



City of Lake Geneva, 626 Geneva St, Lake Geneva, WI 53147- 262.248.3673- www.cityoflakegeneva.gov

CITY OF LAKE GENEVA PERSONNEL COMMITTEE
TUESDAY, JANUARY 3, 2023 - 4:00 PM
LAKE GENEVA CITY HALL; COUNCIL CHAMBERS (MAIN LEVEL)

Members:

Members: Chairperson Rich Hedlund, John Halverson, Tim Dunn, Ken Howell, and Cindy Yager

AGENDA

1. Meeting called to order by Chairperson Hedlund
2. Roll Call
3. Comments from the public limited to 5 minutes, limited to items on this agenda
4. Approval of the minutes October 3, 2022 Personnel Committee meeting as prepared and distributed
5. Discussion/Recommendation regarding **Resolution 23-R01** a resolution to establish the 2023 Salaries for the Municipal Judge and City Attorney
6. **Adjournment**

*This is a meeting of the Personnel Committee.
No official Council action will be taken; however, a quorum of the Council may be present.*

**CITY OF LAKE GENEVA PERSONNEL COMMITTEE
MONDAY, OCTOBER 3, 2022 - 4:00 PM
LAKE GENEVA CITY HALL; COUNCIL CHAMBERS (MAIN LEVEL)**

Members: Members: Chairperson Rich Hedlund, John Halverson, Tim Dunn, Ken Howell, and Cindy Yager

Chairperson Hedlund called the meeting to order at 4:00 p.m.

Roll Call:

Present: Hedlund, Halverson, Dunn, Howell and Yager

Absent: None

Comments from the public limited to 5 minutes, limited to items on this agenda.

James Strauss, 1517 Middle Ridge Circle, Lake Geneva stated his support of agenda item #4

Mary Jo Fessenmaier 1085 S. Lake Shore Drive, Lake Geneva stated her support of agenda item #4 and addressed the wording of the agenda item.

Discussion/Recommendation regarding the possible creation of a City Park Manager position and a Cemetery Manager position.

Yager so moved to allow Alderperson Fesenmaier to participate in the discussion of agenda item number four. Seconded by Halverson. Motion carried by unanimous voice vote.

General discussion was held concerning the creation of manager positions for city parks as well as city-owned cemeteries. Public Works Director Tom Earle addressed the committee on this topic, answering various questions and stating his need for additional information from the committee to clarify the intent.

After additional discussion, it was moved by Yager and seconded by Halverson to have staff work on two or three “outlines” as to how these positions might operate within the Public Works Department’s current structure. Possible scenarios will be provided at an upcoming Personnel Committee meeting.

Motion to go into Closed Session pursuant to Wis. State. 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved and pursuant to Sec. 19.85(1)(f) Considering preliminary consideration of specific personnel problems concerning a perceived threat of intimidation or the investigation of charges against specific persons if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.” regarding: A perceived threat of intimidation.

At 4:32 p.m. Hedlund so moved to go into closed session to include all committee members as well as the City Attorney, Mayor, the City Administrator as well as Alderpersons Yunker and Fesenmaier. Seconded by Dunn. Motion carried by unanimous voice vote.

Motion to return to open session pursuant to Wisconsin Statutes 19.85(2) and take action on any items discussed in closed session.

At 4:56 p.m. Hedlund so moved to go back into open session. Seconded by Howell. Motion carried by unanimous voice vote.

Roll Call:

Present: Hedlund, Halverson, Dunn, Howell and Yager

Absent: None

Motion by Howell to have the City Attorney and City Administrator draft a policy for consideration as discussed in closed session as well as have meet with the individual who was the target of the perceived threat of intimidation. Seconded by Halverson. Motion carried by unanimous voice vote.

Adjournment.

At 4:59 Howell so moved to adjourn. Seconded by Halverson. Motion carried by unanimous voice vote.

Resolution 23-R01

The Common Council of the City of Lake Geneva hereby establishes the following salaries for its Elected Officials, in accordance with Wis Stat 66.0505(2), as approved in the 2023 Budget:

Position	2022 Annual Rate	Proposed 2023 Rate	Change	Effective
City Attorney	\$86,681.13	\$89,064.87	2.75%	January 1, 2023
Municipal Judge	\$15,808.94	\$16,243.69	2.75%	May 1, 2023

Adopted this 23rd day of January, 2023.

Charlene Klein, Mayor

ATTEST:

Lana Kropf, City Clerk