



City of Lake Geneva, 626 Geneva St, Lake Geneva, WI 53147- 262.248.3673- www.cityoflakegeneva.gov

CITY OF LAKE GENEVA HILLMOOR AD HOC COMMITTEE
THURSDAY, MARCH 30, 2023 - 4:00 PM
LAKE GENEVA CITY HALL; POLICE TRAINING ROOM (UPPER LEVEL)

Members:

Mayor Charlene Klein, Deborah Beagle, David Quickel, Skip Atwell, Henry Sibbing, Adam St. Marie, Cherie Borowicz, Michael Krajovic, Fred Gahl, Celine Lillie, Cynthia Feuredi, Karen Yancey, Frank Guske, Paula Porbucan, Laurie Weed, Norine Smyth, and Ron German

AGENDA

1. Call to Order
2. Roll Call
3. Approval of the March 16, 2023 Hillmoor Ad Hoc Committee minutes as prepared and distributed
4. Mayor's Comments
5. Proposed Vision Statement and Project Evaluation/Review Process and demographic information- Michael Krajovic
6. Presentation by YMCA- Mike Kramp
7. Presentation by Geneva Lake Conservancy- Karen Yancey
8. Discussion/Possible Action regarding Conservancy Plan and Knowles Nelson Grant
9. Discussion on future public input sessions
10. Next Meeting Date & Time
11. **Adjournment**

*This is a meeting of the Hillmoor Ad Hoc Committee.
No official City Council action will be taken; however, a quorum of the Council may be present.*

Mar 16, 2023

Introductions -

Lake Geneva City Attorney Dan Draper

Item Three: Approval of Feb. 28.2023 Minutes

- Correction to be made: Public Works Section - Page 2 - "Old clubhouse remains" is an error and is not there any longer.
- Henry: "I believe it was in reference to the Clubhouse footprint"
- All in favor of minutes approved. 4:07pm

Mayor Klein:

- Introduces Dan Draper

Dan Draper

- "Open Meetings Law" explanation: Anytime governing bodies are meeting it has to be open to the public, accessible to the public. Does not mean there needs to be public participation but it does necessitate public observation of the meeting.
- Rules about talking as groups. 9 people is considered a meeting "in furtherance of government business" and needs to be made known to be people.
- AdHoc Committees fall under the purview of "being government business"
- "Not so clear violations" - A walking Quorum - Ex. Two people get together and say we should do something then one keeps talking to another and passing it till 9 people agree. It can happen orally, emails, texts etc.

Henry

- Ex. "If Dave and I leave and talk about something would that be a violation?"

Dan

- "No, but if he talks about something to someone else and keeps passing it along it could be a violation of the open meetings law."

Henry

- "There also needs to be some sort of intent though is that right?"

Mayor

- "Here the deed restriction"

Adam

- Read's restriction paragraph. Needs to be a 501c3 or ancillary use.

Mike

- What does ancillary mean?

Dan

- The goal of the Grantor was that the City does not flip it to sell it
- A public use purpose is appropriate for the property. A use that benefits the Citizens.
- Public Recreation or Philanthropic is also allowed
- If it is something for Private use, Private Operation, Leasing it for Private use would not be acceptable

Mike

- Could the restaurant be private?

Dan

- It's not clear. The Grantor did not seem to have a problem with that.

Adam

- Does everything need to be approved by the Grantor?

Dan

- No, unless there is a private party making profit from then we would need to see if we require approval.

Henry

- What if there was an Icerink? Where the property is leased to a private company for the public use? Do we need to sit down and talk about it?

Dan

- We probably do. If the organization was a 501c3 or open for public purpose...it needs to be open to general citizenry.

Henry

- If we had to hire outside consultants where a third party profits would that be a problem?

Dan Draper

- That should fall under ancillary uses. Bar, pro shop, restaurant should fall under ancillary uses.

Mayor

- Item 6: Comments and questions for City Attorney Draper
- I do have questions from David Curry "What uses triggers approval from the previous owner"

Dan Draper

- If it's something other than a 501c3 or a private development. We would have to think about the possible gray areas and then we would likely need to contact them. But public uses should not trigger it

Mayor

- David Curry Questions: "Can the City sell licensing rights to parts of the property?"

Dan Draper

- Could we sell rights for the use of public goods? Probably, but you are asking specific questions before there is a specific vision?

Mike

- Similar questions, we have had 501c3's express interest, is the City allowed to sell or lease these properties or does it have to remain under the City?

Dan

- It may be acceptable, the YMCA was mentioned previously as an example.

Mike

- Do we need to go through rezoning for any kind of building?

Dan

- Yes

Henry

- So a restaurant would need to have zoning approval?

Dan

- Can I go? (I'm kidding)

Mayor

- Nancy?

Karen

- Knowles Stewardship Program offers grants to develop parks
- I believe we would score highly and can't guarantee a grant but we think we are a good candidate
- We would like to use the grant first for a circular 10' wide trail. Limestone that can be used for the disabled and bicycles.
- We would need to have two bridges. We have experience in that since we did that at White River park.
- We would like to do a canoe/kayak launch if it's not too expensive or complicated
- We would also like to have bathrooms
- The State program is a more flexible program. There is a federal program but is not as flexible.
- We want the Grant to be under 250k so as to not trigger State Assembly approval
- If we apply in May we usually hear by the Fall
- Public Survey? NOTE I MISSED THIS AND NEED MORE INFORMATION

- We would need help from someone in Public works to help fill out some things in the Grant

Request: Mayor is there someone you can recommend in Public Works to talk to

- We have a cost of about 10k to design the preliminary paths.
- 2 weeks from now should have slides.

Question:

- What was the name of the company?

Karen:

- Midwest Prairie

Henry:

- karen , can you show us where the 98 acres are on the map

Karen:

- It would be the Floor Plain area. It's 98 acres

Mike:

- It's a good idea to have a launch site for kayaks but there is a place where they may not be able to pass under the roads. There is also a hilly area that is not in the floodplain

Paula:

- So everything between the blue is not flood plain. But the trail is still going to go through. Is that correct?

Karen:

- I need to have my map in front of me to confirm that.

Henry:

- Basically what we are saying is that we have determined that these 98 acres will be put into the conservancy. Is that what we are saying?
- I think hole 8 is part of the floodplain but there are other things we can do with it.

Karen:

- No, we have not predetermined that. We have to look at the latest regulations on what you can do with a floodplain. We need to check on that.

Henry

- Just for clarification, does your group need to limit what else can be used on the flood plain?

Karen

- We are not looking to put a conservation easement on this acreage now where we are looking to have control over it. We are just looking to put trails for hiking. These are also easily movable. We are not trying to control it or make rules on this land, we just want to

add safe trails for people to hike there now. It was also a general public opinion and comments that we need trails back here. No conservancy easement on this land that we are proposing.

Henry

- All we are talking about now is creating a perimeter trail with grant funds?

Karen

- Yes. Is it a matching grant?

Henry

- Are we voting on this or is this already done?

Mayor

- This committee will be voting on this.

Karen

- The reason we are moving so fast is because this grant deadline is May 1, 2023
- If the committee decides they need time to consider we understand we may lose this grant.

Norine

- How many acres would a 9 hole golf course take?

Henry

- I would need to check. It could be about 38

Norine

- So if we have 200 acres the golf course would take a portion of that and the trails another portion

Mayor

- Nothing has been predetermined here.

- Who owns the school property?

Norine

- Could an underground parking garage be built on or under the property

Paula

- Having someone work on a master plan sounds exciting. But what is the backstory to that? How did this project come to be?

Karen

- The conservancy has been supportive of this flood plain becoming a nature preserve for a long time. In the conservancy budget we allocate a budget for a master plan.

Mayor

- Steps out to get documents

Mike

- Clarifies on the map what is the flood plain.

Karen

- We do need to clarify that. We only want to work in the floodplain so we do want to make sure we are not going anywhere else where other recreational use could take place.

Henry:

REQUEST: CAN WE GET A MAP OF THIS SO WE CAN ALL REVIEW IT AND UNDERSTAND IT MORE

Karen

- Any other questions?

Paula

- Has the conservancy done any plans to do any studies of what has begun to live there on the property, wildlife etc.?

Karen

- We plan to do that. Because the buckthorn has moved in there there's a lot we may not see until we remove that invasive species. WE hope to be able to return wildlife that isn't even there anymore

Mayor

- Item 8: Discussion on a Guiding Vision for Hillmoor
- Introduces Mike

Mike:

- Introducing via powerpoint
- Hands out document "Comprehensive Plan" and Slides
- Some have been working on Hillmoor for a while and some are new. I want to get everyone on the same page so we can cultivate a common vision
- Starts slides "Visioning Session"
- City of Lake Geneva Mission Statement: The City said "No" to private development on the property so we should remember that
- Who are we doing this for? Primary Customers: The Residents of Lake Geneva. Secondary: Guests and Visitors

- Residents is inclusive of every age

Skip

- Thank you. That really does enlighten our direction and I think this a start to that.

Paula

- I agree with all that. I was thinking about all that. The sounds of water, birds and children.

Dave Q

- I guess that was a good presentation. One thing in the back of my mind is that a lot of these things we don't have to invent. There are things we should go see in this state that have done well preserving their parks for a hundred years.

Henry

- Great job. I think we do need to take a deep breath and think about what this would look like in 50 years. I think the Mayor requested we present what we think our ideas would be.

Mike

- Share part of it.

Henry

- I made copies of it. Hands out his vision. Golf course added to the unique ambiance of the Hillmoor. Preserve and renovate in a minimal way the original 9 holes as designed.
- All the local golf professionals I spoke to feel this would be a successful gathering place. We promised the taxpayers we would make this a neutral tax liability as much as possible.
- Year round Ice Arena/Ice Skating

Mike

- Why would you want to go there? What would it do for you?

Henry

- Maintain the green aspect and create a place for people to come together and commune in a recreational way.

REQUEST: ARE THESE PACKETS AVAILABLE IN PDF?

Mike

- So you are saying these uses would help you in creating a place for community.

Karen

- Frederick Almstead designed beautiful parks throughout the country. I would love to see his ten best park ideas.

Mike

- Could you provide more detail: Sculptures, water features?

Karen

- It's hard to say. If we use Hillmoor as a Central Park. "People need places to play in and pray in to strengthen their bodies and souls." John Muir. I would like us to come to a place where we can have a vision statement that is simple like that. But I know we can't use the word "pray".

Mike

- Karen, could you write down a nice paragraph giving it your best shot.

Mayor

- You can email that to me and it can be included in the minutes

Norine

- If we are to deliver to the citizens and future generations we will give them a gift forever that is unparalleled in the world. Human beings

Adam

- I would love a space for families and kids, parking, traffic considerations and it needs to be beautiful

Mayor

- I won't reiterate but I wished I'd be here in 50 years to see it!

Celine

- "Preserves don't get bigger" they just stay contained. I would like to see a space preserved for people who live in a Condo or an Apartment. I would like to see part of this area preserved so that you don't need to get a permit. A space for all income levels to enjoy this property.

Mike

- Could you imagine what Lake Geneva would look like if Mary Sturgeous didn't donate Library Park. You can go to the library and feel like you have a mansion on the lake. It's so integral to the quality of life across all socioeconomic levels. It's a great equalizer for the community.
- Dan, before you leave, the frisbee park that was not part of the white river acquisition, that's not subject to the same deed restrictions?

Dan

- No, that's not part of the Hillmoor. The Deed restriction is not part of that.

Mike

- Does anyone else want to add or contribute?

Paula

- Trails, super important. Connectivity. Biking, walking, cross country skiing and connecting them to the trails we already have. It makes it safer for everyone.
- Recreation: Speaking of the disc golf course, I think it's wonderful and young adults love that course. It's also a personal love of mine.
- The habitat issues: We really have to understand what is there. Animal/PLants to make priority decisions about what we want to enhance and bring that into the early design stages of what we are doing.
- As an archeologist, I am concerned about the archeological sites that may be present. The golf course area probably has had anything cleared. The remaining areas other than wetlands should be looked at.
- Urban Ecology Center to educate people
- Regarding the YMCA. We should think about if we went in that direction, do we lose control over that property? What kind of recreational program do we have? Not everyone can afford a Y membership. We may lose control of maintenance of habitat if we give part of that property to an organization like the Y. We just need to think about it.

Mike

- Mayor, could you comment on ongoing public engagement and how we approach that?

Mayor

- Ultimately down the road when we make our proposal to the City Council, it could be good to quarterly have a public hearing session regarding that. I will start thinking about where, when and how we can do a field trip or two.
- We agreed to meet every two weeks. Let me know if you cannot attend.
- Also, the YMCA would like to do a presentation at our next meeting.
- After that we may hear from someone who has some ideas of a Golf Course, amphitheater and so forth
- I think these meetings have been excellent. Thank you.
- Motion to Adjournment: Proposed, seconded, all in favor. 5:42PM

Comment from Observer:

- Keshwausketo has a book that talks about the process they went through.



Hillmoor Ad Hoc Committee

March 16, 2023

Contact: Michael Krajovic
michaelkrajovic@yahoo.com



Visioning Session

Our goal is to begin creating together a guiding vision for the site that will provide a framework to help guide the planning process and determine the ultimate uses of the Hillmoor property.



Planning Process

Our goal is to develop a planning process that is:

Fair
Thoughtful
Transparent
Consistent
Strategic

On Going Public Engagement

Encouraging and seeking ongoing public input is important to developing consensus and STRONG community support.

Essential For:

Raising funds

Project implementation

Insulating the project from political fluctuations

Understanding the Property

Deed Restrictions
Boundaries
Linkages
Access Points
Utilities
Soils, Wetlands
Topography
Etc.



Review of City's 2020 Comprehensive Land Use Plan



City of Lake Geneva Mission Statement

The City of Lake Geneva seeks to preserve its small city atmosphere, reasonable cost of living and doing business, and high quality of life by carefully controlling land use and development, and by delivering high quality programs and services in a fiscally responsible manner.

Who Are We Doing This For?

Primary Customer:
Our Residents

Secondary:
Our Guests and Visitors

Residents:

Children

Youth/Young Adults

Families

Adults

Disabled

Elderly

Stakeholders

(those that can have an impact or are impacted)

Residents

City Council

City Departments

Public Utilities

Adjoining Property Owners

WI State DNR

WI State DOT

NATURE

Local Groups – FOH, LGC, etc.

Funders – public & private

Others?

Summary of Major Themes from Public Input (to date)

Comprehensive Plan 2020 Summary

Small Town Charm
Scenic Beauty
Cultural and Recreational Activities
Protect Lake & Water Quality
Walkability & Bikeability
Reduce Parking & Traffic Congestion
Protect Green Spaces
Improve Community Facilities
Safety

Hillmoor Jan. 15th and 17th Summary - Community Sessions

16 – Natural Environment
12 – Recreational
9 – Facility Related
Parking, Access, Educational,
Agricultural, Cultural



To Help Refine Our Vision

Research other parks and properties

Possible onsite visits

Identify best examples

Identify best practices



City of Lake Geneva Has been Recognized
as One of the Best Small Towns in America
by Architectural Digest

One of the Top 10 Small Lake Towns in the Country
and,
Best Small Town for Adventure
by USA Today



We have a profound responsibility
to develop a plan that will uphold
the City's national reputation.

A plan that will not just protect our Quality of Life,
but also
ENHANCE it.

A plan that will determine:
What? When? Where? How? If?

Ways of Enhancing the Quality of Our Lives

Recreationally	– indoor & outdoor
Environmentally	– preserve and protect Nature
Socially	– sense of community, friendships
Culturally	– arts, history, sculptures, music, etc.
Economically	– financially sustainable
Aesthetically	– beauty, inspiring
Spiritually	– mental/emotional well-being, rejuvenating
Educationally	– lifelong learning
Agriculturally	– quality local food

Visioning the Property

Think long-term into the future.
Imagine money is not an issue.
Imagine how the site would look
... 50 years from now.

What would you see?

What would you hear?

What would you experience?

Why would you want to return to the property?



Contact: Michael Krajovic
michaelkrajovic@yahoo.com

Mayor

From: David Curry <glr1@sbcglobal.net>
Sent: Thursday, March 09, 2023 1:12 PM
To: Mayor
Subject: Re: YMCA

I'm pretty tied up until I head out for spring break on Saturday. I think conceptually I want to see the following:

No access to the property until the property is fully developed and rebranded. This idea of building walking trails is premature. Nothing should be rushed here. Nothing should be done out of order. Whatever grants might exist to build walking trails will surely exist two years from now when we'll be ready to do this project. Table any discussion about opening partially, etc. There is no demand for this, so let's kill the concept right now.

Construct a 500-700 car surface parking lot on the east side of the property. Two electric, branded trolleys running May 1st to October 30th. Connect the lot through a beautiful roadway that connects to downtown behind the museum. \$20/day parking in the upper automated lot. Increase downtown rates to \$5/hr. City will make a fortune on this. This will eliminate traffic from town and absolutely encourage more visitors. This is the easiest piece of this redevelopment.

Visitor center in front of that. Beautiful construction. Lease the current chamber/visitor center on the lakefront and relocate to the new facility.

Sell the YMCA a leasehold interest in 30 acres for their facility.

Preserve the entire wetland/river/wooded sections for walking trails. No mountain biking, as that's dangerous. No campsites. Nothing but walking trails. It would be beautiful.

Allow a mini real grass, upscale golf course to be built. This is similar to a facility in Mackinac Island. There would be a restaurant and bandstage component to this piece. The 18 hole mini golf course would be real grass, with ponds. We partner with a developer who would capitalize, build and manage. This will sell the idea of this being a sporting complex. This would only take 20 acres.

We allow Lake Geneva Tennis to construct up to 12 tennis courts for an outdoor tournament facility. City would be a partner and would receive a percentage of net income generated from hosting tournaments. This would take up another 10 acres.

If these items were built, this property would be a winner.

I won't be at the next meeting, but I think this is the best possible use of the property. Let's make it happen.

Mayor

From: info@cheesebox.com
Sent: Wednesday, March 15, 2023 10:19 AM
To: Mayor
Subject: Re: FW: Hillmoor Ad Hoc

Importance: High

My Vision Statement

I am unable to attend this meeting because of a death in the family

I would like to express my Vision for the Hillmoor Property

We have a chance unlike anything before to create something extraordinary for our City, our community and all the generations to come.

We have the opportunity to build a legacy right here, because of the vision of so many including our Mayor Charlene, we can create an incredible green space, and recreational area, the possibilities are endless for this property. It does not need to be developed with concrete and structures but something in tune with nature and the environment. We have a chance to create a "Central Park" for Lake Geneva, what New York did in the midst of the concrete jungle, an oasis of nature and recreation, we can do this right here in Lake Geneva, its a rare opportunity that comes along once in a life time, and we have a chance to do it right for the future of our City and its people now and forever. We cannot let this chance pass us by with endless debate and discussion, we must choose to create this space as a jewel of Nature and our City. We must grab this opportunity and run with it as fast as we can.

Thank you

Cheri Borowiec

Committee member, resident and business owner

Hanks Vision for Hillmoor

It was generally agreed it seems to me that when the City Council agreed to purchase Hillmoor after much input from citizens this property should not be developed as either residential or commercial but rather preserved as a "green open space suitable for public and recreational use – there was an emphasis on green .For over 80 years Hillmoor has been a the visual gateway to the City serving as an 18 hole public golf course , This property was a beautiful entrance to our City in all 4 seasons. It let the visitor feel as if they were indeed coming to a unique and beautiful community. My vision for Hillmoor retains much of this green space ambiance.

Therefore my vision of Hillmoor is essentially this :

1. Preserve and renovate in a very minimal way at first the original 9 holes as designed by the famous golf course architect Jim Foulis in the early 1920s - as such this course has significant historical value for our community .All of the local golf professionals I have spoken to believe that this renewal of Hillmoor is a much needed addition to our community and would be successful as a golf venue as well as a public gathering place with a renovated clubhouse . Also very important to note is that the golf venue would be revenue producing. We promised the taxpayers that we would try to make any renewal of Hillmoor a neutral tax entity as much as possible .
2. The wetlands that are not part of the golf course should be maintained as public hiking and biking trails. This would be preserving as much natural beauty as possible for the wildlife as well as the citizens to enjoy .
3. For other portions of the property available after the 9 holes golf course id established should be developed according to the intent of the planning commission that this property be used as "public recreation. There are many opportunities to establish new types of public recreation for adults as well as children on the remaining land. A few suggestions are as follows:
 - A. A year around ice arena – to provide our local youth the opportunity to participate in the fast-growing sport of Ice hockey. (ice skating and curling for all citizens)
 - B. Entertainment venue ,hiking ,biking and nature preserve

Major Themes/Vision

1. Recreation
2. Habitat Protection
3. Education
4. Inviting/Accessible to City Residents and Visitors
5. Financially sustainable

Look for, and prioritize, projects that combine as many of these goals as possible.

Trail system

- a. Multi-use (walking, biking, cross-country skiing)
- b. Accessibility (some should be paved)
- c. Need multiple access points to property – near the culverts/Trinke Estates pillars, near Serv-Pro property, near or behind Home Depot, as well as off of Hwy 50.
 - Makes the property more inviting, more easily accessed, and safer for users
- d. Connectivity – to other pedestrian and biking trails within the city, including sidewalk along Hwy 50, connection to Eastview parking lot, and connection to existing sidewalks/bike trails along Edwards Blvd

Recreation

- a. Outdoor pool, and splash play area for small children
- b. Outdoor ice-skating rink
- c. Canoe and kayak launch on White River
- d. Outdoor music venue or bandshell
- e. Picnic shelters
- f. Disc Golf course – keep this: well used by young adults, low impact and low maintenance, can co-exist with other uses such as walking, biking, picnicking, canoeing, and good use of floodplain areas.

Habitat

- a. Need to know what plants, animals, birds, etc. have taken up residence on the property. Owls, bats, salamanders, ducks, coyotes, deer, woodpeckers, monarchs, wild orchids, etc. Where are these resources? What is the current status of the habitat related to the White River and wetland areas? Then make decisions on what we want to protect, restore, enhance – and then plan and design accordingly with this in mind.
- b. Need to know what archaeological resources are on the property. The 100 acres of floodplain and wetlands will not have sites. Perhaps half of the remaining 100 acres have been severely impacted by previous construction of the golf course and associated infrastructure. However, some portions of the property may have prehistoric materials. Then make decisions on how to protect and avoid during project design stages.

Primary Building on Property

- a. Urban Ecology Center. Building for education of the ecology of Hillmoor, Geneva Lake and Lake Como, and the larger Geneva Lakes region. What urban ecology looks like. A good complement to our Lake Geneva History Museum.
- b. Hands on displays, public outdoor programming, year-round programming, self-guided walking tours, school groups, Master Gardener and Master Naturalist programs, Outreach place for Geneva Lakes Conservancy, etc.
- c. Building should be an example of use of sustainable energy sources, can also have meeting and event spaces, equipment rentals for cross-country skis, bikes, ice skates, lockers and showers for the outdoor swimming pool.
- d. Outdoor patio area with water features. Food and beverages available.

Concerns

1. Golf Course.
 - a. Pros: With a good, thoughtful design, we can also address storm water and flooding control issues, and also enhance habitat restoration and protection.
 - b. Cons: cannot combine this with other public uses such as picnicking, walking or biking trails. Low level of accessibility relative to other types of recreation – relatively few people can utilize the space at any given time.
2. YMCA
 - a. Pros: May have financial advantages. City gets some recreational venues and infrastructure building and maintenance at no cost to taxpayers.
 - b. Cons: Affordability. Not all families in Lake Geneva can afford a Y membership. This limits our efforts to make the Hillmoor property accessible and inviting to all city residents.
 - c. Cons: We lose control over the property. No control over recreational programming and facilities (type of recreation, scheduling, cost). No control over continuing long-term policies we may have for habitat and resource restoration and protection.
3. Parking
 - a. We have opportunity to thoughtfully plan for sustainable parking. First priority should be for users of Hillmoor facilities. Second priority for downtown tourism.
 - b. Underground parking, allowing for green space and patio uses on top of structure, may be best and most beautiful option.



LG Occupation Data Lake Geneva, Wisconsin

Workforce (EMSI)

	MEDIAN ANNUAL WAGE	MEDIAN HOURLY WAGE	TOTAL JOBS
Management Occupations	\$64,132.58	\$30.83	688
Business and Financial Operations Occupations	\$59,559.55	\$28.63	279
Computer and Mathematical Occupations	\$64,286.14	\$30.91	71
Architecture and Engineering Occupations	\$68,392.98	\$32.88	71
Life, Physical, and Social Science Occupations	\$62,454.43	\$30.03	33
Community and Social Service Occupations	\$48,718.27	\$23.42	115
Legal Occupations	\$68,367.09	\$32.87	23
Education, Training, and Library Occupations	\$47,927.30	\$23.04	560
Arts, Design, Entertainment, Sports, and Media Occupations	\$38,703.61	\$18.61	165
Healthcare Practitioners and Technical Occupations	\$62,924.17	\$30.25	649
Healthcare Support Occupations	\$31,965.20	\$15.37	469
Protective Service Occupations	\$35,379.75	\$17.01	109
Food Preparation and Serving Related Occupations	\$24,264.94	\$11.67	1,369
Building and Grounds Cleaning and Maintenance Occupations	\$27,650.20	\$13.29	732
Personal Care and Service Occupations	\$26,088.58	\$12.54	427
Sales and Related Occupations	\$28,799.29	\$13.85	1,326
Office and Administrative Support Occupations	\$36,415.25	\$17.51	1,133
Farming, Fishing, and Forestry Occupations	\$29,914.57	\$14.38	272

	MEDIAN ANNUAL WAGE	MEDIAN HOURLY WAGE	TOTAL JOBS
Construction and Extraction Occupations	\$46,347.23	\$22.28	357
Installation, Maintenance, and Repair Occupations	\$44,000.95	\$21.15	392
Production Occupations	\$38,550.16	\$18.53	703
Transportation and Material Moving Occupations	\$33,598.61	\$16.15	653



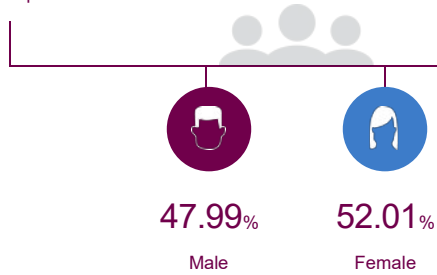


People

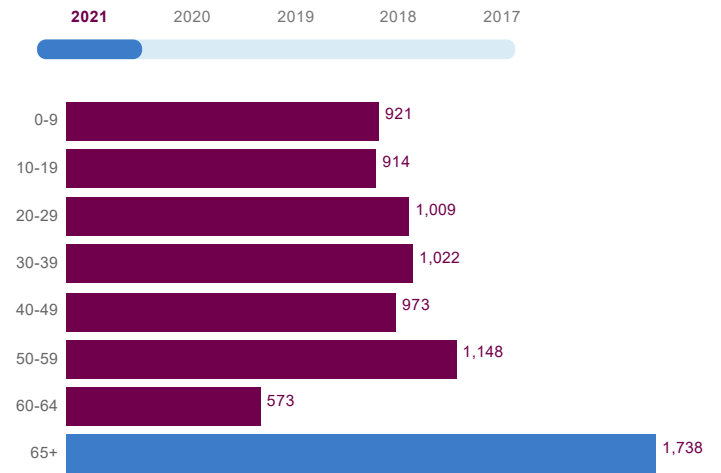
The total population of Lake Geneva is 8,297. The median age is 41.81

8,297

Total Population



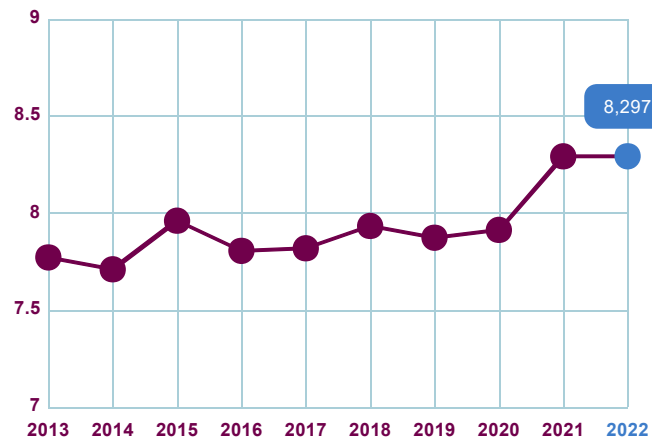
Age Distribution



Median Age

42

Population Growth (in thousands)



Educational Attainment

...

44.96% of the population in Lake Geneva have an associate's degree or higher. 93.05% have a high school degree or higher.



Labor Force

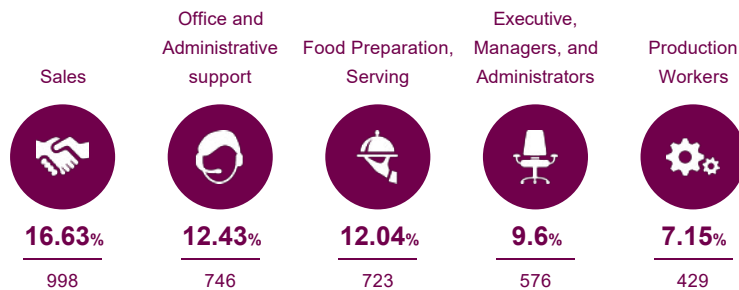
...

Lake Geneva has a labor force of 4,881 people.

4,881
Labor Force

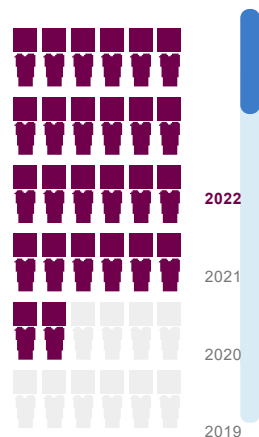
Talent

What are the largest job counts by occupation?



Total Employees

6,003



The work distribution of total employees in Lake Geneva is:



Total Establishments

630



Businesses and Jobs

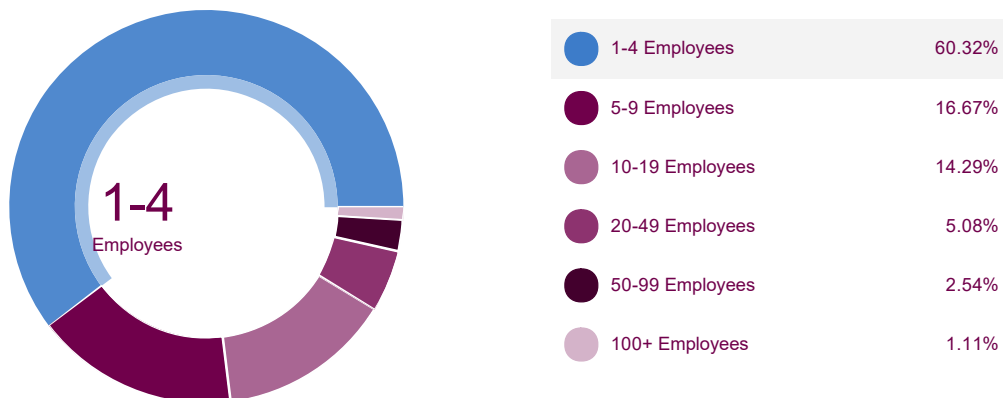


Lake Geneva has a total of 630 businesses. In 2022, the leading industries in Lake Geneva were Retail, Accommodation and Food Services, Manufacturing, and Health Care and Social Services.

What are the top industries by jobs?



How many employees do businesses in Lake Geneva have?



Income and Spending



Households in Lake Geneva earn a median yearly income of \$67,622. 45.14% of the households earn more than the national average each year. Household expenditures average \$62,923 per year. The majority of earnings get spent on Shelter, Transportation, Food and Beverages, Health Care, and Utilities.



\$67,622

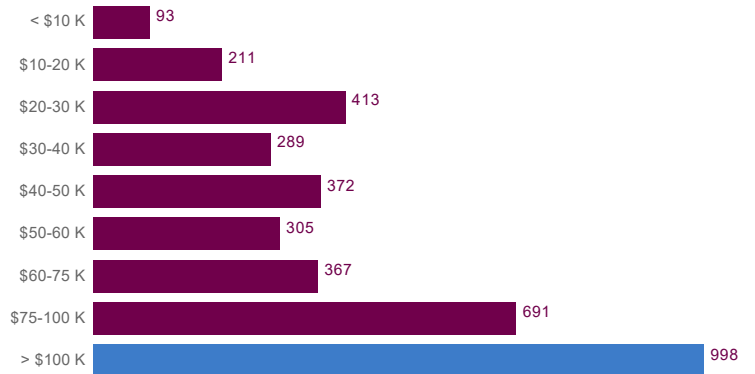
Median Household Income

3% less than the county

1% more than the state

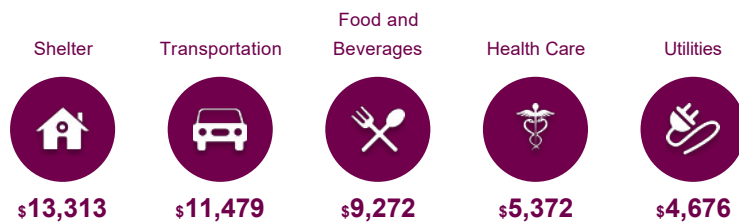
1% less than the nation

Income Distribution



How do people spend most of their money?

PER HOUSEHOLD



\$62,923

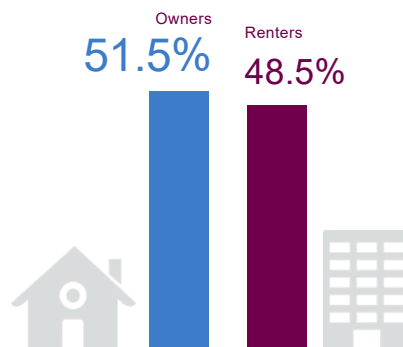
Median Household Expenditure

Housing



There are 3% more households who own their homes than there are renters.

Owners vs. Renters



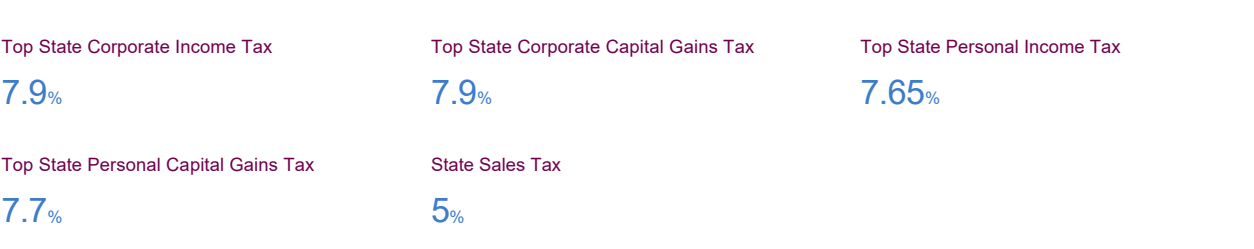
Transportation



Residents spend an average of 24 minutes commuting to work. Lake Geneva is served by 35 airports within 50 miles. Rail can be accessed within 4 miles. Interstates can be accessed 5 miles away.



Taxes





LG Demographics

Lake Geneva, Wisconsin

Demographic Report

Population	2022	2027
	TOTAL	TOTAL
Population	8,297	8,362

Age Distribution	2022		2027	
	TOTAL	%	TOTAL	%
0-4	438	5.28	461	5.51
5-9	483	5.82	439	5.25
10-19	914	11.02	932	11.15
20-29	1,009	12.16	1,057	12.64
30-39	1,022	12.32	1,039	12.43
40-49	973	11.73	1,047	12.52
50-59	1,148	13.84	1,082	12.94
60-64	573	6.91	554	6.63
65+	1,738	20.95	1,750	20.93
Median Age	41.81	0.5	41.42	0.49

Sex	2022		2027	
	TOTAL	%	TOTAL	%
Male	3,982	47.99	4,229	50.57
Female	4,315	52.01	4,133	49.43

Ethnicity Distribution	2022		2027	
	TOTAL	%	TOTAL	%
White (non-hispanic)	5,784	69.71	5,841	69.85
Black (non-hispanic)	50	0.6	51	0.61
American Indian (non-hispanic)	25	0.3	25	0.3
Asian (non-hispanic)	118	1.42	117	1.4
Pacific Islander (non-hispanic)	0	n/a	0	n/a
Other (non-hispanic)	523	6.3	527	6.3
Multirace (non-hispanic)	526	6.34	530	6.34
Hispanic	1,266	15.26	1,269	15.18

Race Distribution	2022		2027	
	TOTAL	%	TOTAL	%
White	6,794	81.89	6,853	81.95
Black	59	0.71	60	0.72
American Indian	30	0.36	30	0.36
Asian	142	1.71	141	1.69
Pacific Islander	0	n/a	0	n/a
Other	633	7.63	637	7.62
Multirace	637	7.68	641	7.67

Education Attainment	2022		2027	
	TOTAL	%	TOTAL	%
< Grade 9	201	3.35	202	3.37
Grade 9-12	216	3.6	228	3.8
High School	1,615	26.94	1,612	26.86
Some College	1,268	21.15	1,272	21.19
Assoc Degree	417	6.96	422	7.03
Bach Degree	1,386	23.12	1,381	23.01
Grad Degree	892	14.88	885	14.75

Labor Force Status	2022		2027	
	TOTAL	%	TOTAL	%
Labor Force	4,881	n/a	4,838	n/a
Employed	4,657	95.41	4,608	95.25
Unemployed	224	4.59	230	4.75
In Armed Forces	0	n/a	0	n/a
Not In Labor Force	1,926	n/a	2,044	n/a

Total Households	2022		2027	
	TOTAL	%	TOTAL	%
Households	3,742	65.21	3,770	65.18
Families	1,996	53.34	2,014	53.42

Median Household Income	2022	2027
	TOTAL	TOTAL
Median Household Income	67,622	81,440

Household Income Distribution	2022		2027	
	TOTAL	%	TOTAL	%
<\$10 K	93	2.49	73	1.94
\$10-\$20K	211	5.64	169	4.48
\$20-\$30K	413	11.04	285	7.56
\$30-\$40K	289	7.72	286	7.59
\$40-\$50K	372	9.94	263	6.98
\$50-\$60K	305	8.15	301	7.98
\$60-\$75K	367	9.81	374	9.92
\$75-\$100K	691	18.47	524	13.9
> \$100K	998	26.67	1,497	39.71

Total Number of Housing	2022		2027	
	TOTAL	%	TOTAL	%
Total Dwellings	4,632	n/a	4,727	n/a
Owner-Occupied Dwellings	1,927	51.5	2,021	53.62
Renter-Occupied Dwellings	1,815	48.5	1,748	46.38
Housing Units Occupied	3,742	n/a	3,769	n/a

Size of Household	2022		2027	
	TOTAL	%	TOTAL	%
1 Person	1,515	40.49	1,559	41.35
2 Person	1,215	32.47	1,192	31.62
3 Person	446	11.92	432	11.46
4 Person	301	8.04	302	8.01
5 Person	180	4.81	183	4.85
6+ Person	59	1.58	66	1.75

Means of Transportation to Work				
	TOTAL		%	
Drove alone	3,556	76.52		
Carpool	437	9.4		
Bus or trolley bus	2	0.04		
Long-distance train or commuter rail	41	0.88		
Light rail or streetcar or trolley car	0	n/a		
Ferryboat	0	n/a		
Taxicab	2	0.04		
Motorcycle	0	n/a		
Bicycle	95	2.04		
Walked	227	4.88		
Other means	5	0.11		
Worked at home	282	6.07		

Data Source: Applied Geographic Solutions 2022



Talent

Talent Report

50 miles radius around Lake Geneva, Wisconsin

	GRADUATES
Health Professions and Related Programs	18,583
Business, Management, Marketing, and Related Support Services	6,586
Liberal Arts and Sciences, General Studies and Humanities	4,769
Education	2,573
Engineering	1,659
Psychology	1,443
Computer and Information Sciences and Support Services	1,385
Multi/Interdisciplinary Studies	1,316
Social Sciences	1,314
Biological and Biomedical Sciences	1,274
Visual and Performing Arts	1,244
Communication, Journalism, and Related Programs	1,142
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	686
Public Administration and Social Service Professions	531
English Language and Literature/Letters	444
Engineering Technologies and Engineering-Related Fields	423
Parks, Recreation, Leisure, and Fitness Studies	410
Theology and Religious Vocations	357
Physical Sciences	340

	GRADUATES
Legal Professions and Studies	325
Foreign Languages, Literatures, and Linguistics	308
History	282
Mathematics and Statistics	276
Natural Resources and Conservation	237
Family and Consumer Sciences/Human Sciences	183
Architecture and Related Services	180
Personal and Culinary Services	173
Mechanic and Repair Technologies/Technicians	153
Philosophy and Religious Studies	145
Library Science	125
Agriculture, Agriculture Operations, and Related Sciences	118
Area, Ethnic, Cultural, Gender, and Group Studies	74
Communications Technologies/Technicians and Support Services	52
Precision Production	52
Construction Trades	5
Transportation and Materials Moving	1
Science Technologies/Technicians	1
Grand total	49,169

Data Source: National Center for Education Statistics, Annual Degrees Conferred, 2019-2020





Business Report

Lake Geneva, Wisconsin

Business Report

INDUSTRIES	TOTAL	%	SALES	EMPLOYEES
Accommodation and Food Services	117	10.07%	\$143,690,000	2,351
Administrative and Support and Waste Management and Remediation Services	42	3.61%	\$16,563,000	204
Agriculture, Forestry, Fishing and Hunting	6	0.52%	\$2,548,000	28
Arts, Sports, Entertainment, and Recreation	30	2.58%	\$12,676,000	184
Banking, Finance and Insurance	56	4.82%	\$68,457,000	277
Construction	68	5.85%	\$54,163,000	335
Education	30	2.58%	\$774,000	658
Health Care and Social Services	240	20.65%	\$153,417,000	1,659
Holding Companies and Managing Offices	1	0.09%	\$1,248,000	2
Information	16	1.38%	\$33,343,000	113
Manufacturing - Chemical, Fuel, Paper, Plastic, Wood	10	0.86%	\$18,094,000	97
Manufacturing - Electronics, Furniture, Machinery, Metal, Transportation, Misc.	25	2.15%	\$55,421,000	947
Manufacturing - Processed Food, Textiles, Clothing	10	0.86%	\$10,692,000	62
Mineral, Oil and Gas Extraction	2	0.17%	\$2,683,000	4
Other Services - Repair, Personal Care, Laundry, Religious, etc.	96	8.26%	\$15,676,000	383
Professional, Scientific, and Technical Services	85	7.31%	\$28,678,000	341
Public Administration	23	1.98%	N/A	210
Real Estate and Rentals	48	4.13%	\$25,261,000	347

INDUSTRIES	TOTAL	%	SALES	EMPLOYEES
Retail: Hobby, Media, General Merchandise	71	6.11%	\$59,659,000	485
Retail: Home, Food, Automobiles, Personal Care	78	6.71%	\$171,864,000	801
Transportation and Warehousing: Couriers and Messengers, Warehousing and Storage	3	0.26%	\$146,000	26
Transportation and Warehousing: Private and Public Transportation, Oil and Gas Pipelines, Sightseeing	14	1.20%	\$41,340,000	388
Unclassified	63	5.42%	N/A	9
Utility Services: Power, Gas, Steam, Water, and Sewage	2	0.17%	\$2,557,000	14
Wholesalers	26	2.24%	\$299,007,000	197





Wages Report

Lake Geneva, Wisconsin

Wages Report

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
All Occupations	\$20.99	\$17.51	43,670	36,410
Management Occupations	\$42.03	\$40.72	87,420	84,690
Chief Executives	\$65.27	\$60.30	135,760	125,410
General and Operations Managers	\$52.02	\$48.79	108,200	101,490
Legislators	*	*	*	*
Administrative Services and Facilities Managers	\$42.16	\$35.18	87,690	73,180
Computer and Information Systems Managers	\$53.85	\$51.40	112,010	106,910
Financial Managers	\$69.12	\$62.80	143,770	130,630
Industrial Production Managers	\$50.49	\$47.61	105,020	99,030
Human Resources Managers	\$55.28	\$49.38	114,970	102,710
Education Administrators, Kindergarten through Secondary	*	*	96,260	95,660
Food Service Managers	\$24.53	\$24.04	51,030	50,000
Medical and Health Services Managers	\$49.07	\$45.86	102,070	95,390
Social and Community Service Managers	\$29.55	\$28.47	61,470	59,220
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$27.18	\$26.47	56,540	55,050
Business and Financial Operations Occupations	\$30.36	\$28.12	63,150	58,490
Buyers and Purchasing Agents	\$24.46	\$22.69	50,870	47,200
Compliance Officers	\$30.89	\$30.25	64,250	62,920
Cost Estimators	\$20.58	\$21.34	42,800	44,400
Human Resources Specialists	\$26.82	\$26.10	55,790	54,280
Management Analysts	\$42.13	\$35.79	87,630	74,430
Market Research Analysts and Marketing Specialists	\$21.41	\$19.73	44,540	41,030
Project Management Specialists and Business Operations Specialists, All Other	\$31.52	\$30.50	65,570	63,450
Accountants and Auditors	\$32.16	\$30.19	66,900	62,790
Loan Officers	\$38.78	\$37.69	80,670	78,890

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$30.64	\$28.40	63,730	59,070
Computer and Mathematical Occupations	\$31.05	\$28.34	64,590	58,940
Computer Systems Analysts	\$36.25	\$34.07	75,390	70,870
Computer Network Support Specialists	\$26.57	\$26.16	55,260	54,410
Computer User Support Specialists	\$21.30	\$20.96	44,310	43,590
Network and Computer Systems Administrators	\$31.26	\$28.59	65,010	59,470
Software Developers and Software Quality Assurance Analysts and Testers	\$37.24	\$32.88	77,450	68,390
Web Developers and Digital Interface Designers	\$23.89	\$19.14	49,700	39,820
Computer Occupations, All Other	\$32.87	\$30.60	68,380	63,660
Architecture and Engineering Occupations	\$35.57	\$31.83	73,980	66,200
Civil Engineers	\$38.93	\$36.74	80,970	76,420
Industrial Engineers	\$34.57	\$33.86	71,920	70,420
Mechanical Engineers	\$40.26	\$34.16	83,740	71,050
Mechanical Drafters	\$25.22	\$25.48	52,450	53,000
Life, Physical, and Social Science Occupations	\$26.43	\$25.74	54,980	53,540
Zoologists and Wildlife Biologists	\$30.43	\$27.71	63,290	57,630
Conservation Scientists	\$29.99	\$31.37	62,390	65,260
Foresters	\$27.97	\$26.82	58,180	55,780
Environmental Scientists and Specialists, Including Health	\$28.92	\$28.36	60,160	59,000
Clinical, Counseling, and School Psychologists	\$43.55	\$42.91	90,580	89,250
Agricultural and Food Science Technicians	\$18.58	\$17.89	38,640	37,210
Life, Physical, and Social Science Technicians, All Other	\$15.60	\$16.79	32,450	34,910
Community and Social Service Occupations	\$20.33	\$20.35	42,280	42,330
Educational, Guidance, and Career Counselors and Advisors	\$22.82	\$22.35	47,470	46,490
Rehabilitation Counselors	\$10.89	\$9.09	22,650	18,910
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$19.79	\$18.35	41,170	38,160
Child, Family, and School Social Workers	\$21.92	\$21.95	45,590	45,650
Healthcare Social Workers	\$23.31	\$23.03	48,490	47,900
Mental Health and Substance Abuse Social Workers	\$19.95	\$17.39	41,490	36,170
Probation Officers and Correctional Treatment Specialists	\$23.31	\$23.14	48,490	48,140

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Social and Human Service Assistants	\$21.07	\$20.84	43,820	43,350
Community and Social Service Specialists, All Other	\$19.98	\$19.48	41,570	40,510
Legal Occupations	\$33.03	\$27.70	68,700	57,620
Lawyers	\$49.29	\$46.11	102,520	95,910
Paralegals and Legal Assistants	\$25.64	\$26.17	53,340	54,430
Educational Instruction and Library Occupations	\$21.77	\$21.62	45,280	44,960
Preschool Teachers, Except Special Education	\$16.36	\$15.72	34,030	32,690
Kindergarten Teachers, Except Special Education	*	*	54,680	54,480
Elementary School Teachers, Except Special Education	*	*	54,220	53,310
Middle School Teachers, Except Special and Career/Technical Education	*	*	62,680	61,920
Secondary School Teachers, Except Special and Career/Technical Education	*	*	55,910	56,010
Special Education Teachers, Kindergarten and Elementary School	*	*	44,350	47,180
Special Education Teachers, Secondary School	*	*	58,730	56,180
Self-Enrichment Teachers	\$17.54	\$15.31	36,490	31,850
Substitute Teachers, Short-Term	\$14.85	\$14.25	30,890	29,630
Tutors and Teachers and Instructors, All Other	*	*	50,720	48,600
Librarians and Media Collections Specialists	\$23.79	\$22.61	49,480	47,040
Library Technicians	\$12.33	\$11.59	25,640	24,110
Teaching Assistants, Except Postsecondary	*	*	28,650	28,490
Arts, Design, Entertainment, Sports, and Media Occupations	\$19.55	\$18.38	40,670	38,240
Graphic Designers	\$17.77	\$16.41	36,960	34,130
Public Relations Specialists	\$21.62	\$19.27	44,980	40,080
Healthcare Practitioners and Technical Occupations	\$39.18	\$32.00	81,500	66,560
Dentists, General	\$88.22	\$81.99	183,490	170,540
Pharmacists	\$61.91	\$64.41	128,770	133,960
Occupational Therapists	\$36.39	\$38.01	75,680	79,060
Physical Therapists	\$44.05	\$44.30	91,620	92,140
Speech-Language Pathologists	\$41.14	\$39.57	85,560	82,300
Veterinarians	\$40.82	\$36.06	84,900	75,010
Registered Nurses	\$34.24	\$33.37	71,210	69,410

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Nurse Practitioners	\$53.84	\$53.07	111,990	110,390
Physicians, All Other; and Ophthalmologists, Except Pediatric	\$121.67	#	253,060	#
Dental Hygienists	\$33.30	\$33.89	69,260	70,490
Clinical Laboratory Technologists and Technicians	\$26.93	\$27.27	56,020	56,720
Radiologic Technologists and Technicians	\$29.92	\$29.66	62,240	61,680
Emergency Medical Technicians and Paramedics	\$17.33	\$15.61	36,040	32,460
Pharmacy Technicians	\$18.13	\$17.26	37,700	35,890
Surgical Technologists	\$25.48	\$24.30	52,990	50,530
Veterinary Technologists and Technicians	\$16.33	\$15.91	33,960	33,090
Licensed Practical and Licensed Vocational Nurses	\$22.02	\$22.15	45,790	46,070
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$20.20	\$18.65	42,010	38,800
Healthcare Support Occupations	\$14.65	\$13.99	30,470	29,090
Home Health and Personal Care Aides	\$12.00	\$11.67	24,970	24,270
Nursing Assistants	\$15.12	\$14.95	31,450	31,090
Physical Therapist Assistants	\$26.90	\$26.68	55,950	55,490
Dental Assistants	\$18.82	\$18.68	39,150	38,860
Medical Assistants	\$16.47	\$17.01	34,270	35,390
Protective Service Occupations	\$19.86	\$18.09	41,300	37,630
First-Line Supervisors of Police and Detectives	\$32.69	\$32.16	67,990	66,900
Firefighters	\$17.46	\$15.40	36,320	32,040
Correctional Officers and Jailers	\$21.89	\$22.33	45,540	46,440
Police and Sheriff's Patrol Officers	\$26.31	\$27.08	54,730	56,320
Security Guards	\$14.15	\$13.05	29,440	27,140
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$12.01	\$11.12	24,980	23,130
Food Preparation and Serving Related Occupations	\$11.79	\$11.20	24,520	23,300
First-Line Supervisors of Food Preparation and Serving Workers	\$16.66	\$16.47	34,650	34,260
Cooks, Fast Food	\$11.30	\$11.09	23,510	23,060
Cooks, Institution and Cafeteria	\$14.00	\$13.69	29,110	28,470
Cooks, Restaurant	\$13.10	\$12.31	27,250	25,610
Cooks, Short Order	\$13.05	\$11.75	27,140	24,440
Food Preparation Workers	\$9.91	\$9.19	20,600	19,110

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Bartenders	\$11.22	\$11.20	23,330	23,290
Fast Food and Counter Workers	\$11.14	\$11.09	23,170	23,060
Waiters and Waitresses	\$10.84	\$9.37	22,550	19,480
Food Servers, Nonrestaurant	\$11.94	\$11.48	24,840	23,880
Dining Room and Cafeteria Attendants and Bartender Helpers	\$10.15	\$9.28	21,120	19,300
Dishwashers	\$9.37	\$9.21	19,500	19,150
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$10.51	\$9.66	21,850	20,100
Food Preparation and Serving Related Workers, All Other	\$14.09	\$13.61	29,300	28,310
Building and Grounds Cleaning and Maintenance Occupations	\$14.70	\$13.75	30,570	28,590
First-Line Supervisors of Housekeeping and Janitorial Workers	\$25.32	\$27.57	52,670	57,340
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.39	\$13.36	29,930	27,780
Maids and Housekeeping Cleaners	\$12.90	\$12.72	26,840	26,460
Landscaping and Groundskeeping Workers	\$14.93	\$14.34	31,060	29,840
Personal Care and Service Occupations	\$13.78	\$11.98	28,670	24,920
First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	\$22.53	\$19.17	46,870	39,870
Animal Caretakers	\$13.17	\$12.01	27,400	24,980
Gambling Dealers	\$9.67	\$8.94	20,110	18,590
Hairdressers, Hairstylists, and Cosmetologists	\$15.60	\$14.11	32,460	29,340
Childcare Workers	\$11.32	\$11.19	23,550	23,280
Recreation Workers	\$12.02	\$11.15	24,990	23,190
Residential Advisors	\$15.73	\$15.57	32,720	32,380
Sales and Related Occupations	\$16.43	\$12.90	34,170	26,820
First-Line Supervisors of Retail Sales Workers	\$20.81	\$18.39	43,280	38,260
First-Line Supervisors of Non-Retail Sales Workers	\$46.33	\$47.34	96,370	98,460
Cashiers	\$11.62	\$11.46	24,170	23,840
Gambling Change Persons and Booth Cashiers	\$12.24	\$11.43	25,450	23,770
Counter and Rental Clerks	\$15.46	\$14.42	32,160	30,000
Parts Salespersons	\$17.40	\$17.76	36,180	36,950
Retail Salespersons	\$14.71	\$12.46	30,600	25,920
Advertising Sales Agents	\$22.32	\$15.14	46,420	31,490
Insurance Sales Agents	\$30.37	\$22.23	63,180	46,230

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Securities, Commodities, and Financial Services Sales Agents	\$34.04	\$33.51	70,810	69,700
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$29.86	\$19.53	62,110	40,630
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$32.66	\$29.30	67,940	60,930
Real Estate Sales Agents	\$18.14	\$15.70	37,720	32,660
Office and Administrative Support Occupations	\$17.23	\$16.30	35,840	33,900
First-Line Supervisors of Office and Administrative Support Workers	\$23.98	\$21.83	49,890	45,400
Billing and Posting Clerks	\$17.52	\$17.19	36,450	35,760
Bookkeeping, Accounting, and Auditing Clerks	\$16.79	\$16.52	34,910	34,360
Tellers	\$13.97	\$13.88	29,050	28,870
Customer Service Representatives	\$15.37	\$14.73	31,960	30,630
Eligibility Interviewers, Government Programs	\$20.87	\$21.21	43,400	44,110
Hotel, Motel, and Resort Desk Clerks	\$12.87	\$12.99	26,770	27,030
Loan Interviewers and Clerks	\$17.82	\$17.71	37,060	36,840
Human Resources Assistants, Except Payroll and Timekeeping	\$16.35	\$16.97	34,010	35,300
Receptionists and Information Clerks	\$13.84	\$14.00	28,780	29,110
Information and Record Clerks, All Other	\$17.52	\$17.34	36,450	36,070
Dispatchers, Except Police, Fire, and Ambulance	\$17.50	\$16.95	36,400	35,260
Postal Service Clerks	\$22.46	\$22.63	46,710	47,060
Postal Service Mail Carriers	\$24.52	\$22.79	51,000	47,400
Production, Planning, and Expediting Clerks	\$25.23	\$20.78	52,480	43,220
Shipping, Receiving, and Inventory Clerks	\$16.67	\$16.65	34,680	34,620
Executive Secretaries and Executive Administrative Assistants	\$27.70	\$27.47	57,610	57,150
Medical Secretaries and Administrative Assistants	\$17.76	\$17.64	36,940	36,690
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$17.03	\$16.61	35,420	34,550
Data Entry Keyers	\$15.80	\$15.10	32,850	31,400
Office Clerks, General	\$16.77	\$16.27	34,880	33,850
Office and Administrative Support Workers, All Other	\$11.18	\$11.00	23,250	22,880
Farming, Fishing, and Forestry Occupations	\$20.02	\$19.29	41,650	40,130
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$13.34	\$13.58	27,740	28,250
Forest and Conservation Workers	\$10.60	\$9.84	22,040	20,470
Logging Equipment Operators	\$26.44	\$26.24	54,990	53,700

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Construction and Extraction Occupations	\$24.64	\$24.40	51,250	50,740
First-Line Supervisors of Construction Trades and Extraction Workers	\$30.57	\$30.15	63,580	62,710
Carpenters	\$24.20	\$24.74	50,330	51,450
Cement Masons and Concrete Finishers	\$23.35	\$23.22	48,560	48,310
Construction Laborers	\$21.04	\$19.95	43,770	41,490
Paving, Surfacing, and Tamping Equipment Operators	\$23.70	\$19.51	49,290	40,590
Operating Engineers and Other Construction Equipment Operators	\$27.15	\$24.61	56,470	51,180
Electricians	\$27.03	\$27.71	56,220	57,630
Painters, Construction and Maintenance	\$21.83	\$22.35	45,420	46,480
Plumbers, Pipefitters, and Steamfitters	\$28.96	\$30.12	60,240	62,660
Construction and Building Inspectors	\$24.18	\$23.49	50,290	48,860
Highway Maintenance Workers	\$22.65	\$23.51	47,110	48,900
Septic Tank Servicers and Sewer Pipe Cleaners	\$27.61	\$28.22	57,420	58,700
Excavating and Loading Machine and Dragline Operators, Surface Mining	\$28.88	\$23.68	60,070	49,260
Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	\$24.35	\$23.72	50,640	49,330
Installation, Maintenance, and Repair Occupations	\$22.78	\$21.53	47,380	44,780
First-Line Supervisors of Mechanics, Installers, and Repairers	\$29.94	\$28.91	62,280	60,140
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$28.45	\$28.92	59,170	60,150
Automotive Body and Related Repairers	\$23.05	\$22.95	47,950	47,740
Automotive Service Technicians and Mechanics	\$20.66	\$20.57	42,970	42,770
Bus and Truck Mechanics and Diesel Engine Specialists	\$24.50	\$25.53	50,970	53,110
Motorboat Mechanics and Service Technicians	\$19.97	\$18.43	41,530	38,340
Outdoor Power Equipment and Other Small Engine Mechanics	\$15.82	\$15.14	32,890	31,490
Tire Repairers and Changers	\$14.28	\$15.26	29,700	31,750
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$25.57	\$25.80	53,180	53,660
Industrial Machinery Mechanics	\$25.82	\$23.86	53,710	49,630
Millwrights	*	*	*	*
Electrical Power-Line Installers and Repairers	\$37.70	\$39.16	78,420	81,460
Maintenance and Repair Workers, General	\$19.81	\$19.04	41,210	39,600

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
Installation, Maintenance, and Repair Workers, All Other	\$18.04	\$17.12	37,530	35,610
Production Occupations	\$18.99	\$17.65	39,490	36,710
First-Line Supervisors of Production and Operating Workers	\$30.56	\$30.42	63,560	63,270
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	\$21.33	\$21.44	44,370	44,590
Structural Metal Fabricators and Fitters	\$21.46	\$21.90	44,640	45,550
Miscellaneous Assemblers and Fabricators	\$15.32	\$15.08	31,860	31,380
Bakers	\$13.93	\$13.86	28,980	28,840
Butchers and Meat Cutters	\$17.47	\$17.56	36,340	36,530
Meat, Poultry, and Fish Cutters and Trimmers	\$16.28	\$16.53	33,860	34,370
Food Batchmakers	\$18.76	\$18.68	39,030	38,850
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.21	\$16.95	35,800	35,260
Machinists	\$18.72	\$18.96	38,940	39,440
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.92	\$15.61	35,190	32,480
Tool and Die Makers	\$25.79	\$24.71	53,640	51,400
Welders, Cutters, Solderers, and Brazers	\$19.54	\$18.51	40,650	38,490
Laundry and Dry-Cleaning Workers	\$11.99	\$11.60	24,930	24,130
Sewing Machine Operators	\$13.17	\$12.93	27,390	26,900
Cabinetmakers and Bench Carpenters	\$15.01	\$14.79	31,230	30,760
Sawing Machine Setters, Operators, and Tenders, Wood	\$18.35	\$18.24	38,170	37,940
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$18.72	\$17.66	38,940	36,720
Water and Wastewater Treatment Plant and System Operators	\$23.48	\$23.40	48,840	48,670
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$17.21	\$16.04	35,800	33,360
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.33	\$18.27	40,210	38,000
Packaging and Filling Machine Operators and Tenders	\$17.00	\$17.00	35,350	35,360
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$18.38	\$17.64	38,230	36,680
Computer Numerically Controlled Tool Operators	\$23.35	\$22.80	48,560	47,420
Helpers--Production Workers	\$15.58	\$14.49	32,410	30,130
Production Workers, All Other	\$13.95	\$13.33	29,010	27,720
Transportation and Material Moving Occupations	\$16.69	\$15.42	34,710	32,080

	MEAN HOURLY	MEDIAN HOURLY	MEAN ANNUAL	MEDIAN ANNUAL
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$25.71	\$23.10	53,480	48,040
Driver/Sales Workers	\$18.23	\$20.45	37,920	42,540
Heavy and Tractor-Trailer Truck Drivers	\$21.35	\$21.51	44,400	44,740
Light Truck Drivers	\$13.42	\$13.61	27,910	28,300
Bus Drivers, Transit and Intercity	\$16.17	\$16.59	33,640	34,500
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	\$15.02	\$15.12	31,230	31,450
Industrial Truck and Tractor Operators	\$18.47	\$18.07	38,410	37,590
Cleaners of Vehicles and Equipment	\$12.98	\$12.83	27,010	26,690
Laborers and Freight, Stock, and Material Movers, Hand	\$15.87	\$15.31	33,010	31,840
Machine Feeders and Offbearers	\$17.75	\$16.93	36,930	35,200
Stockers and Order Fillers	\$12.65	\$11.95	26,320	24,860
Material Moving Workers, All Other	\$12.45	\$11.86	25,890	24,670



