

**CITY OF LAKE GENEVA PERSONNEL COMMITTEE MINUTES
WEDNESDAY, NOVEMBER 5, 2025 - 4:00 PM
LAKE GENEVA CITY HALL; COUNCIL CHAMBERS (MAIN LEVEL)**

Members: Chairperson - Joel Hoiland; Members - JaNelle Powers, Mary Jo Fesenmaier, Brian Smith and Cindy Yager.

Call to Order

by Chairperson Hoiland at 4:00 pm.

Roll Call

Present: Joel Hoiland, JaNelle Powers, Brian Smith and Cynthia Yager. Absent: Mary Jo Fesenmaier. Others present: City Administrator Dave De Angelis, City Clerk Lacey L. Reynolds, Finance Director Laura Pisarcik and other interested persons.

Comments from the public limited to 5 minutes, limited to items on this agenda

None.

Approval of the minutes from October 6, 2025

Motion by Smith to approve, second by Powers. Voice vote, approved, motion carried.

City Administrator's Report

Administrator De Angelis reported currently there are no changes in personnel. He added staff reviewed proposals for financial package software and will be attending an HR program review meeting soon.

Presentation and possible recommendation of the draft Compensation Study Update report for all non-represented personnel

Victoria McGrath presented her findings for the compensation study update. Discussion took place. Motion by Yager to recommend the draft Compensation Study Update report for all non-represented personnel to council and McGrath be available for Q&A, second by Smith. Voice vote, approved, motion carried.

Review and possible recommendation for approval of the City Administrator's review form and process

City Administrator DeAngelis explained the review form and process. DeAngelis will revise the document and the committee will review the updates next month.

Review Municipal Government Policy Manual: Chapter 6 Personnel

The committee reviewed sections 601 - 607 of Chapter 6 of the manual.

Adjournment

Motion by Smith to adjourn, second by Powers. Voice vote, approved, motion carried. Adjourned at 5:05 pm.

Lacey L. Reynolds
City Clerk