

SPECIAL PERSONNEL COMMITTEE MINUTES
THURSDAY, JULY 1, 2021 – 5:00 PM
CITY HALL, COUNCIL CHAMBERS

Members: Chairperson Rich Hedlund, John Halverson, Ken Howell, Cindy Flower, and Shari Straube

Chairperson Hedlund called the meeting to order at 5:00 p.m.

Roll Call

Present: Hedlund, Halverson, Howell, and Flower

Absent: Straube

Comments from the public limited to 5 minutes, limited to items on this agenda

Mary Jo Fesenmaier; 1085 S Lake Shore Dr; Spoke in favor of a new compensation study to be completed and would like the City to move away from performance/merit pay.

Charlene Klein; 817 Wisconsin St; Spoke in favor of a new compensation study to be completed.

Discussion/Recommendation regarding the creation and issuance of a Request for Proposals for City Employee Compensation Study

Motion by Howell to approve, second by Halverson. Hedlund would like this study to include all city employees including the union members and museum employees. Flower would like the study to also include benefit comparisons. Motion carried 4-0.

Adjourn

Motion by Flower to adjourn, second by Halverson. Motion carried 4-0. The meeting adjourned at 5:11 p.m.