4, WELLS/SCHOOL PEDESTRIAN IMPROVEMENTS

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
204.0110	Removing Asphaltic Surface (FULL DEPTH)	SY	220	\$ 30.00	\$ 6,600.00	-	220.00	100.00	320.00	\$ 9,600.00
204.0150	Removing Concrete Curb & Gutter	LF	215	\$ 11.50	\$ 2,472.50	-	229.00	-	229.00	\$ 2,633.50
204.0155	Removing Concrete SideWalk	SY	50	\$ 27.50	\$ 1,375.00	-	50.00	-	50.00	\$ 1,375.00
460.5223	HMA Pavement Type 3 LT 58-28 S.	TON	10	\$ 283.00	\$ 2,830.00	-	-	-	0.00	\$ -
460.5224	HMA Pavement Type 4 LT 58-28 S. Item also includes tack coat (455.0205)	TON	24	\$ 195.00	\$ 4,680.00	-	0.18	22.23	22.41	\$ 4,369.95
601.0411	Concrete Curb & Gutter 30-Inch Type D	LF	240	\$ 53.00	\$ 12,720.00	-	229.00	-	229.00	\$ 12,137.00
602.0405	Concrete Sidewalk 4-Inch	SF	1255	\$ 8.65	\$ 10,855.75	-	916.30	-	916.30	\$ 7,926.00
602.0505	Curb Ramp Detectable Warning Field Yellow	SF	100	\$ 50.00	\$ 5,000.00	-	72.00	-	72.00	\$ 3,600.00
628.1504	Silt Fence	LF	240	\$ 5.00	\$ 1,200.00	-	240.00	-	240.00	\$ 1,200.00
637.2230	Signs Type II Reflective F	SF	44	\$ 40.00	\$ 1,760.00	-	-	-	0.00	\$ -
646.7420	Marking Crosswalk Epoxy Transverse Line 6-Inch	LF	180	\$ 12.00	\$ 2,160.00	-	-	190.00	190.00	\$ 2,280.00
646.7520	Marking Crosswalk Epoxy Block Style 24-Inch	LF	105	\$ 24.00	\$ 2,520.00	-	-	130.00	130.00	\$ 3,120.00
646.9000	Marking Removal Line (Stop line & Pedestrian)	LF	360	\$ 4.75	\$ 1,710.00	-	-	360.00	360.00	\$ 1,710.00
690.0150	Sawing Asphalt	LF	305	\$ 1.39	\$ 423.95	-	467.00	-	467.00	\$ 649.13
690.0250	Sawing Concrete	LF	20	\$ 2.10	\$ 42.00	-	-	-	0.00	\$ -
SPV.0060.03	Sign Post V-LOC Sign Support & Square Post	EA	4	\$ 295.00	\$ 1,180.00	-	-	-	0.00	\$ -
SPV.0105.01	Traffic Control	LS	1	\$ 4,500.00	\$ 4,500.00	-	1.00	-	1.00	\$ 4,500.00
SPV.0180.01	Restore Disturbed Areas - Includes Topsoil (625.0100), Fertilizer Type A (629.0205), Seeding Mix No. 40 (630.0140).	SY	350	\$ 25.00	\$ 8,750.00	-	-	150.00	150.00	\$ 3,750.00
ADDITIONAL BID 4, WELLS/SCHOOL PEDESTRIAN IMPROVEMENTS					\$ 70,779.20	PAID TO DATE			\$ 58,850.58	
SUBTOTAL \$ PER ESTIMATE - ADDITIONAL BID 4, WELLS/SCHOOL PEDESTRIAN IMPROVEMENTS						\$ -	\$ 40,655.73	\$ 18,194.85		

CCO1

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
CCO1.1	Concrete Curb & Gutter 18-Inch	LF	85	\$ 58.00	\$ 4,930.00	-	85.00	-	85.00	\$ 4,930.00
CCO1.2	R1-1 Stop Sign Traffic Flashing Beacon System, Solar	EA	4	\$ 4,300.00	\$ 17,200.00	-	-	-	0.00	\$ -
CCO1 SUBTOTAL					\$ 22,130.00	PAID TO DATE			\$ 4,930.00	
SUBTOTAL \$ PER ESTIMATE - CCO1						\$ -	\$ 4,930.00	\$ -		

CCO2

Item No.	Item Description	Unit	Bid Qty.	Bid Unit Price	Bid Total Price	Quantities per Estimate			Qty to Date	\$ Paid to Date
						#1	#2	#3		
CCO2.1	Locate Gas Line Using Vac Truck	HR	1	\$ 395.00	\$ 395.00	-	1.00	-	1.00	\$ 395.00
CCO2 SUBTOTAL					\$ 395.00	PAID TO DATE			\$ 395.00	
SUBTOTAL \$ PER ESTIMATE - CCO2						\$ -	\$ 395.00	\$ -		

Subtotal \$ per Estimate						\$ 97,257.50	\$ 200,474.82	\$ 51,495.02		
Retainage per Estimate						\$ (4,862.88)	\$ (10,023.74)	\$ (2,574.75)		
Total Paid per Estimate						\$ 92,394.62	\$ 190,451.08	\$ 48,920.27		
TOTAL - BASE BID					\$ 846,152.20	TOTAL - Paid to Date			\$ 349,227.34	
						Less Retainage Held			\$ (17,461.37)	
						TOTAL - Paid to Date, Less Retainage			\$ 331,765.97	

MEMORANDUM

TO: Finance License and Regulation Committee, Mayor, City Administrator,
City Clerk, Director of Public Works

FROM: City Attorney, Daniel S. Draper

DATE: October 3, 2025

RE: Bids for Rapid Flashing Beacons at School Crossing (Between Badger High
School and Lake Geneva Middle School)

There were two bids received for the above-described construction project. Bidder No. 1, Forward Traffic & Marking, LLC submitted a bid for \$14,785.00. Bidder No. 2, Property Solutions Contracting LLC submitted a bid for \$19,400.00. The city engineer and city staff recommend that both bids be rejected. There was a required change in the design of the ramps in the project because there was a gas line between the high school and the middle school. The project now requires additional pedestals for the push buttons and a separate post for the sign flashers. The cost for these changes is \$4,190, which exceeds 15% of the original project. Because the change order exceeds 15% of the project, Wisconsin public bidding laws require that the project be rebid.

Because the total cost of the project with the change order is less than \$25,000.00, the project is not required to be publicly bid. Instead, a request for proposal (RFP) can be used rather than the public bidding process. Pursuant to §62.15, *Wis. Stats.*, the only requirement is that the city must publish a Class 1 Notice before the contract for the work is executed.

If you should have any questions, please do not hesitate to contact me.

MEMORANDUM TO THE CITY OF LAKE GENEVA

To: Neil Waswo, Tom Earle
From: Bridget Barry
CC: Lacey Reynolds, Vanessa Jahns, Naomi Rauch
Date: October 3, 2025
Re: Recommendation for Rejection of Bids for Rapid Flashing Beacons at School Crossing

A total of two bids were received on Wednesday, August 13th, 2025, for the **Rapid Flashing Beacons at School Crossing** in the City of Lake Geneva. The bids were reviewed, and the final bid tab results are as follows:

Item	Bidder No. 1 Forward Traffic & Marking, LLC (Madison, WI)	Bidder No. 2 Property Solutions Contracting LLC (Thiensville, WI)
Total Bid	\$ 14,785.00	\$ 19,400.00

After conversation with City Staff, we recommend that the bids for the Rapid Flashing Beacons at the school crossing be rejected. The change in the design of the ramps due to the discovered gas line between the middle and high schools means that additional pedestals to put the push buttons on, and a separate post for the sign with flashers. This change order would exceed the allowable 15% of the project budget. Thus we are recommending the bids be rejected and the project be sent out as a Request for Proposal.





Memo

To: FLR Committee

From: David De Angelis, Administrator

Date: October 3, 2025

RE: Strategic Plan Contract

In your packet you will find the contract and a revised RFP. After the presentation we met with the consultant to discuss the service provided in the base contract price and the additional services offered. The contract and proposal you have in your packet reflects an additional \$10,000 in services. These additional services are as follows:

- Specific roundtable with council and staff
- Focus groups with additional key stakeholders and schools
- Second Community survey regarding the preferred future and priority areas
- Final in person Council Presentation with final report

These items were selected after discussion with the contractor taking into account discussion and comments from the Council at the selection meeting. If the Committee does not want to modify the agreement we will revert to the original agreement and but with all of the recommended language changes from the original as requested by the City Attorney.

Please feel free to contact me if you have any questions.

Future iQ, Inc.

SERVICE PROVIDER/PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into as of this 1st day of October, 2025 by and between **Future iQ, Inc.**, a Minnesota corporation, (“Future iQ – Service Provider”), and **City of Lake Geneva** (“Client”), collectively, the Client and the Service Provider are referred to as (the “Parties”).”

WITNESSETH:

- WHEREAS, the client desires to have certain services and tasks performed as set forth below requiring specialized skills and other supportive capabilities;
- WHEREAS, Future iQ represents that as the Service Provider is qualified and possesses sufficient skills and the necessary capabilities, including technical and professional expertise, where required, to perform the services and/or tasks set forth in this Agreement.
- NOW, THEREFORE, in consideration of the terms, conditions, covenants, and performance contained herein, the Parties hereto agree as follows:

1. SCOPE OF SERVICES.

The Service Provider shall perform such services and accomplish such tasks, as set forth in the “Scope of Services” attached hereto as “Exhibit A – Proposal”.

The total fee for the Project shall not exceed USD \$45,000.

2. TERM.

Work shall commence on the execution of this Agreement, and the term shall terminate on at the completion of the work, as outlined in the Proposal, or earlier, unless extended by mutual written agreement of the Parties.

3. COMPENSATION AND METHOD OF PAYMENT.

- A. Payments for services provided hereunder shall follow the performance of such services, as set out in the Proposal, and with initial payment as noted.
- B. The Service Provider shall submit to the Client or her designee an invoice for services rendered, and the initial payment. The Client shall make payment to the Service Provider within thirty (30) days thereafter.
- C. The Service Provider reserves the right to suspend or terminate work and this Agreement if any unpaid account exceeds sixty (90) days.

4. SERVICE PROVIDER EMPLOYEE/AGENTS.

Future iQ may, by agreement, remove or change an employee(s), agent(s), or representative(s) from employment on this Project.

5. INSURANCE.

Future iQ as Service Provider, shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Service Provider, their agents, representatives, employees, or subcontractors. The Service Provider shall provide a Certificate of Insurance evidencing:

- A. General Liability insurance written on an occurrence basis with limits no less than One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate for personal injury, bodily injury and property damage.
- B. Automobile Liability insurance with limits no less than Two Million Dollars (\$2,000,000) combined single limit per accident for bodily injury and property damage.
- C. Professional Liability (Errors and Omissions) insurance (if applicable) with annual limits no less than One Million Dollars (\$1,000,000) per occurrence.
- D. Workers Compensation insurance limits written as follows: Bodily Injury by Accident Five Hundred Thousand Dollars (\$500,000) each accident; Bodily Injury by Disease Five Hundred Thousand Dollars (\$500,000) each employee, Five Hundred Thousand Dollar (\$500,000) policy limit.
- E. The Client shall be named as an additional insured on general liability and auto liability insurance policies, with respect to work performed by or on behalf of the Service Provider and a copy of the endorsement naming the Client as an additional insured shall be attached to the Certificate of Insurance. Should any of the above-described policies be cancelled before the expiration date thereof, Service Provider shall deliver notice to the Client within thirty (30) days of cancellation. The Client reserves the right to request certified copies of any required policies.
- F. The Service Provider's insurance shall contain a clause stating that coverage shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

6. COMPLIANCE WITH LAWS AND WARRANTIES.

- A. The Service Provider, in the performance of this Agreement, shall comply with all applicable federal, state, and local laws and ordinances, including regulations for licensing, certification and operation of facilities, programs and accreditation, and licensing of individuals, and any other standards or criteria as described in this Agreement to assure quality of services.

- B. Service Provider shall be solely responsible to the Client for the quality of all services performed by its employees or sub-contractors under this Agreement. Service Provider hereby
- C. warrants that the services performed by its employees or sub-contractors will be performed substantially in conformance with the standard of care observed by similarly situated companies providing services under similar conditions.

7. CHANGES.

Either party may request changes to the scope of services and performance to be provided hereunder, however, no change or addition to this Agreement shall be valid or binding upon either party unless such change or addition be in writing and signed by both Parties. Such amendments shall be attached to and made part of this Agreement.

9. TERMINATION.

Either party may terminate this Agreement, in whole or in part, at any time, by at least thirty (30) days' written notice to the other party. The Service Provider shall be paid its costs and work performed up to the time of termination. The Service Provider shall promptly submit a termination claim to the Client. If the Service Provider has any property in its possession belonging to the Client, the Service Provider will account for the same, and dispose of it in a manner directed by the Client.

10. ATTORNEYS FEES AND COSTS.

If any legal proceeding is brought for the enforcement of this Agreement, or because of a dispute, breach, default, or misrepresentation in connection with any of the provisions of this Agreement, the prevailing party shall be entitled to recover from the other party, in addition to any other relief to which such party may be entitled, reasonable attorney's fees and other costs incurred in connection with that action or proceeding.

11. ENTIRE AGREEMENT.

The Parties agree that this Agreement is the complete expression of the terms hereto and any oral representations or understandings not incorporated herein are excluded. Further, any modification of this Agreement shall be in writing and signed by both Parties. Failure to comply with any of the provisions stated herein shall constitute material breach of contract and cause for termination.

Both Parties recognize time is of the essence in the performance of the provisions of this Agreement.

IN WITNESS WHEREOF the Parties hereto have caused this Agreement to be executed the day and year first hereinabove written.

Future iQ, Inc

Signature

David Beurle, Chief Executive Officer

City of Lake Geneva

Signature

David De Angelis, City Administrator

EXHIBIT A - PROPOSAL

CITY OF LAKE GENEVA, WISCONSIN
RFP FOR STRATEGIC PLANNING SERVICES

OCTOBER 1, 2025
REVISED PROPOSAL

**STRATEGIC
ACTION
PLAN**

future→iQ

Create Future Intelligence™



Submitted by:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
www.future-iq.com

David Beurle
david@future-iq.com
612-757-9190



Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424

October 1, 2025

David De Angelis
City Administrator
City of Lake Geneva
626 Geneva Street
Lake Geneva, WI 53147

Re: RFP for Strategic Planning Services

Dear Mr. De Angelis,

Future iQ is pleased to submit this proposal to serve as the consultant team to facilitate the development of the City of Lake Geneva’s new five-year Strategic Action Plan.

Our project team delivers personal, innovative, and customized projects. Our hands-on approach, as well as the effectiveness of our methodology, will assist Lake Geneva’s stakeholders to achieve an ambitious, realistic and actionable strategic plan. Our goal is to produce original insight, and an agreed-upon, defensible roadmap for the City’s future. Future iQ has a strong track record of designing and implementing visioning and strategic planning projects across North America, Europe and Australia. We recently worked with the Cities of Traverse City in Michigan, and Sugar Land in Texas to complete their strategic planning process and are currently completing the development of the Strategic Roadmap for the City of Springfield, Ohio.

It would be our privilege to work with the City of Lake Geneva on this initiative. Please contact me for clarifications. Thank you for your consideration.

Yours sincerely,

David Beurle, CEO
Future iQ, Inc.
Tel: 612-757-9190
Email: david@future-iq.com

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1.0 Relevant Contact Information

Primary Contact:

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Minneapolis, MN 55424
Tel: 612-757-9121
Email: heather@future-iq.com
Website : www.future-iq.com

2.0 Description of the Firm

[Future iQ](#) is a small, privately owned global research and consulting company headquartered in Minneapolis, Minnesota. Founded in 2003, Future iQ's global footprint brings a broad perspective and delivers transformational customized solutions to our clients. With nine staff members and four strategic partners, Future iQ's clients span North America, Europe, and Australia. Please click on the links in the Snapshot to explore Future iQ's specializations.

Snapshot of Future iQ
Expertise

- [City and Urban Planning](#)
- [Organizational and Corporate Planning](#)
- [Regional Planning](#)
- [Tourism Destination Development](#)
- [Economic and Workforce Development](#)
- [Defense Sector Engagement](#)
- [Industry Planning and Analysis](#)

Methodology

- [Scenario-Based Strategic Planning and Visioning](#)
- [Stakeholder and Community Engagement](#)
- [Data Visualization](#)
- [Customized Foresight Research](#)
- [FutureiQ Mapper – Network & Supply Chain Mapping](#)
- [The Future Game](#)
- [Future iQ Creative](#)

Foresight Research

- [Cities of the Future](#)
- [Future of Urban Living](#)
- [The Future of Food](#)
- [Future of Tourism](#)
- [The Next Industrial Revolution](#)
- [Future of Manufacturing](#)
- [The Future of Wellbeing](#)

For more information, please visit Future iQ's website at:
<http://future-iq.com>

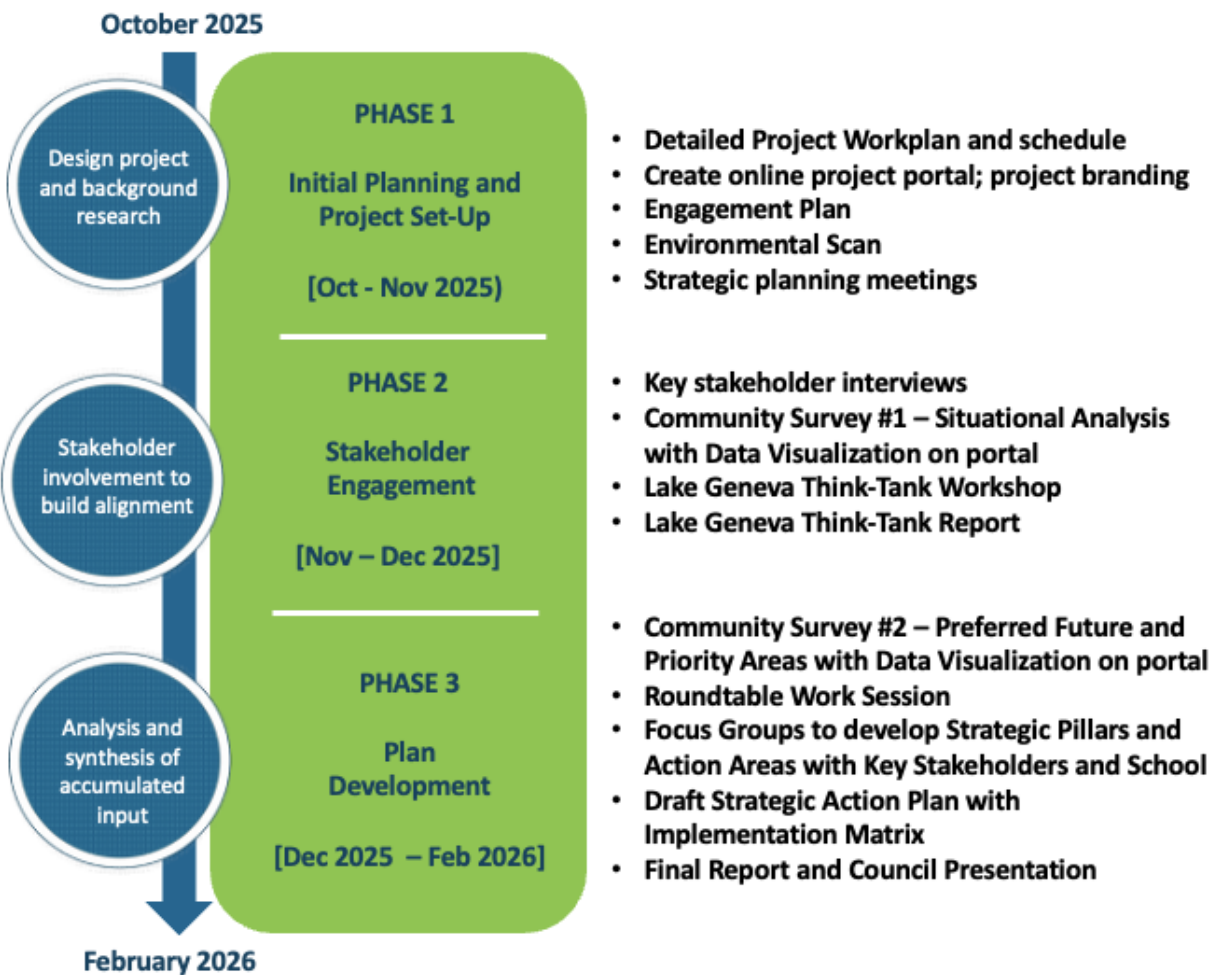
Address:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN
55424

Phone:
612.757.9121
Email:
david@future-iq.com

3.0 Summary of the Proposal

The proposed project plan is implemented in three phases that build momentum around a new five-year Strategic Action Plan for the City of Lake Geneva. We understand that the City has undergone several transitions in the last two years and that this is the City’s first ever strategic plan. The new Strategic Action Plan is intended to be inclusive and sustainable. It will unify stakeholders, build sustainability and resiliency, and align resources throughout the City. The scope of work will be included in the proposed project plan and incorporated into the three phases outlined below.

Proposed Project Plan

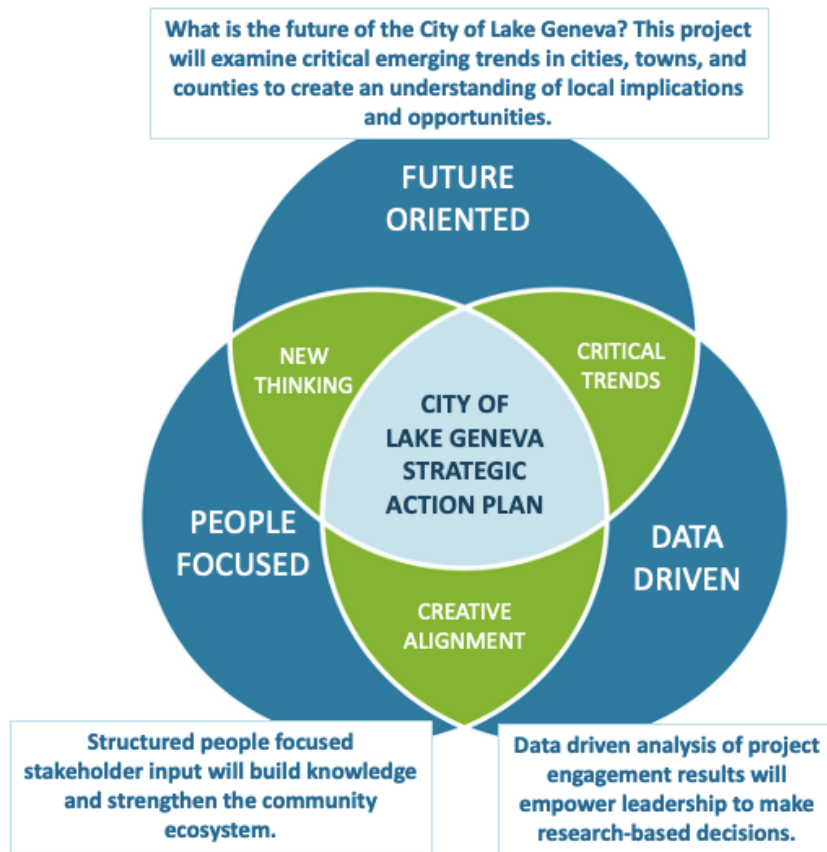


4.0 Recommended Planning Activities and Engagement

4.1 Methodological Approach – Overview

Future iQ brings a global perspective to strategic planning that is invaluable to local interests. For the City of Lake Geneva, this means access to a wealth of knowledge and experience in strategic planning for cities, counties, regions, organizations, and nonprofits. Future iQ will use this experience to guide and inform this project and will work with the Common Council, staff, stakeholders, and community members to develop comprehensive, future-oriented, sustainable, and implementable recommendations to support the new Lake Geneva Strategic Action Plan. The plan will balance priorities across the important dimensions specific to Lake Geneva and incorporate innovative global and local best practices. Future iQ’s strategic planning methodology is based on three primary principles:

- A **‘future orientation’ principle** is particularly important to take account of rapidly emerging environmental, technological, and societal trends.
- The **‘data driven’ principle** ensures the plan is built on solid research and information. Presentation of the quantitative survey and Think-Tank findings are presented using data visualization platform where results can be filtered and viewed in a myriad of ways.
- The **‘people focused’ principle** is important to build support for the recommendations, and to harness the best possible input into plan formulation.

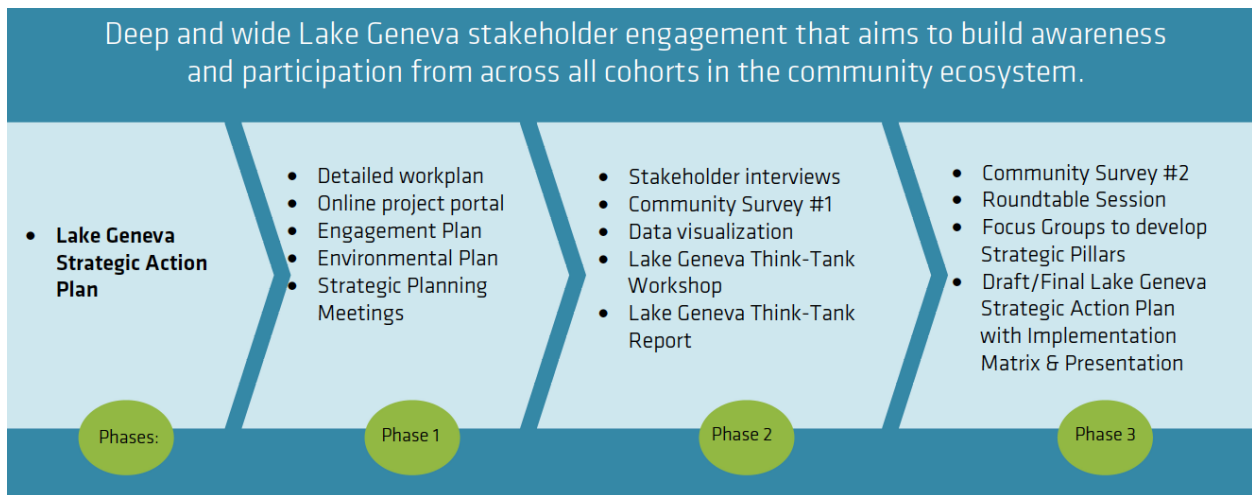


4.2 Engagement Plan

[Engagement](#) and transparent communication are cornerstones of Future iQ’s strategic planning methodology. Our firm has facilitated strategic planning projects for over 20 years on a global scale, and has led the development of several innovative engagement tools and techniques such as [scenario-planning](#), [data visualization](#), [customized foresight research](#), and [The Future Game](#). We have used our methodologies across multiple settings and have built a reputation for a hands-on, people-focused, and highly customized approach to our projects.

The **Engagement Plan** for this project will be tailored and highly customized to fit the unique needs of the City of Lake Geneva. Future iQ will ensure the strategic planning process is open and accessible to stakeholders, and that multiple opportunities exist to provide input in a variety of formats. We will work closely with Lake Geneva staff to design a variety of engagement and outreach approaches to ensure participation by a broad and deep cross section of the City’s community members and stakeholders, including those who don’t usually participate in the civic process.

Below is a schematic of the engagement activities that will be included with this project. Additional methodologies may be added throughout the project as needed.



The following two sections outline and highlight the broad range of Future iQ’s engagement methodologies and approaches.

PEOPLE-FOCUSED, HANDS-ON ENGAGEMENT METHODOLOGIES

Future iQ maintains a range of innovative proprietary project engagement methodologies. Not all methodologies are used with every project. We tailor the methodologies used to the unique needs of each of our clients.

Methodology	Description	Project Examples
Community and Stakeholder Surveys	Surveys typically gather quantitative and qualitative data that is used to drive our stakeholder data-visualization. Surveys are offered in Spanish and English, hard copy, and digital formats to reach as many cohorts as possible.	<ul style="list-style-type: none"> • VT Future Forests Stakeholder Survey • Falmouth, ME Community Survey • Littleton, CO Spanish and English Stakeholder Surveys
Listening Sessions & Interviews	These important initial public engagement interactions gather stakeholder input on concerns and aspirations for the future of communities or organizations. Virtual and in-person listening session allow exploration of local issues and concerns.	<ul style="list-style-type: none"> • University City Community Vision 2040 Listening Sessions • Middle Georgia Innovation Project – stakeholder interviews
Project Portal & Discussion Boards	Project Portals are the ‘go to’ place for stakeholders to find project information. Discussion Boards are a moderated on-line discussion methodology. These are effective for more complex discussions on topics to creatively explore ideas and issues.	<ul style="list-style-type: none"> • Future iQ Project Portals • Traverse City, MI Project Portal • Sugar Land, TX Project Portal • Smithville, MO Comprehensive Plan Discussion Boards
Future Game	The Future Game is a unique future planning simulation tool that rewards collaboration, innovation and teamwork. Playing the game allows stakeholders to apply the learning from the game to their own decision making and planning.	<ul style="list-style-type: none"> • National Congress of American Indians Future Game
Data Visualization	Future iQ’s data visualization of survey data on the project portal provides a fun and interactive way to give transparent feedback to stakeholders while at the same time exploring issues of importance.	<ul style="list-style-type: none"> • Greater Mankato 2040 Data Visualization • Traverse City, MI Data Visualization • Keene, NH Data Visualization
Think-Tank	Think-Tanks are a scenario-based strategic planning methodology. This is very powerful way to create plausible futures and explore concepts of Preferred and Expected Futures. Typically, 50-150 people take a deep dive into future exploration.	<ul style="list-style-type: none"> • Sugar Land, TX Think-Tank • Romulus, MI Think-Tank • University City, MO Think-Tank • Greenwood, MO Think-Tank • PlanKCK, KS Vision Summit
Vision/Strategy Workshops	Community or Stakeholder Vision and Strategy Workshops take place after the scenario-development at the Think-Tank. The aim of these workshops is to build a deeper understanding of the preferred future and to gather wide input on preliminary strategies.	<ul style="list-style-type: none"> • Coppell Vision 2040 Community Visioning Workshops • Smithville, MO Community Visioning Workshops
Focus Groups	Future iQ developed a Focus Group methodology that is used to build out the detail of the strategic pillars that are the foundation of a community vision. These are smaller, topic-dedicated expert groups.	<ul style="list-style-type: none"> • Falmouth Vision and Values Focus Groups • The Future of Wellbeing Focus Group summaries
Future Summits	Future Summits are large scale stakeholder events, that are often capstone events to present project results. Future iQ also utilizes rapid polling and final survey work to gather stakeholder input at these events.	<ul style="list-style-type: none"> • Greenwood, MO Future Summit • Traverse City, MI Future Summit • Keene, NH Future Summit

PEOPLE-FOCUSED ENGAGEMENT APPROACHES TO STAKEHOLDER COHORTS

Future iQ’s people-focused engagement is welcoming and inclusive of all stakeholder cohorts. We strive to include those who don’t usually participate in the public process.

Cohort	Approach	Project Examples
Youth	Future iQ strongly supports incorporating the youth voice into visioning and planning processes. We work with high school and university cohorts, recreation groups, and plenary sessions with 500+ students.	<ul style="list-style-type: none"> Smithville, MO Youth sessions Mitchell, SD Youth Sessions & Survey
Seniors	Populations are aging in many communities and as a result, Seniors are an important demographic impacting infrastructural and programmatic community needs. Future iQ seeks out Senior input at living places, Senior Centers, faith centers, Homeowner Associations, etc.	<ul style="list-style-type: none"> Park City, UT Senior Center Wayzata, MN Engagement Hilton Head Island, SC Engagement
Minority Groups	Significant barriers exist that prevent underrepresented groups from participating in civic processes. Future iQ breaks down these barriers by translating materials and going to gathering places such as faith places, workplaces, multi-cultural and community centers, and community eating places.	<ul style="list-style-type: none"> Moab, UT Spanish Speaking Community Park City, UT Latinos in Action Coppell, TX Community Fabric UG Wyandotte County-KCK Vision Summit
Business and Industry	Planning for economic development requires the input from business and industries. Future iQ gathers this important input by facilitating online and in-person focus groups at individual businesses, chambers of commerce, rotary, industry and trade associations events.	<ul style="list-style-type: none"> VT Forests Industry Roundtables Middle Georgia Charrette Process IMEC Stakeholder Group Sessions IDNR Industry Focus Group Survey NERDIC Industry 4.0 Readiness
Working Parents	Future iQ recognizes that working parents are a cohort that is stretched thin with responsibilities. We hold project activities in suitable timeslots, and particularly in the evenings to accommodate this cohort. We also reach out through PTOs, school newsletters, and events.	<ul style="list-style-type: none"> University City, MO Evening Sessions Waseca, MN Engagement Sessions
Young Professionals	We understand that young professionals have very little time for extra activities in their lives. Future iQ goes directly to this cohort through young professional organizations, networking, and training events.	<ul style="list-style-type: none"> Middle Georgia Engagement Moab, UT Young Professionals Wayzata, MN Engagement
Officials and Community Leaders	Elected officials and community leaders are critical advisors to any project. Future iQ provides information to this cohort through Council briefings and gathers input at City-sponsored and project events, professional conferences, and speaking opportunities.	<ul style="list-style-type: none"> Trotwood, OH Fostering Leadership NADO Training Conference VT Future Forests Industry Roundtables
General Public	Future iQ provides transparency and multiple avenues for input from the public. We do this through means such as emails, social media, newsletters, open forums, Town Hall meetings, workshops at community centers and libraries.	<ul style="list-style-type: none"> University City, MO Community Centers Mitchell, SD Community Sessions Falmouth, ME Online Summits

4.3 Scenario-Based Think-Tank Methodology

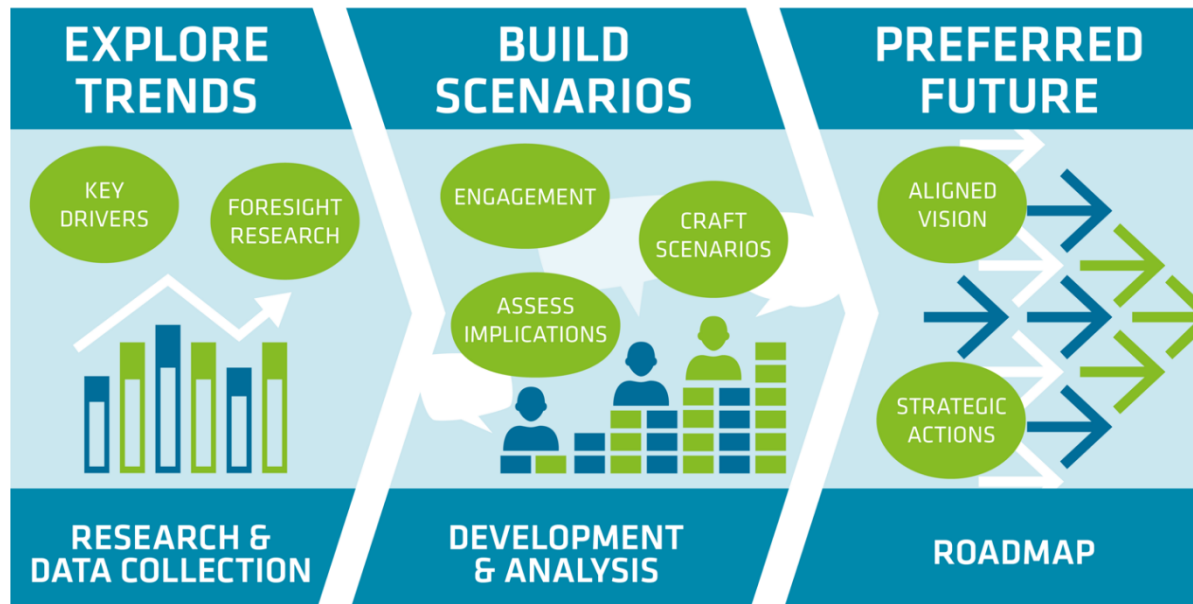
Future iQ uses a [scenario planning](#) approach to strategic planning, with a dedicated two-session Think-Tank workshop. The Think-Tank creates scenarios that are not predictions but will, through the Think-Tank process, produce four plausible futures for the City of Lake Geneva. Key aspects and features of the approach include:

- The Think-Tank results will be instrumental to the end of the project. The process is inclusive, easily scalable, and can draw input from all cohorts of the City's community ecosystems.
- It is front loaded with a presentation of key future trends that relate to Lake Geneva and the results from the Community Survey.
- Participants discuss the key drivers that are important to the City's strategic planning process. These key drivers are then ranked with the Think-Tank participants relating to importance and urgency.
- The Scenario Matrix is developed by Future iQ from the first part of the Think-Tank.
- Four plausible scenarios are developed in the later stages of the Think-Tank. This allows stakeholders to visualize different possible futures for Lake Geneva.
- Scenario names and descriptions are described by the Think-Tank participants.
- The expected, preferred, and least desired futures are produced and uploaded to the Lake Geneva project portal.
- The scenario-planning process illustrates the interconnectedness of planning processes and encourages more holistic planning.
- The journey from the expected future to the preferred future is then pursued by building out the steps to get there.

There are several important design principles to the proposed strategic planning approach, including:

- Strong collaborative and inclusive people-focused approach. The long-term success of this project will be dependent on building strong collaboration among the City's various stakeholders. The development of this type of 'eco-system' needs to be built in upfront in the planning stages of the project with a conscious effort to build on points of consensus to create a common vision for Lake Geneva.
- Future oriented. Building a City-wide shared vision will be critical for Lake Geneva. To develop an agreed upon vision and plan, stakeholders will need clarity and a common understanding of the drivers impacting the City's operations.
- Data driven approach, including data visualization. Our experience suggests that projects like this are most successful when built on transparent data driven approaches, inclusive of as many stakeholder voices as possible.
- Project management and communication strategy. Building the systems and communication methods to ensure compliance and timely delivery are important features of our project management.

Below is the visual outline of how Future iQ’s [scenario-based strategic planning](#) process works.



For Lake Geneva, the Think-Tank process can further examine circumstances including:

- What makes Lake Geneva unique and how can the City use these characteristics to prepare for the future?
- How will stakeholder preferences fit into this vision and how will their evolving demographics be incorporated into the new vision?
- How should funds be invested and leveraged to build resiliency for the City?
- How does Lake Geneva fit into the larger statewide ecosystem?
- What are the specific strategic gap and growth areas for Lake Geneva and does previous planning address those areas?
- How may financial/budgetary issues on the state level impact Lake Geneva and how can the City prepare for potential budget challenges?
- What unique hurdles might the City face, and how do we build collaborative approaches and structures to ensure continued successful programs and services for its community members and stakeholders?
- Where is there opportunity or need to evolve or change? Where is there an appetite for change, and where might there be resistance to change?
- What is the story stakeholders want to tell, and what future do they want for Lake Geneva?

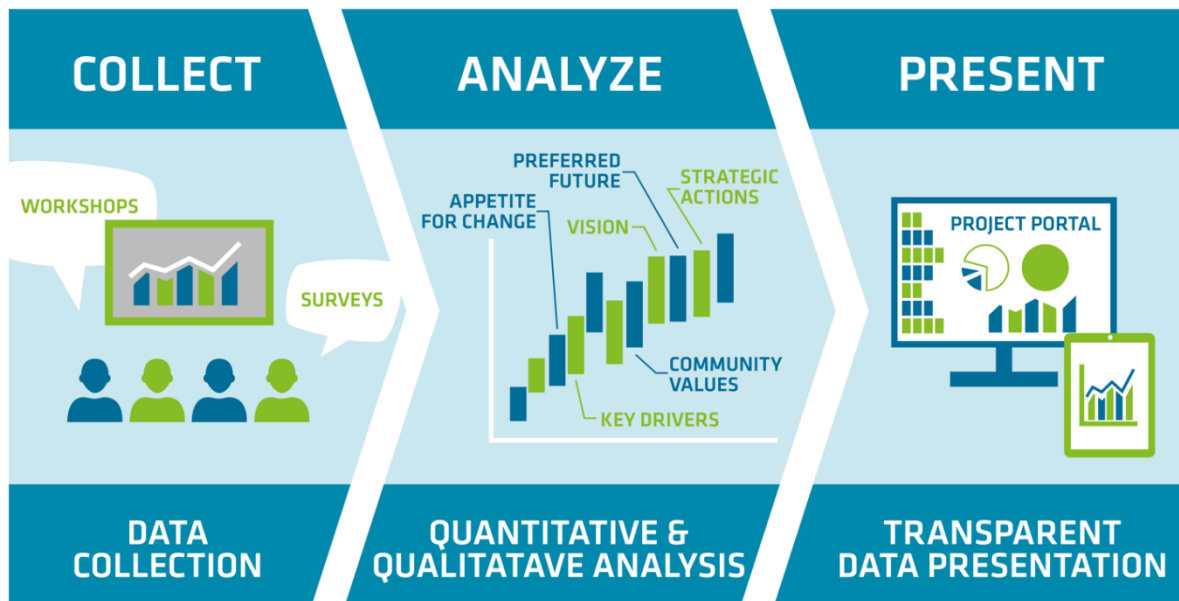
The methodology being proposed by Future iQ in this proposal is more in-depth than a SWOT analysis and will allow community members and stakeholders to tackle these questions in an engaging and thought-provoking manner. Following the Think-Tank, Future iQ will produce an in-depth **Lake Geneva Think-Tank Report**. This will then lead to the clarification of the emerging vision and focus areas that will serve as a foundation for the Lake Geneva Strategic Action Plan.

4.4 Data Visualization

Data collection and development from surveys provides an inclusive process and a comprehensive understanding of community and stakeholder views and where points of consensus lie. Future iQ will use an online Lab Portal to collect and display community survey results. For examples, please see <http://lab.future-iq.com>. This approach provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across community ecosystems.



The strategic planning process for Lake Geneva includes surveys that will reach as many community members and stakeholders as possible. Future iQ's data visualization allows viewers to sort and filter the data by cohort group, revealing sentiments by cohort filters such as City affiliation, neighborhood, age, etc. The Lab also serves as a central location where stakeholders can go to find updated project information and notices.



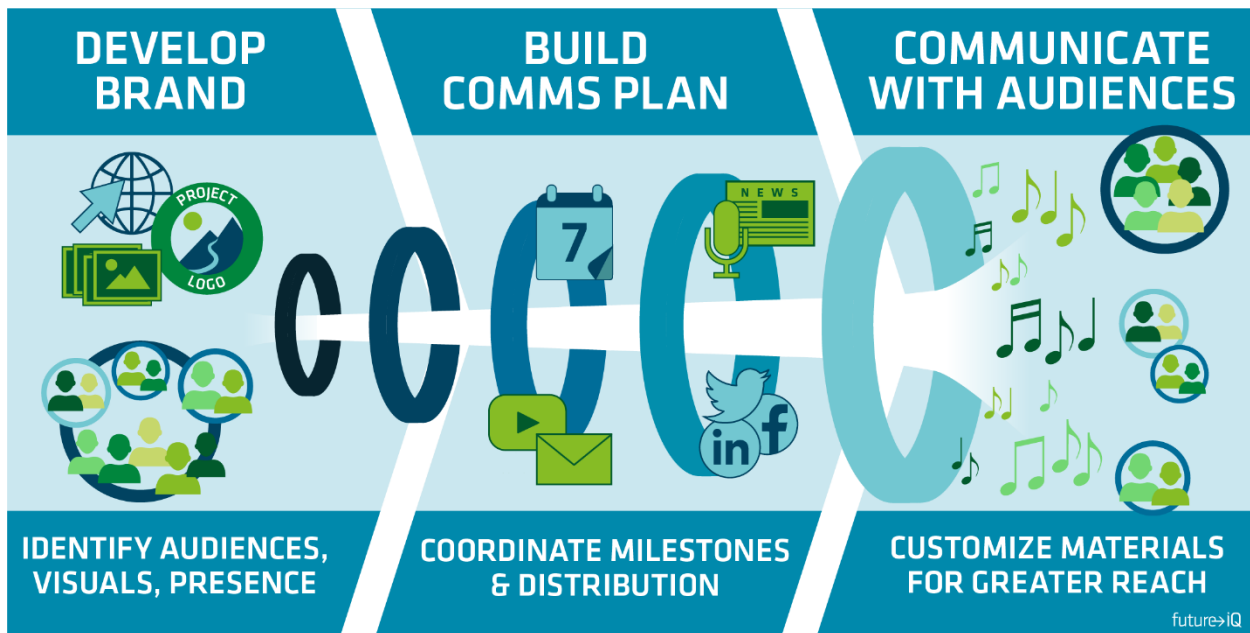
Future iQ prioritizes ensuring our content, analysis, and findings are easy to understand and approachable for all audience types. This helps make sure that our engagement reaches a wide variety of community members and conversations can dive deep regardless of participants' familiarity on the topic. The strategic planning process is an important time for Lake Geneva. By leveraging data visualization and easy-to-follow content, we draw higher participation rates and more meaningful conversations.

4.5 Project Portal and Communications

Communications are integral parts of Future iQ’s methodologies. We take care to provide project information to stakeholders that is approachable, accurate, and sensitive to local concerns. Our communications involve both digital and traditional methods to include as broad an audience as possible. We work closely with our clients to maintain regular communications for the duration of the project. It is our experience that consistent and easily accessible project communications add to the transparency of the process and encourage active participation.



A key part of our communications is the distribution of information via the associated customized project portal. The **project portal** serves as a central location where community members and stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. The portal provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across a community ecosystem. Visit lab2.future-iq.com for examples. Note the project portal has a translation feature that may be turned on by users to translate the portal into many languages including Spanish.



5.0 Work Plan & Timeline

5.1 Proposed Project Timeline

The following chart outlines key tasks and suggested periods of activities for this project’s Work Plan. This timeline reflects the relative emphasis of activity. Work on several of the key deliverables will occur in parallel to allow the phases to be completed within the project timeline. We will work with Lake Geneva staff to create a timeline that incorporates the specific needs of the City and remains flexible over the course of the project.

Key Phases	Key Deliverables	O	N	D	J	F
Phase 1: Initial Planning and Project Set- Up	Detailed Project Work Plan and schedule	■				
	Create online project portal; project branding	■				
	Engagement Plan	■				
	Environmental Scan	■	■			
	Strategic planning meetings	■	■	■	■	■
Phase 2: Stakeholder Engagement	Key stakeholder interviews		■			
	Community Survey #1 – Situational Analysis with Data Visualization on portal		■	■		
	Lake Geneva Think-Tank Workshop			■		
	Lake Geneva Think-Tank Report			■		
Phase 3: Plan Development	Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal			■	■	
	Roundtable Session with Council and Staff				■	
	Focus Groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School				■	
	Draft Lake Geneva Strategic Action Plan with Implementation Matrix				■	■
	Final Report and Council Presentation					■
Ongoing	Weekly meetings with client liaison	■	■	■	■	■
	Project portal updates	■	■	■	■	■
	Engagement and Communication Plans ongoing delivery	■	■	■	■	■

5.2 Work Plan Details

Future iQ works hard to deliver our projects on-time and on-budget. Below is a detailed description of the three phases of our proposed Work Plan for this project.

5.2.1 Phase 1: Initial Planning and Project Set-Up

This project will begin with meetings with City staff to establish a final **Work Plan and schedule** that provides a detailed explanation of the overall project design and more clearly defines roles, tasks, timelines, and responsibilities throughout the life of the project. Additionally, the project's **Engagement Plan** will be a detailed plan outlining the specific engagement activities to occur throughout the project. The Engagement Plan for this project will be flexible and tailored to fit the broad needs of the City's community members and stakeholders.



To familiarize ourselves with the City environment, the project team will conduct background research consisting of a **review of existing documents** and materials exploring impacting trends and the current City environment and plans. This will be undertaken to understand those strategic directions already established and to identify progress made towards those objectives. This situational analysis will help team members to build a firm understanding of local accomplishments, challenges, goals, and priorities. This information will be compiled into an **Environmental Scan Report** for reference throughout the strategic planning process.

During Phase 1, Future iQ will create a unique [project portal](#). The **project portal** serves as a central location where stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. Communications will involve both digital and traditional methods to reach as broad an audience as possible. This project team will schedule **weekly strategic planning calls** with our City staff contact throughout the duration of the project. It is our firm belief that regular communications keep communication lines open and add to the transparency of the planning process.

Deliverables from Phase 1 will include:

- Detailed Project Work Plan and schedule
- Create online project portal; project branding
- Engagement Plan
- Environmental Scan
- Strategic planning meetings

RFP requirements addressed by deliverables in Phase 1:

- Design of an inclusive planning process that involves input from Council members, City Staff, residents, businesses, and input from historical planning efforts such as the Comprehensive Plan.
- Environmental Scan



5.2.2 Phase 2: Stakeholder Engagement

The project team will begin Phase 2 with the launch of a **Community Survey #1** that will analyze stakeholder sentiment and appetite for change and future readiness. The results of the Community Survey will be posted on the project portal using a **data visualization platform**.

Future iQ will also conduct **key stakeholder interviews** with key stakeholders to gather personal insights and thoughts on the current conditions and the future for Lake Geneva. This is intended to provide background information for the project team, and to promote the strategic planning process. This will familiarize stakeholders with the project team and ensure ‘buy in’ on the strategic planning process from the start.

Future iQ specializes in studying and understanding larger emergent trends and influences that are re-shaping both rural and urban areas. This future-oriented lens guides Phase 2 as it creates the building blocks of the preferred vision for Lake Geneva using a scenario-based planning methodology. Using trend research and expectations about cities and counties, this methodology will enable stakeholders to explore the impacts and consequences of a range of different future paths as they participate in a two-session in-person **Lake Geneva Think-Tank Workshop**.

The methodology being proposed is more in-depth than a SWOT analysis and will lead to the clarification of a preferred vision and preliminary strategic action areas for the City that will serve as the foundation for the Lake Geneva Strategic Action Plan. The results from the survey and Think-Tank will be compiled in the **Lake Geneva Think-Tank Report** and posted on the project portal.

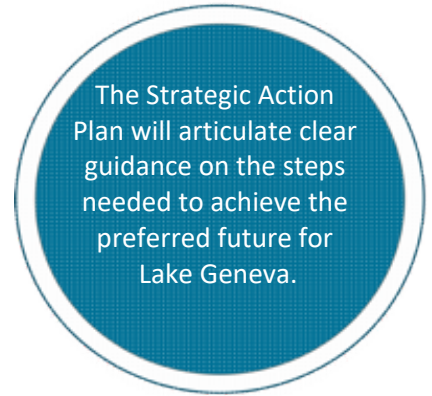


- Deliverables** from Phase 2 will include:
- Key stakeholder interviews
 - Community Survey #1 – Situational Analysis with Data Visualization on portal
 - Lake Geneva Future Think-Tank Workshop
 - Lake Geneva Future Think-Tank Report
- RFP requirements** addressed by deliverables in Phase 2:
- Development of Mission, Vision, and Values Statements.
 - SWOT Analysis (Think-Tank).
 - Development of initial framework for goals, objectives and strategies for the plan.



5.2.3 Phase 3: Plan Development

After the Think-Tank, the project team will then conduct a second **Community Survey** to collect feedback on the Preferred Future and Priority Areas for the Strategic Action Plan. Future iQ will also facilitate a **Roundtable Session** with the Common Council and Staff as well as **Focus Groups** with specified stakeholder groups (including the School) to build out the Strategic Pillars of the Strategic Action Plan. These Focus Groups will explore the goals and actions needed to get to the preferred future for Lake Geneva. The project team will develop action areas for each of the Strategic Pillars in the new Strategic Action Plan.



After the development of the Strategic Pillars and Action Areas at the Focus Groups, Future iQ team members will work closely with Lake Geneva staff to craft a detailed framework for the Strategic Action Plan including a timeline with responsible parties and an **Implementation Matrix** for ongoing monitoring and reporting. This will involve careful synthesis of all research, engagement results, surveys, reports and analyses. The project team will produce a **draft of the Lake Geneva Strategic Action Plan** and seek input from the Common Council and City Staff. The final draft will provide feedback mechanisms and a systematic approach to future review and adjustments to the plan. The Project Director will present the final Plan to the Common Council and City Staff.

Measuring Effectiveness - Understanding and measuring progress in key performance areas will be an important part of implementing the Lake Geneva Strategic Action Plan. Used correctly, metrics provide a powerful feedback loop to understanding the effectiveness of resource development strategies and investment in programs and in identifying emerging gaps. Phase 3 of this project plan includes the development of measurements to support periodic review and adjustment of strategic action plan over time.

Deliverables for Phase 3 include:

- Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal
- Roundtable Session with Council and Staff
- Focus Groups with specified stakeholder groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School
- Draft Strategic Action Plan with Implementation Matrix
- Final Report and Council Presentation

RFP requirements addressed by deliverables in Phase 3:

- Final development of goals, objectives and strategies for the Strategic Action Plan.
- Development of timeline, responsible parties and costs in an Implementation Matrix that will identify key performance indicators and allow for monitoring of success and consideration for the next strategic planning process.



6.0 Staffing Plan

The client-facing Future iQ team members presented in this proposal have significant experience working on visioning, strategic planning, and economic development projects in both rural and urban settings. We recognize that this project requires significant periods for intensive workloads and our team availability will allow sufficient team resources to be deployed, both on-site and/or virtually, and for data analysis and report preparation.

The proposed team members are an experienced and reliable team, with a complementary mix of required skills in:

- Highly developed critical thinking capacity in the areas of visioning, strategic planning, economic development, and foresight research
- Knowledge and experience with cities, counties, state agencies, municipalities, corporations, regional entities, and non-profit organizations
- Project management, stakeholder engagement, and workshop facilitation
- Communications, graphic design, data visualization, and project branding

Project Director David Beurle will be the primary contact person for this project. Below are the respective team member roles for this project.

Team Member	Title	Role
David Beurle	CEO, Future iQ	Project Director, Facilitation, Strategy Development
Adam Bentley	Research Strategist	Research and strategy development
Celine Beurle	COO, Future iQ	Communications
Heather Branigin	VP, Foresight Research	Project Coordinator, Foresight Research
Brittany Rempe	Creative Director	Graphic design and branding
Tobiloba Adaramati	Data Analyst	Data Analysis
Walter Paixao-Cortes	Data Engineer	Data Visualization

For complete project team resumes, please see **Appendix A**.

7.0 References

Below are four recent references for Future iQ's work on strategic planning. Additional references are available upon request.

<p>City of Traverse City, Michigan (2024-2025) Strategic Action Plan</p>	<p>Elizabeth Vogel City Manager City of Traverse City 400 Boardman Avenue Traverse City, MI 49684 Tel: 231-922-4700 Email: evogel@traversecitymi.gov</p>
<p>City of Romulus, Michigan (2022-2023) Vision Romulus – Our Community, Our Future</p>	<p>Julie A. Wojtylko, CPM Chief of Staff City of Romulus Office of the Mayor Tel: 734-955-4501 Email: jwojtylko@romulusgov.com</p>
<p>City of Smithville, Missouri (2019) Vision and Strategic Action Plan; Smithville Comprehensive Plan (2019-2020) Smithville Parks & Recreation Master Plan (2021) Smithville Transportation Master Plan (2021-2022)</p>	<p>Cynthia Wagner City Administrator City of Smithville Smithville, MO 64089 Tel: 816-532-3897 Email: cwagner@smithvillemo.org</p>
<p>Sugar Land, Texas (2024-2925) Strategic Action Plan</p>	<p>Brittaney P. Sinclair, Assistant Director Strategic and Government Affairs City of Sugar Land 2700 Town Center Blvd N Sugar Land, TX 77479 Tel: 281-302-8885 Email: bsinclair@sugarlandtx.gov</p>

8.0 Examples of Strategic Planning Documents

This project will explore complex issues to develop a forward-thinking strategic plan that unifies, strengthens, and advocates for the City of Lake Geneva in new ways. Examples of our [project reports](#) and various [foresight research reports](#) can be found on the [Future iQ website](#) and on Future iQ's stakeholder [Research Laboratory](#). Please click on the links below to access reports and materials for each strategic planning project.

8.1 Highlight Strategic Planning Projects

- **City of Traverse City, MI** [Strategic Action Plan](#)
This recent project created a strategic plan for Traverse City looking out to 2030. The objective of the strategic planning process is to build on Traverse City's current success and incorporate new actions to maintain this success over the next 5 years. The process involved key stakeholder interviews, two surveys, a Think-Tank, Focus Groups, a Roundtable Session, and a Community Dashboard/Balanced Scorecard.
- **City of Essex Junction, VT** [Vision and Strategic Action Plan](#)
Future iQ recently completed this visioning and strategic planning project. The visioning included transparent, deep and robust community engagement as a focus of the strategic planning process. The Strategic Action Plan defines priorities and will guide decision making over the next five years.
- **City of Romulus, MI** [Community Vision and Action Plan](#)
Romulus is a diverse community situated around the Detroit Metropolitan Airport. Recently completed, this community-wide effort brought the community together through extensive engagement methods to identify a realistic vision for the future of the City. The intention of the process was to create a unified Community Vision plan that would inform decision-making on planning, land use, and policy making for the City.
- **Lorain County, OH** [Loraine County Strategic Action Plan](#)
The Lorain County Board of Commissioners recently embarked on a comprehensive and sustainable 5-year Strategic Action Plan for the County. The objective of this strategic planning project was to build on Lorain County's current success and incorporate new actions to maintain and enhance this success over the next 5 years.
- **City of Sugar Land, TX** [Strategic Action Plan](#)
To continue its current success, the City of Sugar Land aspires to be even more ambitious, innovative, and forward-thinking with a commitment to improvement and a continuation of being a 'Trailblazing' city. The outcome of this process, running July 2024 through January 2025, produced a robust, comprehensive and sustainable Strategic Action Plan.
- **City of Coppell, TX** [Community Vision and Strategic Action Plan](#)
Coppell is a community that has a growing Asian population, currently almost a third of the population. Future iQ worked closely with stakeholders to create a vision and action plan that was welcoming and inclusive of all new community members.
- **City of Pflugerville, TX** [Strategic Action Plan](#)
The strategic planning process for this recent project aimed to build on Pflugerville's current success and incorporate new actions to maintain this success over the next 5 years.
- **City of Smithville, MO** [Comprehensive Plan](#)

Facilitated by Future iQ and JS&A, this original comprehensive planning project was built on the community's [visioning and strategic planning](#) process that Future iQ also facilitated. The plan involved the strategic economic development of unique character areas and StoryMaps of each identified area of the City. The strategic pillars that emerged from the original strategic planning process were instrumental building blocks of the Comprehensive Plan. Two areas for further study that emerged from the comprehensive planning process were the need for a [Parks and Recreation Master Plan](#), as well as a [Transportation Master Plan](#).

- **University City, MO** [Community Vision and Strategic Roadmap](#)
Future iQ completed the community visioning and planning for University City, a diverse community with significant economic disparities. Led by a Task Force comprised solely of community members, the roadmap that emerged from this process celebrated the rich diversity of the community and incorporated this strength into its vision for the future.
- **City of Edina, MN** [Vision Edina](#) and [Nodes and Modes Bridging to Comprehensive Plan](#)
After facilitating the Edina's strategic visioning process, Future iQ led a bridging planning process that coupled together neighborhood development with multimodal transport connections. The concept guided the city's comprehensive planning process as the community sought to enhance the city's characteristics and community fabric, while at the same time embracing urban renewal and targeted redevelopment.
- **City of Moab, UT** [Moab – Tomorrow Together](#)
Future iQ recently completed the community visioning and strategic planning for the City of Moab. The results of this process set the framework for future land use, economic, social and environmental decisions. A key goal of this process was to help the community articulate tangible and intangible elements that, if lost, would fundamentally change the character of Moab.
- **Park City, UT** [Community Vision and Action Plan](#)
The visioning and strategic action planning for this project engaged approximately 1,700 people in a series of surveys, engagement sessions, focus groups and two key Future Summits. The process was designed to provide an open, inclusive and transparent platform for community members to help create a shared vision and board action plan for Park City.
- **Town of Falmouth, ME** [Vision and Values](#)
The community of Falmouth developed a Town Vision and Values statement through a robust visioning process prior to embarking on the update of its latest Comprehensive Plan. The engagement process was designed to provide an open, inclusive, and transparent platform for community members to help create a shared community vision and values for the future.
- **City of Mitchell, SD** [Community Vision and Strategic Action Plan](#)
The Forward 2040 project brought the community together with a large-scale visioning and strategic planning process to meet the future challenges facing the community. The work was built on open and transparent public participation and thoughtful and constructive dialogue. The final plan includes a strategic roadmap for community decision-making looking out to 2040.

8.2 Additional Strategic Planning Projects

The majority of Future iQ's experience is working with public agencies and municipalities in the United States. Our national reach enables us to provide clients with insights from cities, counties and organizations in both urban and rural areas. We specialize in visioning and strategic planning and provide highly customized plans that are tailored to each of our clients. Below are additional examples of Future iQ's visioning and strategic planning projects. Work products and project summaries are available in the embedded links below.

- U.S. Department of Defense, [Madison F35 Community Connection Project](#)
- New North Inc., WI [Business Intelligence Strategic Planning](#)
- Oshkosh Initiative, WI [Regional Collaborative Action Plan](#)
- East Central WI Regional Planning Commission, WI [Fox Valley Regional Planning](#)
- McHenry County College, IL [Strategic Foresight Project](#)
- City of Trotwood, OH [Organizational Strategic Plan](#)
- City of Wayzata, MN [Wayzata 2040 Community Vision](#)
- B.E.S.T. of Waseca County, MN [Community Vision and Strategic Action Plan](#)
- Town of Hilton Head Island, SC [Vision and Strategic Action Plan](#)
- City of Keene, NH [Vision Keene 20-Forward Comprehensive Master Plan \(CMP\)](#)
- City of Greenwood, MO [Vision Greenwood Comprehensive Master Plan](#)
- Abbeville County, SC [Strategic Plan](#)
- Lower Savannah Council of Governments, GA [Strategic Action Plan](#)
- Flint Hills Regional Council, KS [Sustainability Plan and Roadmap](#)
- Greater Mankato 2040, MN [Regional strategic visioning project](#)
- City of Littleton, CO [Comprehensive Economic Development Strategic Plan](#)
- UG of Wyandotte County-Kansas City, KS [Economic Development Strategy](#)
- State of Vermont, VT [Vermont Forest Future Strategic Roadmap](#)
- Iowa Department of Natural Resources, IA [Strategic Vision for Iowa](#)
- Denton, TX [Comprehensive Solid Waste Management Strategy](#)
- McKinney, TX [Solid Waste Management Strategy](#)
- Middle Georgia [Creating an Innovation Corridor](#)
- Greater Bemidji, MN [Strategic Action Plan Update](#)
- Smithville School District, MO [Organizational Strategic Plan](#)
- Greater Lima Region, OH [Collaborative Action Plan](#)
- Tillamook County, OR [Tourism Investment Strategic Vision Action Plan](#)
- Moosehead Lake Region, ME, [Regional Vision and Strategic Action Plan](#)
- Snohomish County, WA [Regional Destination Visioning and Planning](#)
- Scott County, MN [Visioning and Planning](#)
- Kewaunee County, WI [Regional Planning](#)
- National Association of Development Organizations (NADO), DC [Strategic Action Plan](#)
- Council of State Community Development Agencies (COSCDA), DC [Strategic Action Plan](#)
- New Hampshire Aerospace and Defense Consortium (NHADEC), DC [Strategic Action Plan](#)

9.0 Proposed Cost Proposal

Future iQ operates on a fixed-price delivery. The fees below include all travel, accommodation costs and overheads for the Project Director and all staff. We assume that the City of Lake Geneva will provide venues for workshop sessions and presentations, as required. Please note that our fees and project plan are flexible and easily scalable depending on the needs of Lake Geneva.

Key Phases	Key Deliverables	Core Tasks
Phase 1: Initial Planning and Project Kickoff	• Detailed work plan and schedule	\$0
	• Create online project lab portal; project branding	\$2,000
	• Engagement Plan	\$1,000
	• Environmental Scan	\$1,000
	• Strategic planning meetings	\$2,000
Phase 2: Community Engagement	• Key stakeholder interviews	\$1,000
	• Community Survey #1 – Situational Analysis with Data Visualization on portal	\$4,000
	• Lake Geneva Think-Tank Workshop	\$7,000
	• Lake Geneva Think-Tank Report	\$2,000
Phase 3: Plan Development	• Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal	\$4,000
	• Roundtable Session with Council and Staff	\$3,000
	• Focus Groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School	\$8,000
	• Draft Lake Geneva Strategic Action Plan with Implementation Matrix	\$6,000
	• Final Report and Council Presentation	\$2,000
TOTAL	FIXED PRICE PROPOSAL	\$45,000

Includes ongoing project management work, including weekly/bi-weekly meetings with client liaison, Board meetings, project portal updates and management to a detailed work plan.

Proposed payment schedule:

- 25% on signing of contract
- 25% on completion of Phase 1
- 25% on completion of Phase 2
- 25% on completion of Phase 3

10.0 Complete Team Resumes

10.1 Project Director, David Beurle, CEO, Future iQ

RÉSUMÉ



david@future-iq.com

David Beurle is a world-renowned strategist, futurist, researcher and practitioner. As founder and CEO of Future IQ, David is a pioneer and expert in creating new and innovative future planning approaches for use in community, regional, industry, organizational and government settings. David has pioneered the application of scenario planning within regions, industry and corporations around the world. David created the Future Game™, a global planning and workshop tool that has been used in over 600 workshops across 10 countries. As CEO of Future IQ, David has led global projects across 4 continents and has written a number of foresight papers: future-iq.com/foresight-research.

Having worked in the field of organizational and regional economic and community planning for over 20 years, his work has won numerous awards. David has the major role in all of Future IQ's projects as lead project manager. More details on David's work can be seen at davidbeurle.com.

EDUCATION

Bachelor Degree in Agricultural Science, University of Sydney, 1984

EMPLOYMENT

Founder & CEO Future IQ, USA & Europe, 2003 - Present

Principal Adviser, Minister for Primary Industries, Western Australia, 1991 - 2000

Rangeland Scientist, Western Australian Department of Agriculture, 1985-1991

PHILANTHROPIC WORK

Board Director, Western Australian Community Foundation, 2003-2005

Founding member, Plant-Based Product Council, USA, 2019



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DAVID BEURLE B.SC. AGR

CHIEF EXECUTIVE OFFICER

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MO, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023 - 2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 - 2024
- COSCOA Strategic Action Plan, Washington DC, 2023 - 2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Littleton Comprehensive Economic Development Strategy, Colorado, 2023
- Unified Government Economic Development Strategic Plan, Kansas, 2023
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together - Greater Manikato 2040, Minnesota, 2022-2023
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Smithville Schools District Strategic Plan, Missouri, 2023
- Florida Network Mapping, Florida, 2022
- Vision Romulus, Our Community, Our Future, Michigan, 2022
- Transforming Together Tomorrow - Greater Manikato, Minnesota, 2022
- Moab - Tomorrow Together, Utah, 2022
- The Future of Well Being Foresight Project, Minnesota, 2021-2022
- Envision East Central Iowa, Iowa, 2021-2022
- University City Community Vision, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy, New England, 2021-2022
- City of Smithville Transportation Plan, Missouri, 2021-2022
- Town of Falmouth Vision & Values, Maine, 2020-2021
- The Middle Georgia Innovation Project, Georgia, 2020-2021
- City of Smithville Comprehensive Plan, Missouri, 2020
- Park City Community Vision & Strategic Action Plan, UT, 2019-2020
- NOHQA Community Survey 2019-2020
- ECC Medical/Well-Being Strategic Marketing Plan & Economic Development Plan, Minnesota, 2016-2019
- Tillamook County Strategic Vision & Action Plan, Oregon, 2018-2019
- National Association of Development Organizations, Washington, D.C., 2018-2019
- Future of Urban Living Think Tank, St Georges House, Windsor Castle, UK, 2018-2019
- Middle Georgia Regional Defense Industry Economic Diversification Project 2017-2018
- City of Coppell, TX, Community Visioning, 2018-2019
- Maine Woods, Tourism Impact Study, 2017-2018
- City of San Diego Defense Industry Economic Development Plan, California, US, 2016-2018
- North Coast, Oregon, Tourism Destination Management, 2018-2019
- New Hampshire Aerospace & Defense Consortium, Strategic Action Plan, 2017-2018
- Hilton Head Island, South Carolina, Community Visioning Project, 2016-2017
- University of MN, Future of Midwest Agriculture, 2016-2017
- Task Force LIMA Defense Initiative, Ohio, US, 2015-2017

RECENT PUBLICATIONS

- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCOA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- The Future of Manufacturing in Illinois, 2022
- Envision East Central Iowa Final Report, 2022
- University City Community Vision Final Report, 2022
- Town of Falmouth Vision & Values Final Report, 2022
- The Middle Georgia Innovation Corridor Report, 2021
- City of Smithville Parks & Recreation Master Plan, 2021
- The Holding Space: A Guide for Partners in Tribal Research, 2020
- The Future of Urban Living, 2019
- The Future of Tourism, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017-2018
- The Future of Manufacturing, 2016
- The Future of Food, 2016
- Economics of Collaboration, 2015
- Cities of the Future, 2015

RECENT KEYNOTE PRESENTATIONS

- County Commissioners Association of Ohio Summer Symposium, August 2024
- SMART Manufacturing Conference, Pennsylvania, October 2022
- ITB Berlin Travel Trade Show, Berlin, March 2022
- The Mahoosuc Way Summit, Maine, February 2022
- Aggregate Producers of Wisconsin Annual Convention, Wisconsin, December 2021
- Ohio Food Summit, Ohio, USA, March 2020
- Greater Manikato Annual Summit, Minnesota, USA, March 2020
- New North Regional Summit, Wisconsin, USA, December 2019
- New Hampshire PTAC Conference, NH, USA, December 2019
- Institute of Directors (IoD) Annual Conference, Gleneagles, Scotland, October 2019
- E.P.I.R.C Manufacturing Conference, PA, USA, October 2019
- City of Smithville Youth, Missouri, USA, September 2019
- AgFutures 2035 Conference, Perth, Australia, August 2019
- Agricultural Symposium keynote, Emmetsburg, Iowa, USA, March 2019
- Wisconsin Integrated Resource Management Conference, Stevens Point, Wisconsin, USA, February 2019
- The Future of Urban Living Consultation, St George's House, Windsor Castle, UK, December 2018

10.2 Adam Bentley, Research Strategist, Future iQ

RÉSUMÉ



adam@future-iq.com

EDUCATION

Bachelor of Arts in Political Science,
University of Northern Iowa

Master of Public Policy, University of
Northern Iowa

Master of Business Administration, Texas
A&M-Commerce

EMPLOYMENT

Senior Planner/Economic Development
Specialist - East Central Iowa Council of
Governments, 2019-2022

Assistant Village Administrator -
Waunakee, WI, 2016-2019

Adjunct Faculty - Buena Vista University,
2016-Present

Assistant City Manager - Manhattan,
Kansas, 2013-2014

Administrative Assistant to the City
Manager - Iowa City, IA, 2011-2013,

Management Fellow, Wichita, KS, 2010-2011

AWARDS / CERTIFICATIONS

Young Professional of the Year 2019-
Waunakee Chamber of Commerce

International City/County Management
Association (ICMA) Essential Management
Skills Certificate

Heartland Economic Development Course
(HEDC) Certified

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ADAM BENTLEY B.A., M.P.P., M.B.A.

RESEARCH STRATEGIST

Adam Bentley works for Future iQ as Research Strategist. Adam's background includes experiences working with local and regional governments across the American Midwest. He has a broad background which includes government administration, economic development, strategic planning, human resources, and grant writing. Adam holds a master's degree in public policy from the University of Northern Iowa and a master's degree in business administration from Texas A&M-Commerce. He also serves as an adjunct faculty member for Buena Vista University teaching courses in government, management, and liberal arts.

Adam has a passion for public service and continues to volunteer in local city and non-profit organizations to help improve his community.

RECENT PROJECT EXPERIENCE

- Traverse City Strategic Action Plan, Michigan, 2024 - 2025
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Cornell College Strategic Roadmap Development, Iowa, 2023

RELEVANT PUBLICATIONS

- Madison F35 Community Connections Situational Analysis, 2024
- City of Essex Junction Benchmark Report, 2024
- Lorain County Strategic Action Plan Benchmark Report, 2024
- City of Cornell Strategic Roadmap Development Think-Tank Report, 2023

10.3 Celine Beurle, COO, Future iQ

RÉSUMÉ



celine@future-iq.com

EDUCATION

Masters Degree in Sociology

University College Cork, 1998

B.A. Hons Degree in Sociology/
Philosophy

University College Cork, 1996

B.A. Hons Degree Sociology

University of Warwick, 1995

EMPLOYMENT

C.O.O. Future iQ

USA and Europe, 2012 - Present

Managing Director Future iQ Europe,
Ltd

Europe, 2012 - Present

Manager, Govt. Employment Service

Ireland, 2003 - 2012

Animal Welfare Policy Chair

Green Party Ireland, 2003 - 2009

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CELINE BEURLE B.A., M.A.

CHIEF OPERATING OFFICER

Celine Beurle is Chief Operating Officer (COO) of Future iQ. Celine is the key project co-ordinator within Future iQ and works as the main point person from Future iQ with clients on the co-ordination and details of many of the larger projects from start to finish.

As Joint Owner and Managing Director of Future iQ, Celine has expanded the company since 2012 across Europe (Including South America, Italy, Spain, Portugal and the UK). Celine had an academic background to Masters level in both Sociology and Philosophy. As Future iQ's COO, Celine works with the CEO on the overall strategic direction of Future iQ. The academic background that Celine has excelled in, has enabled her to provide the often needed "societal lens" for many of Future iQ's projects.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024 -2025
- Lorain County Strategic Action Plan Task Force and Actions, Ohio, 2024
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 - 2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Cornell College Strategic Roadmap Development, Iowa, 2023
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Park City Vision 2020, Utah, 2019-2020
- City of Smithville Strategic Planning, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- The Future of Urban Living consultation, Windsor Castle, UK, 2018
- Middle Georgia Charrette and Regional Planning Initiative, Georgia, 2018
- Coppell Vision 2040, Texas, 2018
- Hilton Head Island Visioning, South Carolina, 2017
- La Laguna Regional Planning, Tenerife, Spain, 2017
- Greater Lima Region, Ohio, 2016-2017
- Griffith Foods Scenario Planning, Chicago, USA, 2016
- Mediterranean PORTS EU Projects, Italy/France, 2015
- Fox Valley Defense Industry Adjustment, Wisconsin, 2014-2015
- Australian Grain Research and Development Corporation, Western Australia, 2008-2015
- Vadinia Project, Leon, Northern Spain, 2014
- Agriparco Montespertoli, Tuscany, Italy, 2014
- Govt. of Alberta Small Business Strategy, Canada, 2013
- Global Think Tank, Windsor Castle, UK, 2012

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- LSCOG Strategic Action Plan Think-Tank Report, 2024
- City of Sugar Land Strategic Action Plan Think-Tank Report, 2024
- City of Essex Junction Strategic Action Plan, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- Lorain County Strategic Action Plan, 2024
- City of Essex Junction Think-Tank Report, 2023
- Cornell College Strategic Roadmap Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- Moab - Tomorrow Together Think-Tank Report, 2022
- Park City Vision 2020 Final Vision and Strategic Action Report, 2021
- Middle Georgia Innovation Framework and Ecosystem Report, 2021
- Middle Georgia Innovation Roadmap Report, 2021
- Middle Georgia Innovation Corridor Report, 2021
- Park City Vision 2020 Think-Tank Report, 2019
- Vision 2040 Community Engagement Report, 2018
- Middle Georgia Charette and Regional Planning Stakeholder Engagement Report, 2018
- Hilton Head Island - Our Future Think Tank Report, 2018
- Hilton Head Island - Our Future Stakeholder Engagement Report, 2018
- Vision 2040 Think Tank Report, 2018
- Middle Georgia Charette and Regional Planning Think Tank Report, 2018
- Future iQ Project Communication Plan - Framework and Approach, 2017
- Greater Lima Region Stakeholder Ecosystem Analysis, 2017
- Economic Development In Edina Stakeholder Analysis, 2017
- Griffith Foods Stakeholder Analysis Report, 2017
- An Exploration of Focus Group Methodology, 2016
- The Future of Food, 2016
- Grains Industry Network Mapping Report, 2015
- Agriparco Montespertoli Scenario Planning Report, 2014

10.4 Heather Branigin, Vice President, Foresight Research, Future iQ

RÉSUMÉ



heather@future-iq.com

EDUCATION

Master of Arts in Teaching
Secondary Level, Social Studies

University of St. Thomas, MN
Bachelor of Arts in Political Science/
International Relations
Advanced Language Certificate:
French Literature
Carleton College, MN
Honours Degree, Neuchâtel Jr.
College, Neuchâtel, Switzerland

EMPLOYMENT

Vice President, Foresight Research,
Future iQ, 2016-present
City of Edina, MN, 2013-2016
NCCA-National Model United
Nations, Minneapolis, MN, 2010-2013
UNA-MN, St. Paul, MN, 2007-2010

PHILANTHROPIC WORK

Volunteer Judge, Future City
Competition, 2017

Co-President (2011-2013); Board
Member (2010, 2014) UNA-MN

Board Member and Secretary, Carling
for Cats, 2019-2021

Advisory Council Member,
UNA-MN, 2014-present

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HEATHER BRANIGIN B.A., M.A.T.

VICE PRESIDENT, FORESIGHT RESEARCH

Heather leads Future iQ's research projects and proposal writing, most recently co-authoring *The Future of Wellbeing and The Future of Urban Living*. She has extensive experience in local government and the nonprofit sector and is an accomplished project manager. Heather has a well-developed ability to assimilate information into thoughtful and coherent report and proposal writing. She applies the integration of future trends, data analysis and public engagement into implementable strategy development for clients. Through her work, Heather provides critical resourceful guidance needed to empower communities and organizations to make decisions that build sustainability and resiliency as they face a future of accelerated change. Originally from Canada, Heather has pursued her international interests through her philanthropic work with the United Nations Association of Minnesota.

RECENT PROJECT EXPERIENCE

- Jasper Comprehensive Plan, IN 2025-2026
- NH Community Dev. Finance Authority Community Dev. Block Grant (CDBG) Update, 2025
- Greenwood Comprehensive Master Plan, MO, 2024-2025
- Keene Comprehensive Master Plan, NH 2024-2025
- Pflugerville Strategic Action Plan, TX 2025
- Sugar Land Strategic Action Plan, TX, 2025
- COSCDA Strategic Action Plan and Implementation Assistance, Washington, DC, 2023-2025
- Littleton Comprehensive Economic Development Strategy, CO, 2023-2024
- Unified Government of WYCO-KCK Economic Development Strategic Plan, KS 2023
- MN Dept. of HHS, Age-Friendly MN TAP Grant, 2023-2026
- Smithville School District Strategic Action Plan, MO, 2022-2023
- The Future of Wellbeing, MN, 2022
- Transforming Tomorrow Together - Greater Mankato 2030, MN, 2022-2024
- University City Community Vision 2040 Strategic Roadmap, MO, 2022
- ECICOG Comprehensive Economic Development Strategy, IA, 2022
- Falmouth Vision and Values, ME, 2022
- Greater Bemidji Strategic Action Plan Update, MN, 2022
- IMEC Future of Manufacturing In Illinois, 2022
- The Middle Georgia Innovation Project, 2021
- Smithville Parks & Rec Master Plan 2030, MO, 2021
- Denton Comp. Solid Waste Management Strategy, TX, 2021
- The Future of Chiropractic Strategic Visioning, OR 2021
- Smithville Comprehensive Plan, MO, 2020
- Kinship Fellows and Food: Land: Opp. Grantees Summit, IL, 2020
- Trotwood Organizational Strategic Plan, OH 2019
- New North Business Intelligence Strategic Action Plan, WI, 2019
- Mitchell Community Vision and Action Plan, SD, 2019
- Future of Urban Living, Windsor Castle, UK, 2018
- IDNR Sustainable Materials Management - Vision for Iowa, Iowa DNR, 2019
- Tillamook Co. Strategic Action Plan, OR, 2019
- ECC Medical/Well-Being Strategic Marketing Plan and Econ Dev Plan, MN, 2016-2019
- NADO Strategic Action Plan, Washington, D.C., 2019
- Coppell Vision 2040, TX, 2019
- San Diego, OEA Grant Facilitation, CA, 2016-2019
- Snohomish Co Regional Tourism Destination Dev., WA, 2018
- McHenry County College Strategic Foresight, IL, 2018
- NHADEC Strategic Plan, 2018
- Waseca Vision 2030, MN, 2018
- Univ. of Minnesota, Future of Midwest Agriculture, MN, 2017
- City of Edina, Vision Edina, MN, 2015

RECENT PUBLICATIONS

- Greenwood Community Vision, 2025
- Keene 2025 Comprehensive Master Plan, 2025
- Vision Keene Community Vision, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton Comprehensive Economic Strategic Plan, 2024
- PlanKCK Economic Dev. Strategic Plan, 2023
- Smithville School District Strategic Action Plan, 2023
- Greater Mankato Think-Tank Report, 2023
- The Future of Wellbeing in Minnesota, 2022
- Envision East Central Iowa CEDS Plan, 2022
- University City Community Vision 2040, 2022
- Greater Bemidji Strategic Action Plan Report, 2022
- Town of Falmouth Vision and Values Final Report, 2022
- The Future of Manufacturing In Illinois, 2022
- The Future of Chiropractic, 2021
- Smithville Parks and Recreation Master Plan, 2021
- Middle Georgia Innovation Performance and Gap Analysis Report Part 1: Case Studies, 2021
- Smithville Comprehensive Plan, 2020
- Kinship Fdtn. Future of Local Food Systems & Sust. Ag, 2020
- IDNR Sustainable Materials Management - Vision for Iowa, 2019
- NADO Strategic Action Plan, 2019
- Trotwood Organizational Strategic Plan, 2019
- The Future of Urban Living, 2019
- The Future of Tourism - Maine Woods, 2018
- NHADEC Strategic Action Plan, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017
- The Future of Food, 2016

10.5 Brittany Rempe, Creative Director, Future iQ

RÉSUMÉ



brittany@future-iq.com

EDUCATION

Bachelor of Arts in Public Relations -
Simpson College, 2015

EMPLOYMENT

Creative Director - Future iQ, 2022-present

Communications Specialist - East Central
Iowa Council of Governments 2020-2022

Marketing Communications Coordinator -
Herzog Technologies, Inc., 2015-2020

AWARDS/RECOGNITION

Summa Cum Laude

Simpson College Outstanding Senior,
Integrated Marketing Communications

LEADERSHIP EXPERIENCE

Photo Editor, Simpsonian

Co-Founder, Smoky Room Films

Alumnae Advisory Council - Pi Beta Phi

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BRITTANY REMPE B.A. PUBLIC RELATIONS CREATIVE DIRECTOR

Brittany Rempe is Future iQ's Creative Director. Alongside a degree in Public Relations and nine years in communications and design, Brittany has a love of branding and a creative heart. These combine well with a multi-faceted skillset, including graphic design, photography, videography, copy writing and web design. Brittany uses experience and an imaginative eye to strengthen Future iQ's projects, delighting in the buildout of project identities and accounting for client personality and existing brands. Throughout each project, Brittany offers communications planning, event capture, web design and strong, clear visuals.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MO, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023-2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together - Greater Mankato 2040, Minnesota, 2022
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Florida Adventure Network Mapping, Florida, 2022
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- East Central Iowa Council of Governments Comprehensive Economic Development Strategy Update, Iowa, 2022
- The Future of Wellbeing Foresight Project, Minnesota, 2022
- University City Community Vision 2040, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy, New England, USA
- Town of Falmouth Vision and Values, Falmouth, ME
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- Park City Vision 2020, Utah USA

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- University City Community Vision Final Report, 2022

10.6 Tobiloba Adaramati, Data Analyst, Future iQ

RÉSUMÉ



tobiloba@future-iq.com

EDUCATION

B.Tech. (First Class) Degree in Mathematics Education

Federal University of Technology, Minna, 2015
N.C.E Degree in Computer and Mathematics

Federal College of Education (Technical), Akoka, 2011

EMPLOYMENT

Data Analyst. Future iQ

USA and Europe, 2017 – Present

Results Measurement Expert. JMSF Agribusiness, Nigeria, 2018 – Present

CEO. Growth Analytics Consulting Nigeria, 2017 – Present

Monitoring and Evaluation Analyst.

Solina Group, Nigeria, 2016 – 2017

Research Analyst. Solina Group Nigeria, 2015 – 2016

TOBILOBA ADARAMATI

DATA ANALYST

Tobiloba Adaramati is a mathematician who sees the beauty in data. She is an expert in data processing, opinion mining, sentiment and reputation analysis. Through her unique perspective, Tobiloba sees each data point as a unique part of a puzzle which put together correctly, creates a clear picture. She uses various forms of data to provide valuable insights and reveal underlying trends. Her background includes a first-class degree in mathematics and experience providing monitoring and evaluation services for international development programs. Tobiloba has worked with Future iQ since 2017, providing data and analytics expertise.

RECENT PROJECT EXPERIENCE

- City of Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- City of Sugar Land Strategic Action Plan, Texas, 2024-2025
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- City of Smithville Visioning, Missouri, 2019
- Edina Medical and Well-Being Destination Strategic Marketing Plan, Minnesota, 2018
- Coppell Vision 2040, Texas, 2018

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10.7 Walter Paixao-Cortes, Data Engineer, Future iQ

RÉSUMÉ



walter@future-iq.com

EDUCATION

Doctorate in Computer Science
(Bioinformatics/Natural Language
Processing)

Pontifical Catholic University of Rio
Grande do Sul, 2015 to present

Masters Degree in Computer Science
(Bioinformatics)

Pontifical Catholic University of Rio
Grande do Sul 2013 - 2015

Bachelors Degree in Computer Science

Pontifical Catholic University of Rio
Grande do Sul, 1995 - 2002

EMPLOYMENT

Data Engineer - Future IQ, 2017 - present

Senior Software Engineer - Dell
Computers, Brazil, 2000 - present

Software Engineer - Accenture, Brazil,
2003 - 2005



WALTER R. PAIXÃO-CÔRTEZ M.A., B.A. DATA ENGINEER

Walter is a senior software engineer with 24 years of experience in the software development industry, working across different domains including Human Resources, Finance and Product Engineering. He has expertise in data analysis, creating ETL pipelines, building data visualizations in many different technologies (SAP Business Objects, Oracle BI Enterprise Edition, QlikView and Tableau), and has experience in working with high data volumes to extract insights. Walter has an academic background in Computer Science with a Masters in Bioinformatics, and a Doctorate (in progress) in Bioinformatics with a minor in Natural Language Processing. Walter has been working with Future iQ since 2017 on every project, turning every survey result into filterable data visualization platforms which ensures clients and stakeholders can view survey results and filter and manipulate them in a meaningful way.

RECENT PROJECT EXPERIENCE

- Pflugerville Strategic Action Plan, Texas, 2025
- Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- LSCOG Strategic Action Plan, South Carolina, 2024
- City of Sugar Land Strategic Action Plan, Texas, 2024
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023- 2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- New England Regional Defense Industry Collaboration, New England, 2019-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Transforming Tomorrow Together - Greater Mankato 2040, 2022-2023
- Florida Adventure Network Mapping, 2022
- Romulus- Our Community, Our Future, Michigan, 2022
- Moab - Tomorrow Together, Utah, 2022
- East Central Iowa Council of Governments, Iowa, 2021-2022
- University City Community Vision 2040, Missouri, 2021-2022
- City of Smithville Transportation Master Plan, Missouri, 2021 - 2022
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- Park City Vision 2020, Utah, 2019
- New England Regional Defense Industry Collaboration Initiative, New England, 2019-2023
- City of Smithville Visioning and Strategic Action Plan project, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- Snohomish County Regional Tourism Destination Development, WA. 2018
- McHenry County College, Crystal Lake, IL. 2018
- Middle Georgia Charrette and Regional Planning, Georgia. 2018
- Coppell Vision 2040, Coppell, Texas. 2018
- Rural Community Assistance Partnership, Washington D.C. 2018
- Wayzata Community Vision, Wayzata, MN. 2017-2018
- Hilton Head Island Our Future, South Carolina. 2017-2018

CITY OF LAKE GENEVA, WISCONSIN
RFP FOR STRATEGIC PLANNING SERVICES

OCTOBER 1, 2025
REVISED PROPOSAL

STRATEGIC
ACTION
PLAN

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Submitted by:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
www.future-iq.com

David Beurle
david@future-iq.com
612-757-9190



Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424

October 1, 2025

David De Angelis
City Administrator
City of Lake Geneva
626 Geneva Street
Lake Geneva, WI 53147

Re: RFP for Strategic Planning Services

Dear Mr. De Angelis,

Future iQ is pleased to submit this proposal to serve as the consultant team to facilitate the development of the City of Lake Geneva's new five-year Strategic Action Plan.

Our project team delivers personal, innovative, and customized projects. Our hands-on approach, as well as the effectiveness of our methodology, will assist Lake Geneva's stakeholders to achieve an ambitious, realistic and actionable strategic plan. Our goal is to produce original insight, and an agreed-upon, defensible roadmap for the City's future. Future iQ has a strong track record of designing and implementing visioning and strategic planning projects across North America, Europe and Australia. We recently worked with the Cities of Traverse City in Michigan, and Sugar Land in Texas to complete their strategic planning process and are currently completing the development of the Strategic Roadmap for the City of Springfield, Ohio.

It would be our privilege to work with the City of Lake Geneva on this initiative. Please contact me for clarifications. Thank you for your consideration.

Yours sincerely,

David Beurle, CEO
Future iQ, Inc.
Tel: 612-757-9190
Email: david@future-iq.com

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1.0 Relevant Contact Information

Primary Contact:

David Beurle
Chief Executive Officer
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
Tel: 612-757-9190
Email: david@future-iq.com
Website : www.future-iq.com

Secondary Contact:

Heather Branigin
Vice President, Foresight Research
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
Tel: 612-757-9121
Email: heather@future-iq.com
Website : www.future-iq.com

2.0 Description of the Firm

[Future iQ](#) is a small, privately owned global research and consulting company headquartered in Minneapolis, Minnesota. Founded in 2003, Future iQ's global footprint brings a broad perspective and delivers transformational customized solutions to our clients. With nine staff members and four strategic partners, Future iQ's clients span North America, Europe, and Australia. Please click on the links in the Snapshot to explore Future iQ's specializations.

Snapshot of Future iQ
Expertise

- [City and Urban Planning](#)
- [Organizational and Corporate Planning](#)
- [Regional Planning](#)
- [Tourism Destination Development](#)
- [Economic and Workforce Development](#)
- [Defense Sector Engagement](#)
- [Industry Planning and Analysis](#)

Methodology

- [Scenario-Based Strategic Planning and Visioning](#)
- [Stakeholder and Community Engagement](#)
- [Data Visualization](#)
- [Customized Foresight Research](#)
- [FutureiQ Mapper – Network & Supply Chain Mapping](#)
- [The Future Game](#)
- [Future iQ Creative](#)

Foresight Research

- [Cities of the Future](#)
- [Future of Urban Living](#)
- [The Future of Food](#)
- [Future of Tourism](#)
- [The Next Industrial Revolution](#)
- [Future of Manufacturing](#)
- [The Future of Wellbeing](#)

For more information, please visit Future iQ's website at:
<http://future-iq.com>

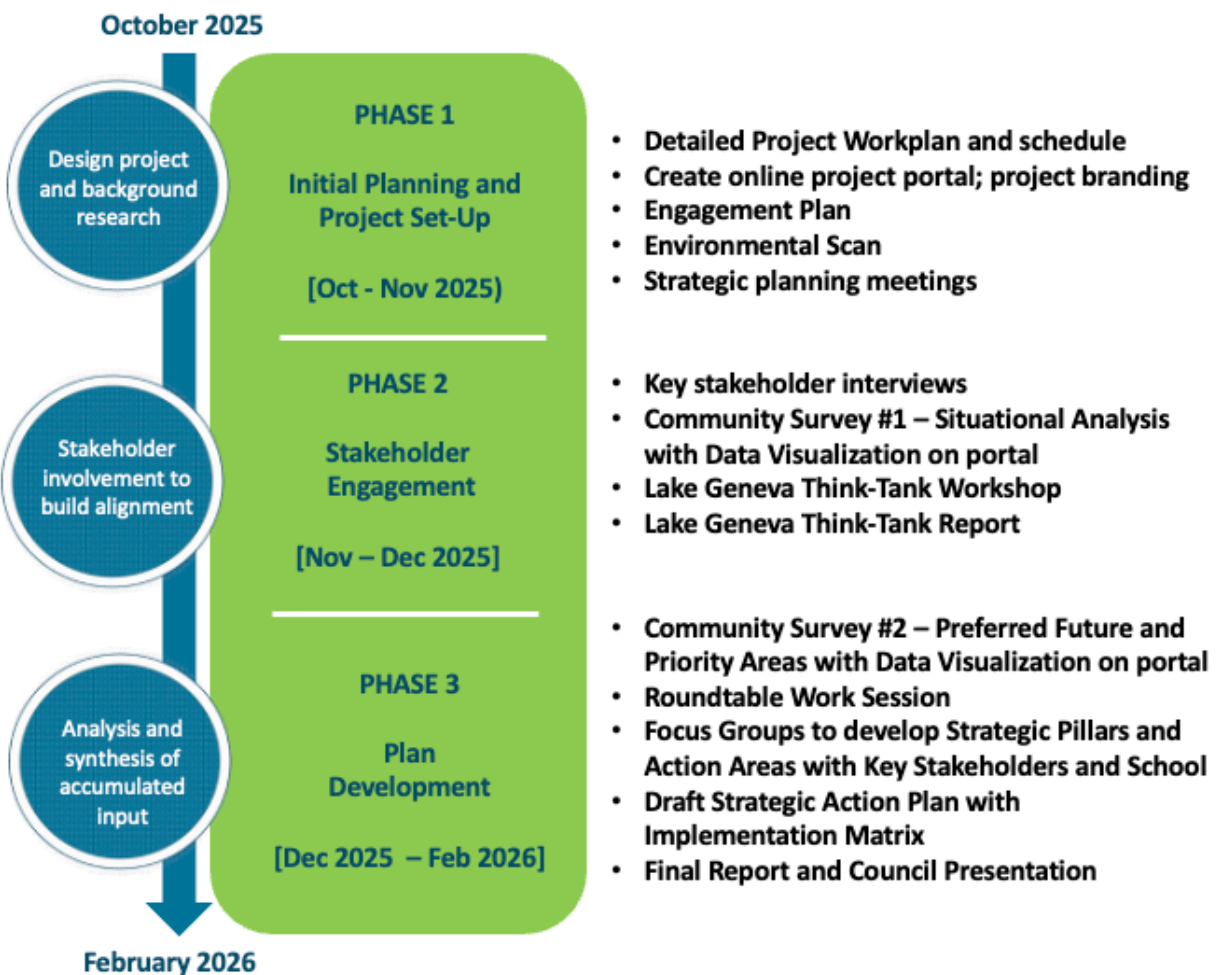
Address:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN
55424

Phone:
612.757.9121
Email:
david@future-iq.com

3.0 Summary of the Proposal

The proposed project plan is implemented in three phases that build momentum around a new five-year Strategic Action Plan for the City of Lake Geneva. We understand that the City has undergone several transitions in the last two years and that this is the City’s first ever strategic plan. The new Strategic Action Plan is intended to be inclusive and sustainable. It will unify stakeholders, build sustainability and resiliency, and align resources throughout the City. The scope of work will be included in the proposed project plan and incorporated into the three phases outlined below.

Proposed Project Plan

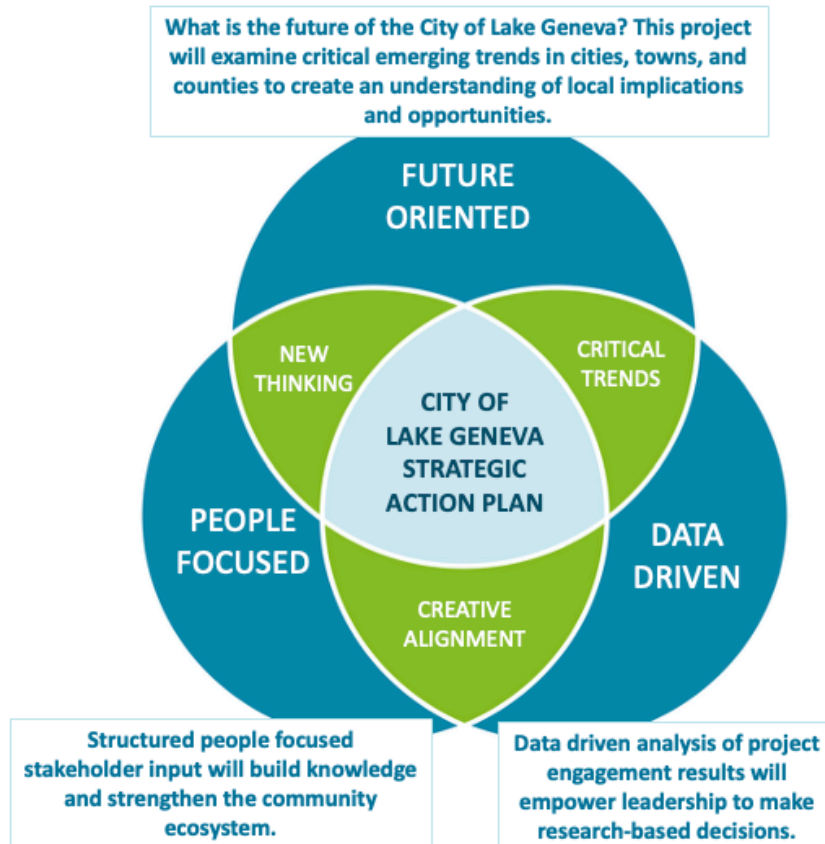


4.0 Recommended Planning Activities and Engagement

4.1 Methodological Approach – Overview

Future iQ brings a global perspective to strategic planning that is invaluable to local interests. For the City of Lake Geneva, this means access to a wealth of knowledge and experience in strategic planning for cities, counties, regions, organizations, and nonprofits. Future iQ will use this experience to guide and inform this project and will work with the Common Council, staff, stakeholders, and community members to develop comprehensive, future-oriented, sustainable, and implementable recommendations to support the new Lake Geneva Strategic Action Plan. The plan will balance priorities across the important dimensions specific to Lake Geneva and incorporate innovative global and local best practices. Future iQ’s strategic planning methodology is based on three primary principles:

- A **‘future orientation’ principle** is particularly important to take account of rapidly emerging environmental, technological, and societal trends.
- The **‘data driven’ principle** ensures the plan is built on solid research and information. Presentation of the quantitative survey and Think-Tank findings are presented using data visualization platform where results can be filtered and viewed in a myriad of ways.
- The **‘people focused’ principle** is important to build support for the recommendations, and to harness the best possible input into plan formulation.

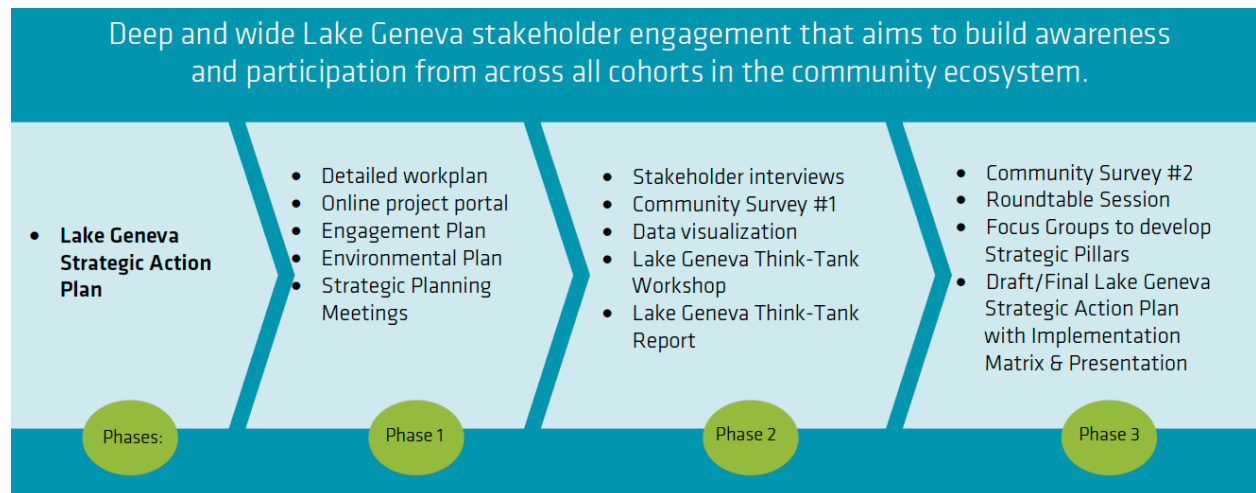


4.2 Engagement Plan

[Engagement](#) and transparent communication are cornerstones of Future iQ’s strategic planning methodology. Our firm has facilitated strategic planning projects for over 20 years on a global scale, and has led the development of several innovative engagement tools and techniques such as [scenario-planning](#), [data visualization](#), [customized foresight research](#), and [The Future Game](#). We have used our methodologies across multiple settings and have built a reputation for a hands-on, people-focused, and highly customized approach to our projects.

The **Engagement Plan** for this project will be tailored and highly customized to fit the unique needs of the City of Lake Geneva. Future iQ will ensure the strategic planning process is open and accessible to stakeholders, and that multiple opportunities exist to provide input in a variety of formats. We will work closely with Lake Geneva staff to design a variety of engagement and outreach approaches to ensure participation by a broad and deep cross section of the City’s community members and stakeholders, including those who don’t usually participate in the civic process.

Below is a schematic of the engagement activities that will be included with this project. Additional methodologies may be added throughout the project as needed.



The following two sections outline and highlight the broad range of Future iQ’s engagement methodologies and approaches.

PEOPLE-FOCUSED, HANDS-ON ENGAGEMENT METHODOLOGIES

Future iQ maintains a range of innovative proprietary project engagement methodologies. Not all methodologies are used with every project. We tailor the methodologies used to the unique needs of each of our clients.

Methodology	Description	Project Examples
Community and Stakeholder Surveys	Surveys typically gather quantitative and qualitative data that is used to drive our stakeholder data-visualization. Surveys are offered in Spanish and English, hard copy, and digital formats to reach as many cohorts as possible.	<ul style="list-style-type: none"> • VT Future Forests Stakeholder Survey • Falmouth, ME Community Survey • Littleton, CO Spanish and English Stakeholder Surveys
Listening Sessions & Interviews	These important initial public engagement interactions gather stakeholder input on concerns and aspirations for the future of communities or organizations. Virtual and in-person listening session allow exploration of local issues and concerns.	<ul style="list-style-type: none"> • University City Community Vision 2040 Listening Sessions • Middle Georgia Innovation Project – stakeholder interviews
Project Portal & Discussion Boards	Project Portals are the ‘go to’ place for stakeholders to find project information. Discussion Boards are a moderated on-line discussion methodology. These are effective for more complex discussions on topics to creatively explore ideas and issues.	<ul style="list-style-type: none"> • Future iQ Project Portals • Traverse City, MI Project Portal • Sugar Land, TX Project Portal • Smithville, MO Comprehensive Plan Discussion Boards
Future Game	The Future Game is a unique future planning simulation tool that rewards collaboration, innovation and teamwork. Playing the game allows stakeholders to apply the learning from the game to their own decision making and planning.	<ul style="list-style-type: none"> • National Congress of American Indians Future Game
Data Visualization	Future iQ’s data visualization of survey data on the project portal provides a fun and interactive way to give transparent feedback to stakeholders while at the same time exploring issues of importance.	<ul style="list-style-type: none"> • Greater Mankato 2040 Data Visualization • Traverse City, MI Data Visualization • Keene, NH Data Visualization
Think-Tank	Think-Tanks are a scenario-based strategic planning methodology. This is very powerful way to create plausible futures and explore concepts of Preferred and Expected Futures. Typically, 50-150 people take a deep dive into future exploration.	<ul style="list-style-type: none"> • Sugar Land, TX Think-Tank • Romulus, MI Think-Tank • University City, MO Think-Tank • Greenwood, MO Think-Tank • PlanKCK, KS Vision Summit
Vision/Strategy Workshops	Community or Stakeholder Vision and Strategy Workshops take place after the scenario-development at the Think-Tank. The aim of these workshops is to build a deeper understanding of the preferred future and to gather wide input on preliminary strategies.	<ul style="list-style-type: none"> • Coppell Vision 2040 Community Visioning Workshops • Smithville, MO Community Visioning Workshops
Focus Groups	Future iQ developed a Focus Group methodology that is used to build out the detail of the strategic pillars that are the foundation of a community vision. These are smaller, topic-dedicated expert groups.	<ul style="list-style-type: none"> • Falmouth Vision and Values Focus Groups • The Future of Wellbeing Focus Group summaries
Future Summits	Future Summits are large scale stakeholder events, that are often capstone events to present project results. Future iQ also utilizes rapid polling and final survey work to gather stakeholder input at these events.	<ul style="list-style-type: none"> • Greenwood, MO Future Summit • Traverse City, MI Future Summit • Keene, NH Future Summit

PEOPLE-FOCUSED ENGAGEMENT APPROACHES TO STAKEHOLDER COHORTS

Future iQ’s people-focused engagement is welcoming and inclusive of all stakeholder cohorts. We strive to include those who don’t usually participate in the public process.

Cohort	Approach	Project Examples
Youth	Future iQ strongly supports incorporating the youth voice into visioning and planning processes. We work with high school and university cohorts, recreation groups, and plenary sessions with 500+ students.	<ul style="list-style-type: none"> • Smithville, MO Youth sessions • Mitchell, SD Youth Sessions & Survey
Seniors	Populations are aging in many communities and as a result, Seniors are an important demographic impacting infrastructural and programmatic community needs. Future iQ seeks out Senior input at living places, Senior Centers, faith centers, Homeowner Associations, etc.	<ul style="list-style-type: none"> • Park City, UT Senior Center • Wayzata, MN Engagement • Hilton Head Island, SC Engagement
Minority Groups	Significant barriers exist that prevent underrepresented groups from participating in civic processes. Future iQ breaks down these barriers by translating materials and going to gathering places such as faith places, workplaces, multi-cultural and community centers, and community eating places.	<ul style="list-style-type: none"> • Moab, UT Spanish Speaking Community • Park City, UT Latinos in Action • Coppell, TX Community Fabric • UG Wyandotte County-KCK Vision Summit
Business and Industry	Planning for economic development requires the input from business and industries. Future iQ gathers this important input by facilitating online and in-person focus groups at individual businesses, chambers of commerce, rotary, industry and trade associations events.	<ul style="list-style-type: none"> • VT Forests Industry Roundtables • Middle Georgia Charrette Process • IMEC Stakeholder Group Sessions • IDNR Industry Focus Group Survey • NERDIC Industry 4.0 Readiness
Working Parents	Future iQ recognizes that working parents are a cohort that is stretched thin with responsibilities. We hold project activities in suitable timeslots, and particularly in the evenings to accommodate this cohort. We also reach out through PTOs, school newsletters, and events.	<ul style="list-style-type: none"> • University City, MO Evening Sessions • Waseca, MN Engagement Sessions
Young Professionals	We understand that young professionals have very little time for extra activities in their lives. Future iQ goes directly to this cohort through young professional organizations, networking, and training events.	<ul style="list-style-type: none"> • Middle Georgia Engagement • Moab, UT Young Professionals • Wayzata, MN Engagement
Officials and Community Leaders	Elected officials and community leaders are critical advisors to any project. Future iQ provides information to this cohort through Council briefings and gathers input at City-sponsored and project events, professional conferences, and speaking opportunities.	<ul style="list-style-type: none"> • Trotwood, OH Fostering Leadership • NADO Training Conference • VT Future Forests Industry Roundtables
General Public	Future iQ provides transparency and multiple avenues for input from the public. We do this through means such as emails, social media, newsletters, open forums, Town Hall meetings, workshops at community centers and libraries.	<ul style="list-style-type: none"> • University City, MO Community Centers • Mitchell, SD Community Sessions • Falmouth, ME Online Summits

4.3 Scenario-Based Think-Tank Methodology

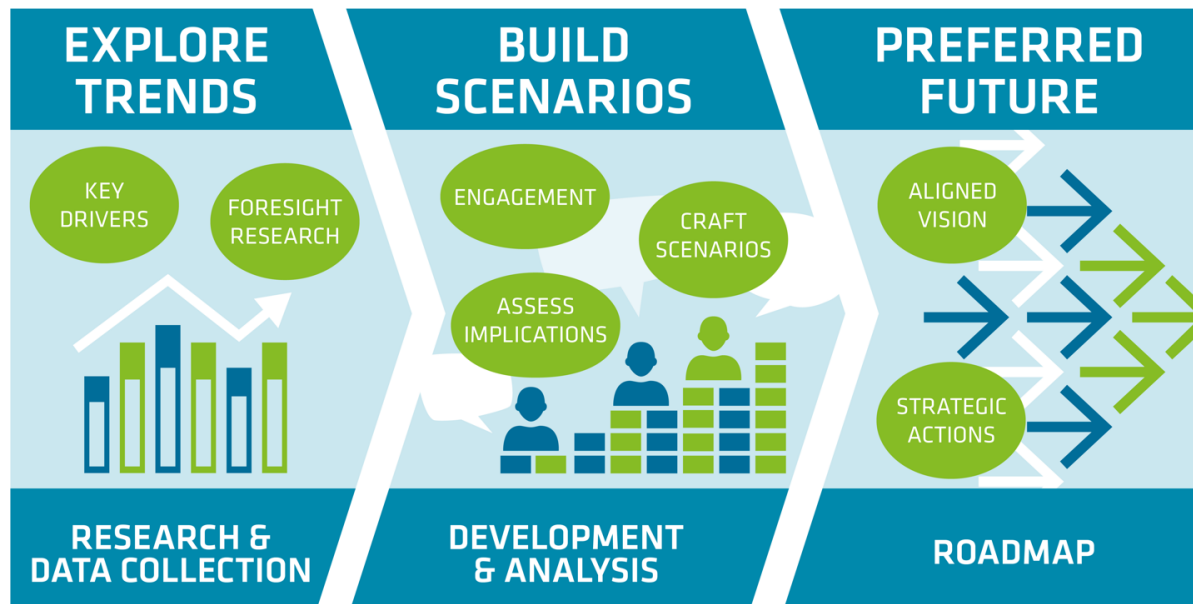
Future iQ uses a [scenario planning](#) approach to strategic planning, with a dedicated two-session Think-Tank workshop. The Think-Tank creates scenarios that are not predictions but will, through the Think-Tank process, produce four plausible futures for the City of Lake Geneva. Key aspects and features of the approach include:

- The Think-Tank results will be instrumental to the end of the project. The process is inclusive, easily scalable, and can draw input from all cohorts of the City’s community ecosystems.
- It is front loaded with a presentation of key future trends that relate to Lake Geneva and the results from the Community Survey.
- Participants discuss the key drivers that are important to the City’s strategic planning process. These key drivers are then ranked with the Think-Tank participants relating to importance and urgency.
- The Scenario Matrix is developed by Future iQ from the first part of the Think-Tank.
- Four plausible scenarios are developed in the later stages of the Think-Tank. This allows stakeholders to visualize different possible futures for Lake Geneva.
- Scenario names and descriptions are described by the Think-Tank participants.
- The expected, preferred, and least desired futures are produced and uploaded to the Lake Geneva project portal.
- The scenario-planning process illustrates the interconnectedness of planning processes and encourages more holistic planning.
- The journey from the expected future to the preferred future is then pursued by building out the steps to get there.

There are several important design principles to the proposed strategic planning approach, including:

- **Strong collaborative and inclusive people-focused approach.** The long-term success of this project will be dependent on building strong collaboration among the City’s various stakeholders. The development of this type of ‘eco-system’ needs to be built in upfront in the planning stages of the project with a conscious effort to build on points of consensus to create a common vision for Lake Geneva.
- **Future oriented.** Building a City-wide shared vision will be critical for Lake Geneva. To develop an agreed upon vision and plan, stakeholders will need clarity and a common understanding of the drivers impacting the City’s operations.
- **Data driven approach, including data visualization.** Our experience suggests that projects like this are most successful when built on transparent data driven approaches, inclusive of as many stakeholder voices as possible.
- **Project management and communication strategy.** Building the systems and communication methods to ensure compliance and timely delivery are important features of our project management.

Below is the visual outline of how Future iQ’s [scenario-based strategic planning](#) process works.



For Lake Geneva, the Think-Tank process can further examine circumstances including:

- What makes Lake Geneva unique and how can the City use these characteristics to prepare for the future?
- How will stakeholder preferences fit into this vision and how will their evolving demographics be incorporated into the new vision?
- How should funds be invested and leveraged to build resiliency for the City?
- How does Lake Geneva fit into the larger statewide ecosystem?
- What are the specific strategic gap and growth areas for Lake Geneva and does previous planning address those areas?
- How may financial/budgetary issues on the state level impact Lake Geneva and how can the City prepare for potential budget challenges?
- What unique hurdles might the City face, and how do we build collaborative approaches and structures to ensure continued successful programs and services for its community members and stakeholders?
- Where is there opportunity or need to evolve or change? Where is there an appetite for change, and where might there be resistance to change?
- What is the story stakeholders want to tell, and what future do they want for Lake Geneva?

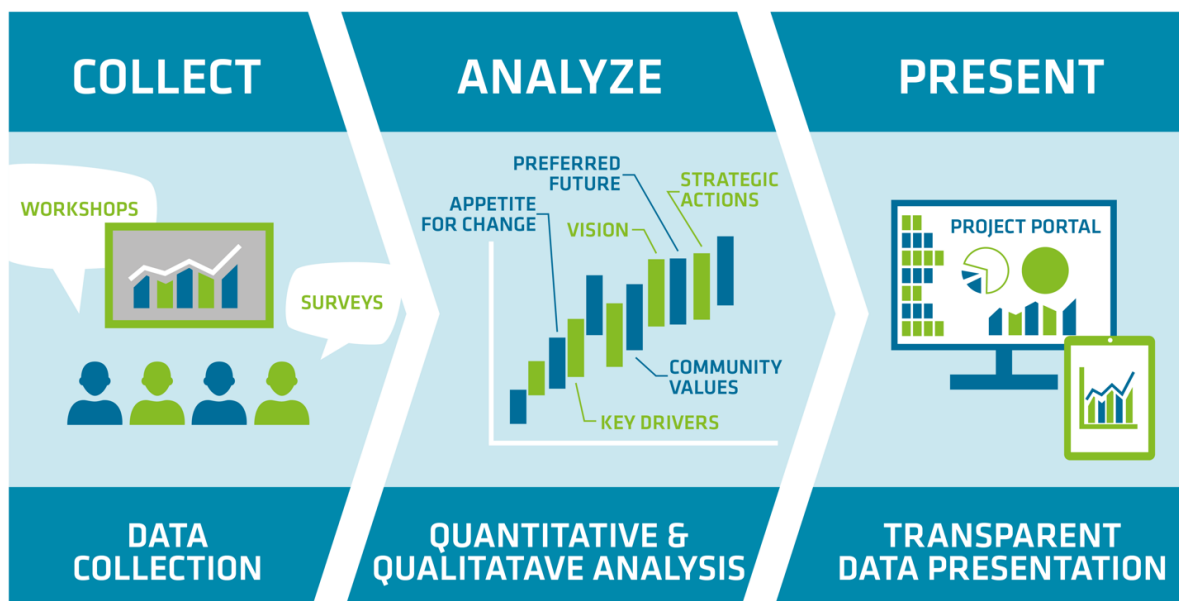
The methodology being proposed by Future iQ in this proposal is more in-depth than a SWOT analysis and will allow community members and stakeholders to tackle these questions in an engaging and thought-provoking manner. Following the Think-Tank, Future iQ will produce an in-depth **Lake Geneva Think-Tank Report**. This will then lead to the clarification of the emerging vision and focus areas that will serve as a foundation for the Lake Geneva Strategic Action Plan.

4.4 Data Visualization

Data collection and development from surveys provides an inclusive process and a comprehensive understanding of community and stakeholder views and where points of consensus lie. Future iQ will use an online Lab Portal to collect and display community survey results. For examples, please see <http://lab.future-iq.com>. This approach provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across community ecosystems.



The strategic planning process for Lake Geneva includes surveys that will reach as many community members and stakeholders as possible. Future iQ's data visualization allows viewers to sort and filter the data by cohort group, revealing sentiments by cohort filters such as City affiliation, neighborhood, age, etc. The Lab also serves as a central location where stakeholders can go to find updated project information and notices.



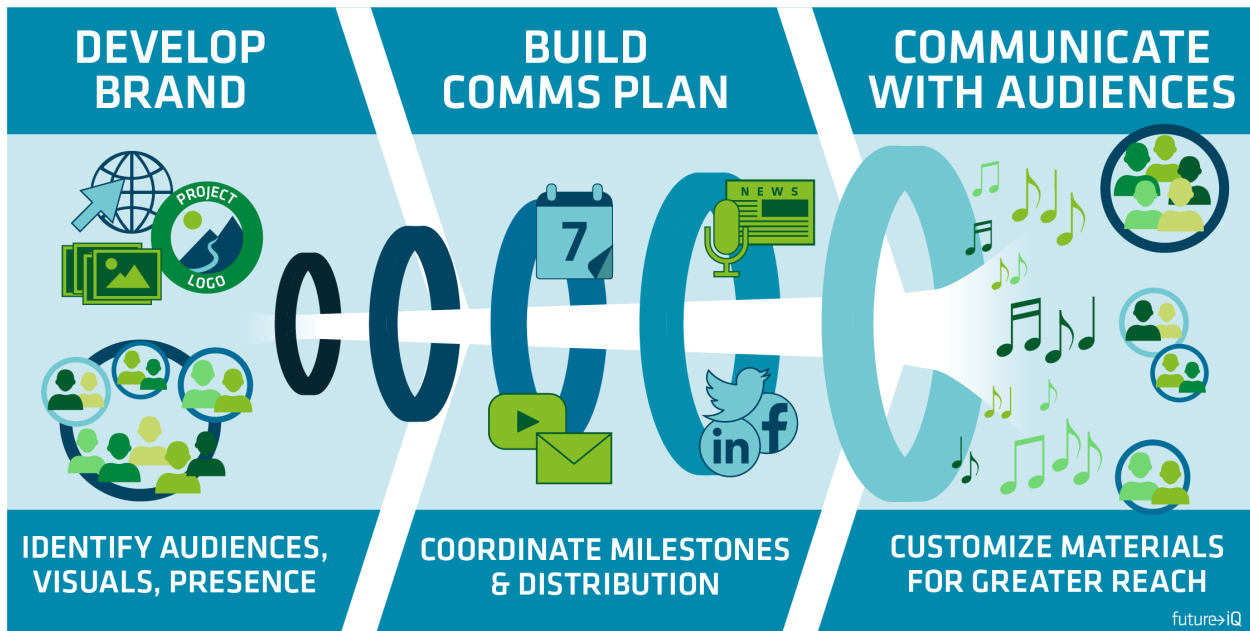
Future iQ prioritizes ensuring our content, analysis, and findings are easy to understand and approachable for all audience types. This helps make sure that our engagement reaches a wide variety of community members and conversations can dive deep regardless of participants' familiarity on the topic. The strategic planning process is an important time for Lake Geneva. By leveraging data visualization and easy-to-follow content, we draw higher participation rates and more meaningful conversations.

4.5 Project Portal and Communications

Communications are integral parts of Future iQ’s methodologies. We take care to provide project information to stakeholders that is approachable, accurate, and sensitive to local concerns. Our communications involve both digital and traditional methods to include as broad an audience as possible. We work closely with our clients to maintain regular communications for the duration of the project. It is our experience that consistent and easily accessible project communications add to the transparency of the process and encourage active participation.



A key part of our communications is the distribution of information via the associated customized project portal. The **project portal** serves as a central location where community members and stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. The portal provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across a community ecosystem. Visit lab2.future-iq.com for examples. Note the project portal has a translation feature that may be turned on by users to translate the portal into many languages including Spanish.



5.0 Work Plan & Timeline

5.1 Proposed Project Timeline

The following chart outlines key tasks and suggested periods of activities for this project’s Work Plan. This timeline reflects the relative emphasis of activity. Work on several of the key deliverables will occur in parallel to allow the phases to be completed within the project timeline. We will work with Lake Geneva staff to create a timeline that incorporates the specific needs of the City and remains flexible over the course of the project.

Key Phases	Key Deliverables	O	N	D	J	F
Phase 1: Initial Planning and Project Set-Up	Detailed Project Work Plan and schedule	■				
	Create online project portal; project branding	■				
	Engagement Plan	■				
	Environmental Scan	■	■			
	Strategic planning meetings	■		■	■	■
Phase 2: Stakeholder Engagement	Key stakeholder interviews		■			
	Community Survey #1 – Situational Analysis with Data Visualization on portal		■	■		
	Lake Geneva Think-Tank Workshop			■		
	Lake Geneva Think-Tank Report			■		
Phase 3: Plan Development	Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal			■	■	
	Roundtable Session with Council and Staff				■	
	Focus Groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School				■	
	Draft Lake Geneva Strategic Action Plan with Implementation Matrix				■	■
	Final Report and Council Presentation					■
Ongoing	Weekly meetings with client liaison	■	■	■	■	■
	Project portal updates	■	■	■	■	■
	Engagement and Communication Plans ongoing delivery	■	■	■	■	■

5.2 Work Plan Details

Future iQ works hard to deliver our projects on-time and on-budget. Below is a detailed description of the three phases of our proposed Work Plan for this project.



5.2.1 Phase 1: Initial Planning and Project Set-Up

This project will begin with meetings with City staff to establish a final **Work Plan and schedule** that provides a detailed explanation of the overall project design and more clearly defines roles, tasks, timelines, and responsibilities throughout the life of the project. Additionally, the project’s **Engagement Plan** will be a detailed plan outlining the specific engagement activities to occur throughout the project. The Engagement Plan for this project will be flexible and tailored to fit the broad needs of the City’s community members and stakeholders.

To familiarize ourselves with the City environment, the project team will conduct background research consisting of a **review of existing documents** and materials exploring impacting trends and the current City environment and plans. This will be undertaken to understand those strategic directions already established and to identify progress made towards those objectives. This situational analysis will help team members to build a firm understanding of local accomplishments, challenges, goals, and priorities. This information will be compiled into an **Environmental Scan Report** for reference throughout the strategic planning process.

During Phase 1, Future iQ will create a unique [project portal](#). The **project portal** serves as a central location where stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. Communications will involve both digital and traditional methods to reach as broad an audience as possible. This project team will schedule **weekly strategic planning calls** with our City staff contact throughout the duration of the project. It is our firm belief that regular communications keep communication lines open and add to the transparency of the planning process.

Deliverables from Phase 1 will include:

- Detailed Project Work Plan and schedule
- Create online project portal; project branding
- Engagement Plan
- Environmental Scan
- Strategic planning meetings

RFP requirements addressed by deliverables in Phase 1:

- Design of an inclusive planning process that involves input from Council members, City Staff, residents, businesses, and input from historical planning efforts such as the Comprehensive Plan.
- Environmental Scan



5.2.2 Phase 2: Stakeholder Engagement

The project team will begin Phase 2 with the launch of a **Community Survey #1** that will analyze stakeholder sentiment and appetite for change and future readiness. The results of the Community Survey will be posted on the project portal using a **data visualization platform**.

Future iQ will also conduct **key stakeholder interviews** with key stakeholders to gather personal insights and thoughts on the current conditions and the future for Lake Geneva. This is intended to provide background information for the project team, and to promote the strategic planning process. This will familiarize stakeholders with the project team and ensure ‘buy in’ on the strategic planning process from the start.

Future iQ specializes in studying and understanding larger emergent trends and influences that are re-shaping both rural and urban areas. This future-oriented lens guides Phase 2 as it creates the building blocks of the preferred vision for Lake Geneva using a scenario-based planning methodology. Using trend research and expectations about cities and counties, this methodology will enable stakeholders to explore the impacts and consequences of a range of different future paths as they participate in a two-session in-person **Lake Geneva Think-Tank Workshop**.

The methodology being proposed is more in-depth than a SWOT analysis and will lead to the clarification of a preferred vision and preliminary strategic action areas for the City that will serve as the foundation for the Lake Geneva Strategic Action Plan. The results from the survey and Think-Tank will be compiled in the **Lake Geneva Think-Tank Report** and posted on the project portal.



Deliverables from Phase 2 will include:

- Key stakeholder interviews
- Community Survey #1 – Situational Analysis with Data Visualization on portal
- Lake Geneva Future Think-Tank Workshop
- Lake Geneva Future Think-Tank Report

RFP requirements addressed by deliverables in Phase 2:

- Development of Mission, Vision, and Values Statements.
- SWOT Analysis (Think-Tank).
- Development of initial framework for goals, objectives and strategies for the plan.



5.2.3 Phase 3: Plan Development

After the Think-Tank, the project team will then conduct a second **Community Survey** to collect feedback on the Preferred Future and Priority Areas for the Strategic Action Plan. Future iQ will also facilitate a **Roundtable Session** with the Common Council and Staff as well as **Focus Groups** with specified stakeholder groups (including the School) to build out the Strategic Pillars of the Strategic Action Plan. These Focus Groups will explore the goals and actions needed to get to the preferred future for Lake Geneva. The project team will develop action areas for each of the Strategic Pillars in the new Strategic Action Plan.



After the development of the Strategic Pillars and Action Areas at the Focus Groups, Future iQ team members will work closely with Lake Geneva staff to craft a detailed framework for the Strategic Action Plan including a timeline with responsible parties and an **Implementation Matrix** for ongoing monitoring and reporting. This will involve careful synthesis of all research, engagement results, surveys, reports and analyses. The project team will produce a **draft of the Lake Geneva Strategic Action Plan** and seek input from the Common Council and City Staff. The final draft will provide feedback mechanisms and a systematic approach to future review and adjustments to the plan. The Project Director will present the final Plan to the Common Council and City Staff.

Measuring Effectiveness - Understanding and measuring progress in key performance areas will be an important part of implementing the Lake Geneva Strategic Action Plan. Used correctly, metrics provide a powerful feedback loop to understanding the effectiveness of resource development strategies and investment in programs and in identifying emerging gaps. Phase 3 of this project plan includes the development of measurements to support periodic review and adjustment of strategic action plan over time.

Deliverables for Phase 3 include:

- Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal
- Roundtable Session with Council and Staff
- Focus Groups with specified stakeholder groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School
- Draft Strategic Action Plan with Implementation Matrix
- Final Report and Council Presentation

RFP requirements addressed by deliverables in Phase 3:

- Final development of goals, objectives and strategies for the Strategic Action Plan.
- Development of timeline, responsible parties and costs in an Implementation Matrix that will identify key performance indicators and allow for monitoring of success and consideration for the next strategic planning process.
- Final Strategic Action Plan document.



6.0 Staffing Plan

The client-facing Future iQ team members presented in this proposal have significant experience working on visioning, strategic planning, and economic development projects in both rural and urban settings. We recognize that this project requires significant periods for intensive workloads and our team availability will allow sufficient team resources to be deployed, both on-site and/or virtually, and for data analysis and report preparation.

The proposed team members are an experienced and reliable team, with a complementary mix of required skills in:

- Highly developed critical thinking capacity in the areas of visioning, strategic planning, economic development, and foresight research
- Knowledge and experience with cities, counties, state agencies, municipalities, corporations, regional entities, and non-profit organizations
- Project management, stakeholder engagement, and workshop facilitation
- Communications, graphic design, data visualization, and project branding

Project Director David Beurle will be the primary contact person for this project. Below are the respective team member roles for this project.

Team Member	Title	Role
David Beurle	CEO, Future iQ	Project Director, Facilitation, Strategy Development
Adam Bentley	Research Strategist	Research and strategy development
Celine Beurle	COO, Future iQ	Communications
Heather Branigin	VP, Foresight Research	Project Coordinator, Foresight Research
Brittany Rempe	Creative Director	Graphic design and branding
Tobiloba Adaramati	Data Analyst	Data Analysis
Walter Paixao-Cortes	Data Engineer	Data Visualization

For complete project team resumes, please see **Appendix A**.

7.0 References

Below are four recent references for Future iQ’s work on strategic planning. Additional references are available upon request.

<p>City of Traverse City, Michigan (2024-2025) Strategic Action Plan</p>	<p>Elizabeth Vogel City Manager City of Traverse City 400 Boardman Avenue Traverse City, MI 49684 Tel: 231-922-4700 Email: evogel@traversecitymi.gov</p>
<p>City of Romulus, Michigan (2022-2023) Vision Romulus – Our Community, Our Future</p>	<p>Julie A. Wojtylko, CPM Chief of Staff City of Romulus Office of the Mayor Tel: 734-955-4501 Email: jwojtylko@romulusgov.com</p>
<p>City of Smithville, Missouri (2019) Vision and Strategic Action Plan; Smithville Comprehensive Plan (2019-2020) Smithville Parks & Recreation Master Plan (2021) Smithville Transportation Master Plan (2021-2022)</p>	<p>Cynthia Wagner City Administrator City of Smithville Smithville, MO 64089 Tel: 816-532-3897 Email: cwagner@smithvillemo.org</p>
<p>Sugar Land, Texas (2024-2925) Strategic Action Plan</p>	<p>Brittaney P. Sinclair, Assistant Director Strategic and Government Affairs City of Sugar Land 2700 Town Center Blvd N Sugar Land, TX 77479 Tel: 281-302-8885 Email: bsinclair@sugarlandtx.gov</p>

8.0 Examples of Strategic Planning Documents

This project will explore complex issues to develop a forward-thinking strategic plan that unifies, strengthens, and advocates for the City of Lake Geneva in new ways. Examples of our [project reports](#) and various [foresight research reports](#) can be found on the [Future iQ website](#) and on Future iQ's stakeholder [Research Laboratory](#). Please click on the links below to access reports and materials for each strategic planning project.

8.1 Highlight Strategic Planning Projects

- **City of Traverse City, MI** [Strategic Action Plan](#)
This recent project created a strategic plan for Traverse City looking out to 2030. The objective of the strategic planning process is to build on Traverse City's current success and incorporate new actions to maintain this success over the next 5 years. The process involved key stakeholder interviews, two surveys, a Think-Tank, Focus Groups, a Roundtable Session, and a Community Dashboard/Balanced Scorecard.
- **City of Essex Junction, VT** [Vision and Strategic Action Plan](#)
Future iQ recently completed this visioning and strategic planning project. The visioning included transparent, deep and robust community engagement as a focus of the strategic planning process. The Strategic Action Plan defines priorities and will guide decision making over the next five years.
- **City of Romulus, MI** [Community Vision and Action Plan](#)
Romulus is a diverse community situated around the Detroit Metropolitan Airport. Recently completed, this community-wide effort brought the community together through extensive engagement methods to identify a realistic vision for the future of the City. The intention of the process was to create a unified Community Vision plan that would inform decision-making on planning, land use, and policy making for the City.
- **Lorain County, OH** [Loraine County Strategic Action Plan](#)
The Lorain County Board of Commissioners recently embarked on a comprehensive and sustainable 5-year Strategic Action Plan for the County. The objective of this strategic planning project was to build on Lorain County's current success and incorporate new actions to maintain and enhance this success over the next 5 years.
- **City of Sugar Land, TX** [Strategic Action Plan](#)
To continue its current success, the City of Sugar Land aspires to be even more ambitious, innovative, and forward-thinking with a commitment to improvement and a continuation of being a 'Trailblazing' city. The outcome of this process, running July 2024 through January 2025, produced a robust, comprehensive and sustainable Strategic Action Plan.
- **City of Coppell, TX** [Community Vision and Strategic Action Plan](#)
Coppell is a community that has a growing Asian population, currently almost a third of the population. Future iQ worked closely with stakeholders to create a vision and action plan that was welcoming and inclusive of all new community members.
- **City of Pflugerville, TX** [Strategic Action Plan](#)
The strategic planning process for this recent project aimed to build on Pflugerville's current success and incorporate new actions to maintain this success over the next 5 years.

- **City of Smithville, MO** [Comprehensive Plan](#)
 Facilitated by Future iQ and JS&A, this original comprehensive planning project was built on the community's [visioning and strategic planning](#) process that Future iQ also facilitated. The plan involved the strategic economic development of unique character areas and StoryMaps of each identified area of the City. The strategic pillars that emerged from the original strategic planning process were instrumental building blocks of the Comprehensive Plan. Two areas for further study that emerged from the comprehensive planning process were the need for a [Parks and Recreation Master Plan](#), as well as a [Transportation Master Plan](#).
- **University City, MO** [Community Vision and Strategic Roadmap](#)
 Future iQ completed the community visioning and planning for University City, a diverse community with significant economic disparities. Led by a Task Force comprised solely of community members, the roadmap that emerged from this process celebrated the rich diversity of the community and incorporated this strength into its vision for the future.
- **City of Edina, MN** [Vision Edina](#) and [Nodes and Modes Bridging to Comprehensive Plan](#)
 After facilitating the Edina's strategic visioning process, Future iQ led a bridging planning process that coupled together neighborhood development with multimodal transport connections. The concept guided the city's comprehensive planning process as the community sought to enhance the city's characteristics and community fabric, while at the same time embracing urban renewal and targeted redevelopment.
- **City of Moab, UT** [Moab – Tomorrow Together](#)
 Future iQ recently completed the community visioning and strategic planning for the City of Moab. The results of this process set the framework for future land use, economic, social and environmental decisions. A key goal of this process was to help the community articulate tangible and intangible elements that, if lost, would fundamentally change the character of Moab.
- **Park City, UT** [Community Vision and Action Plan](#)
 The visioning and strategic action planning for this project engaged approximately 1,700 people in a series of surveys, engagement sessions, focus groups and two key Future Summits. The process was designed to provide an open, inclusive and transparent platform for community members to help create a shared vision and board action plan for Park City.
- **Town of Falmouth, ME** [Vision and Values](#) The community of Falmouth developed a Town Vision and Values statement through a robust visioning process prior to embarking on the update of its latest Comprehensive Plan. The engagement process was designed to provide an open, inclusive, and transparent platform for community members to help create a shared community vision and values for the future.
- **City of Mitchell, SD** [Community Vision and Strategic Action Plan](#)
 The Forward 2040 project brought the community together with a large-scale visioning and strategic planning process to meet the future challenges facing the community. The work was built on open and transparent public participation and thoughtful and constructive dialogue. The final plan includes a strategic roadmap for community decision-making looking out to 2040.

8.2 Additional Strategic Planning Projects

The majority of Future iQ's experience is working with public agencies and municipalities in the United States. Our national reach enables us to provide clients with insights from cities, counties and organizations in both urban and rural areas. We specialize in visioning and strategic planning and provide highly customized plans that are tailored to each of our clients. Below are additional examples of Future iQ's visioning and strategic planning projects. Work products and project summaries are available in the embedded links below.

- U.S. Department of Defense, [Madison F35 Community Connection Project](#)
- New North Inc., WI [Business Intelligence Strategic Planning](#)
- Oshkosh Initiative, WI [Regional Collaborative Action Plan](#)
- East Central WI Regional Planning Commission, WI [Fox Valley Regional Planning](#)
- McHenry County College, IL [Strategic Foresight Project](#)
- City of Trotwood, OH [Organizational Strategic Plan](#)
- City of Wayzata, MN [Wayzata 2040 Community Vision](#)
- B.E.S.T. of Waseca County, MN [Community Vision and Strategic Action Plan](#)
- Town of Hilton Head Island, SC [Vision and Strategic Action Plan](#)
- City of Keene, NH [Vision Keene 20-Forward Comprehensive Master Plan \(CMP\)](#)
- City of Greenwood, MO [Vision Greenwood Comprehensive Master Plan](#)
- Abbeville County, SC [Strategic Plan](#)
- Lower Savannah Council of Governments, GA [Strategic Action Plan](#)
- Flint Hills Regional Council, KS [Sustainability Plan and Roadmap](#)
- Greater Mankato 2040, MN [Regional strategic visioning project](#)
- City of Littleton, CO [Comprehensive Economic Development Strategic Plan](#)
- UG of Wyandotte County-Kansas City, KS [Economic Development Strategy](#)
- State of Vermont, VT [Vermont Forest Future Strategic Roadmap](#)
- Iowa Department of Natural Resources, IA [Strategic Vision for Iowa](#)
- Denton, TX [Comprehensive Solid Waste Management Strategy](#)
- McKinney, TX [Solid Waste Management Strategy](#)
- Middle Georgia [Creating an Innovation Corridor](#)
- Greater Bemidji, MN [Strategic Action Plan Update](#)
- Smithville School District, MO [Organizational Strategic Plan](#)
- Greater Lima Region, OH [Collaborative Action Plan](#)
- Tillamook County, OR [Tourism Investment Strategic Vision Action Plan](#)
- Moosehead Lake Region, ME, [Regional Vision and Strategic Action Plan](#)
- Snohomish County, WA [Regional Destination Visioning and Planning](#)
- Scott County, MN [Visioning and Planning](#)
- Kewaunee County, WI [Regional Planning](#)
- National Association of Development Organizations (NADO), DC [Strategic Action Plan](#)
- Council of State Community Development Agencies (COSFDA), DC [Strategic Action Plan](#)
- New Hampshire Aerospace and Defense Consortium (NHADEC), DC [Strategic Action Plan](#)

9.0 Proposed Cost Proposal

Future iQ operates on a fixed-price delivery. The fees below include all travel, accommodation costs and overheads for the Project Director and all staff. We assume that the City of Lake Geneva will provide venues for workshop sessions and presentations, as required. Please note that our fees and project plan are flexible and easily scalable depending on the needs of Lake Geneva.

Key Phases	Key Deliverables	Core Tasks
Phase 1: Initial Planning and Project Kickoff	• Detailed work plan and schedule	\$0
	• Create online project lab portal; project branding	\$2,000
	• Engagement Plan	\$1,000
	• Environmental Scan	\$1,000
	• Strategic planning meetings	\$2,000
Phase 2: Community Engagement	• Key stakeholder interviews	\$1,000
	• Community Survey #1 – Situational Analysis with Data Visualization on portal	\$2,000
	• Lake Geneva Think-Tank Workshop	\$7,000
	• Lake Geneva Think-Tank Report	\$2,000
Phase 3: Plan Development	• Community Survey #2 – Preferred Future and Priority Areas with Data Visualization on portal	\$4,000
	• Roundtable Session with Council and Staff	\$3,000
	• Focus Groups to develop Strategic Pillars and Action Areas with Key Stakeholders and School	\$8,000
	• Draft Lake Geneva Strategic Action Plan with Implementation Matrix	\$6,000
	• Final Report and Council Presentation	\$2,000
TOTAL	FIXED PRICE PROPOSAL	\$45,000

Includes ongoing project management work, including weekly/bi-weekly meetings with client liaison, Board meetings, project portal updates and management to a detailed work plan.

Proposed payment schedule:

- 25% on signing of contract
- 25% on completion of Phase 1
- 25% on completion of Phase 2
- 25% on completion of Phase 3

10.0 Complete Team Resumes

10.1 Project Director, David Beurle, CEO, Future iQ

RÉSUMÉ



david@future-iq.com

David Beurle is a world-renowned strategist, futurist, researcher and practitioner. As founder and CEO of Future iQ, David is a pioneer and expert in creating new and innovative future planning approaches for use in community, regional, industry, organizational and government settings. David has pioneered the application of scenario planning within regions, industry and corporations around the world. David created the Future Game™, a global planning and workshop tool that has been used in over 600 workshops across 10 countries. As CEO of Future iQ, David has led global projects across 4 continents and has written a number of foresight papers: future-iq.com/foresight-research.

Having worked in the field of organizational and regional economic and community planning for over 20 years, his work has won numerous awards. David has the major role in all of Future iQ's projects as lead project manager. More details on David's work can be seen at davidbeurle.com.

EDUCATION

Bachelor Degree in Agricultural Science, University of Sydney, 1984

EMPLOYMENT

Founder & CEO Future iQ, USA & Europe, 2003 – Present

Principal Adviser, Minister for Primary Industries, Western Australia, 1991 – 2000

Rangeland Scientist, Western Australian Department of Agriculture, 1985-1991

PHILANTHROPIC WORK

Board Director, Western Australian Community Foundation, 2003-2005

Founding member, Plant-Based Product Council, USA, 2019



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www.future-iq.com

DAVID BEURLE B.SC. AGR

CHIEF EXECUTIVE OFFICER

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MD, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023 – 2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 – 2024
- COSCEA Strategic Action Plan, Washington DC, 2023 – 2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Littleton Comprehensive Economic Development Strategy, Colorado, 2023
- Unified Government Economic Development Strategic Plan, Kansas, 2023
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together – Greater Mankato 2040, Minnesota, 2022-2023
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Smithville Schools District Strategic Plan, Missouri, 2023
- Florida Network Mapping, Florida, 2022
- Vision Romulus, Our Community, Our Future, Michigan, 2022
- Transforming Together Tomorrow – Greater Mankato, Minnesota, 2022
- Moab - Tomorrow Together, Utah, 2022
- The Future of Well Being Foresight Project, Minnesota, 2021-2022
- Envision East Central Iowa, Iowa, 2021-2022
- University City Community Vision, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy, New England, 2021-2022
- City of Smithville Transportation Plan, Missouri, 2021-2022
- Town of Falmouth Vision & Values, Maine, 2020-2021
- The Middle Georgia Innovation Project, Georgia, 2020-2021
- City of Smithville Comprehensive Plan, Missouri, 2020
- Park City Community Vision & Strategic Action Plan, UT, 2019-2020
- NOHOA Community Survey 2019-2020
- ECC Medical/Well-Being Strategic Marketing Plan & Economic Development Plan, Minnesota, 2016-2019
- Tillamook County Strategic Vision & Action Plan, Oregon, 2018-2019
- National Association of Development Organizations, Washington, D.C., 2018-2019
- Future of Urban Living Think Tank, St Georges House, Windsor Castle, UK, 2018-2019
- Middle Georgia Regional Defense Industry Economic Diversification Project 2017-2018
- City of Coppel, TX, Community Visioning, 2018-2019
- Maine Woods, Tourism Impact Study, 2017-2018
- City of San Diego Defense Industry Economic Development Plan, California, US, 2016-2018
- North Coast, Oregon, Tourism Destination Management, 2018-2019
- New Hampshire Aerospace & Defense Consortium, Strategic Action Plan, 2017-2018
- Hilton Head Island, South Carolina, Community Visioning Project, 2016-2017
- University of MN, Future of Midwest Agriculture, 2016-2017
- Task Force LIMA Defense Initiative, Ohio, US, 2015-2017

RECENT PUBLICATIONS

- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCEA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- The Future of Manufacturing in Illinois, 2022
- Envision East Central Iowa Final Report, 2022
- University City Community Vision Final Report, 2022
- Final Report, 2022
- Town of Falmouth Vision & Values Final Report, 2022
- The Middle Georgia Innovation Corridor Report, 2021
- City of Smithville Parks & Recreation Master Plan, 2021
- The Holding Space: A Guide for Partners in Tribal Research, 2020
- The Future of Urban Living, 2019
- The Future of Tourism, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017-2018
- The Future of Manufacturing, 2016
- The Future of Food, 2016
- Economics of Collaboration, 2015
- Cities of the Future, 2015

RECENT KEYNOTE PRESENTATIONS

- County Commissioners Association of Ohio Summer Symposium, August 2024
- SMART Manufacturing Conference, Pennsylvania, October 2022
- ITB Berlin Travel Trade Show, Berlin, March 2022
- The Mahoosuc Way Summit, Maine, February 2022
- Aggregate Producers of Wisconsin Annual Convention, Wisconsin, December 2021
- Ohio Food Summit, Ohio, USA, March 2020
- Greater Mankato Annual Summit, Minnesota, USA, March 2020
- New North Regional Summit, Wisconsin, USA, December 2019
- New Hampshire PTAC Conference, NH, USA, December 2019
- Institute of Directors (IoD) Annual Conference, Gleneagles, Scotland, October 2019
- E.P.I.R.C Manufacturing Conference, PA, USA, October 2019
- City of Smithville Youth, Missouri, USA, September 2019
- AgFutures 2035 Conference, Perth, Australia, August 2019
- Agricultural Symposium keynote, Emmetsburg, Iowa, USA, March 2019
- Wisconsin Integrated Resource Management Conference, Stevens Point, Wisconsin, USA, February 2019
- The Future of Urban Living Consultation, St George's House, Windsor Castle, UK, December 2018

10.2 Adam Bentley, Research Strategist, Future iQ

RÉSUMÉ



adam@future-iq.com

EDUCATION

Bachelor of Arts in Political Science,
University of Northern Iowa

Master of Public Policy, University of
Northern Iowa

Master of Business Administration, Texas
A&M-Commerce

EMPLOYMENT

Senior Planner/Economic Development
Specialist - East Central Iowa Council of
Governments, 2019-2022

Assistant Village Administrator -
Waunakee, WI, 2016-2019

Adjunct Faculty - Buena Vista University,
2016-Present

Assistant City Manager - Manhattan,
Kansas, 2013-2014

Administrative Assistant to the City
Manager - Iowa City, IA, 2011-2013,

Management Fellow, Wichita, KS, 2010-2011

AWARDS / CERTIFICATIONS

Young Professional of the Year 2019-
Waunakee Chamber of Commerce

International City/County Management
Association (ICMA) Essential Management
Skills Certificate

Heartland Economic Development Course
(HEDC) Certified

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ADAM BENTLEY B.A., M.P.P., M.B.A.

RESEARCH STRATEGIST

Adam Bentley works for Future iQ as Research Strategist. Adam's background includes experiences working with local and regional governments across the American Midwest. He has a broad background which includes government administration, economic development, strategic planning, human resources, and grant writing. Adam holds a master's degree in public policy from the University of Northern Iowa and a master's degree in business administration from Texas A&M-Commerce. He also serves as an adjunct faculty member for Buena Vista University teaching courses in government, management, and liberal arts.

Adam has a passion for public service and continues to volunteer in local city and non-profit organizations to help improve his community.

RECENT PROJECT EXPERIENCE

- Traverse City Strategic Action Plan, Michigan, 2024 - 2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- Cornell College Strategic Roadmap Development, Iowa, 2023

RELEVANT PUBLICATIONS

- Madison F35 Community Connections Situational Analysis, 2024
- Lorain County Strategic Action Plan Benchmark Report, 2024
- City of Essex Junction Benchmark Report, 2024
- City of Cornell Strategic Roadmap Development Think-Tank Report, 2023

10.3 Celine Beurle, COO, Future iQ

RÉSUMÉ



celine@future-iq.com

EDUCATION

Masters Degree in Sociology
University College Cork, 1998
B.A. Hons Degree in Sociology/
Philosophy
University College Cork, 1996
B.A. Hons Degree Sociology
University of Warwick, 1995

EMPLOYMENT

C.O.O. Future iQ
USA and Europe, 2012 – Present
Managing Director Future iQ Europe,
Ltd
Europe, 2012 – Present
Manager, Govt. Employment Service
Ireland, 2003 – 2012
Animal Welfare Policy Chair
Green Party Ireland, 2003 – 2009

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CELINE BEURLE B.A., M.A.

CHIEF OPERATING OFFICER

Celine Beurle is Chief Operating Officer (COO) of Future iQ. Celine is the key project co-ordinator within Future iQ and works as the main point person from Future iQ with clients on the co-ordination and details of many of the larger projects from start to finish.

As Joint Owner and Managing Director of Future iQ, Celine has expanded the company since 2012 across Europe (including South America, Italy, Spain, Portugal and the UK). Celine had an academic background to Masters level in both Sociology and Philosophy. As Future iQ's COO, Celine works with the CEO on the overall strategic direction of Future iQ. The academic background that Celine has excelled in, has enabled her to provide the often needed "societal lens" for many of Future iQ's projects.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024 - 2025
- Lorain County Strategic Action Plan Task Force and Actions, Ohio, 2024
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 - 2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Cornell College Strategic Roadmap Development, Iowa, 2023
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Park City Vision 2020, Utah, 2019-2020
- City of Smithville Strategic Planning, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- The Future of Urban Living consultation, Windsor Castle, UK, 2018
- Middle Georgia Charrette and Regional Planning Initiative, Georgia, 2018
- Coppell Vision 2040, Texas, 2018
- Hilton Head Island Visioning, South Carolina, 2017
- La Laguna Regional Planning, Tenerife, Spain, 2017
- Greater Lima Region, Ohio, 2016-2017
- Griffith Foods Scenario Planning, Chicago, USA, 2016
- Mediterranean PORTS EU Projects, Italy/France, 2015
- Fox Valley Defense Industry Adjustment, Wisconsin, 2014-2015
- Australian Grain Research and Development Corporation, Western Australia, 2008-2015
- Vadinia Project, Leon, Northern Spain, 2014
- Agriparco Montespertoli, Tuscany, Italy, 2014
- Govt. of Alberta Small Business Strategy, Canada, 2013
- Global Think Tank, Windsor Castle, UK, 2012

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- LSCOG Strategic Action Plan Think-Tank Report, 2024
- City of Sugar Land Strategic Action Plan Think-Tank Report, 2024
- City of Essex Junction Strategic Action Plan, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- Lorain County Strategic Action Plan, 2024
- City of Essex Junction Think-Tank Report, 2023
- Cornell College Strategic Roadmap Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- Moab - Tomorrow Together Think-Tank Report, 2022
- Park City Vision 2020 Final Vision and Strategic Action Report, 2021
- Middle Georgia Innovation Framework and Ecosystem Report, 2021
- Middle Georgia Innovation Roadmap Report, 2021
- Middle Georgia Innovation Corridor Report, 2021
- Park City Vision 2020 Think-Tank Report, 2019
- Vision 2040 Community Engagement Report, 2018
- Middle Georgia Charette and Regional Planning Stakeholder Engagement Report, 2018
- Hilton Head Island - Our Future Think Tank Report, 2018
- Hilton Head Island - Our Future Stakeholder Engagement Report, 2018
- Vision 2040 Think Tank Report, 2018
- Middle Georgia Charette and Regional Planning Think Tank Report, 2018
- Future iQ Project Communication Plan - Framework and Approach, 2017
- Greater Lima Region Stakeholder Ecosystem Analysis, 2017
- Economic Development in Edina Stakeholder Analysis, 2017
- Griffith Foods Stakeholder Analysis Report, 2017
- An Exploration of Focus Group Methodology, 2016
- The Future of Food, 2016
- Grains Industry Network Mapping Report, 2015
- Agriparco Monterspertoli Scenario Planning Report, 2014

10.4 Heather Branigin, Vice President, Foresight Research, Future iQ

RÉSUMÉ



heather@future-iq.com

EDUCATION

Master of Arts in Teaching
Secondary Level, Social Studies

University of St. Thomas, MN
Bachelor of Arts in Political Science/
International Relations
Advanced Language Certificate:
French Literature
Carleton College, MN
Honours Degree, Neuchâtel Jr.
College, Neuchâtel, Switzerland

EMPLOYMENT

Vice President, Foresight Research,
Future iQ, 2016-present
City of Edina, MN, 2013-2016
NCCA-National Model United
Nations, Minneapolis, MN, 2010-2013
UNA-MN, St. Paul, MN, 2007-2010

PHILANTHROPIC WORK

Volunteer Judge, Future City
Competition, 2017

Co-President (2011-2013); Board
Member (2010, 2014) UNA-MN

Board Member and Secretary, Caring
for Cats, 2019-2021

Advisory Council Member,
UNA-MN, 2014-present

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HEATHER BRANIGIN B.A., M.A.T.

VICE PRESIDENT, FORESIGHT RESEARCH

Heather leads Future iQ's research projects and proposal writing, most recently co-authoring *The Future of Wellbeing and The Future of Urban Living*. She has extensive experience in local government and the nonprofit sector and is an accomplished project manager. Heather has a well-developed ability to assimilate information into thoughtful and coherent report and proposal writing. She applies the integration of future trends, data analysis and public engagement into implementable strategy development for clients. Through her work, Heather provides critical resourceful guidance needed to empower communities and organizations to make decisions that build sustainability and resiliency as they face a future of accelerated change. Originally from Canada, Heather has pursued her international interests through her philanthropic work with the United Nations Association of Minnesota.

RECENT PROJECT EXPERIENCE

- Jasper Comprehensive Plan, IN 2025-2026
- NH Community Dev. Finance Authority Community Dev. Block Grant (CDBG) Update, 2025
- Greenwood Comprehensive Master Plan, MO, 2024-2025
- Keene Comprehensive Master Plan, NH 2024-2025
- Pflugerville Strategic Action Plan, TX 2025
- Sugar Land Strategic Action Plan, TX, 2025
- COSCDA Strategic Action Plan and Implementation Assistance, Washington, DC, 2023-2025
- Littleton Comprehensive Economic Development Strategy, CO, 2023-2024
- Unified Government of WYCO-KCK Economic Development Strategic Plan, KS 2023
- MN Dept. of HHS, Age-Friendly MN TAP Grant, 2023-2026
- Smithville School District Strategic Action Plan, MO, 2022-2023
- The Future of Wellbeing, MN, 2022
- Transforming Tomorrow Together - Greater Mankato 2030, MN, 2022-2024
- University City Community Vision 2040 Strategic Roadmap, MO, 2022
- ECICOG Comprehensive Economic Development Strategy, IA, 2022
- Falmouth Vision and Values, ME, 2022
- Greater Bemidji Strategic Action Plan Update, MN, 2022
- IMEC Future of Manufacturing in Illinois, 2022
- The Middle Georgia Innovation Project, 2021
- Smithville Parks & Rec Master Plan 2030, MO, 2021
- Denton Comp. Solid Waste Management Strategy, TX, 2021
- The Future of Chiropractic Strategic Visioning, OR 2021
- Smithville Comprehensive Plan, MO, 2020
- Kinship Fellows and Food: Land: Opp. Grantees Summit, IL, 2020
- Trotwood Organizational Strategic Plan, OH 2019
- New North Business Intelligence Strategic Action Plan, WI, 2019
- Mitchell Community Vision and Action Plan, SD, 2019
- Future of Urban Living, Windsor Castle, UK, 2018
- IDNR Sustainable Materials Management - Vision for Iowa, Iowa DNR, 2019
- Tillamook Co. Strategic Action Plan, OR, 2019
- ECC Medical/Well-Being Strategic Marketing Plan and Econ Dev Plan, MN, 2016-2019
- NADO Strategic Action Plan, Washington, D.C., 2019
- Coppell Vision 2040, TX, 2019
- San Diego, OEA Grant Facilitation, CA, 2016-2019
- Snohomish Co Regional Tourism Destination Dev., WA, 2018
- McHenry County College Strategic Foresight, IL, 2018
- NHADEC Strategic Plan, 2018
- Waseca Vision 2030, MN, 2018
- Univ. of Minnesota, Future of Midwest Agriculture, MN, 2017
- City of Edina, Vision Edina, MN, 2015

RECENT PUBLICATIONS

- Greenwood Community Vision, 2025
- Keene 2025 Comprehensive Master Plan, 2025
- Vision Keene Community Vision, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton Comprehensive Economic Strategic Plan, 2024
- PlanKCK Economic Dev. Strategic Plan, 2023
- Smithville School District Strategic Action Plan, 2023
- Greater Mankato Think-Tank Report, 2023
- The Future of Wellbeing in Minnesota, 2022
- Envision East Central Iowa CEDS Plan, 2022
- University City Community Vision 2040, 2022
- Greater Bemidji Strategic Action Plan Report, 2022
- Town of Falmouth Vision and Values Final Report, 2022
- The Future of Manufacturing in Illinois, 2022
- The Future of Chiropractic, 2021
- Smithville Parks and Recreation Master Plan, 2021
- Middle Georgia Innovation Performance and Gap Analysis Report Part 1: Case Studies, 2021
- Smithville Comprehensive Plan, 2020
- Kinship Fdtn. Future of Local Food Systems & Sust. Ag, 2020
- IDNR Sustainable Materials Management - Vision for Iowa, 2019
- NADO Strategic Action Plan, 2019
- Trotwood Organizational Strategic Plan, 2019
- The Future of Urban Living, 2019
- The Future of Tourism - Maine Woods, 2018
- NHADEC Strategic Action Plan, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017
- The Future of Food, 2016

10.5 Brittany Rempe, Creative Director, Future iQ

RÉSUMÉ



brittany@future-iq.com

EDUCATION

Bachelor of Arts in Public Relations -
Simpson College, 2015

EMPLOYMENT

Creative Director - Future iQ, 2022-present
Communications Specialist - East Central
Iowa Council of Governments 2020-2022
Marketing Communications Coordinator -
Herzog Technologies, Inc., 2015-2020

AWARDS/RECOGNITION

Summa Cum Laude
Simpson College Outstanding Senior,
Integrated Marketing Communications

LEADERSHIP EXPERIENCE

Photo Editor, Simpsonian
Co-Founder, Smoky Room Films
Alumnae Advisory Council - Pi Beta Phi

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BRITTANY REMPE B.A. PUBLIC RELATIONS

CREATIVE DIRECTOR

Brittany Rempe is Future iQ's Creative Director. Alongside a degree in Public Relations and nine years in communications and design, Brittany has a love of branding and a creative heart. These combine well with a multi-faceted skillset, including graphic design, photography, videography, copy writing and web design. Brittany uses experience and an imaginative eye to strengthen Future iQ's projects, delighting in the buildout of project identities and accounting for client personality and existing brands. Throughout each project, Brittany offers communications planning, event capture, web design and strong, clear visuals.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MO, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023-2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together - Greater Mankato 2040, Minnesota, 2022
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Florida Adventure Network Mapping, Florida, 2022
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- East Central Iowa Council of Governments Comprehensive Economic Development Strategy Update, Iowa, 2022
- The Future of Wellbeing Foresight Project, Minnesota, 2022
- University City Community Vision 2040, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy; New England, USA
- Town of Falmouth Vision and Values; Falmouth, ME
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- Park City Vision 2020, Utah USA

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- University City Community Vision Final Report, 2022

10.6 Tobiloba Adaramati, Data Analyst, Future iQ

RÉSUMÉ



tobiloba@future-iq.com

EDUCATION

B.Tech. (First Class) Degree in Mathematics Education

Federal University of Technology, Minna, 2015
N.C.E Degree in Computer and Mathematics

Federal College of Education (Technical), Akoka, 2011

EMPLOYMENT

Data Analyst. Future iQ

USA and Europe, 2017 - Present

Results Measurement Expert. JMSF Agribusiness, Nigeria, 2018 - Present

CEO. Growth Analytics Consulting Nigeria, 2017 - Present

Monitoring and Evaluation Analyst.

Solina Group, Nigeria, 2016 - 2017

Research Analyst. Solina Group Nigeria, 2015 - 2016

TOBILOBA ADARAMATI

DATA ANALYST

Tobiloba Adaramati is a mathematician who sees the beauty in data. She is an expert in data processing, opinion mining, sentiment and reputation analysis. Through her unique perspective, Tobiloba sees each data point as a unique part of a puzzle which put together correctly, creates a clear picture. She uses various forms of data to provide valuable insights and reveal underlying trends. Her background includes a first-class degree in mathematics and experience providing monitoring and evaluation services for international development programs. Tobiloba has worked with Future iQ since 2017, providing data and analytics expertise.

RECENT PROJECT EXPERIENCE

- City of Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- City of Sugar Land Strategic Action Plan, Texas, 2024-2025
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- City of Smithville Visioning, Missouri, 2019
- Edina Medical and Well-Being Destination Strategic Marketing Plan, Minnesota, 2018
- Coppell Vision 2040, Texas, 2018

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10.7 Walter Paixao-Cortes, Data Engineer, Future iQ

RÉSUMÉ



walter@future-iq.com

EDUCATION

Doctorate in Computer Science
(Bioinformatics/Natural Language
Processing)

Pontifical Catholic University of Rio
Grande do Sul, 2015 to present

Masters Degree in Computer Science
(Bioinformatics)

Pontifical Catholic University of Rio
Grande do Sul 2013 – 2015

Bachelors Degree in Computer Science

Pontifical Catholic University of Rio
Grande do Sul, 1995 – 2002

EMPLOYMENT

Data Engineer – Future IQ, 2017 – present

Senior Software Engineer – Dell
Computers, Brazil, 2000 – present

Software Engineer – Accenture, Brazil,
2003 – 2005



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WALTER R. PAIXÃO-CÔRTEZ M.A., B.A.

DATA ENGINEER

Walter is a senior software engineer with 24 years of experience in the software development industry, working across different domains including Human Resources, Finance and Product Engineering. He has expertise in data analysis, creating ETL pipelines, building data visualizations in many different technologies (SAP Business Objects, Oracle BI Enterprise Edition, QlikView and Tableau), and has experience in working with high data volumes to extract insights. Walter has an academic background in Computer Science with a Masters in Bioinformatics, and a Doctorate (in progress) in Bioinformatics with a minor in Natural Language Processing. Walter has been working with Future iQ since 2017 on every project, turning every survey result into filterable data visualization platforms which ensures clients and stakeholders can view survey results and filter and manipulate them in a meaningful way.

RECENT PROJECT EXPERIENCE

- Pflugerville Strategic Action Plan, Texas, 2025
- Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- LSCOG Strategic Action Plan, South Carolina, 2024
- City of Sugar Land Strategic Action Plan, Texas, 2024
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023- 2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- New England Regional Defense Industry Collaboration, New England, 2019-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Transforming Tomorrow Together - Greater Mankato 2040, 2022-2023
- Florida Adventure Network Mapping, 2022
- Romulus- Our Community, Our Future, Michigan, 2022
- Moab - Tomorrow Together, Utah, 2022
- East Central Iowa Council of Governments, Iowa, 2021-2022
- University City Community Vision 2040, Missouri, 2021-2022
- City of Smithville Transportation Master Plan, Missouri, 2021 - 2022
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- Park City Vision 2020, Utah, 2019
- New England Regional Defense Industry Collaboration Initiative, New England, 2019-2023
- City of Smithville Visioning and Strategic Action Plan project, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- Snohomish County Regional Tourism Destination Development, WA. 2018
- McHenry County College, Crystal Lake, IL. 2018
- Middle Georgia Charrette and Regional Planning, Georgia. 2018
- Coppell Vision 2040, Coppell, Texas. 2018
- Rural Community Assistance Partnership, Washington D.C. 2018
- Wayzata Community Vision, Wayzata, MN. 2017-2018
- Hilton Head Island Our Future, South Carolina. 2017-2018

CITY OF LAKE GENEVA, WISCONSIN
RFP FOR STRATEGIC PLANNING SERVICES

AUGUST 27, 2025
PROPOSAL

STRATEGIC
ACTION
PLAN

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Submitted by:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
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David Beurle
david@future-iq.com
612-757-9190



Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424

August 27, 2025

David De Angelis
City Administrator
City of Lake Geneva
626 Geneva Street
Lake Geneva, WI 53147

Re: RFP for Strategic Planning Services

Dear Mr. De Angelis,

Future iQ is pleased to submit this proposal to serve as the consultant team to facilitate the development of the City of Lake Geneva’s new five-year Strategic Action Plan.

Our project team delivers personal, innovative, and customized projects. Our hands-on approach, as well as the effectiveness of our methodology, will assist Lake Geneva’s stakeholders to achieve an ambitious, realistic and actionable strategic plan. Our goal is to produce original insight, and an agreed-upon, defensible roadmap for the City’s future. Future iQ has a strong track record of designing and implementing visioning and strategic planning projects across North America, Europe and Australia. We recently worked with the Cities of Traverse City in Michigan, and Sugar Land in Texas to complete their strategic planning process and are currently completing the development of the Strategic Action Plan for Abbeville County in South Carolina.

It would be our privilege to work with the City of Lake Geneva on this initiative. Please contact me for clarifications. Thank you for your consideration.

Yours sincerely,

David Beurle, CEO
Future iQ, Inc.
Tel: 612-757-9190
Email: david@future-iq.com

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2.0 Description of the Firm

[Future iQ](#) is a small, privately owned global research and consulting company headquartered in Minneapolis, Minnesota. Founded in 2003, Future iQ's global footprint brings a broad perspective and delivers transformational customized solutions to our clients. With nine staff members and four strategic partners, Future iQ's clients span North America, Europe, and Australia. Please click on the links in the Snapshot to explore Future iQ's specializations.

Snapshot of Future iQ
Expertise

- [City and Urban Planning](#)
- [Organizational and Corporate Planning](#)
- [Regional Planning](#)
- [Tourism Destination Development](#)
- [Economic and Workforce Development](#)
- [Defense Sector Engagement](#)
- [Industry Planning and Analysis](#)

Methodology

- [Scenario-Based Strategic Planning and Visioning](#)
- [Stakeholder and Community Engagement](#)
- [Data Visualization](#)
- [Customized Foresight Research](#)
- [FutureiQ Mapper – Network & Supply Chain Mapping](#)
- [The Future Game](#)
- [Future iQ Creative](#)

Foresight Research

- [Cities of the Future](#)
- [Future of Urban Living](#)
- [The Future of Food](#)
- [Future of Tourism](#)
- [The Next Industrial Revolution](#)
- [Future of Manufacturing](#)
- [The Future of Wellbeing](#)

For more information, please visit Future iQ's website at:
<http://future-iq.com>

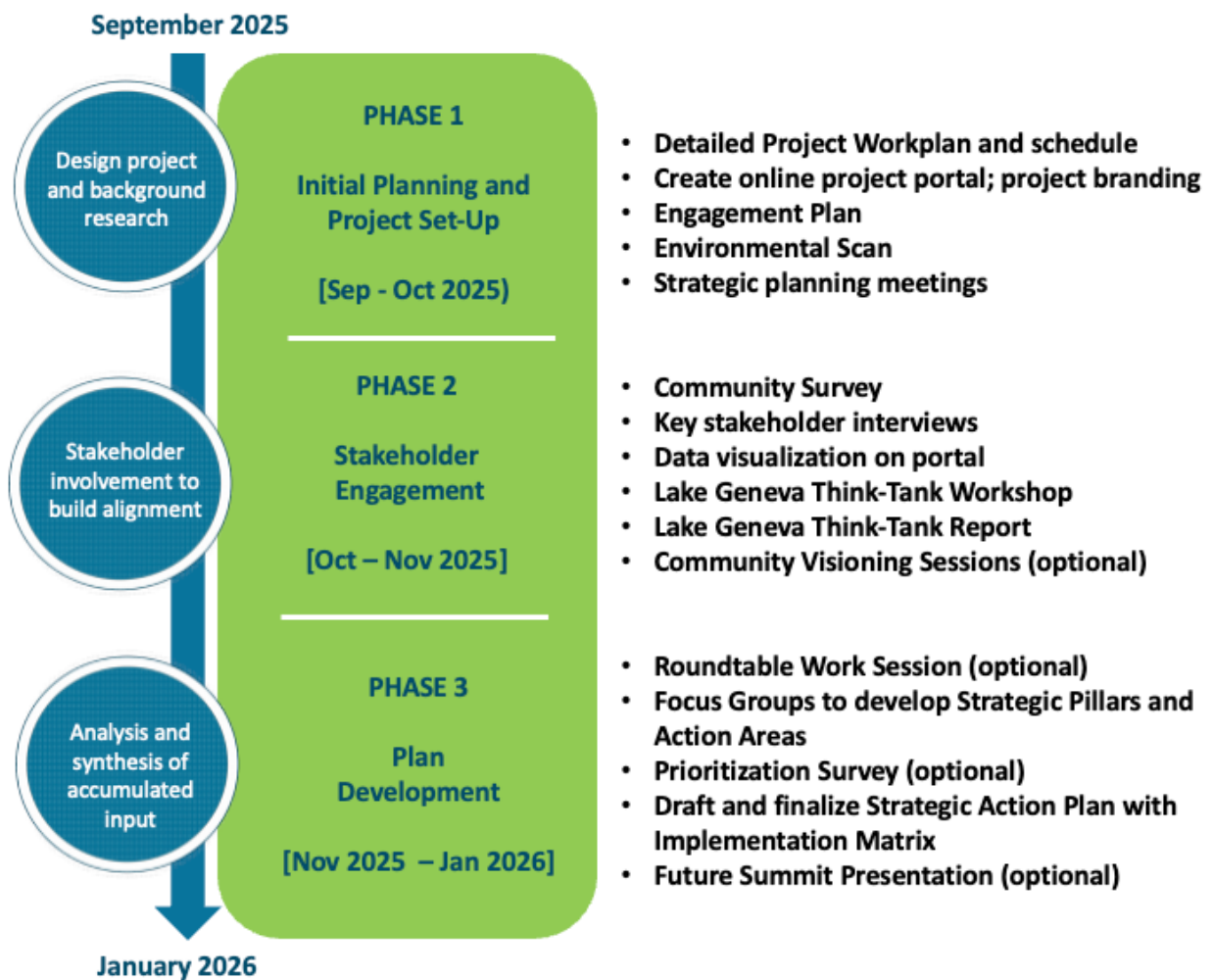
Address:
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3.0 Summary of the Proposal

The proposed project plan is implemented in three phases that build momentum around a new five-year Strategic Action Plan for the City of Lake Geneva. We understand that the City has undergone several transitions in the last two years and that this is the City’s first ever strategic plan. The new Strategic Action Plan is intended to be inclusive and sustainable. It will unify stakeholders, build sustainability and resiliency, and align resources throughout the City. The scope of work will be included in the proposed project plan and incorporated into the three phases outlined below.

Proposed Project Plan



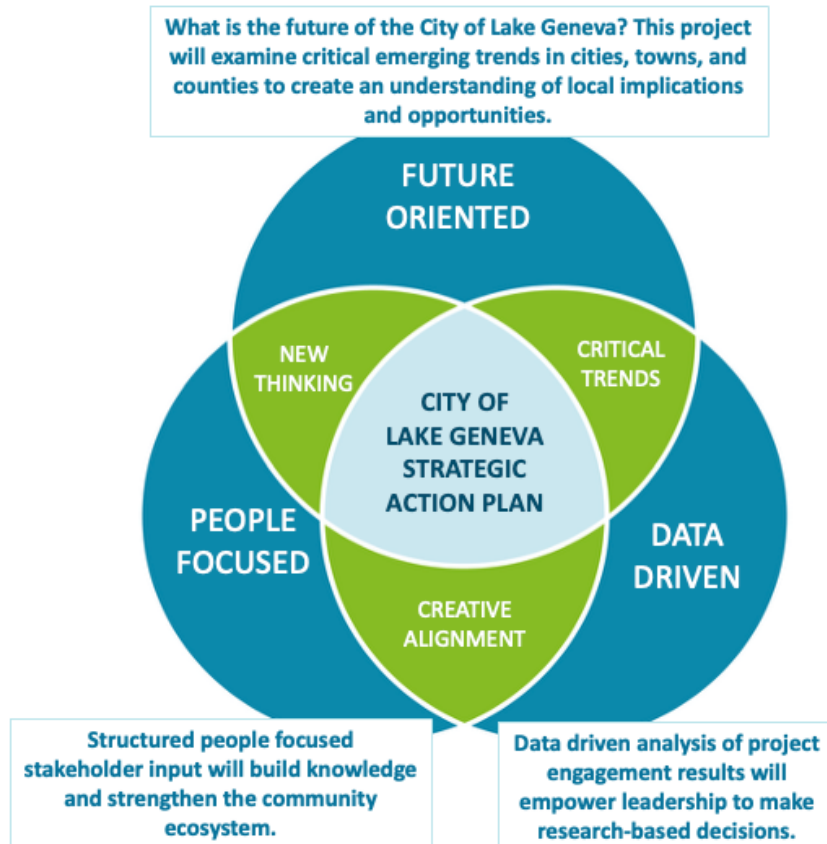
Note: As requested in the RFP, items indicated as optional may be added to the planning process to strengthen the outcome of the project. The addition of some of these items could potentially lengthen the strategic planning timeframe.

4.0 Recommended Planning Activities and Engagement

4.1 Methodological Approach – Overview

Future iQ brings a global perspective to strategic planning that is invaluable to local interests. For the City of Lake Geneva, this means access to a wealth of knowledge and experience in strategic planning for cities, counties, regions, organizations, and nonprofits. Future iQ will use this experience to guide and inform this project and will work with the Common Council, staff, stakeholders, and community members to develop comprehensive, future-oriented, sustainable, and implementable recommendations to support the new Lake Geneva Strategic Action Plan. The plan will balance priorities across the important dimensions specific to Lake Geneva and incorporate innovative global and local best practices. Future iQ’s strategic planning methodology is based on three primary principles:

- A **‘future orientation’ principle** is particularly important to take account of rapidly emerging environmental, technological, and societal trends.
- The **‘data driven’ principle** ensures the plan is built on solid research and information. Presentation of the quantitative survey and Think-Tank findings are presented using data visualization platform where results can be filtered and viewed in a myriad of ways.
- The **‘people focused’ principle** is important to build support for the recommendations, and to harness the best possible input into plan formulation.

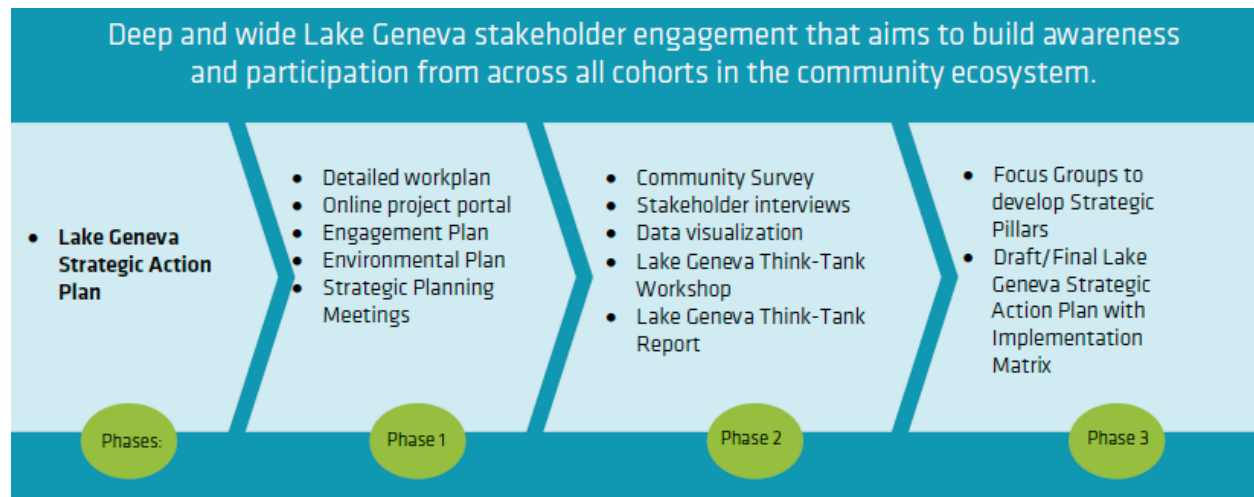


4.2 Engagement Plan

[Engagement](#) and transparent communication are cornerstones of Future iQ’s strategic planning methodology. Our firm has facilitated strategic planning projects for over 20 years on a global scale, and has led the development of several innovative engagement tools and techniques such as [scenario-planning](#), [data visualization](#), [customized foresight research](#), and [The Future Game](#). We have used our methodologies across multiple settings and have built a reputation for a hands-on, people-focused, and highly customized approach to our projects.

The **Engagement Plan** for this project will be tailored and highly customized to fit the unique needs of the City of Lake Geneva. Future iQ will ensure the strategic planning process is open and accessible to stakeholders, and that multiple opportunities exist to provide input in a variety of formats. We will work closely with Lake Geneva staff to design a variety of engagement and outreach approaches to ensure participation by a broad and deep cross section of the City’s community members and stakeholders, including those who don’t usually participate in the civic process.

Below is a schematic of the engagement activities that will be included with this project. Additional methodologies may be added throughout the project as needed.



The following two sections outline and highlight the broad range of Future iQ’s engagement methodologies and approaches.

PEOPLE-FOCUSED, HANDS-ON ENGAGEMENT METHODOLOGIES

Future iQ maintains a range of innovative proprietary project engagement methodologies. Not all methodologies are used with every project. We tailor the methodologies used to the unique needs of each of our clients.

Methodology	Description	Project Examples
Community and Stakeholder Surveys	Surveys typically gather quantitative and qualitative data that is used to drive our stakeholder data-visualization. Surveys are offered in Spanish and English, hard copy, and digital formats to reach as many cohorts as possible.	<ul style="list-style-type: none"> • VT Future Forests Stakeholder Survey • Falmouth, ME Community Survey • Littleton, CO Spanish and English Stakeholder Surveys
Listening Sessions & Interviews	These important initial public engagement interactions gather stakeholder input on concerns and aspirations for the future of communities or organizations. Virtual and in-person listening session allow exploration of local issues and concerns.	<ul style="list-style-type: none"> • University City Community Vision 2040 Listening Sessions • Middle Georgia Innovation Project – stakeholder interviews
Project Portal & Discussion Boards	Project Portals are the ‘go to’ place for stakeholders to find project information. Discussion Boards are a moderated on-line discussion methodology. These are effective for more complex discussions on topics to creatively explore ideas and issues.	<ul style="list-style-type: none"> • Future iQ Project Portals • Traverse City, MI Project Portal • Sugar Land, TX Project Portal • Smithville, MO Comprehensive Plan Discussion Boards
Future Game	The Future Game is a unique future planning simulation tool that rewards collaboration, innovation and teamwork. Playing the game allows stakeholders to apply the learning from the game to their own decision making and planning.	<ul style="list-style-type: none"> • National Congress of American Indians Future Game
Data Visualization	Future iQ’s data visualization of survey data on the project portal provides a fun and interactive way to give transparent feedback to stakeholders while at the same time exploring issues of importance.	<ul style="list-style-type: none"> • Greater Mankato 2040 Data Visualization • Traverse City, MI Data Visualization • Keene, NH Data Visualization
Think-Tank	Think-Tanks are a scenario-based strategic planning methodology. This is very powerful way to create plausible futures and explore concepts of Preferred and Expected Futures. Typically, 50-150 people take a deep dive into future exploration.	<ul style="list-style-type: none"> • Sugar Land, TX Think-Tank • Romulus, MI Think-Tank • University City, MO Think-Tank • Greenwood, MO Think-Tank • PlanKCK, KS Vision Summit
Vision/Strategy Workshops	Community or Stakeholder Vision and Strategy Workshops take place after the scenario-development at the Think-Tank. The aim of these workshops is to build a deeper understanding of the preferred future and to gather wide input on preliminary strategies.	<ul style="list-style-type: none"> • Coppell Vision 2040 Community Visioning Workshops • Smithville, MO Community Visioning Workshops
Focus Groups	Future iQ developed a Focus Group methodology that is used to build out the detail of the strategic pillars that are the foundation of a community vision. These are smaller, topic-dedicated expert groups.	<ul style="list-style-type: none"> • Falmouth Vision and Values Focus Groups • The Future of Wellbeing Focus Group summaries
Future Summits	Future Summits are large scale stakeholder events, that are often capstone events to present project results. Future iQ also utilizes rapid polling and final survey work to gather stakeholder input at these events.	<ul style="list-style-type: none"> • Greenwood, MO Future Summit • Traverse City, MI Future Summit • Keene, NH Future Summit

PEOPLE-FOCUSED ENGAGEMENT APPROACHES TO STAKEHOLDER COHORTS

Future iQ’s people-focused engagement is welcoming and inclusive of all stakeholder cohorts. We strive to include those who don’t usually participate in the public process.

Cohort	Approach	Project Examples
Youth	Future iQ strongly supports incorporating the youth voice into visioning and planning processes. We work with high school and university cohorts, recreation groups, and plenary sessions with 500+ students.	<ul style="list-style-type: none"> • Smithville, MO Youth sessions • Mitchell, SD Youth Sessions & Survey
Seniors	Populations are aging in many communities and as a result, Seniors are an important demographic impacting infrastructural and programmatic community needs. Future iQ seeks out Senior input at living places, Senior Centers, faith centers, Homeowner Associations, etc.	<ul style="list-style-type: none"> • Park City, UT Senior Center • Wayzata, MN Engagement • Hilton Head Island, SC Engagement
Minority Groups	Significant barriers exist that prevent underrepresented groups from participating in civic processes. Future iQ breaks down these barriers by translating materials and going to gathering places such as faith places, workplaces, multi-cultural and community centers, and community eating places.	<ul style="list-style-type: none"> • Moab, UT Spanish Speaking Community • Park City, UT Latinos in Action • Coppell, TX Community Fabric • UG Wyandotte County-KCK Vision Summit
Business and Industry	Planning for economic development requires the input from business and industries. Future iQ gathers this important input by facilitating online and in-person focus groups at individual businesses, chambers of commerce, rotary, industry and trade associations events.	<ul style="list-style-type: none"> • VT Forests Industry Roundtables • Middle Georgia Charrette Process • IMEC Stakeholder Group Sessions • IDNR Industry Focus Group Survey • NERDIC Industry 4.0 Readiness
Working Parents	Future iQ recognizes that working parents are a cohort that is stretched thin with responsibilities. We hold project activities in suitable timeslots, and particularly in the evenings to accommodate this cohort. We also reach out through PTOs, school newsletters, and events.	<ul style="list-style-type: none"> • University City, MO Evening Sessions • Waseca, MN Engagement Sessions
Young Professionals	We understand that young professionals have very little time for extra activities in their lives. Future iQ goes directly to this cohort through young professional organizations, networking, and training events.	<ul style="list-style-type: none"> • Middle Georgia Engagement • Moab, UT Young Professionals • Wayzata, MN Engagement
Officials and Community Leaders	Elected officials and community leaders are critical advisors to any project. Future iQ provides information to this cohort through Council briefings and gathers input at City-sponsored and project events, professional conferences, and speaking opportunities.	<ul style="list-style-type: none"> • Trotwood, OH Fostering Leadership • NADO Training Conference • VT Future Forests Industry Roundtables
General Public	Future iQ provides transparency and multiple avenues for input from the public. We do this through means such as emails, social media, newsletters, open forums, Town Hall meetings, workshops at community centers and libraries.	<ul style="list-style-type: none"> • University City, MO Community Centers • Mitchell, SD Community Sessions • Falmouth, ME Online Summits

4.3 Scenario-Based Think-Tank Methodology

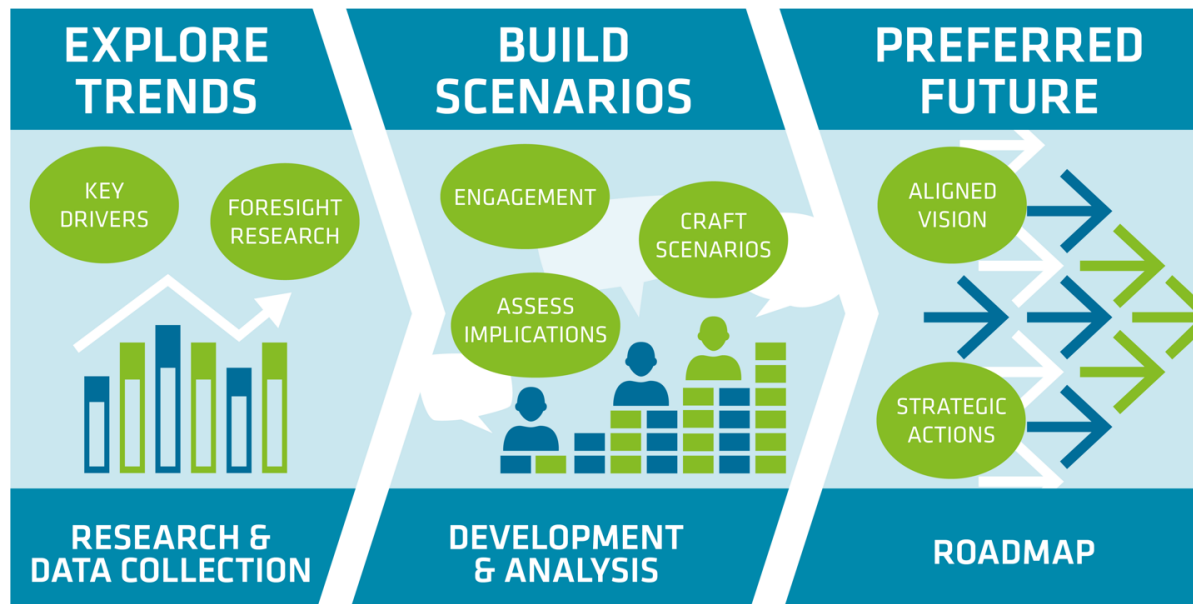
Future iQ uses a [scenario planning](#) approach to strategic planning, with a dedicated two-session Think-Tank workshop. The Think-Tank creates scenarios that are not predictions but will, through the Think-Tank process, produce four plausible futures for the City of Lake Geneva. Key aspects and features of the approach include:

- The Think-Tank results will be instrumental to the end of the project. The process is inclusive, easily scalable, and can draw input from all cohorts of the City’s community ecosystems.
- It is front loaded with a presentation of key future trends that relate to Lake Geneva and the results from the Community Survey.
- Participants discuss the key drivers that are important to the City’s strategic planning process. These key drivers are then ranked with the Think-Tank participants relating to importance and urgency.
- The Scenario Matrix is developed by Future iQ from the first part of the Think-Tank.
- Four plausible scenarios are developed in the later stages of the Think-Tank. This allows stakeholders to visualize different possible futures for Lake Geneva.
- Scenario names and descriptions are described by the Think-Tank participants.
- The expected, preferred, and least desired futures are produced and uploaded to the Lake Geneva project portal.
- The scenario-planning process illustrates the interconnectedness of planning processes and encourages more holistic planning.
- The journey from the expected future to the preferred future is then pursued by building out the steps to get there.

There are several important design principles to the proposed strategic planning approach, including:

- **Strong collaborative and inclusive people-focused approach.** The long-term success of this project will be dependent on building strong collaboration among the City’s various stakeholders. The development of this type of ‘eco-system’ needs to be built in upfront in the planning stages of the project with a conscious effort to build on points of consensus to create a common vision for Lake Geneva.
- **Future oriented.** Building a City-wide shared vision will be critical for Lake Geneva. To develop an agreed upon vision and plan, stakeholders will need clarity and a common understanding of the drivers impacting the City’s operations.
- **Data driven approach, including data visualization.** Our experience suggests that projects like this are most successful when built on transparent data driven approaches, inclusive of as many stakeholder voices as possible.
- **Project management and communication strategy.** Building the systems and communication methods to ensure compliance and timely delivery are important features of our project management.

Below is the visual outline of how Future iQ’s [scenario-based strategic planning](#) process works.



For Lake Geneva, the Think-Tank process can further examine circumstances including:

- What makes Lake Geneva unique and how can the City use these characteristics to prepare for the future?
- How will stakeholder preferences fit into this vision and how will their evolving demographics be incorporated into the new vision?
- How should funds be invested and leveraged to build resiliency for the City?
- How does Lake Geneva fit into the larger statewide ecosystem?
- What are the specific strategic gap and growth areas for Lake Geneva and does previous planning address those areas?
- How may financial/budgetary issues on the state level impact Lake Geneva and how can the City prepare for potential budget challenges?
- What unique hurdles might the City face, and how do we build collaborative approaches and structures to ensure continued successful programs and services for its community members and stakeholders?
- Where is there opportunity or need to evolve or change? Where is there an appetite for change, and where might there be resistance to change?
- What is the story stakeholders want to tell, and what future do they want for Lake Geneva?

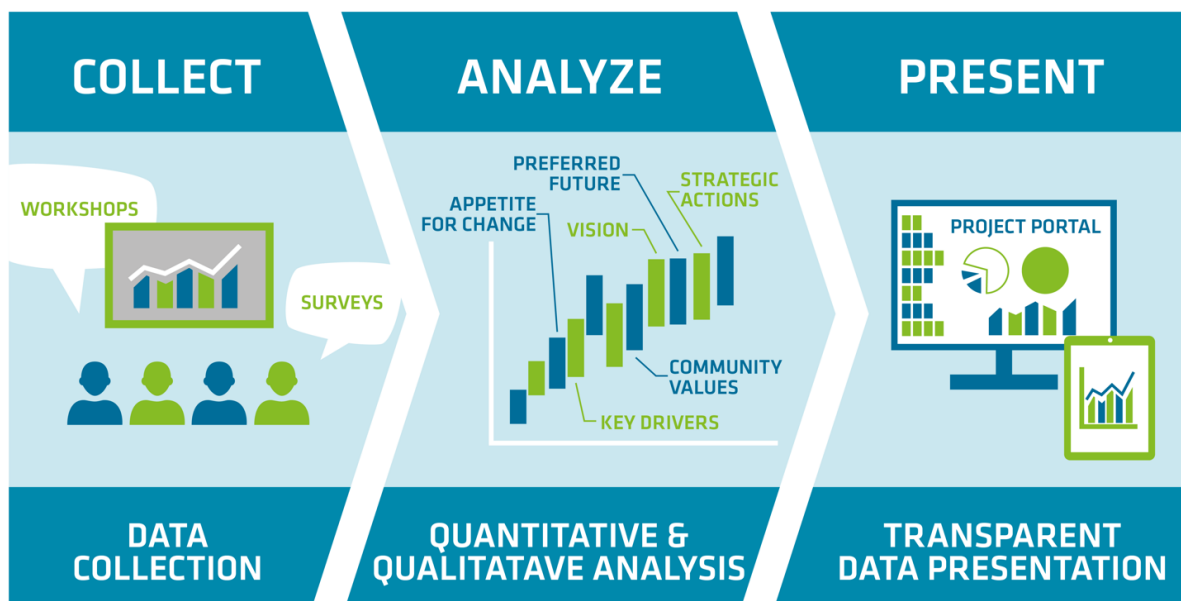
The methodology being proposed by Future iQ in this proposal is more in-depth than a SWOT analysis and will allow community members and stakeholders to tackle these questions in an engaging and thought-provoking manner. Following the Think-Tank, Future iQ will produce an in-depth **Lake Geneva Think-Tank Report**. This will then lead to the clarification of the emerging vision and focus areas that will serve as a foundation for the Lake Geneva Strategic Action Plan.

4.4 Data Visualization

Data collection and development from surveys provides an inclusive process and a comprehensive understanding of community and stakeholder views and where points of consensus lie. Future iQ will use an online Lab Portal to collect and display community survey results. For examples, please see <http://lab.future-iq.com>. This approach provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across community ecosystems.



The strategic planning process for Lake Geneva includes surveys that will reach as many community members and stakeholders as possible. Future iQ's data visualization allows viewers to sort and filter the data by cohort group, revealing sentiments by cohort filters such as City affiliation, neighborhood, age, etc. The Lab also serves as a central location where stakeholders can go to find updated project information and notices.



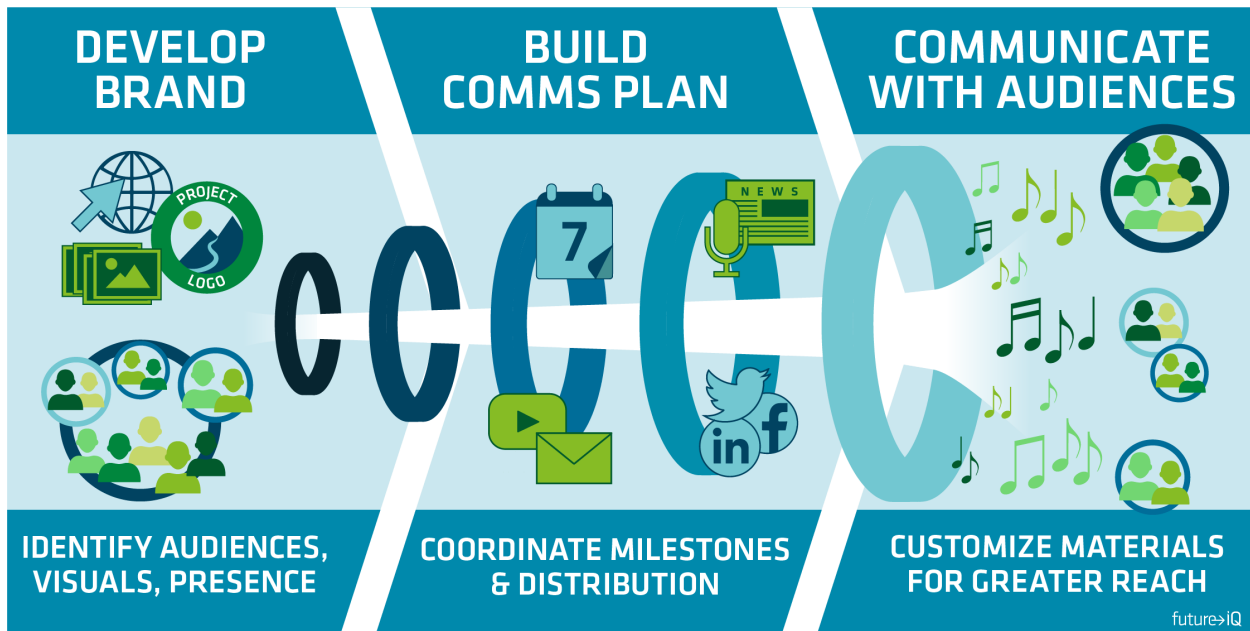
Future iQ prioritizes ensuring our content, analysis, and findings are easy to understand and approachable for all audience types. This helps make sure that our engagement reaches a wide variety of community members and conversations can dive deep regardless of participants' familiarity on the topic. The strategic planning process is an important time for Lake Geneva. By leveraging data visualization and easy-to-follow content, we draw higher participation rates and more meaningful conversations.

4.5 Project Portal and Communications

Communications are integral parts of Future iQ’s methodologies. We take care to provide project information to stakeholders that is approachable, accurate, and sensitive to local concerns. Our communications involve both digital and traditional methods to include as broad an audience as possible. We work closely with our clients to maintain regular communications for the duration of the project. It is our experience that consistent and easily accessible project communications add to the transparency of the process and encourage active participation.



A key part of our communications is the distribution of information via the associated customized project portal. The **project portal** serves as a central location where community members and stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. The portal provides a fun and interactive way to give transparent feedback to participants while at the same time exploring issues and views across a community ecosystem. Visit lab2.future-iq.com for examples. Note the project portal has a translation feature that may be turned on by users to translate the portal into many languages including Spanish.



5.0 Work Plan & Timeline

5.1 Proposed Project Timeline

The following chart outlines key tasks and suggested periods of activities for this project’s Work Plan. This timeline reflects the relative emphasis of activity. Work on several of the key deliverables will occur in parallel to allow the phases to be completed within the project timeline. We will work with Lake Geneva staff to create a timeline that incorporates the specific needs of the City and remains flexible over the course of the project.

Key Phases	Key Deliverables	S	O	N	D	J
Phase 1: Initial Planning and Project Set-Up	Detailed Project Work Plan and schedule	■				
	Create online project portal; project branding	■				
	Engagement Plan	■				
	Environmental Scan	■	■			
	Strategic planning meetings	■	■			
Phase 2: Stakeholder Engagement	Community Survey		■	■		
	Key stakeholder interviews		■	■		
	Data visualization on portal			■		
	Lake Geneva Think-Tank Workshop			■		
	Lake Geneva Think-Tank Report			■		
Phase 3: Plan Development	Focus Groups to develop Strategic Pillars and Action Areas			■	■	
	Draft and finalize Lake Geneva Strategic Action Plan with Implementation Matrix				■	■
Ongoing	Weekly meetings with client liaison	■	■	■	■	■
	Project portal updates	■	■	■	■	■
	Engagement and Communication Plans ongoing delivery	■	■	■	■	■

Note: As stated in the RFP, we understand that the Common Council would like the project to be completed and presented on December 22 (2025) or January 12 (2026). We would select the January option to allow more time for engagement and plan development.

As requested in the RFP, additional optional stakeholder engagement activities are itemized in our cost proposal and include:

- Community Visioning Sessions
- Roundtable Work Session with City Council and Staff
- Prioritization Survey
- Future Summit Presentation

5.2 Work Plan Details

Future iQ works hard to deliver our projects on-time and on-budget. Below is a detailed description of the three phases of our proposed Work Plan for this project.



5.2.1 Phase 1: Initial Planning and Project Set-Up

This project will begin with meetings with City staff to establish a final **Work Plan and schedule** that provides a detailed explanation of the overall project design and more clearly defines roles, tasks, timelines, and responsibilities throughout the life of the project. Additionally, the project’s **Engagement Plan** will be a detailed plan outlining the specific engagement activities to occur throughout the project. The Engagement Plan for this project will be flexible and tailored to fit the broad needs of the City’s community members and stakeholders.

To familiarize ourselves with the City environment, the project team will conduct background research consisting of a **review of existing documents** and materials exploring impacting trends and the current City environment and plans. This will be undertaken to understand those strategic directions already established and to identify progress made towards those objectives. This situational analysis will help team members to build a firm understanding of local accomplishments, challenges, goals, and priorities. This information will be compiled into an **Environmental Scan Report** for reference throughout the strategic planning process.

During Phase 1, Future iQ will create a unique [project portal](#). The **project portal** serves as a central location where stakeholders can go to find updated project information, take surveys, view survey results and data visualization, reports, and notices. Communications will involve both digital and traditional methods to reach as broad an audience as possible. This project team will schedule **weekly strategic planning calls** with our City staff contact throughout the duration of the project. It is our firm belief that regular communications keep communication lines open and add to the transparency of the planning process.

Deliverables from Phase 1 will include:

- Detailed Project Work Plan and schedule
- Create online project portal; project branding
- Engagement Plan
- Environmental Scan
- Strategic planning meetings

RFP requirements addressed by deliverables in Phase 1:

- Design of an inclusive planning process that involves input from Council members, City Staff, residents, businesses, and input from historical planning efforts such as the Comprehensive Plan.
- Environmental Scan



5.2.2 Phase 2: Stakeholder Engagement

The project team will begin Phase 2 with the launch of a **Community Survey** that will analyze stakeholder sentiment and appetite for change and future readiness. The results of the Community Survey will be posted on the project portal using a **data visualization platform**.

Future iQ will also conduct **key stakeholder interviews** with key stakeholders to gather personal insights and thoughts on the current conditions and the future for Lake Geneva. This is intended to provide background information for the project team, and to promote the strategic planning process. This will familiarize stakeholders with the project team and ensure ‘buy in’ on the strategic planning process from the start.

Future iQ specializes in studying and understanding larger emergent trends and influences that are re-shaping both rural and urban areas. This future-oriented lens guides Phase 2 as it creates the building blocks of the preferred vision for Lake Geneva using a scenario-based planning methodology. Using trend research and expectations about cities and counties, this methodology will enable stakeholders to explore the impacts and consequences of a range of different future paths as they participate in a two-session in-person **Lake Geneva Think-Tank Workshop**.

The methodology being proposed is more in-depth than a SWOT analysis and will lead to the clarification of a preferred vision and preliminary strategic action areas for the City that will serve as the foundation for the Lake Geneva Strategic Action Plan. The results from the survey and Think-Tank will be compiled in the **Lake Geneva Think-Tank Report** and posted on the project portal.



Deliverables from Phase 2 will include:

- Community Survey
- Key stakeholder interviews
- Data visualization on project portal
- Lake Geneva Future Think-Tank Workshop
- Lake Geneva Future Think-Tank Report

RFP requirements addressed by deliverables in Phase 2:

- Development of Mission, Vision, and Values Statements.
- SWOT Analysis (Think-Tank).
- Development of initial framework for goals, objectives and strategies for the plan.



5.2.3 Phase 3: Plan Development

After the Think-Tank, the project team will then conduct **Focus Groups** with specified stakeholder groups to build out the Strategic Pillars of the Strategic Action Plan. These Focus Groups will explore the goals and actions needed to get to the preferred future for Lake Geneva. The project team will develop action areas for each of the Strategic Pillars in the new Strategic Action Plan.



After the development of the Strategic Pillars and Action Areas at the Focus Groups, Future iQ team members will work closely with Lake Geneva staff to craft a detailed framework for the Strategic Action Plan including a timeline with responsible parties and an **Implementation Matrix** for ongoing monitoring and reporting. This will involve careful synthesis of all research, engagement results, surveys, reports and analyses. The project team will produce a **draft of the Lake Geneva Strategic Action Plan** and seek input from the Common Council and City Staff. The final draft will provide feedback mechanisms and a systematic approach to future review and adjustments to the plan.

Measuring Effectiveness

Understanding and measuring progress in key performance areas will be an important part of implementing the Lake Geneva Strategic Action Plan. Used correctly, metrics provide a powerful feedback loop to understanding the effectiveness of resource development strategies and investment in programs and in identifying emerging gaps. Phase 3 of this project plan includes the development of measurements to support periodic review and adjustment of strategic action plan over time.

Deliverables for Phase 3 include:

- Focus Groups with specified stakeholder groups to develop Strategic Pillars and Action Areas
- Draft and finalize Strategic Action Plan with Implementation Matrix

RFP requirements addressed by deliverables in Phase 3:

- Final development of goals, objectives and strategies for the Strategic Action Plan.
- Development of timeline, responsible parties and costs in an Implementation Matrix that will identify key performance indicators and allow for monitoring of success and consideration for the next strategic planning process.
- Final Strategic Action Plan document.



6.0 Staffing Plan

The client-facing Future iQ team members presented in this proposal have significant experience working on visioning, strategic planning, and economic development projects in both rural and urban settings. We recognize that this project requires significant periods for intensive workloads and our team availability will allow sufficient team resources to be deployed, both on-site and/or virtually, and for data analysis and report preparation.

The proposed team members are an experienced and reliable team, with a complementary mix of required skills in:

- Highly developed critical thinking capacity in the areas of visioning, strategic planning, economic development, and foresight research
- Knowledge and experience with cities, counties, state agencies, municipalities, corporations, regional entities, and non-profit organizations
- Project management, stakeholder engagement, and workshop facilitation
- Communications, graphic design, data visualization, and project branding

Project Director David Beurle will be the primary contact person for this project. Below are the respective team member roles for this project.

Team Member	Title	Role
David Beurle	CEO, Future iQ	Project Director, Facilitation, Strategy Development
Adam Bentley	Research Strategist	Research and strategy development
Celine Beurle	COO, Future iQ	Project Coordinator
Heather Branigin	VP, Foresight Research	Foresight Research
Brittany Rempe	Creative Director	Graphic design and branding
Tobiloba Adaramati	Data Analyst	Data Analysis
Walter Paixao-Cortes	Data Engineer	Data Visualization

For complete project team resumes, please see **Appendix A**.

7.0 References

Below are four recent references for Future iQ’s work on strategic planning. Additional references are available upon request.

<p>City of Traverse City, Michigan (2024-2025) Strategic Action Plan</p>	<p>Elizabeth Vogel City Manager City of Traverse City 400 Boardman Avenue Traverse City, MI 49684 Tel: 231-922-4700 Email: evogel@traversecitymi.gov</p>
<p>City of Romulus, Michigan (2022-2023) Vision Romulus – Our Community, Our Future</p>	<p>Julie A. Wojtylko, CPM Chief of Staff City of Romulus Office of the Mayor Tel: 734-955-4501 Email: jwojtylko@romulusgov.com</p>
<p>City of Smithville, Missouri (2019) Vision and Strategic Action Plan; Smithville Comprehensive Plan (2019-2020) Smithville Parks & Recreation Master Plan (2021) Smithville Transportation Master Plan (2021-2022)</p>	<p>Cynthia Wagner City Administrator City of Smithville Smithville, MO 64089 Tel: 816-532-3897 Email: cwagner@smithvillemo.org</p>
<p>Sugar Land, Texas (2024-2925) Strategic Action Plan</p>	<p>Brittaney P. Sinclair, Assistant Director Strategic and Government Affairs City of Sugar Land 2700 Town Center Blvd N Sugar Land, TX 77479 Tel: 281-302-8885 Email: bsinclair@sugarlandtx.gov</p>

8.0 Examples of Strategic Planning Documents

This project will explore complex issues to develop a forward-thinking strategic plan that unifies, strengthens, and advocates for the City of Lake Geneva in new ways. Examples of our [project reports](#) and various [foresight research reports](#) can be found on the [Future iQ website](#) and on Future iQ's stakeholder [Research Laboratory](#). Please click on the links below to access reports and materials for each strategic planning project.

8.1 Highlight Strategic Planning Projects

- **City of Traverse City, MI** [Strategic Action Plan](#)
This recent project created a strategic plan for Traverse City looking out to 2030. The objective of the strategic planning process is to build on Traverse City's current success and incorporate new actions to maintain this success over the next 5 years. The process involved key stakeholder interviews, two surveys, a Think-Tank, Focus Groups, a Roundtable Session, and a Community Dashboard/Balanced Scorecard.
- **City of Essex Junction, VT** [Vision and Strategic Action Plan](#)
Future iQ recently completed this visioning and strategic planning project. The visioning included transparent, deep and robust community engagement as a focus of the strategic planning process. The Strategic Action Plan defines priorities and will guide decision making over the next five years.
- **City of Romulus, MI** [Community Vision and Action Plan](#)
Romulus is a diverse community situated around the Detroit Metropolitan Airport. Recently completed, this community-wide effort brought the community together through extensive engagement methods to identify a realistic vision for the future of the City. The intention of the process was to create a unified Community Vision plan that would inform decision-making on planning, land use, and policy making for the City.
- **Lorain County, OH** [Loraine County Strategic Action Plan](#)
The Lorain County Board of Commissioners recently embarked on a comprehensive and sustainable 5-year Strategic Action Plan for the County. The objective of this strategic planning project was to build on Lorain County's current success and incorporate new actions to maintain and enhance this success over the next 5 years.
- **City of Sugar Land, TX** [Strategic Action Plan](#)
To continue its current success, the City of Sugar Land aspires to be even more ambitious, innovative, and forward-thinking with a commitment to improvement and a continuation of being a 'Trailblazing' city. The outcome of this process, running July 2024 through January 2025, produced a robust, comprehensive and sustainable Strategic Action Plan.
- **City of Coppell, TX** [Community Vision and Strategic Action Plan](#)
Coppell is a community that has a growing Asian population, currently almost a third of the population. Future iQ worked closely with stakeholders to create a vision and action plan that was welcoming and inclusive of all new community members.
- **City of Pflugerville, TX** [Strategic Action Plan](#)
The strategic planning process for this recent project aimed to build on Pflugerville's current success and incorporate new actions to maintain this success over the next 5 years.

- **City of Smithville, MO** [Comprehensive Plan](#)
Facilitated by Future iQ and JS&A, this original comprehensive planning project was built on the community's [visioning and strategic planning](#) process that Future iQ also facilitated. The plan involved the strategic economic development of unique character areas and StoryMaps of each identified area of the City. The strategic pillars that emerged from the original strategic planning process were instrumental building blocks of the Comprehensive Plan. Two areas for further study that emerged from the comprehensive planning process were the need for a [Parks and Recreation Master Plan](#), as well as a [Transportation Master Plan](#).
- **University City, MO** [Community Vision and Strategic Roadmap](#)
Future iQ completed the community visioning and planning for University City, a diverse community with significant economic disparities. Led by a Task Force comprised solely of community members, the roadmap that emerged from this process celebrated the rich diversity of the community and incorporated this strength into its vision for the future.
- **City of Edina, MN** [Vision Edina](#) and [Nodes and Modes Bridging to Comprehensive Plan](#)
After facilitating the Edina's strategic visioning process, Future iQ led a bridging planning process that coupled together neighborhood development with multimodal transport connections. The concept guided the city's comprehensive planning process as the community sought to enhance the city's characteristics and community fabric, while at the same time embracing urban renewal and targeted redevelopment.
- **City of Moab, UT** [Moab – Tomorrow Together](#)
Future iQ recently completed the community visioning and strategic planning for the City of Moab. The results of this process set the framework for future land use, economic, social and environmental decisions. A key goal of this process was to help the community articulate tangible and intangible elements that, if lost, would fundamentally change the character of Moab.
- **Park City, UT** [Community Vision and Action Plan](#)
The visioning and strategic action planning for this project engaged approximately 1,700 people in a series of surveys, engagement sessions, focus groups and two key Future Summits. The process was designed to provide an open, inclusive and transparent platform for community members to help create a shared vision and board action plan for Park City.
- **Town of Falmouth, ME** [Vision and Values](#)
The community of Falmouth developed a Town Vision and Values statement through a robust visioning process prior to embarking on the update of its latest Comprehensive Plan. The engagement process was designed to provide an open, inclusive, and transparent platform for community members to help create a shared community vision and values for the future.
- **City of Mitchell, SD** [Community Vision and Strategic Action Plan](#)
The Forward 2040 project brought the community together with a large-scale visioning and strategic planning process to meet the future challenges facing the community. The work was built on open and transparent public participation and thoughtful and constructive dialogue. The final plan includes a strategic roadmap for community decision-making looking out to 2040.

8.2 Additional Strategic Planning Projects

The majority of Future iQ's experience is working with public agencies and municipalities in the United States. Our national reach enables us to provide clients with insights from cities, counties and organizations in both urban and rural areas. We specialize in visioning and strategic planning and provide highly customized plans that are tailored to each of our clients. Below are additional examples of Future iQ's visioning and strategic planning projects. Work products and project summaries are available in the embedded links below.

- U.S. Department of Defense, [Madison F35 Community Connection Project](#)
- New North Inc., WI [Business Intelligence Strategic Planning](#)
- Oshkosh Initiative, WI [Regional Collaborative Action Plan](#)
- East Central WI Regional Planning Commission, WI [Fox Valley Regional Planning](#)
- McHenry County College, IL [Strategic Foresight Project](#)
- City of Trotwood, OH [Organizational Strategic Plan](#)
- City of Wayzata, MN [Wayzata 2040 Community Vision](#)
- B.E.S.T. of Waseca County, MN [Community Vision and Strategic Action Plan](#)
- Town of Hilton Head Island, SC [Vision and Strategic Action Plan](#)
- City of Keene, NH [Vision Keene 20-Forward Comprehensive Master Plan \(CMP\)](#)
- City of Greenwood, MO [Vision Greenwood Comprehensive Master Plan](#)
- Abbeville County, SC [Strategic Plan](#)
- Lower Savannah Council of Governments, GA [Strategic Action Plan](#)
- Flint Hills Regional Council, KS [Sustainability Plan and Roadmap](#)
- Greater Mankato 2040, MN [Regional strategic visioning project](#)
- City of Littleton, CO [Comprehensive Economic Development Strategic Plan](#)
- UG of Wyandotte County-Kansas City, KS [Economic Development Strategy](#)
- State of Vermont, VT [Vermont Forest Future Strategic Roadmap](#)
- Iowa Department of Natural Resources, IA [Strategic Vision for Iowa](#)
- Denton, TX [Comprehensive Solid Waste Management Strategy](#)
- McKinney, TX [Solid Waste Management Strategy](#)
- Middle Georgia [Creating an Innovation Corridor](#)
- Greater Bemidji, MN [Strategic Action Plan Update](#)
- Smithville School District, MO [Organizational Strategic Plan](#)
- Greater Lima Region, OH [Collaborative Action Plan](#)
- Tillamook County, OR [Tourism Investment Strategic Vision Action Plan](#)
- Moosehead Lake Region, ME, [Regional Vision and Strategic Action Plan](#)
- Snohomish County, WA [Regional Destination Visioning and Planning](#)
- Scott County, MN [Visioning and Planning](#)
- Kewaunee County, WI [Regional Planning](#)
- National Association of Development Organizations (NADO), DC [Strategic Action Plan](#)
- Council of State Community Development Agencies (COSFDA), DC [Strategic Action Plan](#)
- New Hampshire Aerospace and Defense Consortium (NHADEC), DC [Strategic Action Plan](#)

9.0 Complete Team Resumes

9.1 Project Director, David Beurle, CEO, Future iQ

RÉSUMÉ



david@future-iq.com

David Beurle is a world-renowned strategist, futurist, researcher and practitioner. As founder and CEO of Future iQ, David is a pioneer and expert in creating new and innovative future planning approaches for use in community, regional, industry, organizational and government settings. David has pioneered the application of scenario planning within regions, industry and corporations around the world. David created the Future Game™, a global planning and workshop tool that has been used in over 600 workshops across 10 countries. As CEO of Future iQ, David has led global projects across 4 continents and has written a number of foresight papers: future-iq.com/foresight-research.

Having worked in the field of organizational and regional economic and community planning for over 20 years, his work has won numerous awards. David has the major role in all of Future iQ's projects as lead project manager. More details on David's work can be seen at davidbeurle.com.

EDUCATION

Bachelor Degree in Agricultural Science, University of Sydney, 1984

EMPLOYMENT

Founder & CEO Future iQ, USA & Europe, 2003 – Present

Principal Adviser, Minister for Primary Industries, Western Australia, 1991 – 2000

Rangeland Scientist, Western Australian Department of Agriculture, 1985-1991

PHILANTHROPIC WORK

Board Director, Western Australian Community Foundation, 2003-2005

Founding member, Plant-Based Product Council, USA, 2019



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DAVID BEURLE B.SC. AGR

CHIEF EXECUTIVE OFFICER

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MD, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023 – 2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 – 2024
- COSCEA Strategic Action Plan, Washington DC, 2023 – 2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Littleton Comprehensive Economic Development Strategy, Colorado, 2023
- Unified Government Economic Development Strategic Plan, Kansas, 2023
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together – Greater Mankato 2040, Minnesota, 2022-2023
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Smithville Schools District Strategic Plan, Missouri, 2023
- Florida Network Mapping, Florida, 2022
- Vision Romulus, Our Community, Our Future, Michigan, 2022
- Transforming Together Tomorrow – Greater Mankato, Minnesota, 2022
- Moab - Tomorrow Together, Utah, 2022
- The Future of Well Being Foresight Project, Minnesota, 2021-2022
- Envision East Central Iowa, Iowa, 2021-2022
- University City Community Vision, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy, New England, 2021-2022
- City of Smithville Transportation Plan, Missouri, 2021-2022
- Town of Falmouth Vision & Values, Maine, 2020-2021
- The Middle Georgia Innovation Project, Georgia, 2020-2021
- City of Smithville Comprehensive Plan, Missouri, 2020
- Park City Community Vision & Strategic Action Plan, UT, 2019-2020
- NOHOA Community Survey 2019-2020
- ECC Medical/Well-Being Strategic Marketing Plan & Economic Development Plan, Minnesota, 2016-2019
- Tillamook County Strategic Vision & Action Plan, Oregon, 2018-2019
- National Association of Development Organizations, Washington, D.C., 2018-2019
- Future of Urban Living Think Tank, St Georges House, Windsor Castle, UK, 2018-2019
- Middle Georgia Regional Defense Industry Economic Diversification Project 2017-2018
- City of Coppel, TX, Community Visioning, 2018-2019
- Maine Woods, Tourism Impact Study, 2017-2018
- City of San Diego Defense Industry Economic Development Plan, California, US, 2016-2018
- North Coast, Oregon, Tourism Destination Management, 2018-2019
- New Hampshire Aerospace & Defense Consortium, Strategic Action Plan, 2017-2018
- Hilton Head Island, South Carolina, Community Visioning Project, 2016-2017
- University of MN, Future of Midwest Agriculture, 2016-2017
- Task Force LIMA Defense Initiative, Ohio, US, 2015-2017

RECENT PUBLICATIONS

- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCEA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- The Future of Manufacturing in Illinois, 2022
- Envision East Central Iowa Final Report, 2022
- University City Community Vision Report, 2022
- Final Report, 2022
- Town of Falmouth Vision & Values Final Report, 2022
- The Middle Georgia Innovation Corridor Report, 2021
- City of Smithville Parks & Recreation Master Plan, 2021
- The Holding Space: A Guide for Partners in Tribal Research, 2020
- The Future of Urban Living, 2019
- The Future of Tourism, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017-2018
- The Future of Manufacturing, 2016
- The Future of Food, 2016
- Economics of Collaboration, 2015
- Cities of the Future, 2015

RECENT KEYNOTE PRESENTATIONS

- County Commissioners Association of Ohio Summer Symposium, August 2024
- SMART Manufacturing Conference, Pennsylvania, October 2022
- ITB Berlin Travel Trade Show, Berlin, March 2022
- The Mahoosuc Way Summit, Maine, February 2022
- Aggregate Producers of Wisconsin Annual Convention, Wisconsin, December 2021
- Ohio Food Summit, Ohio, USA, March 2020
- Greater Mankato Annual Summit, Minnesota, USA, March 2020
- New North Regional Summit, Wisconsin, USA, December 2019
- New Hampshire PTAC Conference, NH, USA, December 2019
- Institute of Directors (IoD) Annual Conference, Gleneagles, Scotland, October 2019
- E.P.I.R.C Manufacturing Conference, PA, USA, October 2019
- City of Smithville Youth, Missouri, USA, September 2019
- AgFutures 2035 Conference, Perth, Australia, August 2019
- Agricultural Symposium keynote, Emmetsburg, Iowa, USA, March 2019
- Wisconsin Integrated Resource Management Conference, Stevens Point, Wisconsin, USA, February 2019
- The Future of Urban Living Consultation, St George's House, Windsor Castle, UK, December 2018

9.2 Adam Bentley, Research Strategist, Future iQ

RÉSUMÉ



adam@future-iq.com

EDUCATION

Bachelor of Arts in Political Science,
University of Northern Iowa

Master of Public Policy, University of
Northern Iowa

Master of Business Administration, Texas
A&M-Commerce

EMPLOYMENT

Senior Planner/Economic Development
Specialist - East Central Iowa Council of
Governments, 2019-2022

Assistant Village Administrator -
Waunakee, WI, 2016-2019

Adjunct Faculty - Buena Vista University,
2016-Present

Assistant City Manager - Manhattan,
Kansas, 2013-2014

Administrative Assistant to the City
Manager - Iowa City, IA, 2011-2013,

Management Fellow, Wichita, KS, 2010-2011

AWARDS / CERTIFICATIONS

Young Professional of the Year 2019-
Waunakee Chamber of Commerce

International City/County Management
Association (ICMA) Essential Management
Skills Certificate

Heartland Economic Development Course
(HEDC) Certified

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ADAM BENTLEY B.A., M.P.P., M.B.A.

RESEARCH STRATEGIST

Adam Bentley works for Future iQ as Research Strategist. Adam's background includes experiences working with local and regional governments across the American Midwest. He has a broad background which includes government administration, economic development, strategic planning, human resources, and grant writing. Adam holds a master's degree in public policy from the University of Northern Iowa and a master's degree in business administration from Texas A&M-Commerce. He also serves as an adjunct faculty member for Buena Vista University teaching courses in government, management, and liberal arts.

Adam has a passion for public service and continues to volunteer in local city and non-profit organizations to help improve his community.

RECENT PROJECT EXPERIENCE

- Traverse City Strategic Action Plan, Michigan, 2024 - 2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- Cornell College Strategic Roadmap Development, Iowa, 2023

RELEVANT PUBLICATIONS

- Madison F35 Community Connections Situational Analysis, 2024
- Lorain County Strategic Action Plan Benchmark Report, 2024
- City of Essex Junction Benchmark Report, 2024
- City of Cornell Strategic Roadmap Development Think-Tank Report, 2023

9.3 Celine Beurle, COO, Future iQ

RÉSUMÉ



celine@future-iq.com

EDUCATION

Masters Degree in Sociology
University College Cork, 1998
B.A. Hons Degree in Sociology/
Philosophy
University College Cork, 1996
B.A. Hons Degree Sociology
University of Warwick, 1995

EMPLOYMENT

C.O.O. Future iQ
USA and Europe, 2012 – Present
Managing Director Future iQ Europe,
Ltd
Europe, 2012 – Present
Manager, Govt. Employment Service
Ireland, 2003 – 2012
Animal Welfare Policy Chair
Green Party Ireland, 2003 – 2009

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CELINE BEURLE B.A., M.A.

CHIEF OPERATING OFFICER

Celine Beurle is Chief Operating Officer (COO) of Future iQ. Celine is the key project co-ordinator within Future iQ and works as the main point person from Future iQ with clients on the co-ordination and details of many of the larger projects from start to finish.

As Joint Owner and Managing Director of Future iQ, Celine has expanded the company since 2012 across Europe (including South America, Italy, Spain, Portugal and the UK). Celine had an academic background to Masters level in both Sociology and Philosophy. As Future iQ's COO, Celine works with the CEO on the overall strategic direction of Future iQ. The academic background that Celine has excelled in, has enabled her to provide the often needed "societal lens" for many of Future iQ's projects.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024 -2025
- Lorain County Strategic Action Plan Task Force and Actions, Ohio, 2024
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023 - 2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Cornell College Strategic Roadmap Development, Iowa, 2023
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Park City Vision 2020, Utah, 2019-2020
- City of Smithville Strategic Planning, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- The Future of Urban Living consultation, Windsor Castle, UK, 2018
- Middle Georgia Charrette and Regional Planning Initiative, Georgia, 2018
- Coppell Vision 2040, Texas, 2018
- Hilton Head Island Visioning, South Carolina, 2017
- La Laguna Regional Planning, Tenerife, Spain, 2017
- Greater Lima Region, Ohio, 2016-2017
- Griffith Foods Scenario Planning, Chicago, USA, 2016
- Mediterranean PORTS EU Projects, Italy/France, 2015
- Fox Valley Defense Industry Adjustment, Wisconsin, 2014-2015
- Australian Grain Research and Development Corporation, Western Australia, 2008-2015
- Vadinia Project, Leon, Northern Spain, 2014
- Agriparco Montespertoli, Tuscany, Italy, 2014
- Govt. of Alberta Small Business Strategy, Canada, 2013
- Global Think Tank, Windsor Castle, UK, 2012

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- LSCOG Strategic Action Plan Think-Tank Report, 2024
- City of Sugar Land Strategic Action Plan Think-Tank Report, 2024
- City of Essex Junction Strategic Action Plan, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- Lorain County Strategic Action Plan, 2024
- City of Essex Junction Think-Tank Report, 2023
- Cornell College Strategic Roadmap Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- Moab - Tomorrow Together Think-Tank Report, 2022
- Park City Vision 2020 Final Vision and Strategic Action Report, 2021
- Middle Georgia Innovation Framework and Ecosystem Report, 2021
- Middle Georgia Innovation Roadmap Report, 2021
- Middle Georgia Innovation Corridor Report, 2021
- Park City Vision 2020 Think-Tank Report, 2019
- Vision 2040 Community Engagement Report, 2018
- Middle Georgia Charette and Regional Planning Stakeholder Engagement Report, 2018
- Hilton Head Island - Our Future Think Tank Report, 2018
- Hilton Head Island - Our Future Stakeholder Engagement Report, 2018
- Vision 2040 Think Tank Report, 2018
- Middle Georgia Charette and Regional Planning Think Tank Report, 2018
- Future iQ Project Communication Plan - Framework and Approach, 2017
- Greater Lima Region Stakeholder Ecosystem Analysis, 2017
- Economic Development in Edina Stakeholder Analysis, 2017
- Griffith Foods Stakeholder Analysis Report, 2017
- An Exploration of Focus Group Methodology, 2016
- The Future of Food, 2016
- Grains Industry Network Mapping Report, 2015
- Agriparco Monterspertoli Scenario Planning Report, 2014

9.4 Heather Branigin, Vice President, Foresight Research, Future iQ

RÉSUMÉ



heather@future-iq.com

EDUCATION

Master of Arts in Teaching
Secondary Level, Social Studies

University of St. Thomas, MN
Bachelor of Arts in Political Science/
International Relations
Advanced Language Certificate:
French Literature
Carleton College, MN
Honours Degree, Neuchâtel Jr.
College, Neuchâtel, Switzerland

EMPLOYMENT

Vice President, Foresight Research,
Future iQ, 2016-present
City of Edina, MN, 2013-2016
NCCA-National Model United
Nations, Minneapolis, MN, 2010-2013
UNA-MN, St. Paul, MN, 2007-2010

PHILANTHROPIC WORK

Volunteer Judge, Future City
Competition, 2017

Co-President (2011-2013); Board
Member (2010, 2014) UNA-MN

Board Member and Secretary, Caring
for Cats, 2019-2021

Advisory Council Member,
UNA-MN, 2014-present

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HEATHER BRANIGIN B.A., M.A.T.

VICE PRESIDENT, FORESIGHT RESEARCH

Heather leads Future iQ's research projects and proposal writing, most recently co-authoring *The Future of Wellbeing and The Future of Urban Living*. She has extensive experience in local government and the nonprofit sector and is an accomplished project manager. Heather has a well-developed ability to assimilate information into thoughtful and coherent report and proposal writing. She applies the integration of future trends, data analysis and public engagement into implementable strategy development for clients. Through her work, Heather provides critical resourceful guidance needed to empower communities and organizations to make decisions that build sustainability and resiliency as they face a future of accelerated change. Originally from Canada, Heather has pursued her international interests through her philanthropic work with the United Nations Association of Minnesota.

RECENT PROJECT EXPERIENCE

- Jasper Comprehensive Plan, IN 2025-2026
- NH Community Dev. Finance Authority Community Dev. Block Grant (CDBG) Update, 2025
- Greenwood Comprehensive Master Plan, MO, 2024-2025
- Keene Comprehensive Master Plan, NH 2024-2025
- Pflugerville Strategic Action Plan, TX 2025
- Sugar Land Strategic Action Plan, TX, 2025
- COSCDA Strategic Action Plan and Implementation Assistance, Washington, DC, 2023-2025
- Littleton Comprehensive Economic Development Strategy, CO, 2023-2024
- Unified Government of WYCO-KCK Economic Development Strategic Plan, KS 2023
- MN Dept. of HHS, Age-Friendly MN TAP Grant, 2023-2026
- Smithville School District Strategic Action Plan, MO, 2022-2023
- The Future of Wellbeing, MN, 2022
- Transforming Tomorrow Together - Greater Mankato 2030, MN, 2022-2024
- University City Community Vision 2040 Strategic Roadmap, MO, 2022
- ECICOG Comprehensive Economic Development Strategy, IA, 2022
- Falmouth Vision and Values, ME, 2022
- Greater Bemidji Strategic Action Plan Update, MN, 2022
- IMEC Future of Manufacturing in Illinois, 2022
- The Middle Georgia Innovation Project, 2021
- Smithville Parks & Rec Master Plan 2030, MO, 2021
- Denton Comp. Solid Waste Management Strategy, TX, 2021
- The Future of Chiropractic Strategic Visioning, OR 2021
- Smithville Comprehensive Plan, MO, 2020
- Kinship Fellows and Food: Land: Opp. Grantees Summit, IL, 2020
- Trotwood Organizational Strategic Plan, OH 2019
- New North Business Intelligence Strategic Action Plan, WI, 2019
- Mitchell Community Vision and Action Plan, SD, 2019
- Future of Urban Living, Windsor Castle, UK, 2018
- IDNR Sustainable Materials Management - Vision for Iowa, Iowa DNR, 2019
- Tillamook Co. Strategic Action Plan, OR, 2019
- ECC Medical/Well-Being Strategic Marketing Plan and Econ Dev Plan, MN, 2016-2019
- NADO Strategic Action Plan, Washington, D.C., 2019
- Coppell Vision 2040, TX, 2019
- San Diego, OEA Grant Facilitation, CA, 2016-2019
- Snohomish Co Regional Tourism Destination Dev., WA, 2018
- McHenry County College Strategic Foresight, IL, 2018
- NHADEC Strategic Plan, 2018
- Waseca Vision 2030, MN, 2018
- Univ. of Minnesota, Future of Midwest Agriculture, MN, 2017
- City of Edina, Vision Edina, MN, 2015

RECENT PUBLICATIONS

- Greenwood Community Vision, 2025
- Keene 2025 Comprehensive Master Plan, 2025
- Vision Keene Community Vision, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton Comprehensive Economic Strategic Plan, 2024
- PlanKCK Economic Dev. Strategic Plan, 2023
- Smithville School District Strategic Action Plan, 2023
- Greater Mankato Think-Tank Report, 2023
- The Future of Wellbeing in Minnesota, 2022
- Envision East Central Iowa CEDS Plan, 2022
- University City Community Vision 2040, 2022
- Greater Bemidji Strategic Action Plan Report, 2022
- Town of Falmouth Vision and Values Final Report, 2022
- The Future of Manufacturing in Illinois, 2022
- The Future of Chiropractic, 2021
- Smithville Parks and Recreation Master Plan, 2021
- Middle Georgia Innovation Performance and Gap Analysis Report Part 1: Case Studies, 2021
- Smithville Comprehensive Plan, 2020
- Kinship Fdtn. Future of Local Food Systems & Sust. Ag, 2020
- IDNR Sustainable Materials Management - Vision for Iowa, 2019
- NADO Strategic Action Plan, 2019
- Trotwood Organizational Strategic Plan, 2019
- The Future of Urban Living, 2019
- The Future of Tourism - Maine Woods, 2018
- NHADEC Strategic Action Plan, 2018
- The Next Industrial Revolution, 2018
- The Future of Midwest Agriculture, 2017
- The Future of Food, 2016

9.5 Brittany Rempe, Creative Director, Future iQ

RÉSUMÉ



brittany@future-iq.com

EDUCATION

Bachelor of Arts in Public Relations -
Simpson College, 2015

EMPLOYMENT

Creative Director - Future iQ, 2022-present
Communications Specialist - East Central
Iowa Council of Governments 2020-2022
Marketing Communications Coordinator -
Herzog Technologies, Inc., 2015-2020

AWARDS/RECOGNITION

Summa Cum Laude
Simpson College Outstanding Senior,
Integrated Marketing Communications

LEADERSHIP EXPERIENCE

Photo Editor, Simpsonian
Co-Founder, Smoky Room Films
Alumnae Advisory Council - Pi Beta Phi

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BRITTANY REMPE B.A. PUBLIC RELATIONS

CREATIVE DIRECTOR

Brittany Rempe is Future iQ's Creative Director. Alongside a degree in Public Relations and nine years in communications and design, Brittany has a love of branding and a creative heart. These combine well with a multi-faceted skillset, including graphic design, photography, videography, copy writing and web design. Brittany uses experience and an imaginative eye to strengthen Future iQ's projects, delighting in the buildout of project identities and accounting for client personality and existing brands. Throughout each project, Brittany offers communications planning, event capture, web design and strong, clear visuals.

RECENT PROJECT EXPERIENCE

- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- Greenwood Comprehensive Master Plan, MO, 024-2025
- City of Sugarland Strategic Action Plan, Texas, 2024-2025
- City of Traverse City Strategic Action Plan, Michigan, 2024-2025
- Lower Savannah Council of Governments, South Carolina, 2024-2025
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- New England Regional Defense Industry Collaboration, New England, 2019-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023-2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- Transforming Tomorrow Together - Greater Mankato 2040, Minnesota, 2022
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Florida Adventure Network Mapping, Florida, 2022
- Moab - Tomorrow Together, Utah, 2022
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- East Central Iowa Council of Governments Comprehensive Economic Development Strategy Update, Iowa, 2022
- The Future of Wellbeing Foresight Project, Minnesota, 2022
- University City Community Vision 2040, Missouri, 2021-2022
- Northern Forest Rural Tourism Academy; New England, USA
- Town of Falmouth Vision and Values; Falmouth, ME
- Vision Romulus - Our Community, Our Future, Michigan, 2022
- Florida Adventure Network Mapping, Florida, 2022
- Park City Vision 2020, Utah USA

RELEVANT PUBLICATIONS

- Lorain County Task Force Actions Report, 2024
- Vision Keene 20-Forward Think-Tank Report, 2024
- City of Essex Junction Strategic Plan, 2024
- City of Trotwood Community Communications Report, Plan and Toolkit, 2024
- The Future of the Vermont Forest Industry Strategic Plan, 2024
- COSCDA Strategic Action Plan, 2024
- Littleton CEDS Plan, 2024
- Lorain County Strategic Action Plan, 2024
- PlanKCK Economic Development Strategy, 2023
- City of Essex Junction Think-Tank Report, 2023
- Vermont Forest Future Think-Tank Report, 2023
- Flint Hills Regional Council Think-Tank Report, 2023
- Vision Romulus Strategic Action Plan Report, 2023
- Moab Vision & Strategic Action Plan, 2023
- Florida Adventure Travel Network Final Report, 2022
- Vision Romulus Think-Tank Report, 2022
- The Future of Wellbeing, Minnesota, 2022
- University City Community Vision Final Report, 2022

9.6 Tobiloba Adaramati, Data Analyst, Future iQ

RÉSUMÉ



tobiloba@future-iq.com

EDUCATION

B.Tech. (First Class) Degree in Mathematics Education

Federal University of Technology, Minna, 2015
N.C.E Degree in Computer and Mathematics

Federal College of Education (Technical), Akoka, 2011

EMPLOYMENT

Data Analyst. Future iQ

USA and Europe, 2017 – Present

Results Measurement Expert. JMSF Agribusiness, Nigeria, 2018 – Present

CEO. Growth Analytics Consulting Nigeria, 2017 – Present

Monitoring and Evaluation Analyst.

Solina Group, Nigeria, 2016 – 2017

Research Analyst. Solina Group Nigeria, 2015 – 2016

TOBILOBA ADARAMATI

DATA ANALYST

Tobiloba Adaramati is a mathematician who sees the beauty in data. She is an expert in data processing, opinion mining, sentiment and reputation analysis. Through her unique perspective, Tobiloba sees each data point as a unique part of a puzzle which put together correctly, creates a clear picture. She uses various forms of data to provide valuable insights and reveal underlying trends. Her background includes a first-class degree in mathematics and experience providing monitoring and evaluation services for international development programs. Tobiloba has worked with Future iQ since 2017, providing data and analytics expertise.

RECENT PROJECT EXPERIENCE

- City of Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- City of Sugar Land Strategic Action Plan, Texas, 2024-2025
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- City of Smithville Visioning, Missouri, 2019
- Edina Medical and Well-Being Destination Strategic Marketing Plan, Minnesota, 2018
- Coppell Vision 2040, Texas, 2018

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9.7 Walter Paixao-Cortes, Data Engineer, Future iQ

RÉSUMÉ



walter@future-iq.com

EDUCATION

Doctorate in Computer Science
(Bioinformatics/Natural Language
Processing)

Pontifical Catholic University of Rio
Grande do Sul, 2015 to present

Masters Degree in Computer Science
(Bioinformatics)

Pontifical Catholic University of Rio
Grande do Sul 2013 – 2015

Bachelors Degree in Computer Science

Pontifical Catholic University of Rio
Grande do Sul, 1995 – 2002

EMPLOYMENT

Data Engineer – Future IQ, 2017 – present

Senior Software Engineer – Dell
Computers, Brazil, 2000 – present

Software Engineer – Accenture, Brazil,
2003 – 2005



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WALTER R. PAIXÃO-CÔRTEZ M.A., B.A.

DATA ENGINEER

Walter is a senior software engineer with 24 years of experience in the software development industry, working across different domains including Human Resources, Finance and Product Engineering. He has expertise in data analysis, creating ETL pipelines, building data visualizations in many different technologies (SAP Business Objects, Oracle BI Enterprise Edition, QlikView and Tableau), and has experience in working with high data volumes to extract insights. Walter has an academic background in Computer Science with a Masters in Bioinformatics, and a Doctorate (in progress) in Bioinformatics with a minor in Natural Language Processing. Walter has been working with Future iQ since 2017 on every project, turning every survey result into filterable data visualization platforms which ensures clients and stakeholders can view survey results and filter and manipulate them in a meaningful way.

RECENT PROJECT EXPERIENCE

- Pflugerville Strategic Action Plan, Texas, 2025
- Greenwood Comprehensive Master Plan, Missouri, 2024-2025
- Abbeville County Strategic Action Plan, South Carolina, 2024-2025
- LSCOG Strategic Action Plan, South Carolina, 2024
- City of Sugar Land Strategic Action Plan, Texas, 2024
- Keene Comprehensive Master Plan, New Hampshire, 2024-2025
- Lorain County Strategic Action Plan, Ohio, 2023-2024
- Madison F35 Community Connection, Wisconsin, 2023-2024
- City of Essex Junction Strategic Action Plan, Vermont, 2023-2024
- COSCDA Strategic Action Plan, Washington DC, 2023-2024
- Age Friendly MNTAP Grant, Minnesota, 2023-2024
- Trotwood Community Communications, Ohio, 2023-2024
- Park City Bonanza Park Planning, Utah, 2023-2024
- Vermont Future Forest Strategic Roadmap, Vermont, 2023-2024
- New England Regional Defense Industry Collaboration, New England, 2019-2024
- Flint Hills Regional Council Sustainability Plan and Roadmap, Kansas, 2023
- Transforming Tomorrow Together - Greater Mankato 2040, 2022-2023
- Florida Adventure Network Mapping, 2022
- Romulus- Our Community, Our Future, Michigan, 2022
- Moab - Tomorrow Together, Utah, 2022
- East Central Iowa Council of Governments, Iowa, 2021-2022
- University City Community Vision 2040, Missouri, 2021-2022
- City of Smithville Transportation Master Plan, Missouri, 2021 - 2022
- Town of Falmouth Vision and Values, Maine, 2020 - 2021
- The Middle Georgia Innovation Project, Georgia, 2020 - 2021
- Mitchell Forward 2040, South Dakota, 2019
- Park City Vision 2020, Utah, 2019
- New England Regional Defense Industry Collaboration Initiative, New England, 2019-2023
- City of Smithville Visioning and Strategic Action Plan project, Missouri, 2019
- Tillamook County Strategic Planning, Oregon, 2019
- Snohomish County Regional Tourism Destination Development, WA. 2018
- McHenry County College, Crystal Lake, IL. 2018
- Middle Georgia Charrette and Regional Planning, Georgia. 2018
- Coppell Vision 2040, Coppell, Texas. 2018
- Rural Community Assistance Partnership, Washington D.C. 2018
- Wayzata Community Vision, Wayzata, MN. 2017-2018
- Hilton Head Island Our Future, South Carolina. 2017-2018

CITY OF LAKE GENEVA, WISCONSIN
RFP FOR STRATEGIC PLANNING SERVICES

AUGUST 27, 2025
COST PROPOSAL

STRATEGIC
ACTION
PLAN
PRICING

future→iQ

Create Future Intelligence™



Submitted by:
Future iQ, Inc.
P.O. Box 24687
Minneapolis, MN 55424
www.future-iq.com

David Beurle
david@future-iq.com
612-757-9190

Pricing Proposals

City of Lake Geneva Strategic Plan and Governance Structure RFP

Company Name: Future iQ, Inc.

Strategic Plan: \$35,000 (not to exceed)

Cost Breakdown:

Phase 1: Initial Planning and Project Set-Up \$ 7,000

(Workplan/Project Portal/Engagement Plan/Environmental Scan/Meetings)

Phase 2: Stakeholder Engagement \$ 14,000

(Community Survey/Interviews/Data Visualization/Think-Tank/Think Tank Report)

Phase 3: Plan Development \$ 14,000

(Focus Groups/Draft and Final Strategic Action Plan with Implementation Matrix)

(See optional items on next page for additional costs)

Total: \$35,000

By signing this document, I am acknowledging that my firm understands the project is to be completed by December 22, 2025, unless otherwise agreed upon during contract negotiations.

Heather Branigin

August 26, 2025

Signature

Date

Future iQ – Cost Proposal with Additional Options for Stakeholder Engagement

Future iQ operates on a fixed-price delivery. The fees below include all travel, accommodation costs and overheads for the Project Director and all staff. We assume that the City of Lake Geneva will provide venues for workshop sessions and presentations, as required. Please note that our fees and project plan are flexible and easily scalable depending on the needs of Lake Geneva. As requested in the RFP, this Cost Proposal also includes pricing for additional stakeholder engagement if desired by the City.

Key Phases	Key Deliverables	Core Tasks	Optional Tasks
Phase 1: Initial Planning and Project Kickoff	• Detailed work plan and schedule	\$0	
	• Create online project lab portal; project branding	\$2,000	
	• Engagement Plan	\$1,000	
	• Environmental Scan	\$2,000	
	• Strategic planning meetings	\$1,000	
Phase 2: Community Engagement	• Community Survey	\$2,000	
	• Key stakeholder interviews	\$1,000	
	• Data visualization on portal	\$2,000	
	• Lake Geneva Think-Tank Workshop	\$7,000	
	• Lake Geneva Think-Tank Report	\$2,000	
	• Community Visioning Sessions*		\$10,000
Phase 3: Plan Development	• Roundtable Session with City Council and Staff*		\$3,000
	• Focus Groups to develop Strategic Pillars and Action Areas	\$8,000	
	• Prioritization Survey*		\$2,000
	• Draft, develop and finalize Lake Geneva Strategic Action Plan with Implementation Matrix	\$6,000	
	• Future Summit Presentation*		\$3,000
TOTAL	FIXED PRICE PROPOSAL	\$35,000	\$18,000

Includes ongoing project management work, including weekly/bi-weekly meetings with client liaison, Board meetings, project portal updates and management to a detailed work plan.

*Indicates optional tasks that may be added to the planning process to strengthen the outcome of the project. It should be noted that addition of some of these items could potentially lengthen the strategic planning timeframe.

Proposed payment schedule:

- 25% on signing of contract
- 25% on completion of phases 1, 2, and 3

Report Criteria:

Detail report.

Invoices with totals above \$0.00 included.

Paid and unpaid invoices included.

Invoice.Batch = "09192025","09162025PD","09182025","09262025","09302025","10032025"

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
ALLIANT ENERGY/WPL				
AUG 2025-08	08/29/2025	GENEVA SQUARE-TRAFFIC LIG	11-34-10-52220 ELECTRICITY-FLASHERS	70.90
AUG 2025-08	08/29/2025	HAVENWOOD FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	12.90
AUG 2025-08	08/29/2025	SOUTH/WELLS FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	18.97
AUG 2025-08	08/29/2025	WELLS STREET FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	19.91
AUG 2025-08	08/29/2025	MAIN STREET LIGHTS	11-34-10-52230 STREET LIGHTS ELECTRICITY	159.98
AUG 2025-08	08/29/2025	1055 CAREY	11-32-10-52220 ST DEPT BLDG ELECTRICITY	121.98
AUG 2025-08	08/29/2025	CITY HALL	11-16-10-52220 CITY HALL ELECTRICITY	4,410.46
AUG 2025-08	08/29/2025	VETS PARK PAVILION	11-52-01-52220 VETS PARKS ELECTRICITY	232.05
AUG 2025-08	08/29/2025	DONIAN PK	11-52-00-52220 PARKS ELECTRICITY	124.50
AUG 2025-08	08/29/2025	COBB PARK	11-52-00-52220 PARKS ELECTRICITY	26.19
AUG 2025-08	08/29/2025	1070 CAREY ST	11-32-10-52220 ST DEPT BLDG ELECTRICITY	730.63
AUG 2025-08	08/29/2025	FLAT IRON PARK-WRIGLEY DR	11-52-00-52220 PARKS ELECTRICITY	47.90
AUG 2025-08	08/29/2025	DODGE STREET FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	13.37
AUG 2025-08	08/29/2025	IMPOUND-1070 CAREY ST	11-21-00-52220 POLICE IMPOUND BLDG ELECTRIC	24.41
AUG 2025-08	08/29/2025	FIRE HOUSE-730 MARSHALL	11-22-00-52220 FIREHOUSE ELECTRICITY	1,428.37
AUG 2025-08	08/29/2025	HWY 120/TOWNLINE RD STOP	11-34-10-52220 ELECTRICITY-FLASHERS	51.80
AUG 2025-08	08/29/2025	700 GENEVA STREET PARKING	11-34-10-52230 STREET LIGHTS ELECTRICITY	168.42
AUG 2025-08	08/29/2025	1065 CAREY ST	11-32-10-52220 ST DEPT BLDG ELECTRICITY	669.32
AUG 2025-08	08/29/2025	VETS PARK SCOREBOARD	11-52-01-52220 VETS PARKS ELECTRICITY	159.86
AUG 2025-08	08/29/2025	BAKER/SEMINARY RESTROOM	11-52-00-52220 PARKS ELECTRICITY	26.04
AUG 2025-08	08/29/2025	HWY 50 TRAFFIC LIGHT	11-34-10-52230 STREET LIGHTS ELECTRICITY	79.62
AUG 2025-08	08/29/2025	GEORGE STREET FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	13.37
AUG 2025-08	08/29/2025	COOK ST/HWY 50 TRAFFIC SIG	11-34-10-52230 STREET LIGHTS ELECTRICITY	44.54
AUG 2025-08	08/29/2025	SIREN-730 MARSHALL STREET	11-29-00-52220 SIRENS ELECTRICITY	29.66
AUG 2025-08	08/29/2025	TENNIS COURTS	11-52-00-52220 PARKS ELECTRICITY	46.44
AUG 2025-08	08/29/2025	389 EDWARDS TRAFFIC LIGHT	11-34-10-52230 STREET LIGHTS ELECTRICITY	95.22
AUG 2025-08	08/29/2025	HWY 50/HWY 12 STOP LIGHT	11-34-10-52220 ELECTRICITY-FLASHERS	42.47
AUG 2025-08	08/29/2025	RUSHWOOD PARK	11-52-00-52220 PARKS ELECTRICITY	29.94
AUG 2025-08	08/29/2025	FLAT IRON PARK-WRIGLEY DR	11-52-00-52220 PARKS ELECTRICITY	493.64
AUG 2025-08	08/29/2025	W HWY 50 BLOCK FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	17.36
AUG 2025-08	08/29/2025	LIBRARY PARK RESTROOM	11-52-00-52220 PARKS ELECTRICITY	89.47
AUG 2025-08	08/29/2025	724 WILLIAMS STREET	11-34-10-52230 STREET LIGHTS ELECTRICITY	44.67
AUG 2025-08	08/29/2025	S LAKE SHORE DRIVE FLASHE	11-34-10-52220 ELECTRICITY-FLASHERS	13.37
AUG 2025-08	08/29/2025	S LAKE SHORE DRIVE	11-52-00-52220 PARKS ELECTRICITY	68.02
AUG 2025-08	08/29/2025	MUSEUM-256 MILLS STREET	11-51-10-52220 MUSEUM-ELECTRICITY	1,202.41
AUG 2025-08	08/29/2025	WELLS STREET FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	16.74
AUG 2025-08	08/29/2025	HOST DRIVE WATER TOWER	11-22-00-52220 FIREHOUSE ELECTRICITY	166.14
AUG 2025-08	08/29/2025	LIBRARY-918 MAIN STREET	99-00-00-52220 LIBRARY UTILITIES	1,304.89
AUG 2025-08	08/29/2025	LOT LITE-GENEVA ST	11-34-10-52230 STREET LIGHTS ELECTRICITY	171.36
AUG 2025-08	08/29/2025	WELLS STREET LIGHT	11-34-10-52220 ELECTRICITY-FLASHERS	81.65
AUG 2025-08	08/29/2025	DUNN FIELD	11-52-00-59220 DUNN FIELD ELECTRIC	61.88
AUG 2025-08	08/29/2025	SNAKE RD/HWY 50 FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	17.36
AUG 2025-08	08/29/2025	VETS PARK/TOWNLINE RD	11-52-01-52220 VETS PARKS ELECTRICITY	233.73
AUG 2025-08	08/29/2025	1067 CAREY-STORAGE BUILDI	11-21-00-52220 POLICE IMPOUND BLDG ELECTRIC	20.79
AUG 2025-08	08/29/2025	1067 CAREY-STORAGE BUILDI	11-22-00-52220 FIREHOUSE ELECTRICITY	20.78
AUG 2025-08	08/29/2025	N BLOOMFIELD RD & HARMON	11-34-10-52230 STREET LIGHTS ELECTRICITY	4.08
AUG 2025-08	08/29/2025	HWY 120/BLOOMFIELD RD TRA	11-34-10-52230 STREET LIGHTS ELECTRICITY	100.62
AUG 2025-08	08/29/2025	LIBRARY PARK OUTSIDE	11-52-00-52220 PARKS ELECTRICITY	65.71
AUG 2025-08	08/29/2025	EDWARDS BLVD/WALMART TR	11-34-10-52230 STREET LIGHTS ELECTRICITY	88.37
AUG 2025-08	08/29/2025	HAVENWOOD DR/MAIN STREE	11-34-10-52230 STREET LIGHTS ELECTRICITY	86.81

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
AUG 2025-08	08/29/2025	SAGE ST/DUNN SIREN	11-29-00-52220 SIRENS ELECTRICTY	5.78
AUG 2025-08	08/29/2025	STREET LIGHTS MS-2 LIGHTIN	11-34-10-52230 STREET LIGHTS ELECTRICITY	342.01
AUG 2025-08	08/29/2025	BROAD ST TRAFFIC SIGNAL	11-34-10-52230 STREET LIGHTS ELECTRICITY	93.54
AUG 2025-08	08/29/2025	HWY 50/HWY 12 FLASHER	11-34-10-52220 ELECTRICITY-FLASHERS	17.36
AUG 2025-08	08/29/2025	WEST COOK SIREN	11-29-00-52220 SIRENS ELECTRICTY	19.91
AUG 2025-08	08/29/2025	RIVIERA ELECTRIC	40-55-30-52220 PIER ELECTRIC	4,424.45
AUG 2025-08	08/29/2025	BEACH HOUSE	40-54-10-52220 BEACH ELECTRIC	606.25
AUG 2025-08	08/29/2025	INTERCHANGE N TRAFFIC SIG	11-34-10-52230 STREET LIGHTS ELECTRICITY	56.05
SEP 2025	09/23/2025	OAK HILL CEMETERY	48-00-00-52220 CEM ELECTRICITY EXP	32.86
SEP2025	09/23/2025	OAK HILL CEMETERY	48-00-00-52220 CEM ELECTRICITY EXP	50.34

Total ALLIANT ENERGY/WPL:

18,917.62

AMAZON CAPITAL SERVICES

89C4-AUG 202	09/17/2025	CREDIT MEMO	99-00-00-54100 LIBRARY ADULT MATERIALS	3.80-
89C4-AUG 202	09/17/2025	CREDIT MEMO	99-00-00-54100 LIBRARY ADULT MATERIALS	17.13-
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	99-00-00-53100 LIBRARY OFFICE SUPPLIES	17.09
89C4-AUG 202	09/17/2025	ADULT MATERIALS	99-00-00-54100 LIBRARY ADULT MATERIALS	14.29
89C4-AUG 202	09/17/2025	THE IDAHO FOUR-REIMB FROM	99-00-00-52110 GENERAL ADMIN EXPENSES	20.75
89C4-AUG 202	09/17/2025	PLASTIC TABLE CLOTHS REIM	99-00-00-52110 GENERAL ADMIN EXPENSES	79.15
89C4-AUG 202	09/17/2025	SCOTCH TAPE	11-16-10-53100 CITY HALL OFFICE SUPPLIES	70.34
89C4-AUG 202	09/17/2025	TONER CARTRIDGE	11-16-10-53100 CITY HALL OFFICE SUPPLIES	123.42
89C4-AUG 202	09/17/2025	MISC DISCOUNT	11-16-10-53100 CITY HALL OFFICE SUPPLIES	.40-
89C4-AUG 202	09/17/2025	MOUSE PAD	11-16-10-53100 CITY HALL OFFICE SUPPLIES	4.74
89C4-AUG 202	09/17/2025	MECHANICAL PENCILS	11-15-10-53100 OFFICE SUPPLIES	15.29
89C4-AUG 202	09/17/2025	FILE FOLDER TOTE	40-52-11-53520 LAUNCH RAMP MAINT SUPPLIES	15.66
89C4-AUG 202	09/17/2025	CLIPBOARD W/CALULATOR	40-52-11-53520 LAUNCH RAMP MAINT SUPPLIES	29.99
89C4-AUG 202	09/17/2025	POST IT POP UPS	11-16-10-53100 CITY HALL OFFICE SUPPLIES	27.38
89C4-AUG 202	09/17/2025	DYMO MAILING LABLES	11-16-10-53100 CITY HALL OFFICE SUPPLIES	22.99
89C4-AUG 202	09/17/2025	ADDING MACHINE ROLL	11-16-10-53100 CITY HALL OFFICE SUPPLIES	15.99
89C4-AUG 202	09/17/2025	GEL PENS	11-15-10-53100 OFFICE SUPPLIES	12.80
89C4-AUG 202	09/17/2025	MOUSE PAD	11-15-10-53100 OFFICE SUPPLIES	8.95
89C4-AUG 202	09/17/2025	MOUSE PAD	11-15-10-53100 OFFICE SUPPLIES	7.99
89C4-AUG 202	09/17/2025	USB FLASH DRIVES	11-16-10-53100 CITY HALL OFFICE SUPPLIES	28.79
89C4-AUG 202	09/17/2025	BIG TAB DIVIDERS	11-15-10-53100 OFFICE SUPPLIES	15.76
89C4-AUG 202	09/17/2025	DRY ERASE MARKERS	11-52-00-53400 PARKS OPERATING SUPPLIES	3.59
89C4-AUG 202	09/17/2025	PRINTABLE BUSINESS CARDS	11-16-10-53100 CITY HALL OFFICE SUPPLIES	14.09
89C4-AUG 202	09/17/2025	HDMI CABLE	11-14-20-53100 CITY ADMIN OFFICE SUPPLIES	23.74
89C4-AUG 202	09/17/2025	EXPANDING FILE	11-24-00-53100 BLDG INSPECTOR OFFICE SUPPLIES	17.89
89C4-AUG 202	09/17/2025	EXPANDING FILE	11-24-00-53100 BLDG INSPECTOR OFFICE SUPPLIES	15.69
89C4-AUG 202	09/17/2025	ENGRAVED PLATE	11-16-10-53100 CITY HALL OFFICE SUPPLIES	15.91
89C4-AUG 202	09/17/2025	COPY PAPER	11-24-00-53100 BLDG INSPECTOR OFFICE SUPPLIES	59.88
89C4-AUG 202	09/17/2025	COPY PAPER	42-34-50-53100 OFFICE SUPPLIES	59.88
89C4-AUG 202	09/17/2025	COPY PAPER	11-14-30-53100 CITY CLERK OFFICE SUPPLIES	119.76
89C4-AUG 202	09/17/2025	COPY PAPER	11-15-10-53100 OFFICE SUPPLIES	119.76
89C4-AUG 202	09/17/2025	ETHERNET SWITCH-JEREMY	11-15-10-54500 COMPUTER IT SVC & EQUIPMENT	12.99
89C4-AUG 202	09/17/2025	DRY ERASE ERASER	11-52-00-53400 PARKS OPERATING SUPPLIES	2.58
89C4-AUG 202	09/17/2025	JACK W/DRILL POWERED OPE	11-22-00-51400 FIRE CITY CALL PAY	179.55
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	11-12-00-53100 MUNICIPAL CT OFFICE SUPPLIES	31.50
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	11-12-00-53100 MUNICIPAL CT OFFICE SUPPLIES	17.42
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	11-12-00-53100 MUNICIPAL CT OFFICE SUPPLIES	31.78
89C4-AUG 202	09/17/2025	STAPLER	11-14-20-53100 CITY ADMIN OFFICE SUPPLIES	20.66
89C4-AUG 202	09/17/2025	HDMI FEMALE COUPLER	11-14-20-53100 CITY ADMIN OFFICE SUPPLIES	6.99
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-53400 OPERATING SUPPLIES	63.80
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-53500 BLDG MAINT SUPPLIES-FIREHOUSE	28.98
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-51380 FIRE DEPT UNIFORMS	649.90
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-58100 EMS EQUIPMENT/SUPPLIES	25.01

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-58110 SPECIALIZED TEAMS EQUIP/SUP	71.64
89C4-AUG 202	09/17/2025	MISC SUPPLIES	11-22-00-58000 FIRE EQUIPMENT/SUPPLIES	285.88
89C4-AUG 202	09/17/2025	COPY PAPER, THERMAL ROLL	61-00-00-53100 OFFICE SUPPLIES EXPENSE	81.08
89C4-AUG 202	09/17/2025	COPY PAPER, THERMAL ROLL	62-00-00-92100 OFFICE SUPPLIES & EXPENSE	81.08
89C4-AUG 202	09/17/2025	SPOTLIGHTS FOR TRUCKS	62-00-00-66500 MISC EXPENSE LICENSE & TOOLS	151.96
89C4-AUG 202	09/17/2025	PRESSURE WASHER TURBO N	62-00-00-66500 MISC EXPENSE LICENSE & TOOLS	13.99
89C4-AUG 202	09/17/2025	LED BULBS PLANT B TREATME	62-00-00-65100 PLANT MAINTENANCE	233.99
89C4-AUG 202	09/17/2025	IGNITION COIL CUTOFF SAW	62-00-00-66500 MISC EXPENSE LICENSE & TOOLS	19.59
89C4-AUG 202	09/17/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	49.82
89C4-AUG 202	09/17/2025	NITRILE GLOVES	61-00-00-53900 FIRST AID & SAFETY SUPPLIES	76.44
89C4-AUG 202	09/17/2025	AMP FUSE	61-00-00-93602 MAINT-DIGESTERS EQUIP	56.83
89C4-AUG 202	09/17/2025	FRONT WHEEL GREASE CAPS	61-00-00-93700 MAINT-VEHICLES & EQUIP	22.57
89C4-AUG 202	09/17/2025	HONEYWELL PRESSURE SWIT	61-00-00-93800 MAINT-LIFT STATIONS	113.82
89C4-AUG 202	09/17/2025	SWITCH POLE, TOGGLE FOR M	62-00-00-93200 MAINTENANCE OF GENERAL PLANT	7.04
89C4-AUG 202	09/17/2025	YOUTH MATERIALS	99-00-00-54110 LIBRARY YOUTH MATERIALS	157.92
89C4-AUG 202	09/17/2025	BOOKS REIMB BY DONATIONS	99-00-00-52110 GENERAL ADMIN EXPENSES	26.30
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	99-00-00-53100 LIBRARY OFFICE SUPPLIES	85.55
89C4-AUG 202	09/17/2025	CUTTING BOARDS, ETC REIMB	99-00-00-52110 GENERAL ADMIN EXPENSES	97.25
89C4-AUG 202	09/17/2025	BOOKMOBILE SUPPLIES	43-99-00-17010 LIBRARY CAPITAL PROJECTS	170.36
89C4-AUG 202	09/17/2025	ADULT MATERIALS	99-00-00-54100 LIBRARY ADULT MATERIALS	363.04
89C4-AUG 202	09/17/2025	ACRYLIC SEALER REIMB BY D	99-00-00-54150 LIBRARY PROGRAMS	91.70
89C4-AUG 202	09/17/2025	LARGE TOTE	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	22.02
89C4-AUG 202	09/17/2025	STICKY NOTES	99-00-00-53100 LIBRARY OFFICE SUPPLIES	7.59
89C4-AUG 202	09/17/2025	ADULT MATERIALS	99-00-00-54100 LIBRARY ADULT MATERIALS	496.15
89C4-AUG 202	09/17/2025	RHINESTONES REIMB BY DON	99-00-00-52110 GENERAL ADMIN EXPENSES	82.87
89C4-AUG 202	09/17/2025	BOOKS REIMB BY FRIENDS	99-00-00-52110 GENERAL ADMIN EXPENSES	166.44
89C4-AUG 202	09/17/2025	COPY PAPER REIMB BY FRIEN	99-00-00-52110 GENERAL ADMIN EXPENSES	79.99
89C4-AUG 202	09/17/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	206.36
89C4-AUG 202	09/17/2025	MAINTENANCE SUPPLIES	99-00-00-53500 LIBRARY MAINT SUPPLIES	182.97
89C4-AUG 202	09/17/2025	OFFICE SUPPLIES	99-00-00-53100 LIBRARY OFFICE SUPPLIES	12.17
89C4-AUG 202	09/17/2025	POTS FOR PLANTS	99-00-00-52110 GENERAL ADMIN EXPENSES	105.79
89C4-AUG 202	09/17/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	48.42

Total AMAZON CAPITAL SERVICES: 5,700.01

AT&T

25213-AUG	08/01/2025	ETHERNET-AUG	11-21-00-52210 PD TELEPHONE EXPENSE	338.90
262248471509	09/13/2025	RIVIERA ELEVATOR	40-55-20-52210 RIVIERA ELEVATOR PHONE EXPENSE	209.55
262248471509	09/13/2025	RIVIERA ELEVATOR	40-55-20-52210 RIVIERA ELEVATOR PHONE EXPENSE	205.09
262248471509	09/13/2025	CITY HALL-PORTS	11-16-10-52210 CITY HALL TELEPHONE	419.10
262248471509	09/13/2025	POLICE-911 MODEM	11-21-00-52620 PD COMMUNICATION SYS MAINT FEE	424.60
262248471509	09/13/2025	FIRE DEPT	11-22-00-52210 FIRE TELEPHONE EXPENSE	419.10
262249529909	09/16/2025	LIBRARY - 6 LINES	99-00-00-52210 LIBRARY TELEPHONE EXP	496.44
262249529909	09/16/2025	STREET - 1 LINE	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	82.74
262249529909	09/16/2025	COURT FAX	11-12-00-52210 MUNICIPAL CT TELEPHONE	82.74
262249529909	09/16/2025	CITY HALL-ALARM LINES	11-16-10-52210 CITY HALL TELEPHONE	82.74
262249529909	09/16/2025	CEMETERY - 1 LINE	48-00-00-52210 CEM TELEPHONE EXP	82.74
262249529909	09/16/2025	LOWER RIVIERA - 1 LINE	40-55-20-52210 RIVIERA ELEVATOR PHONE EXPENSE	82.74
262249529909	09/16/2025	UPPER RIVIERA - 2 LINES	40-55-10-52210 TELEPHONE EXPENSE	165.48
262249529909	09/16/2025	FIRE DEPT - 2 LINES	11-22-00-52210 FIRE TELEPHONE EXPENSE	165.48
262249529909	09/16/2025	POLICE - 3 LINES	11-21-00-52210 PD TELEPHONE EXPENSE	248.29
262R72091109	09/01/2025	911-	11-21-00-52620 PD COMMUNICATION SYS MAINT FEE	2,600.00
S60270270-2	09/01/2025	ETHERNET-SEPT	11-21-00-52210 PD TELEPHONE EXPENSE	338.90

Total AT&T: 6,444.63

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
AT&T LONG DISTANCE				
816988240-08	09/04/2025	262-248-8617	61-00-00-53110 TELEPHONE EXPENSE	.29
816988240-08	09/04/2025	262-248-2789	48-00-00-52210 CEM TELEPHONE EXP	37.71
816988240-08	09/04/2025	262-248-6644	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	77.46
816988240-08	09/04/2025	262-248-6075	11-22-00-52210 FIRE TELEPHONE EXPENSE	132.75
816988240-08	09/04/2025	262-248-7228	11-22-00-52210 FIRE TELEPHONE EXPENSE	32.34
816988240-08	09/04/2025	262-249-5282	99-00-00-52210 LIBRARY TELEPHONE EXP	56.91
816988240-08	09/04/2025	262-248-4715	11-16-10-52210 CITY HALL TELEPHONE	1.02
Total AT&T LONG DISTANCE:				338.48
AT&T MOBILITY				
287305036061	08/23/2025	CELL PHONES AUG	11-21-00-52210 PD TELEPHONE EXPENSE	1,595.42
287305350776	08/23/2025	CELL PHONE-AUG25	11-22-00-52210 FIRE TELEPHONE EXPENSE	673.79
Total AT&T MOBILITY:				2,269.21
AT&T WISCONSIN				
4356856018	09/11/2025	CITY HALL-LINES- .45	11-16-10-52210 CITY HALL TELEPHONE	216.11
4356856018	09/11/2025	POLICE MAIN-LINES- .45	11-21-00-52210 PD TELEPHONE EXPENSE	216.11
4356856018	09/11/2025	COURT MAIN-LINES- .05	11-12-00-52210 MUNICIPAL CT TELEPHONE	24.02
4356856018	09/11/2025	METER-LINES- .05	42-34-50-52210 TELEPHONE EXPENSE	24.01
5447186017	09/11/2025	CITY HALL-PORTS- .45	11-16-10-52210 CITY HALL TELEPHONE	322.06
5447186017	09/11/2025	POLICE MAIN-PORTS- .45	11-21-00-52210 PD TELEPHONE EXPENSE	322.06
5447186017	09/11/2025	COURT MAIN-PORTS .05	11-12-00-52210 MUNICIPAL CT TELEPHONE	35.78
5447186017	09/11/2025	METER-PORTS- .05	42-34-50-52210 TELEPHONE EXPENSE	35.78
Total AT&T WISCONSIN:				1,195.93
AURORA MEDICAL GROUP				
279490	09/07/2025	PHYSICAL EXAMS, BW & CHES	11-22-00-58400 PRE-EMPLOYMENT TESTING	505.00
Total AURORA MEDICAL GROUP:				505.00
BRIAN WALES PIANO TUNER				
09/11/25	09/11/2025	PIANO TUNING 09/11/25	40-55-10-46740 UPPER RIVIERA REVENUE	180.00
Total BRIAN WALES PIANO TUNER:				180.00
CASTANEDA, CLAIRE				
09/06/25	09/10/2025	RIVIERA DEPOSIT REFUND-09/	40-55-10-23530 SECURITY DEPOSITS-UPPER RIV	1,000.00
09/06/25	09/10/2025	DEDUCTION-AFTER 1 AM @ \$4	40-55-10-46740 UPPER RIVIERA REVENUE	800.00-
Total CASTANEDA, CLAIRE:				200.00
CHARTER COMMUNICATIONS				
152473401090	09/01/2025	INTERNET SVC SEP 2025	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	100.00
152474001092	09/21/2025	INTERNET SVC OCT 2025	11-22-00-52210 FIRE TELEPHONE EXPENSE	119.99
152474201091	09/14/2025	INTERNET SVC SEPT 2025	47-70-00-57155 TOURISM MUNICIPAL DEVELOPMENT	119.99
152474301091	09/14/2025	INTERNET SVC SEP 2025	11-21-00-52210 PD TELEPHONE EXPENSE	359.99
152474401914	09/14/2025	INTERNET SVC SEP 2025	11-22-00-52210 FIRE TELEPHONE EXPENSE	219.99
Total CHARTER COMMUNICATIONS:				919.96
CITY ELECTRIC SUPPLY-MA				
LKG/106240	06/12/2025	(25) 13WATT TB LED, LIGHT BU	11-22-00-53500 BLDG MAINT SUPPLIES-FIREHOUSE	333.47

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total CITY ELECTRIC SUPPLY-MA:				333.47
CITY OF LAKE GENEVA BID				
AUG 2025	09/16/2025	WAL CTY S/A AUG 2025	89-00-00-24700 DUE TO BID DISTRICT	2,454.13
Total CITY OF LAKE GENEVA BID:				2,454.13
CITY OF LAKE GENEVA POLICE DEPT				
PETTYCASH 0	09/16/2025	PETTY CASH-POSTAGE	11-21-00-53120 PD POSTAGE	40.40
Total CITY OF LAKE GENEVA POLICE DEPT:				40.40
DAUGHERTY, SARAH				
09/13/25	09/24/2025	RIVIERA DEPOSIT REFUND 09/1	40-55-10-23530 SECURITY DEPOSITS-UPPER RIV	1,000.00
09/13/25	09/24/2025	PIANO TUNINIG FEE	40-55-10-46740 UPPER RIVIERA REVENUE	180.00-
09/13/25	09/24/2025	VOMIT CLEANUP CHARGE	40-55-10-46740 UPPER RIVIERA REVENUE	250.00-
09/13/25	09/24/2025	2 HOURS SET UP FEE	40-55-10-46740 UPPER RIVIERA REVENUE	100.00-
Total DAUGHERTY, SARAH:				470.00
DE LAGE LANDEN FINANCIAL SERVICES INC				
592031604	09/08/2025	COPIER OCT 2025	11-22-00-53400 OPERATING SUPPLIES	291.81
Total DE LAGE LANDEN FINANCIAL SERVICES INC:				291.81
DETKOWSKI, DENNIS				
09/18/25	09/18/2025	PER DIEM VOLK FIELD TRAININ	11-22-00-51440 FD TRAVEL/MEAL EXPENSES	238.00
Total DETKOWSKI, DENNIS:				238.00
DUNN LUMBER				
212533	06/03/2025	DUSTER,BRUSH, BROOM,	11-22-00-53500 BLDG MAINT SUPPLIES-FIREHOUSE	61.94-
2146288	09/08/2025	AIR TAGS-PD KEYS	11-21-00-52620 PD COMMUNICATION SYS MAINT FEE	20.98
2166300	09/24/2025	MICRO 16" BAR	11-32-13-54300 TREE & BRUSH OPER SUPPLIES	82.98
Total DUNN LUMBER:				42.02
ELAN FINANCIAL SERVICES				
1459-082625	08/26/2025	SLING RENEWAL-BEACH	40-54-10-53100 BEACH OFFICE SUPPLIES	21.84
1459-082625	08/26/2025	SLING RENEWAL-BOAT	40-52-11-53990 LAUNCH RAMP MISCELLANEOUS	4.00
1459-082625	08/26/2025	SLING RENEWAL-RIV	40-55-20-53990 MISCELLANEOUS EXPENSES	12.00
1459-082625	08/26/2025	PARKS DIRECTOR-BUS CARDS	11-52-00-53400 PARKS OPERATING SUPPLIES	30.98
1459-082625	08/26/2025	5 GAL WATER EXCHA	40-54-10-53990 BEACH MISCELLANEOUS	14.56
1459-082625	08/26/2025	TOOLS, CLOG REMOVER, TUB	11-16-10-53500 CITY HALL BLDG MAINT SUPPLIES	60.87
1459-082625	08/26/2025	BEACH PASS TEST	42-34-50-46330 PARKING STALL COLLECTIONS	10.00
1459-082625	08/26/2025	WIX-GOOGLE ADS-RENEWAL	47-70-00-57155 TOURISM MUNICIPAL DEVELOPMENT	300.00
1459-082625	08/26/2025	SLING RENEWAL-PARKING	42-34-50-53100 OFFICE SUPPLIES	24.00
1459-082625	08/26/2025	5 GAL WATER	40-54-10-53990 BEACH MISCELLANEOUS	15.26
1459-082625	08/26/2025	SHOP TOWELS	42-34-50-53100 OFFICE SUPPLIES	26.94
1459-082625	08/26/2025	50 YEARLY EVENTS-PYMT	11-15-10-54500 COMPUTER IT SVC & EQUIPMENT	109.00
1459-082625	08/26/2025	GATORADE,WATER	42-34-50-53400 OPERATING SUPPLIES-ENFORCEMEN	41.21
1459-082625	08/26/2025	POP ICE, BAG OF ICE	42-34-50-53400 OPERATING SUPPLIES-ENFORCEMEN	15.52
1459-082625	08/26/2025	MAYOR-NAME TAGS	11-14-10-53990 MAYOR MISC EXPENSE	140.86
4007-AUG2025	08/26/2025	MICROSOFT OFFICE - REIMBU	99-00-00-52110 GENERAL ADMIN EXPENSES	105.49
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	45.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	270.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	76.50
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	15.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	15.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	50.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	25.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	25.00
4007-AUG2025	08/26/2025	CANVA ORDER - REIMBURSEM	99-00-00-52110 GENERAL ADMIN EXPENSES	25.00
4007-AUG2025	08/26/2025	GOOGLE BUSINESS SUITE	99-00-00-52110 GENERAL ADMIN EXPENSES	134.40
4007-AUG2025	08/26/2025	PROGRAM SUPPLIES - REIMBU	99-00-00-54150 LIBRARY PROGRAMS	20.00
4007-AUG2025	08/26/2025	FACEBOOK AD	99-00-00-54155 LIBRARY MARKETING	1.11
4007-AUG2025	08/26/2025	FACEBOOK AD	99-00-00-54155 LIBRARY MARKETING	38.77
4007-AUG2025	08/26/2025	POSTAGE	99-00-00-53120 LIBRARY POSTAGE	9.43
5921-AUG2025	08/26/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	3.42
5921-AUG2025	08/26/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	84.49
5921-AUG2025	08/26/2025	STAFF CONTINUING EDUCATIO	99-00-00-53320 STAFF CONTINUING EDUCATION	200.00
5921-AUG2025	08/26/2025	STAFF CONTINUING EDUCATIO	99-00-00-53320 STAFF CONTINUING EDUCATION	242.56
5921-AUG2025	08/26/2025	CRAFTING SUPPLIES - GRANT	99-00-00-52110 GENERAL ADMIN EXPENSES	53.45
5921-AUG2025	08/26/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	136.84
5921-AUG2025	08/26/2025	PROGRAM SUPPLIES	99-00-00-54150 LIBRARY PROGRAMS	147.40
7498-AUG2025	08/26/2025	CHRG, SMART,MK-111,FEMALE	11-22-00-58110 SPECIALIZED TEAMS EQUIP/SUP	492.22
7498-AUG2025	08/26/2025	FLOWERS-PERNICE FAMILY "B	11-22-00-53990 FIRE MISCELLANEOUS EXP	71.73
7498-AUG2025	08/26/2025	ETSY-PERNICE BABY GIFT BLA	11-22-00-57360 DONATION PURCHASES	56.63
7498-AUG2025	08/26/2025	LOCKER TAGS X4	11-22-00-53500 BLDG MAINT SUPPLIES-FIREHOUSE	126.00
7498-AUG2025	08/26/2025	ENVIROBACK CHARCOAL MAT	11-22-00-53500 BLDG MAINT SUPPLIES-FIREHOUSE	68.91
7498-AUG2025	08/26/2025	HOME DEPOT-SPLASH GAURD	11-22-00-52175 2% FIRE DUES EXPENSES	74.70
7498-AUG2025	08/26/2025	HOME DEPOT-TOOL BOX, HITC	11-22-00-52175 2% FIRE DUES EXPENSES	116.38
7498-AUG2025	08/26/2025	ETSY SALES TAX REFUND	11-22-00-57360 DONATION PURCHASES	5.65-
7498-AUG2025	08/26/2025	HOME DEPOT-SPLASH GAURD	11-22-00-52175 2% FIRE DUES EXPENSES	71.27
7498-AUG2025	08/26/2025	PIGGLY WIGGLY-VENESIAN FE	11-22-00-53990 FIRE MISCELLANEOUS EXP	27.85
7498-AUG2025	08/26/2025	PIGGLY WIGGLY-VENESIAN FE	11-22-00-53990 FIRE MISCELLANEOUS EXP	94.06
7498-AUG2025	08/26/2025	HOME DEPOT-170-GAL PRO GR	11-22-00-52175 2% FIRE DUES EXPENSES	99.00
7498-AUG2025	08/26/2025	GINOS EAST-PIZZA/DINNER FO	11-22-00-52175 2% FIRE DUES EXPENSES	100.23
7498-AUG2025	08/26/2025	CONWAY SHIELDS-6" SHIELDS	50-22-00-58000 FIRE EQUIPMENT PURCHASES	375.87
9805-AUG 202	08/26/2025	MEMBERSHIP	11-52-00-53400 PARKS OPERATING SUPPLIES	150.00
9805-AUG 202	08/26/2025	NRPA MEMBERSHIP DUES	11-52-00-53400 PARKS OPERATING SUPPLIES	115.00
9805-AUG 202	08/26/2025	CPRP EXAM PREPERATION KIT	11-52-00-53400 PARKS OPERATING SUPPLIES	460.00
9805-AUG 202	08/26/2025	CPSI COURSE & EXAM	11-52-00-53400 PARKS OPERATING SUPPLIES	525.00
AUG 2025-247	08/26/2025	REGIONAL NEWS SUB	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	14.99
AUG 2025-247	08/26/2025	FILTERS ,OIL, NUT, UPPER TUB	11-32-13-54300 TREE & BRUSH OPER SUPPLIES	178.23
AUG 2025-247	08/26/2025	FLOOR MATTS FOR BLAKES TR	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	199.98
AUG 2025-247	08/26/2025	PRESSURE WASHER REPLACE	11-32-10-53500 BLDG MAINT SUPPLIES-STR DEPT	45.57
AUG 2025-247	08/26/2025	SUMMER KIDS LUNCH IN DRIN	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	2.80
AUG 2025-247	08/26/2025	INDEX DIVIDERS- ALAN	11-32-10-53990 ST DEPT MISCELLANEOUS EXP	14.28
AUG 2025-247	08/26/2025	ADOBE SUB	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	21.09
AUG 2025-247	08/26/2025	TOGGLE SWITCH-	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	6.48
AUG 2025-247	08/26/2025	PRESTOLITE MOTOR KIT	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	293.19
AUG 2025-247	08/26/2025	BRASS PLUMBING FITTING FO	11-52-00-52410 BLDG MAINT&REPAIR-PARKS	12.50
AUG 2025-247	08/26/2025	BRASS PLUMBING FITTING FO	11-52-00-52410 BLDG MAINT&REPAIR-PARKS	12.50
AUG 2025-247	08/26/2025	TOP HANDLE CHAINSAW	11-32-13-54300 TREE & BRUSH OPER SUPPLIES	34.99
Total ELAN FINANCIAL SERVICES:				6,406.70
FRANK, LINDA				
689993	09/30/2025	TICKET #689993 PAID TWICE IN	42-34-50-46100 PARKING MISC REVENUE	60.00
Total FRANK, LINDA:				60.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
GENEVA LAKE ARTS FOUNDATION				
AIP-AUG 2025	09/17/2025	ART IN THE PARK-REIMB 2025	47-70-00-57150 PROMOTIONAL GRANT	20,369.50
Total GENEVA LAKE ARTS FOUNDATION:				20,369.50
GENEVA ONLINE INC				
1175103	09/01/2025	INTERNET-SEPT	11-21-00-52210 PD TELEPHONE EXPENSE	39.00
Total GENEVA ONLINE INC:				39.00
GREAT AMERICA FINANCIAL SERVICES CORP				
39999041	08/28/2025	SHARP COPIER SEPT 2025	11-13-00-53990 CITY ATTORNEY MISC EXPENSES	205.73
Total GREAT AMERICA FINANCIAL SERVICES CORP:				205.73
HANSEN, LUKE				
09/16/25	09/16/2025	SWAT TRAINING MEALS-09/21-0	11-21-00-53310 PD MEALS & LODGING	315.00
Total HANSEN, LUKE:				315.00
HARTLAUB, MATTHEW				
09/18/25	09/18/2025	PER DIEM VOLK FIELD TRAININ	11-22-00-51440 FD TRAVEL/MEAL EXPENSES	102.00
Total HARTLAUB, MATTHEW:				102.00
HENDRY, MARVIN				
09/18/25	09/18/2025	PER DIEM VOLK FIELD TRAININ	11-22-00-51440 FD TRAVEL/MEAL EXPENSES	170.00
Total HENDRY, MARVIN:				170.00
HINZPETER, SEAN				
09/16/25	09/16/2025	SWAT TRAINING MEALS-09/21-0	11-21-00-53310 PD MEALS & LODGING	315.00
Total HINZPETER, SEAN:				315.00
INTERSPIRO INC				
111889	07/02/2025	DIVE EQUIPMENT	11-22-00-58200 STATE MANDATED EQUIP TESTING	1,858.72
Total INTERSPIRO INC:				1,858.72
JOHN PETERS				
09/18/25	09/18/2025	PER DIEM VOLK FIELD TRAININ	11-22-00-51440 FD TRAVEL/MEAL EXPENSES	374.00
Total JOHN PETERS:				374.00
JONES, HEATHER				
NOV 2025	10/01/2025	RIVIERA EVENTS COORDINATO	47-00-00-57212 RIVIERA MARKETING COORDINATOR	5,833.34
Total JONES, HEATHER:				5,833.34
KAMMES INVESTMENTS LLC				
APR2025	09/16/2025	REFUND OVER PYMT-APR 2025	11-00-00-41210 ROOM TAX	1,319.27
Total KAMMES INVESTMENTS LLC:				1,319.27
KORNAK, EMILY				
09262025	09/26/2025	MAY-SEPT PHONE REIM	99-00-00-52110 GENERAL ADMIN EXPENSES	100.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
09262025	09/26/2025	MILEAGE REIM MAY-SEPT	99-00-00-52110 GENERAL ADMIN EXPENSES	91.84
Total KORNAK, EMILY:				191.84
KRAJOVIC, MICHAEL W.				
09/30/25	09/30/2025	HILMOOR CONSULTANT-09/30/2	11-62-01-59900 OTHER PROFESSIONAL SERVICES	1,500.00
Total KRAJOVIC, MICHAEL W.:				1,500.00
LAKE GENEVA UTILITY				
AUG 2025	09/16/2025	WAL CTY S/A-AUG 2025-SEWER	89-00-00-24530 DUE TO SEWER FUND	155.35
AUG 2025	09/16/2025	WAL CTY S/A-AUG 2025-WATER	89-00-00-24520 DUE TO WATER FUND	242.36
Total LAKE GENEVA UTILITY:				397.71
MANHATTAN SHORT INC				
09082025	09/08/2025	MANHATTAN SHORT-SEPT2025	99-00-00-54150 LIBRARY PROGRAMS	600.00
Total MANHATTAN SHORT INC:				600.00
MCNEIL, KYLE				
09/16/25	09/16/2025	SWAT TRAINING MEALS-09/23-0	11-21-00-53310 PD MEALS & LODGING	189.00
Total MCNEIL, KYLE:				189.00
PALMIERI, MARINA				
09/20/25	09/24/2025	RIVIERA DEPOSIT REFUND 09/2	40-55-10-23530 SECURITY DEPOSITS-UPPER RIV	1,000.00
09/20/25	09/24/2025	VOMIT CLEANUP FEE	40-55-10-46740 UPPER RIVIERA REVENUE	250.00-
Total PALMIERI, MARINA:				750.00
PHILBRICK, KATHERINE				
09/12/25	09/24/2025	RIVIERA DEPOSIT REFUND 09/1	40-55-10-23530 SECURITY DEPOSITS-UPPER RIV	1,000.00
Total PHILBRICK, KATHERINE:				1,000.00
RACINE COUNTY CLERK OF COURT				
WARRANT-BA	09/25/2025	WARRANT#/24CT298-SHAWNTA	11-12-00-24280 COURT FINES-OTHER	285.00
Total RACINE COUNTY CLERK OF COURT:				285.00
RHYME BUSINESS PRODUCTS				
40075925	09/08/2025	B&Z SHARP COPIER	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	211.03
Total RHYME BUSINESS PRODUCTS:				211.03
SHIRODA, CORTNEY				
09/17/25	09/17/2025	REIMB REFRESHMENTS FOR F	11-21-00-54100 PD TRAINING EXPENSES	131.24
10/01/25	10/02/2025	MEALS-TRAINING 10/14-10/16/2	11-21-00-53310 PD MEALS & LODGING	57.00
Total SHIRODA, CORTNEY:				188.24
SPRINGHORN, KARL				
09/16/25	09/16/2025	SWAT TRAINING MEALS-09/21-0	11-21-00-53310 PD MEALS & LODGING	189.00
Total SPRINGHORN, KARL:				189.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
US CELLULAR				
0756004646	09/12/2025	HARBORMASTER CELL	40-55-10-52210 TELEPHONE EXPENSE	50.74
0756004646	09/12/2025	ADMINISTRATOR CELL	11-16-10-52210 CITY HALL TELEPHONE	52.23
0756004646	09/12/2025	BUILDING INSPECTOR CELL	11-24-00-52620 TELEPHONE EXPENSE	17.74
0756004646	09/12/2025	BEACH CELL	40-54-10-52210 BEACH TELEPHONE	17.24
0756004646	09/12/2025	RIVIERA CELL-HEATHER	47-70-00-57155 TOURISM MUNICIPAL DEVELOPMENT	32.73
0756004646	09/12/2025	PARKING CELL #1	42-34-50-52210 TELEPHONE EXPENSE	40.97
0756004646	09/12/2025	STREET DIRECTOR (TOM) CEL	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	70.20
0756004646	09/12/2025	STREET FOREMAN (NEIL) CELL	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	52.73
0756004646	09/12/2025	STREET FOREMAN (BRETT) CE	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	17.74
0756004646	09/12/2025	ARBORIST (JON) CELL	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	22.24
0756004646	09/12/2025	PARKING MANAGER CELL	42-34-50-52210 TELEPHONE EXPENSE	17.24
0756004646	09/12/2025	PARKING CELL #2	42-34-50-52210 TELEPHONE EXPENSE	40.85
0756004646	09/12/2025	CITY MAINTENANCE CELL	11-16-10-52210 CITY HALL TELEPHONE	17.74
0756004646	09/12/2025	PARKING SUPERVISOR CELL	42-34-50-52210 TELEPHONE EXPENSE	17.24
0756004646	09/12/2025	CITY CLERK CELL	11-16-10-52210 CITY HALL TELEPHONE	52.73
0756004646	09/12/2025	PARKS SUPERINTENDENT	11-32-10-52210 ST DEPT TELEPHONE EXPENSE	45.73
0756004646	09/12/2025	CEMETERY CELL	48-00-00-52210 CEM TELEPHONE EXP	17.74
Total US CELLULAR:				583.83
VERIZON WIRELESS				
6121869571	08/23/2025	CRADLEPOINT- AUG25	11-22-00-52210 FIRE TELEPHONE EXPENSE	38.01
Total VERIZON WIRELESS:				38.01
WALWORTH COUNTY				
UNCLAIMED F	09/24/2025	UNCLAIMED FUNDS-DEC 31, 02	11-00-00-24200 DUE TO WALWORTH COUNTY	1,182.50
UNCLAIMED F	09/24/2025	UNCLAIMED FUNDS-DEC 31, 02	89-00-00-24300 DUE TO WALWORTH COUNTY	45.94
Total WALWORTH COUNTY:				1,228.44
WE ENERGIES				
5621091310	09/09/2025	UNIT B LIBRARY	99-00-00-52220 LIBRARY UTILITIES	43.25
5623070742	09/10/2025	UNIT A RESTROOMS	11-52-00-52240 PARKS GAS HEAT	10.23
5623737890	09/10/2025	1065 CAREY ST STORAGE BLD	11-22-00-52240 FIREHOUSE GAS HEAT	5.12
5623737890	09/10/2025	1065 CAREY ST STORAGE BLD	11-21-00-52220 POLICE IMPOUND BLDG ELECTRIC	5.11
5623847054	09/10/2025	UNIT A LIBRARY	99-00-00-52220 LIBRARY UTILITIES	10.23
5633307043	09/17/2025	CITY HALL GAS/HEAT	11-16-10-52240 CITY HALL GAS HEAT	548.81
5633307043	09/17/2025	FIREHOUSE GAS/HEAT	11-22-00-52240 FIREHOUSE GAS HEAT	62.05
5633307043	09/17/2025	UPPER RIVIERA GAS/HEAT	40-55-10-52240 UPPER RIVIERA GAS HEAT	71.26
5633307043	09/17/2025	HOST DRIVE WATER TOWER	11-22-00-52240 FIREHOUSE GAS HEAT	14.89
5633307043	09/17/2025	MUSEUM GAS/HEAT	11-51-10-52240 MUSEUM-GAS HEAT	25.50
5633307043	09/17/2025	1055 CAREY ST BUILDING	11-32-10-52240 ST DEPT BLDG GAS HEAT	10.23
5633307043	09/17/2025	1065 CAREY ST BUILDING	11-32-10-52240 ST DEPT BLDG GAS HEAT	28.75
5633307043	09/17/2025	1070 CAREY ST BUILDING	11-32-10-52240 ST DEPT BLDG GAS HEAT	10.23
5633307043	09/17/2025	VETS PARK GAS/HEAT	11-52-01-52240 VETS PARK GAS HEAT	9.90
5633307043	09/17/2025	CEMETERY GAS/HEAT	48-00-00-52240 CEM GAS HEAT EXP	17.35
Total WE ENERGIES:				872.91
Grand Totals:				86,133.94

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
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Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

Report Criteria:

Detail report.

Invoices with totals above \$0.00 included.

Paid and unpaid invoices included.

Invoice.Batch = "09192025","09162025PD","09182025","09262025","09302025","10032025"

Report Criteria:
 Detail report.
 Invoices with totals above \$0.00 included.
 Paid and unpaid invoices included.
 Invoice.Batch = "10082025","10082025A","10082025B"

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
ABT MAILCOM				
2025CDP	08/31/2025	2025 TAX BILL EST POSTAGE	11-14-30-53120 POSTAGE-CITY CLERK	3,400.00
Total ABT MAILCOM:				3,400.00
ADAMS PLUMBING LLC				
211315	08/18/2025	LEAK-RIV RESTROOMS	40-55-20-52400 LOWER RIVIERA REPAIRS	617.17
Total ADAMS PLUMBING LLC:				617.17
ALL PRO CLEANING SYSTEMS				
5041	09/16/2025	6X WEEK CLEANING AUG 25-S	99-00-00-53600 LIBRARY BLDG MAINT SERVICES	2,293.00
Total ALL PRO CLEANING SYSTEMS:				2,293.00
ASSOCIATED APPRAISAL CONSULTANTS INC				
182598	10/01/2025	OCT 2025 ASSMT SRVCS	11-15-40-52100 ASSESSOR CONTRACTED SERVICES	3,645.83
Total ASSOCIATED APPRAISAL CONSULTANTS INC:				3,645.83
AURORA HEALTH CARE INC				
CINV020213	09/15/2025	EMP CLINIC AUG 2025	11-10-20-51320 HEALTH AND DENTAL ADMIN CHGS	2,700.00
Total AURORA HEALTH CARE INC:				2,700.00
AURORA MEDICAL GROUP				
361058	09/14/2025	DRUG & ALCOHOL SCREEN- EA	11-32-10-52050 DRUG AND MEDICAL TESTING	53.00
Total AURORA MEDICAL GROUP:				53.00
AUTOMATIC ENTRANCES OF WI INC				
2053250	09/17/2025	ADA RESTROOMS DOORS-MAI	99-00-00-53600 LIBRARY BLDG MAINT SERVICES	380.00
Total AUTOMATIC ENTRANCES OF WI INC:				380.00
BATZNER PEST CONTROL				
81473477	08/28/2025	RIV PEST CONTROL	40-55-20-53600 RIV MAINTENANCE SERVICE COSTS	183.41
Total BATZNER PEST CONTROL:				183.41
BIGELOW APPLIANCE SALES & SERVICE INC				
73601	09/22/2025	BREAKROOM COOLER	11-32-10-53600 ST DEPT BLDG MAINT SERV COSTS	116.50
Total BIGELOW APPLIANCE SALES & SERVICE INC:				116.50
BOTTS WELDING				
711074	09/22/2025	WHEEL STUD, RIM NUT	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	16.36
Total BOTTS WELDING:				16.36

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
BUMPER TO BUMPER				
662-504601	09/15/2025	INFLATOR GAUGE	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	91.89
662-504675	09/17/2025	TRUCK #128 CABIN AIR FILTER	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	11.80
662-504754	09/19/2025	BEACH TRACTOR REPAIRS	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	188.99
662-504943	09/24/2025	PMP 70-953	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	15.87
Total BUMPER TO BUMPER:				308.55
CDW GOVERNMENT				
AF8XY4R	09/09/2025	TELEPHONE SYSTEM	50-00-00-58000 MISC/COMP EQUIP PURCHASES	2,218.00
Total CDW GOVERNMENT:				2,218.00
CINTAS				
5292142901	09/16/2025	RESTOCK FIRST AID SUPPLIES	11-32-10-53900 FIRST AID AND SAFETY SUPPLIES	247.74
Total CINTAS:				247.74
COLUMN SOFTWARE PBC				
C2330076-008	09/12/2025	CC MIN 08.25.25	11-10-00-53140 OFFICIAL PUBLICATIONS & NOTICE	106.36
C2330076-008	09/18/2025	AREA 262 & SU WINGS ALC AP	11-10-00-53140 OFFICIAL PUBLICATIONS & NOTICE	22.07
C2330076-008	09/25/2025	640 W MAIN ST	11-10-00-53140 OFFICIAL PUBLICATIONS & NOTICE	56.61
Total COLUMN SOFTWARE PBC:				185.04
COPIES & PRINTS PLUS LLC				
345401	09/22/2025	BLUEPRINTS- SALT SHED	43-32-10-17020 DPW CAPITAL PROJECTS	19.50
Total COPIES & PRINTS PLUS LLC:				19.50
CUMMINS SALES AND SERVICE				
F6-250998186	09/03/2025	GENERATOR FULL SERVICE	11-16-10-53600 CITY HALL MAINT SERVICE COSTS	875.85
Total CUMMINS SALES AND SERVICE:				875.85
DOMINION VOTING SYSTEMS INC				
DVS160558	09/09/2025	COIN BATTERY X2	11-14-30-53110 BALLOTS/OTHER ELECTION EXPENSE	11.08
DVS160558	09/09/2025	ICE LITHIUM BATTERY X2	11-14-30-53110 BALLOTS/OTHER ELECTION EXPENSE	536.80
DVS160558	09/09/2025	ICE PRV MNTN X2	11-14-30-53110 BALLOTS/OTHER ELECTION EXPENSE	390.00
Total DOMINION VOTING SYSTEMS INC:				937.88
DUNN LUMBER				
2143783	09/05/2025	CHLORINE LIQ	40-55-20-53500 BLDG MAINT SUPPLIES-LOWER RIV	200.81
2146218	09/08/2025	BLACK SPRAY PAINT	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	15.18
2163472	09/22/2025	NUTS & BOLTS	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	7.16
2166703	09/24/2025	BATTERIES	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	18.99
Total DUNN LUMBER:				242.14
ELKHORN NAPA AUTO PARTS				
377446	09/11/2025	HYDRAULIC FILTER	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	32.46
377447	09/11/2025	AIR FILTERS	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	128.52
377449	09/11/2025	OIL FILTERS	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	407.91
377451	09/11/2025	HOSE FITTINGS	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	179.06
377717	09/15/2025	CHUCK	11-32-10-53500 BLDG MAINT SUPPLIES-STR DEPT	14.82
377720	09/15/2025	NEILS TRUCK-CLASS 3 MOUNT	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	78.03

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
378346	09/22/2025	BOXED CAP,TRAILER BALL, ST	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	76.21
378640	09/24/2025	OIL	11-32-10-53410 VEHICLE-FUEL & OIL	186.18
378641	09/24/2025	OIL FILTERS	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	67.20
Total ELKHORN NAPA AUTO PARTS:				1,170.39
ENTRANCE SYSTEMS LLC				
61982	09/10/2025	DPW GATE REPAIR	11-32-10-53600 ST DEPT BLDG MAINT SERV COSTS	633.04
Total ENTRANCE SYSTEMS LLC:				633.04
FERRELLGAS				
2044212113	09/11/2025	PROPANE EXCHANG	48-00-00-53400 CEM OPERATING SUPPLIES	234.62
Total FERRELLGAS:				234.62
FERRINI, ANTHONY J.				
CN80FKD7KL	09/17/2025	FERRINI_CN80FKD7KL	11-12-00-45100 COURT PENALTIES & FINES	489.40
Total FERRINI, ANTHONY J.:				489.40
FERTILIZER DEALER SUPPLY				
2016851	09/18/2025	TEE POLY 3", KING NIPPLE POL	11-32-12-53400 OPERATING SUPPLIES-SNOW & ICE	131.93-
2016854	09/18/2025	BRINE TANK FLANGE CROSS	11-32-12-53400 OPERATING SUPPLIES-SNOW & ICE	58.50
2016855	09/18/2025	BRINE TANK	11-32-12-53400 OPERATING SUPPLIES-SNOW & ICE	135.56
2017277	09/22/2025	MAINFOLD CLAMP, FLANGE CA	11-32-12-53400 OPERATING SUPPLIES-SNOW & ICE	33.60
Total FERTILIZER DEALER SUPPLY:				95.73
GENCOMM				
349395	09/16/2025	MIRROR MOUNT, MINI UHF	11-32-10-52620 ST DEPT COMM SYSTEM MAINT FEES	42.55
Total GENCOMM:				42.55
GENEVA LAKE MUSEUM				
10/1/2025	10/01/2025	2025 PAYMENT 2 OF 2	11-51-10-57350 MUSEUM-OPERATIONS SUBSIDY	6,500.00
Total GENEVA LAKE MUSEUM:				6,500.00
GFC LEASING WI				
I01054403	09/16/2025	EQUIPMENT LEASE-COPIER	99-00-00-55320 LIBRARY EQUIP LEASES & MAINT	247.81
Total GFC LEASING WI:				247.81
GFL ENVIRONMENTAL				
V20000016868	09/15/2025	LANDFILL USE	11-36-00-52960 SOLID WASTE-STREET DEPT	4,039.50
Total GFL ENVIRONMENTAL:				4,039.50
HAWLEY ASPHALT				
195987	09/22/2025	1045 CUCMBERLAND TRAIL- ST	43-32-10-17010 STREET IMP PROGRAM	600.00
195987	09/22/2025	SOUTH LAKE SHORE DR - RD R	11-32-10-53700 ROAD MAINTENANCE SUPPLIES	3,200.00
195987	09/22/2025	CITY PARK HWY 50	11-62-01-53400 HILLMOOR OPERATING SUPPLIES	3,600.00
Total HAWLEY ASPHALT:				7,400.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
HESS, JAMES				
HESS-0919202	09/19/2025	REFUND- KIOSK DIFFICULTY	42-34-50-46330 PARKING STALL COLLECTIONS	4.00
Total HESS, JAMES:				4.00
INGRAM BOOK COMPANY				
90351222	09/09/2025	BOOKMOBILE	43-99-00-17010 LIBRARY CAPITAL PROJECTS	21.34
90351223	09/09/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	33.79
90351223	09/09/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	4.46
90351224	09/09/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	19.77
90351224	09/09/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.32
90351225	09/09/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	16.10
90351225	09/09/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.32
90351226	09/09/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	62.25
90351226	09/09/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	2.31
90382107	09/10/2025	BOOKMOBILE	43-99-00-17010 LIBRARY CAPITAL PROJECTS	80.87
90382108	09/10/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	42.26
90382108	09/10/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	2.64
90382109	09/10/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	57.21
90382109	09/10/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	7.92
90382110	09/10/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	15.64
90382110	09/10/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.32
90382111	09/10/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	32.83
90382111	09/10/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	2.64
90382112	09/10/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	15.15
90382112	09/10/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	.33
90382113	09/10/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	10.68
90382113	09/10/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	.33
90442695	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	126.01
90442695	09/12/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	4.14
90442696	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	104.52
90442696	09/12/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	8.58
90442697	09/12/2025	BOOK MOBILE -BOOKS	43-99-00-17010 LIBRARY CAPITAL PROJECTS	18.03
90442698	09/12/2025	ADULT COLLECTION	99-00-00-54100 LIBRARY ADULT MATERIALS	20.79
90442699	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	61.28
90442699	09/12/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	3.96
90442700	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	66.45
90442701	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	19.31
90442702	09/12/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	87.30
90442702	09/12/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	4.40
90442703	09/12/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	11.50
90442703	09/12/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.57
90442704	09/12/2025	ADULT COLLECTION	99-00-00-54100 LIBRARY ADULT MATERIALS	39.48
90442705	09/12/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	11.59
90442705	09/12/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	.58
90442706	09/12/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	66.33
90442706	09/12/2025	MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	5.94
90480328	09/15/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	16.30
90480328	09/15/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.57
90480329	09/15/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	17.99
90480329	09/15/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.32
90480330	09/15/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	20.77
90480330	09/15/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	.33
90480331	09/15/2025	ADULT BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	16.30
90480331	09/15/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.32
90480332	09/15/2025	YOUTH BOOKS	99-00-00-54110 LIBRARY YOUTH MATERIALS	56.49
90480332	09/15/2025	PROCESSING MATERIALS	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	5.28

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total INGRAM BOOK COMPANY:				1,231.91
ITU ABSORBTECH INC				
8599740	09/12/2025	MAT SERVICE	11-32-10-53600 ST DEPT BLDG MAINT SERV COSTS	103.73
8599741	09/12/2025	MAT SERVICE-SEPT. 2025	11-16-10-53600 CITY HALL MAINT SERVICE COSTS	140.53
8607112	09/26/2025	MAT SERVICE-RIV	40-55-10-53600 UPPER RIVIERA MAINTENANCE	113.03
Total ITU ABSORBTECH INC:				357.29
JERRY WILLKOMM INC				
320508	09/22/2025	1655.0 GALS	11-32-10-53410 VEHICLE-FUEL & OIL	5,128.85
Total JERRY WILLKOMM INC:				5,128.85
KAPUR & ASSOCIATES INC				
133191	06/18/2025	MANNING WAY	11-30-00-52160 CITY ENGINEERING FEES	8,205.50
135263	09/17/2025	VISTAS SHODEEN	11-00-00-13910 A/R BILL OUTS	751.00
135264	09/17/2025	STONE RIDGE PH 3	11-00-00-13910 A/R BILL OUTS	2,042.70
135265	09/17/2025	SYMPHONY BAY PH 7	11-00-00-13910 A/R BILL OUTS	796.10
135266	09/17/2025	SOUTH STREET CROSSWALKS	43-32-10-17010 STREET IMP PROGRAM	2,320.50
135267	09/17/2025	BASKETBALL PICKLEBALL, CO	43-52-00-53000 PARKS AND REC CAPITAL PROJECTS	4,113.10
135268	09/17/2025	POLICY FOR TRAFFIC CONTRO	11-30-00-52160 CITY ENGINEERING FEES	508.00
135270	09/17/2025	SISIP APPLICATION TOWNLINE	11-30-00-52160 CITY ENGINEERING FEES	254.00
135271	09/17/2025	STAKING AT OAK HILL	11-30-00-52160 CITY ENGINEERING FEES	1,645.00
135272	09/17/2025	SCHOOL RFB	11-30-00-52160 CITY ENGINEERING FEES	1,249.50
135273	09/17/2025	OAKHILL CEMETERY PHSE 1 P	43-48-00-17010 CEMETERY CAPITAL PROJECTS	2,023.50
135274	09/17/2025	HWY 50	11-30-00-52160 CITY ENGINEERING FEES	270.00
135275	09/17/2025	CITYWIDE SIDEWALK PHSE 2	11-30-00-52160 CITY ENGINEERING FEES	444.00
135276	09/17/2025	BBALL/PICKELL BALL-VETS PK	43-52-00-53000 PARKS AND REC CAPITAL PROJECTS	238.00
135280	09/17/2025	SYMPHONY BAY PH 8	11-00-00-13910 A/R BILL OUTS	4,221.00
135281	09/17/2025	PR-BROAD/CENTER	11-69-30-52180 ZONING CODES	339.00
135282	09/17/2025	148 W MAIN ST	11-00-00-13910 A/R BILL OUTS	270.00
135283	09/17/2025	31 ACRES EAST OF STONE RID	11-00-00-13910 A/R BILL OUTS	67.50
135284	09/17/2025	1120 S LSD #21	11-69-30-52180 ZONING CODES	67.50
135285	09/17/2025	MUNI BOUNDRY MAP	11-69-30-52180 ZONING CODES	452.00
135406	09/22/2025	PROF SVC 7/1-8/31/25	43-32-10-17010 STREET IMP PROGRAM	20,358.50
Total KAPUR & ASSOCIATES INC:				50,636.40
LANGE ENTERPRISES INC				
92653	09/11/2025	DO NOT BLOCK DOOR SIGNS	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	126.25
Total LANGE ENTERPRISES INC:				126.25
LOPEZ-REINERT, CARMEN				
BM976285-2	09/08/2025	LOPEZ-REINERT_BM976285-2	11-12-00-45100 COURT PENALTIES & FINES	124.00
Total LOPEZ-REINERT, CARMEN:				124.00
MACCARB INC				
INV272900	09/26/2025	CO2 RENTAL	40-55-10-53600 UPPER RIVIERA MAINTENANCE	132.92
Total MACCARB INC:				132.92
MIDWEST DOOR COMPANY				
4881	09/28/2025	1065 CAREY OVERHEAD DOOR	43-32-10-17020 DPW CAPITAL PROJECTS	22,370.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total MIDWEST DOOR COMPANY:				22,370.00
MIDWEST TAPE LLC				
507723851	09/10/2025	ADULT AUDIO BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	48.99
507723851	09/10/2025	PROCESSING MATERIALS-AUDI	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	1.99
507745935	09/16/2025	ADULT AUDIO BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	412.74
507756943	09/17/2025	ADULT AUDIO BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	271.95
507756943	09/17/2025	AUDIO BOOKS PROCESSING	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	9.95
507768636	09/19/2025	ADULT AUDIO BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	141.58
507786065	09/24/2025	ADULT AUDIO BOOKS	99-00-00-54100 LIBRARY ADULT MATERIALS	303.94
507786065	09/24/2025	PROCESSING MATERIALS-AUDI	99-00-00-55120 LIBRARY PROCESSING SUPPLIES	11.94
Total MIDWEST TAPE LLC:				1,203.08
NORTH AMERICAN CLUTCH & DRIVELINE				
347091	09/03/2025	LEAF WAGON-POWER TAKE OF	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	2,197.65
Total NORTH AMERICAN CLUTCH & DRIVELINE:				2,197.65
OFFICE PRO INC				
743544-0	09/09/2025	GLOVES, TISSUE, REFILL HND	11-52-00-53500 BLDG MAINT SUPPLIES-PARKS	1,207.70
743544-0	09/09/2025	GLOVES 1 CASE	11-32-10-53500 BLDG MAINT SUPPLIES-STR DEPT	163.05
743544-0	09/09/2025	MARKING PAINT	11-34-10-53700 MARKING PAINT	241.16
743544-1	09/11/2025	HANDWSH	11-52-00-53500 BLDG MAINT SUPPLIES-PARKS	1,724.75
744347-0	09/16/2025	TOWEL DISPENSER, HANDSOA	11-32-10-53990 ST DEPT MISCELLANEOUS EXP	264.75
744563-0	09/18/2025	GLOVES, TISSUE, REFILL HND	11-16-10-53500 CITY HALL BLDG MAINT SUPPLIES	268.52
Total OFFICE PRO INC:				3,869.93
OLD DOMINION BRUSH				
9627177	09/04/2025	URETHANE HOSE WITH WEAR	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	1,500.00
Total OLD DOMINION BRUSH:				1,500.00
PETE'S TIRE SERVICE				
13514	09/26/2025	WHEEL LOADER TIRE REPAIR	11-52-00-52500 EQUIPMENT REPAIR SERVICES	394.00
Total PETE'S TIRE SERVICE:				394.00
PHIL'S ELECTRIC DRAIN				
262543	09/12/2025	FIXED SINK FROM BUILD UP -P	11-16-10-52400 CITY HALL BUILDING REPAIRS	265.00
Total PHIL'S ELECTRIC DRAIN:				265.00
PITNEY BOWES				
1028105607	09/10/2025	INK FOR POSTAGE METER	61-00-00-53100 OFFICE SUPPLIES EXPENSE	132.79
Total PITNEY BOWES:				132.79
PURE MECHANICAL LLC				
S10602.2	09/16/2025	CONDENSATE PUMP REPAIR	40-55-20-53600 RIV MAINTENANCE SERVICE COSTS	1,744.50
Total PURE MECHANICAL LLC:				1,744.50
QUILL LLC				
45657178	09/08/2025	BATHROOM TISSUE	99-00-00-53500 LIBRARY MAINT SUPPLIES	55.19

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total QUILL LLC:				55.19
R.N.O.W. INC				
2025-76701	09/12/2025	HOSE	11-32-10-52500 ST DEPT EQUIPMENT REPAIRS	383.12
Total R.N.O.W. INC:				383.12
REINDERS				
6079953-00	09/08/2025	REINDERS MOWER-VETS PARK	11-52-01-53400 VETS PARK OPERATING SUPPLIES	947.50
6080948-00	09/11/2025	BOLT HANGER, NUT , SPRING	11-32-12-53510 EQUIP MAINT SUPPL-SNOW & ICE	109.87
Total REINDERS:				1,057.37
RHYME BUSINESS PRODUCTS				
40098659	09/09/2025	KYOCERA TASKALFA508CI AUG	11-12-00-53610 EQUIPMENT MAINT SERVICE COSTS	163.31
40174973	09/22/2025	B&Z SHARP COPIER	11-24-00-53100 BLDG INSPECTOR OFFICE SUPPLIES	117.41
Total RHYME BUSINESS PRODUCTS:				280.72
ROTE OIL LTD				
6980	09/11/2025	117.4 GALS- OFF RD	11-32-10-53410 VEHICLE-FUEL & OIL	345.16
6982	09/11/2025	289.2 GALS ON RD	11-32-10-53410 VEHICLE-FUEL & OIL	921.39
7812	09/19/2025	168.1 GALS ON RD	11-32-10-53410 VEHICLE-FUEL & OIL	535.57
7816	09/19/2025	141.8 GALS OFF RD	11-32-10-53410 VEHICLE-FUEL & OIL	406.97
Total ROTE OIL LTD:				2,209.09
RYDIN				
PS-INV134338	09/16/2025	2026-2028 PARKING STICKERS	42-34-50-53400 OPERATING SUPPLIES-ENFORCEMEN	3,585.56
Total RYDIN:				3,585.56
SAFEBUILT LLC				
1797760	04/30/2025	BLDG INSP-APR 2025	11-24-00-52190 CONTRACT BUILDING INSPECTOR	9,476.00
2495031	08/31/2025	BLDG INSP/PLAN REVIEWS-AU	11-24-00-52190 CONTRACT BUILDING INSPECTOR	57,075.51
Total SAFEBUILT LLC:				66,551.51
SHERWIN WILLIAMS				
9869-2	09/24/2025	MARKING PAINT	11-34-10-53700 MARKING PAINT	41.99
Total SHERWIN WILLIAMS:				41.99
SHRED-IT				
8012110881	09/25/2025	SHRED SERV. SEPTEMBER 202	11-16-10-53600 CITY HALL MAINT SERVICE COSTS	125.56
Total SHRED-IT:				125.56
SOUTHERN LAKES PLUMBING & HEATING INC				
10107969	09/11/2025	PLUMBING SERVICE CALL	99-00-00-52500 LIBRARY BLDG REPAIR	147.45
Total SOUTHERN LAKES PLUMBING & HEATING INC:				147.45
STYLE EXTERIORS INC				
09042025	09/04/2025	GUTTER REPAIRS	11-51-10-52400 MUSEUM-MAINTENANCE & REPAIRS	1,260.00

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total STYLE EXTERIORS INC:				1,260.00
THE KNOT WORLDWIDE INC.				
INV787591343	09/13/2025	VENUE ADVERTISEMENT	40-55-10-53160 PUBLICATIONS & PROMOTIONS	854.70
Total THE KNOT WORLDWIDE INC.:				854.70
THE STARK COLLECTION AGENCY INC				
30407	08/29/2025	COLLECTION FEES-JULY 2025	42-34-50-52160 CALE CC AND COLLEC FEES	562.00
30681	08/29/2025	COLLECTION FEES-AUG 2025	42-34-50-52160 CALE CC AND COLLEC FEES	592.50
Total THE STARK COLLECTION AGENCY INC:				1,154.50
TIFCO INDUSTRIES INC				
72124303	09/11/2025	CAUTION KEEP OUT TAPE	11-32-10-53400 OPERATING SUPPLIES-STREET DEPT	170.28
Total TIFCO INDUSTRIES INC:				170.28
TIM'S TAP LINE CLEANING INC				
30150	09/18/2025	LINE CLEANING RIV	40-55-10-53600 UPPER RIVIERA MAINTENANCE	100.00
Total TIM'S TAP LINE CLEANING INC:				100.00
TRUGREEN PROCESSING CTR				
215536667	08/31/2025	FERTILIZER SVC	11-52-00-53620 GROUNDS FERTILIZER/WEED CONTR	927.30
Total TRUGREEN PROCESSING CTR:				927.30
VANDEWALLE & ASSOCIATES INC				
202508020	08/18/2025	CITY ZONING	11-69-30-52180 ZONING CODES	2,114.40
202508020	08/18/2025	COST RECOVERY	11-00-00-13910 A/R BILL OUTS	840.00
202509040	09/17/2025	CITY ZONING	11-69-30-52180 ZONING CODES	757.50
202509040	09/17/2025	COST RECOVERY	11-00-00-13910 A/R BILL OUTS	240.00
Total VANDEWALLE & ASSOCIATES INC:				3,951.90
WATERTOWN MEMORIAL CO INC				
8.20.25 FINAL	08/20/2025	FIRST BURIAL HEADSTONE-PY	48-00-00-54200 CEM GRAVES/FOUNDATIONS	497.50
Total WATERTOWN MEMORIAL CO INC:				497.50
WI DEPARTMENT OF TRANSPORTATION				
395-000041137	09/02/2025	W MAIN ST	43-32-10-17010 STREET IMP PROGRAM	1,428.63
395-000041137	09/02/2025	C LAKE GENEVA, EDWARDS BL	43-32-10-17010 STREET IMP PROGRAM	1,140.57
395-000041137	09/02/2025	C LAKE GENEVA, EDWARDS BL	43-32-10-17010 STREET IMP PROGRAM	5,022.83
Total WI DEPARTMENT OF TRANSPORTATION:				7,592.03
WILS				
504313	09/19/2025	2025-26 DATA CLASSROOM-KEI	99-00-00-53320 STAFF CONTINUING EDUCATION	450.00
Total WILS:				450.00
WOLF PAVING CO INC				
24.0268-PYMT	09/11/2025	PAY REQUEST #6-STREET IMP	43-32-10-17010 STREET IMP PROGRAM	17,924.82

Invoice Number	Invoice Date	Description	GL Account and Title	Net Invoice Amount
Total WOLF PAVING CO INC:				17,924.82
Grand Totals:				240,032.17

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

Report Criteria:

Detail report.

Invoices with totals above \$0.00 included.

Paid and unpaid invoices included.

Invoice.Batch = "10082025","10082025A","10082025B"