

City Of Lake Geneva Personnel Committee Minutes
Monday, May 4, 2026 - 4:30 PM
Lake Geneva City Hall; Council Chambers

Call to Order

by Chairperson Powers at 4:30 pm.

Roll Call

Present: JaNelle Powers, Sherri Ames, Mary Jo Fesenmaier, Joel Hoiland and Cynthia Yager. Absent: None.
Others present: Mayor Todd Krause, Alderpersons Linda Frame & Cathy Stoodley, Attorney Kyle Gulya, Administrator Dave De Angelis, City Clerk Lacey L. Reynolds, Finance Director Laura Pisarcik and other interested persons.

Approval of the minutes from January 5, 2026

Motion by Hoiland to approve, second by Fesenmaier. Alder Hoiland spoke about three items from the January Personnel agenda that need to be addressed. Hoiland urged staff to review and bring back to the Personnel Committee. Voice vote, approved, motion carried.

Discussion/Action involving City of Lake Geneva Government Manual Policy 101, Section 101.10 grievances referred to and under authority of the Personnel Committee, specifically grievances:

Chairperson Powers introduced Attorney Gulya. Attorney Gulya reviewed Policy 101 and explained the committee will review and determine further action for each grievance.

26-01 (Hoiland)

Motion by Yager to investigate further the action under 26-01(Hoiland), second by Ames. Alder Hoiland read a statement and discussion took place. Motion by Yager to amend the motion and censure Alder Hoiland, second by Ames. Discussion continued and Attorney Gulya explained the process of censuring. Gulya added the packet documents and a censure letter will be included in Alder Hoilands file. Roll call vote: Yager, yes; Ames, yes; Fesenmaier, no; Hoiland, no; Powers, yes. Motion carried 3-2. The packet materials and a cover letter will be brought back to the committee at the next meeting.

26-02 (Ames)

Motion by Hoiland to investigate the grievance. There was no second to the motion, the motion failed. Motion by Yager to dismiss, second by Ames. Discussion took place. Roll call vote: Yager, yes; Ames, yes; Fesenmaier, yes; Hoiland, no; Powers, yes. Motion carried 4-1.

26-03 (Yager)

Motion by Hoiland to set a special meeting and continue item c 26-03 (Yager) and item d 26-04 (Krause), second by Fesenmaier. Roll call vote: Hoiland, yes; Fesenmaier, yes; Ames, no; Powers, yes; Yager, no. Motion carried 3-2.

26-04 (Krause)

Comments from the public limited to 5 minutes, limited to items on this agenda

Adjournment

Motion by Hoiland to adjourn, second by Ames. Voice vote, approved, motion carried. Adjourned at 6:00 pm.

Lacey L. Reynolds
City Clerk

Approved June 1, 2026