

PERSONNEL COMMITTEE MINUTES
WEDNESDAY, SEPTEMBER 8, 2021- 4:00 P.M.
CITY HALL, COUNCIL CHAMBERS

Members: Chairperson Rich Hedlund, John Halverson, Ken Howell, Cindy Flower, and Shari Straube

Chairperson Hedlund called the meeting to order at 4:00 p.m.

Roll Call

Present: Hedlund, Flower, Halverson, and Howell

Absent: Straube

Comments from the public limited to 5 minutes, limited to items on this agenda

None

Approval of the Personnel Committee minutes of August 2, 2021 as prepared and distributed

Motion by Flower to approve, second by Halverson. Flower expressed concerns with continued items from the prior meeting not being on this agenda. Motion 4-0.

Discussion/Recommendation regarding City of Lake Geneva 2022 Health Insurance Plan

Matt Chadwick from Cottingham Butler addressed the committee regarding the City's Health Insurance Plan. He noted that claims are up 4% from 2020, which is not an issue; this is mainly due to the COVID-19 pandemic. He indicated he will be conducting the market research for potential different carriers and will be able to finalize numbers in October. He explained that the City has a 99% enrollment rate on to its plan; most companies/employers show 80% enrollment. Chadwick further explained the new Family Advantage Health Plan; which would give employees some incentive to possibly join a spouse's health plan. Committee discussion included concerns with the potential gap in open enrollments for employee spouses and the City employees. Chadwick offered video education to give to the employees to help answer questions about the new plan. No action taken.

Adjourn

Motion by Flower to adjourn, second by Howell. Motion carried 4-0. The meeting adjourned at 4:59 p.m.