

**SPECIAL PERSONNEL COMMITTEE
TUESDAY, MARCH 30, 2021 – 4:00 PM
CITY HALL, CONFERENCE ROOM 2A**

Members: Chairperson Rich Hedlund, John Halverson, Ken Howell, Cindy Flower, and Shari Straube

Meeting called to order by Chairperson Hedlund at 4:00 p.m.

Roll Call

Present: Halverson, Hedlund, Howell and Flower

Absent: Straube (excused)

Comments from the public limited to 5 minutes, limited to items on this agenda

Mary Jo Fesenmaier addressed the committee concerning agenda item six. Expressed her belief that the committee should look at the pros and cons of an elected City Attorney vs. an appointed City Attorney.

John Halverson so moved to switch items four and five on the agenda. Seconded by Howell. Motion carried by unanimous voice vote.

John Halverson so moved to suspend the rules and allow Alderperson Fesenmaier to participate in the meeting discussion, seconded by Flower. Motion carried by unanimous voice vote.

Discussion/Recommendation regarding the changing the Harbormaster position to report directly to the City Administrator. Brief discussion was held among the committee members to move the responsibility for supervision of the Harbormaster from the Public Works Director to the City Administrator. Hedlund so moved to recommend this change, seconded by Howell. Carried by unanimous voice vote.

Discussion/Recommendation regarding the creation of the seasonal Lakefront Attendant position.

Discussion was held among the members of the committee and Public Works Director Tome Earle (via phone) concerning the proposed position. Hedlund so moved to approved the creation of the position, seconded by Howell. Motion carried by a voice vote of 3-1 with Flower voting against.

Discussion/Recommendation regarding the compensation for the City Attorney position. After some discussion among the committee members, Hedlund so moved to increase the prorated percentage paid to the City Attorney from sixty percent (60%) to seventy percent (70%) of full time. Howell seconded the motion. Motion carried by a voice vote of 3-1 with Flower voting against.

Discussion/Recommendation regarding possible one percent wage increase for City Staff. Hedlund so moved that the City provide a one percent (1%) wage increase for all non-union, non-contractual employees starting July 1, 2021. Motion died for lack of a second.

Motion to go into Closed Session pursuant to Wis. Stat. 19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Employment Contracts for City of Lake Geneva Police Sergeants. At 4:43 pm Halverson so moved to go into closed session, seconded by Howell. Motion carried by unanimous roll call vote.

Motion to return to open session pursuant to Wisconsin Statutes 19.85 (2) and take action on any items discussed in closed session. At 5:13 pm, Flower so moved to go back into open session. Hedlund seconded. Motion carried by unanimous voice vote.

Roll Call

Present: Halverson, Hedlund, Howell and Flower

Absent: Straube (excused)

Discussion regarding Police Sergeant Wage Scale proposal. Hedlund so moved to continue this to a future Personnel Committee meeting. Flower seconded. Motion carried by unanimous voice vote.

Adjourn. At 5:13 pm Hedlund so moved to adjourn. Seconded by Flower. Carried by unanimous voice vote.